



Social
Planning
Framework
2005 – 2010

Social Planning Framework 2005 – 2010

This Framework includes all the recommendations from the Needs Papers – Social Plan 2005, Children, Older People, Young People, Cultural & Linguistically Diverse People, Women, Men, People with a Disability and Aboriginal People. The Strategies have been developed and prioritised with additional input from relevant Business Units of Council.

Please Note: (SJ = Social Justice) , the numbers in brackets indicate the Recommendation number from that Needs Paper, All sections*

Rights							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Rights	Older People (14)	Develop measures to ensure the needs of older people are met in planning for community facilities.	Manager Community Services Manager Property Services Manager Strategic Planning	Consult with community facility users throughout the planning process for developing or upgrading City of Ryde community facilities.	Existing	2008	
Rights	CALD People (1)	Meeting its legislative requirements, exercise all functions with due regard to the cultural diversity of the community and ensure against discrimination through the implementation of the Access and Equity Policy.	Manager Community Services All Officers*	Continued implementation of Access and Equity Policy.	Existing	2006	✓

Rights							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Rights	CALD People (10)	Acknowledge and recognise the diverse population in the Vision and corporate objectives.	Manager Community Services	Inclusion of relevant statements in corporate documents.	Existing	2006	✓
Rights	Men (6)	Explore options to implement the Safe Place Program in Ryde for gay men, lesbians, bisexual and transgender people.	Manager Community Services	Through Ryde Safe Communities Project explore options for implementation.	Budget Required	2008	
Rights	Women (11)	Advocate on behalf of carers to enhance their access to appropriate support and respite services.	Manager Community Services	Letter to FACS and DADHC with copy to State Members.	Existing	2008	
Rights	Disability (5)	Through meaningful and ongoing consultation, ensure the needs of people with a disability are met in planning for community facilities.	Manager Community Services Manager Property Services Manager Strategic Planning	Consult with community facility users throughout the planning process for developing or upgrading City of Ryde community facilities.	Existing	2008	
Rights	Disability (6)	Ensure that action strategies for Education and Promotion outlined in the DDA Action Plan 2003 are developed and implemented.	Manager Customer Service	Implement the activity in relation to website accessibility.	Existing	2007	

Rights							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Rights	Disability (7)	Continue to produce a biennial Directory of Services for People with a Disability in partnership with PWD and carers groups.	Manager Community Services	Produce a biennial directory also available on the website.	Existing	2007	
Rights	Disability (18)	Implement strategies to promote greater employment of people with disabilities in the organisation.	Manager Human Resources	Inclusion of activities to increase the employment of people with a disability in the Human Resources Strategy.	Budget required	2008	
Rights	Disability (26)	Produce a recreation and leisure services database for young adults with a disability.	Manager Community Services	Produce a database available on the website.	Existing	2008	
Rights	Disability (27)	Lobby the State and Australian Electoral Commissions to increase the level of access information and the number of fully wheelchair accessible polling booths so people with disabilities can vote with dignity.	Manager Community Services	Letter to relevant State and Australian Electoral Commissions with copies to local representatives	Existing	2008	
Rights	Disability (28)	Compile reliable data relating to people with disabilities and their family/carers to be included in the City's Community Profile and other key documents.	Manager Community Services	Inclusion of relevant information on people with disabilities and their carers in the Ryde Community Profile.	Existing	2008	

Rights							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Rights	Aboriginal (17)	Consider the inclusion of Indigenous employment strategies in its EEO plan that includes options such as partnerships with key local organisations to provide opportunities for work experience, training or employment of Aboriginal people.	Manager Human Resources	Explore and develop appropriate inclusions for the EEO Plan	Existing	2008	

Recognition of Indigenous Australians							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Recognition of Indigenous Australians	Aboriginal (2)	Identify and commemorate significant Aboriginal achievements and events to recognise and acknowledge Aboriginal people in Ryde.	Manager Community Services Manager City Promotions	Involvement, promotion or facilitation in events for Survival Day (Australia Day), Guringai Festival, National Reconciliation Week, National Day of Healing and NAIDOC Celebrations.	Budget required	2007	

Recognition of Indigenous Australians	Aboriginal (5)	Consider negotiating a Statement of Commitment or Memorandum of Understanding with Aboriginal residents and custodians.	Manager Community Services	Through the Aboriginal Consultative Process explore options for a Statement of Commitment or Memorandum of Understanding.	Existing	2008	
Recognition of Indigenous Australians	Aboriginal (7)	Publish Wallumedegal – An Aboriginal History of Ryde.	Manager Community Services	Apply for ISBN number and then do a print run of 1000 copies.	\$3,700	2006	✓

Diversity							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Diversity	Children (12) & CALD People (22)	Translate appropriate information in relation to childcare into community languages.	Manager Library Services. Manager Community Services	Inclusion of translation panel on childcare brochure. Develop strategies for dissemination of translated information on childcare.	Existing	2007	

Diversity							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Diversity	Young People (1) and CALD People (24)	Through the Ryde Youth Council, work with local high schools (including Intensive English Centre) to identify and implement projects/activities that are inclusive and responsive to the needs of CALD young people.	Manager Community Services	Establish link with local high school and Intensive English Centre. Identify potential projects responsive to CALD issues. Support implementation	Existing	2008	
Diversity	Older People (10) and CALD People (26)	Through Ryde Hunters Hill HACC forum, assist services to implement strategies that enable greater access for older people from CALD backgrounds to services.	Manager Community Services	Establish working party with members of the Ryde/ Hunters Hill HACC Forum. Work with state and regional peak bodies.	Existing	2006	✓
Diversity	Older People (34) & Disability (12)	In collaboration with local community transport providers and relevant State government departments develop strategies to increase the capacity of Community Transport services in Ryde LGA.	Manager Community Services	In conjunction with key providers and consumer representatives develop and implement an accessible transport strategic plan covering the area.	Existing	2005	✓
Diversity	CALD People (2)	Review policies and procedures in all activities to ensure no religious bias or discrimination.	Manager Community Services All Officers*	Develop process for review. Review all activities and policies.	Existing	2008	
Diversity	CALD People (12)	Celebrate Ryde's diverse community through all events.	Manager Community Services	Develop strategies to reflect community diversity.	Existing	2007	

Diversity							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Diversity	CALD People (18)	Educate and promote awareness about services and functions to people from a CALD background who live in Ryde through strategies that recognise diversity including the use of ethnic media (print and radio); translated material and ensuring promotional material is provided to CALD community groups and venues (shops and meeting places).	Manager Community Services	Review current practice in relation to promotional activities for all sections. Develop strategies/guidelines for implementation by all sections to enhance provision of information to CALD	Budget Required	2008	
Diversity	Men (7)	Review training programs and improve avenues of consultation with members of the gay community to promote awareness and the need to avoid discrimination towards gay, lesbian and transgender people in Ryde.	Manager Human Resources Manager Community Services	Induction and training programs reviewed. Consultation process completed.	Existing	2008	
Diversity	Women (2)	Examine opportunities to enhance cross-cultural awareness amongst employment agencies and the business community in Ryde.	Manager Community Services	Promote through local chamber of commerce	Existing	2009	

Diversity							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Diversity	Women (9)	Investigate opportunities for the development of ethno-specific playgroups to support the specific needs of women from CALD backgrounds and their children.	Manager Community Services	Through Ryde Community Grants process encourage playgroups.	Existing	2009	
Diversity	Women (13)	Work with local health services and general practitioners to promote the use of qualified health interpreters and the Telephone Interpreter Service to assist women from CALD seeking medical advice and assistance.	Manager Community Services	Initiate project with Division of General Practice.	Existing	2009	
Diversity	Women (14)	Work with local Early Childhood Health Centres to determine the support needs of new parents from CALD backgrounds living in Ryde.	Manager Community Services	Through CPO Children and Families undertake research in partnership with Early Childhood Health Centres.	Existing	2009	

Social Capital							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Social Capital	Children (1)	Encourage and support the provision of community-based centres in the ongoing delivery of quality childcare services.	Manager Community Services	Allocation of community grants where required. Support and assistance in the development of new services as required.	Existing	2006	✓
Social Capital	Children (4)	Investigate opportunities for out of school hours care services from different schools to co-ordinate waiting lists and enrolments whilst exploring options in relation to transport between schools.	Manager Community Services	Facilitate meeting with OOSH services to encourage preliminary discussion of issues.	Existing	2008	
Social Capital	Children (6)	Consider options for the provision of financial support to existing and new playgroups and encourage the provision of additional playgroups in the area.	Manager Community Services	On request support existing and new playgroups access grants and facilities.	Existing	2006	✓
Social Capital	Children (20)	Promote the availability of community legal services and investigate options for an outreach legal service in the area.	Manager Community Services	Lobby for localised legal services.	Existing	2006	✓

Social Capital							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Social Capital	Young People (9)	Work with key partners to explore options for improving young people's access to short-term, long-term and crisis counselling services.	Manager Community Services	Work with NSCCHS and regional networks to explore options re counselling services.	Existing	2008	
Social Capital	Young People (36)	Assist and promote youth service networks.	Manager Community Services	Involvement in regional and local networks as relevant.	Existing	2005	✓
Social Capital	Older People (19)	Support local agencies to implement programs which address social isolation.	Manager Community Services	Support options as identified by different agencies.	Existing	2009	
Social Capital	Older People (32)	Work proactively to improve access by developing a footpath network that is adequately maintained.	Manager Access & Services Manager Community Services	Develop a Pedestrian Access and Mobility Plan.	Budget Required	2008	
Social Capital	Older People (37)	Encourage increased participation of older people in volunteer activities throughout the Ryde LGA.	Manager Community Services	Develop and implement volunteering recruitment campaign targeting older people through RCV. Tender for DADHC funding.	Existing	2007	

Social Capital							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Social Capital	Men(2)	Initiate and encourage the development of a “Men’s Shed” to serve the needs of active retired men, including options for ongoing support that could include facilities or equipment.	Manager Community Services	Initiate discussions with NSCCHS and other key partners. Scope budget required and potential sites.	Budget Required	2009	
Social Capital	Women (8)	Continue to auspice the Families First Project Officer position with the aim of lobbying for an extension of the project.	Manager Community Services	Application for continued funding completed but unsuccessful.	Existing	2005	✓
Social Capital	Disability (20)	Promote the participation of people with a disability in volunteer activities throughout the Ryde LGA.	Manager Community Services	Promotion of Ryde Community Volunteers to relevant agencies.	Existing	2008	
Social Capital	Disability (22)	Explore options with local agencies to implement programs which address social isolation.	Manager Community Services	Support key agencies in innovation around social isolation.	Existing	2009	
Social Capital	Disability (25)	Through the Community Grants program continue to provide financial support to programs providing recreational support for people with a disability.	Manager Community Services	Through Ryde Community Grants process encourage programs that provided recreational support.	Existing	2006	✓
Social Capital	Disability (30)	In collaboration with key partners, develop strategies to influence community understanding and attitudes towards disability.	Manager Community Services	Develop strategies to influence community understanding and attitudes towards people with a disability.	\$5,000	2008	

Social Capital							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Social Capital	Disability (31)	Seek funding and relevant partner(s) to document the impact people with disabilities, their families and providers have made in the local area.	Manager Community Services Manager Library Services	Research and produce history of people with a disability in Ryde.	\$10, 000	2008	
Social Capital	Aboriginal (11)	Acknowledge and, where relevant promote the important work of Aboriginal specialist workers in the area.	Manager Community Services	Acknowledge and promote work undertaken by Aboriginal specialist workers. Where Aboriginal people are able to contribute to service delivery this should be supported.	Existing	2008	
Social Capital	Aboriginal (23)	Support the Bennelong and Surrounds Reconciliation Group and Northern Sydney Reconciliation Group through the provision of meeting space on an annual basis and promote their activities.	Manager Community Services Manager City Promotions	Provision of meeting space and promotion of activities as required.	Existing	2006	✓

Service Delivery							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Service Delivery	Children (7)	Continue the delivery of a vacation care program and consider other options for a holiday activity program for the 10–14 year old target group.	Manager Community Services	Vacation care program delivered. Unsuccessfully conducted a pilot project with partners other options to be explored for 10-14yr olds.	Existing	2005	✓
Service Delivery	Children (8)	Explore options to encourage work-based childcare provision generally, including opportunities for City of Ryde staff.	Manager Community Services	Identify similar projects elsewhere. Scope possible project for Ryde.	Budget Required	2008	
Service Delivery	Children (16)	Investigate opportunities for the development of a family friendly policy.	Manager Human Resources	Develop a family friendly policy.	Existing	2007	
Service Delivery	Young People (8)	Explore options, in conjunction with the Ryde Youth Council to provide forums for young people to explore options to address the increasing pressures faced in academic pursuits.	Manager Community Services	Raise for discussion with key partners. Look for opportunities of partnership with Library or other organisations.	Existing	2008	
Service Delivery	Young People (18)	Initiate the implementation of the GAL@H 12-week program in the Ryde area to meet the needs of 'GLBT' young people.	Manager Community Services	Explore options for pilot project in partnership with appropriate services.	Budget Required	2008	

Service Delivery							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Service Delivery	Young People (19)	In the implementation of youth events and activities, encourage healthy eating patterns and physical exercise.	Manager Community Services	Promote healthy eating and exercise at all youth events.	Existing	2008	
Service Delivery	Young People (24)	Through its libraries, respond to the needs of young people through the provision of up-to-date, youth- relevant information, literature, HSC material and music.	Manager Library Services	Provision of resources at libraries through Children's and Young People's Librarian position.	Existing	2006	✓
Service Delivery	Young People (25)	Continue to monitor and respond to graffiti in the community using a four-pronged approach of prohibition, deterrence, redirection and positive encouragement.	Manager Access & Services Manager Community Services	Monitor graffiti issue in community and respond as required. Actively seek opportunities to deter or redirect activities including graffiti art project.	Existing	2007	
Service Delivery	Older People (7)	Through its role on the Ryde/Hunters Hill HACC Sub-regional Forum work with aged care services in Ryde to explore options for attracting and maintaining quality care workers.	Manager Community Services	Establish working party through Ryde/ Hunters Hill HACC Forum including state and regional peak bodies in the community care industry.	Existing	2009	

Service Delivery							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Service Delivery	Older People (9)	Investigate methods for improving services to carers in the Ryde LGA.	Manager Community Services	Link with existing respite network and carer services to implement strategies that enhance support to carers.	Existing	2008	
Service Delivery	Older People (31)	Develop a plan to acquire and construct more bus shelters throughout Ryde LGA.	Manager Access & Services	Identify locations in need of a bus shelter.	Budget Required	2009	
Service Delivery	CALD People (8)	Continue the development of its Libraries as focal points in the community.	Manager Library Services	Ongoing strategies developed to develop libraries.	Existing	2007	
Service Delivery	CALD People (9)	Respond to the needs of CALD communities in the process of providing information and materials in its libraries.	Manager Library Services	Provision of CALD information and materials based on community profile and demand.	Existing	2008	
Service Delivery	CALD People (28)	Promote volunteering to ethnic organisations and communities as a 'stepping stone' into the labour market.	Manager Community Services	Through Ryde Community Volunteers program initiate promotional strategies.	Existing	2007	
Service Delivery	Men (1)	Explore options for encouraging and working with local community organisations to assist them to develop and coordinate programs addressing the needs of men.	Manager Community Services	Dissemination of relevant information. Discussion with key partners in different networks. Forum to explore options.	Existing	2005	✓

Service Delivery							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Service Delivery	Men (18)	Review the opening hours of the new West Ryde library to bring them in line with those of the shopping centre.	Manager Library Services	Review hours of shopping centre and undertake a feasibility study regarding library opening hours being extended.	Budget Required	2007	
Service Delivery	Men (19)	Develop strategies to promote its library services to men in Ryde including where possible providing an environment with positive images of men, male staff and operating times that include being open outside working hours.	Manager Library Services	Strategies developed and implemented across all libraries.	Existing	2009	
Service Delivery	Women (7)	Explore options for increasing the size of the collection in line with the expansion of floor space at West Ryde Library.	Manager Library Services	Scoping study of costs and application made for budget allocation. Inclusion in developer contributions or Sec 94.	Budget Required	2009	
Service Delivery	Women (10)	Promote social opportunities for grandparent carers	Manager Community Services	Through Ryde Community Grants process support, encourage and promote playgroups.	Existing	2008	

Service Delivery							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Service Delivery	Disability (1)	Review the Disability Discrimination Act Action Plan 2003-2005 and develop another DDA Action Plan for 2006-2008 in consultation with key stakeholders.	Manager Community Services	DDA Action Plan 2003-2005 reviewed. Develop DDA Action Plan for 2006-2008	Existing	2006	✓
Service Delivery	Disability (8)	Research and implement a Mobility Strategy that systematically addresses physical access problems with relation to footpaths, curb ramps and crossings throughout the LGA.	Manager Access & Services Manager Community Services	Research and implement a Mobility strategy including exploration of part funding from the RTA.	\$60,000	2008	
Service Delivery	Disability (23)	Facilitate the development of partnerships between local disability service providers and Ryde Community Mental Health.	Manager Community Services	Facilitate forum on mental health.	Existing	2008	
Service Delivery	Disability (32)	Investigate whether the mainstream vacation care program has the capacity to meet the needs of children with a disability and if there is a need to develop a supported vacation care program in collaboration with local disability service providers.	Manager Community Services	Explore feasibility of providing a supported vacation care program.	Existing	2009	

Service Delivery							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Service Delivery	Disability (33)	In partnership with local agencies, facilitate a bi-annual Ryde/Hunters Hill disability service provider forum for information sharing and to address issues that arise at a local level.	Manager Community Services	Facilitate biennial forums, including one on mental health.	Existing	2008	
Service Delivery	Disability (35)	Investigate methods for improving services to carers in the Ryde LGA.	Manager Community Services	Involvement in implementation of initiatives undertaken at a State and Federal Govt. level.	Existing	2007	
Service Delivery	Disability (36)	Through its involvement in the Northern Region Disability Network and the Ryde Hunters Hill HACC forum, assist services to implement necessary changes that enable greater access for people with a disability from CALD backgrounds to enter the services system.	Manager Community Services	Continued involvement in networks and forums.	Existing	2010	

Service Delivery							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Service Delivery	Aboriginal (4)	Develop a set of protocols to provide a guideline for appropriate processes with regard to Aboriginal sites, use of Aboriginal images, 'Welcome to Country' statements and other Aboriginal activities.	Manager Community Services	Through the Aboriginal Consultative Process develop Aboriginal Protocols.	Budget required	2007	
Service Delivery	Aboriginal (8)	Support the use of best practice models in the protection, care and effective management of Aboriginal sites and objects.	Manager Parks	Review current practices of management of Aboriginal sites and objects and explore options of management undertaken by neighbouring Councils.	Budget required	2008	
Service Delivery	Aboriginal (13)	Continually review existing management for sites of significance to ensure they comply with best practice.	Manager Parks	Review of existing management practices.	Budget required	2008	
Service Delivery	Aboriginal (21)	Promote and support the work of the Aboriginal family and children's service providers including the development of programs for Aboriginal families, children and young people.	Manager Community Services	Provide support as required to the Aboriginal Child, Youth and Family Strategy Project.	Existing	2007	

Valuing People							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Valuing People	Children (3)	Lobby Government to respond to the need for additional preschool places, specifically for four and five year olds.	Manager Community Services	Participate in regional forums and discussion on the issue.	Existing	2006	✓
Valuing People	Children (5)	Facilitate forums/ workshops, with particular reference to parental involvement and communication, for services to enhance the quality of care they provide.	Manager Community Services	Forums / workshops facilitated in partnership with local services and DoCs.	Existing	2006	✓
Valuing People	Children (11)	Lobby State and Commonwealth Governments for the provision of appropriate funding to provide accessible and equitable services to children with a disability.	Manager Community Services	Letter to relevant Minister's with copy to local member and regional DoCs offices.	Existing	2006	
Valuing People	Children (19)	Investigate the feasibility of a family outreach service for Ryde.	Manager Community Services	Implementation through Child Health - Universal and sustained home visiting programs.	Budget Required	2006	✓
Valuing People	Children (28) & Young People (29)	Collaborate with key stakeholders in the area to develop and promote early intervention and prevention services to respond to issues of child abuse.	Manager Community Services	Through children's services interagency groups develop and promote services.	Existing	2006	✓

Valuing People							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Valuing People	Young People (6)	Provide support to a local youth service to make application to the DET for funding to pilot a LTL program in the Northern Sydney area to assist young people who are at risk of leaving school early, or who are early school leavers.	Manager Community Services	Defunded.	Existing	2005	✓
Valuing People	Young People (7)	Lobby the Department of Education and Training for ongoing funding for the TAFE Care Links Project as a key initiative in improving educational and vocational outcomes for young people at risk.	Manager Community Services	Defunded.	Existing	2005	✓
Valuing People	Young People (10)	Monitor the unemployment rates of young people and where required lobby for services to be based in the local area.	Manager Community Services	Link with Centrelink to assist in monitoring any increase in those accessing benefits.	Existing	2008	
Valuing People	Young People (20)	Encourage services for young people in the area to record data in relation to homelessness that can be used to lobby the relevant funding bodies to respond to this issue.	Manager Community Services	Lobby DoCs to develop a data collection process regarding homelessness.	Existing	2007	

Valuing People							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Valuing People	Young People (27)	Support the delivery of parenting strategies that provide parents with skills and resources needed to facilitate improved relationships for young people and their parents/carers.	Manager Community Services	Promote activities undertaken by Area Health and local schools and assist these to take place locally.	Existing	2008	
Valuing People	Young People (38)	Where relevant, make submission to State transit authorities and advocate for a more coordinated approach to transport in the Ryde area.	Manager Community Services	Seek opportunity to lobby transport authority on behalf of young people.	Existing	2007	
Valuing People	Young People (40)	Continue to lobby State and Commonwealth Governments for the provision of appropriate funding to provide for accessible and equitable services to young people with a disability.	Manager Community Services	Involvement in local and regional disability networks.	Existing	2006	✓
Valuing People	Older People (3)	Support CACP providers to lobby government and achieve a greater allocation of CACP packages (including those that are CALD specific) for people living in Ryde LGA.	Manager Community Services	Letter to relevant Minister with copy to local member and DOH and Ageing. Support local CACP providers tender for additional packages.	Existing	2007	

Valuing People							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Valuing People	Older People (24)	Lobby the State and Federal Governments for the reinstatement of the Mature Workers Program.	Manager Community Services	Letter to relevant Minister with copy to local member and the NSW Department of Education. Support future strategies intended to assist Mature Workers find employment.	Existing	2005	✓
Valuing People	Older People (33)	Petition the relevant State government departments to implement reforms that will enhance availability and accessibility of public transport.	Manager Community Services	Where appropriate make representation to relevant Minister and NSW Ministry of Transport.	Existing	2008	
Valuing People	Older People (36) & Disability (19)	Lobby the Department of Ageing Disability and Home Care to re-tender funding and identify a suitable auspice body for a full-time volunteer referral agency to be established that will service Ryde LGA.	Manager Community Services	Make representation to DADHC Met North requesting that funding for VRA is made available for allocation in 2004- 05.	Existing	2005	✓
Valuing People	CALD People (17)	Promote and support the provision of local English language programs in the Ryde area.	Manager Library Services	Provide community information and promote language programs.	Existing	2009	

Valuing People							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Valuing People	CALD People (20)	Encourage organisations that service Ryde to increase the provision of translated information about services and activities available to the CALD community.	Manager Community Services	Through involvement on Children's Network and other forums advocate the increase of translated material	Existing	2007	
Valuing People	CALD People (23)	Encourage children's services to provide for the different cultural needs of their children.	Manager Community Services	Facilitate cross cultural training for children's services	Budget Required	2008	
Valuing People	Men (5)	Liaise with key partners, including community-based organisations, to ensure that future men's issues are adequately addressed.	Manager Community Services	Work with existing networks to disseminate information on current models for addressing men's issues.	Existing	2006	✓
Valuing People	Men (14)	Work with community organisations and public agencies to develop resources and support for men experiencing separation.	Manager Community Services	Explore options with NGO's.	Existing	2007	
Valuing People	Men (21)	Lobby the State Government for the provision of an employment program that responds to the needs of mature workers.	Manager Community Services	Letter written to Minister of Dept. Education and Training to lobby for reinstatement of program. Copy to local member.	Existing	2005	✓

Valuing People							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Valuing People	Women (16)	Lobby for a sufficient supply of crisis accommodation suited to the needs of young women in the Ryde LGA.	Manager Community Services	Letter to appropriate department with copy to local members.	Existing	2007	
Valuing People	Women (22)	Make representations to both RailCorp and the State Transit Authority in relation to the increased incidence of racial vilification and harassment of Muslims using public transport in the Ryde LGA.	Manager Community Services	Letter to State Transit with copy to local members.	Existing	2007	
Valuing People	Women (23)	Investigate opportunities for changes to bus routes and increases in bus frequency to provide optimum travel across the Local Government Area.	Manager Community Services Manager Environment	Include issue in transport strategy.	Existing	2007	
Valuing People	Disability (9)	Through the Access Committee, coordinate a local access awareness campaign targeting local businesses and organisations and encouraging them to provide better access to the community.	Manager Community Services	Develop an information package for business and disseminate through chamber of commerce's.	Existing	2006	✓

Valuing People							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Valuing People	Disability (10)	In conjunction with key providers and consumer representatives, seek funding to develop and implement an Accessible Transport Strategic Plan for the area.	Manager Community Services	Develop an Accessible Transport Strategic Plan and implement.	Budget required	2010	
Valuing People	Disability (11)	Petition the relevant State government departments to implement reforms that will enhance availability and accessibility of public transport.	Manager Community Services	Letter to relevant Minister with copy to local representatives.	Existing	2007	
Valuing People	Disability (15)	Lobby NSW Department of Housing to implement community development programs/projects that will benefit all people including people with a disability living in Department of Housing communities in Ryde LGA.	Manager Community Services	As required encourage Department of Housing in implementation of projects in Ryde.	Existing	2008	
Valuing People	Disability (17)	Initiate a research project that identifies national and international supported housing alternatives to ultimately expand the current housing options available.	Manager Community Services	Research project to expand supported housing options	\$20, 000	2009	

Valuing People							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Valuing People	Disability (21)	Lobby the Federal Government to reconsider proposed changes to the Family and Community Services Legislation Amendment (Disability Reform) Bill (No.2).	Manager Community Services	Lobby through existing networks.	Existing	2006	✓
Valuing People	Disability (24)	Lobby NSW Health to provide better resources to community mental health services in Ryde to enable appropriate support for people with mental illness and psychiatric disability in the community.	Manager Community Services	Letter to relevant Minister and local representatives.	Existing	2006	
Valuing People	Disability (34)	Lobby the Department of Ageing, Disability and Home Care to provide funding for a regional Disability Development Officer position to support disability services in Northern Sydney.	Manager Community Services	Letter to relevant Minister and local representatives.	Existing	2007	
Valuing People	Aboriginal (3)	Include a component on Aboriginal cultural awareness as part of its ongoing staff training days to ensure that staff have an understanding of the importance of Aboriginal issues to the community.	Manager Human Resources & Community Services	Undertake cultural awareness training for staff and Councillors. Include information in induction process.	Budget required	2008	

Valuing People							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Valuing People	Aboriginal (6)	Support the New South Wales Local Government Aboriginal Network through attendance at meetings and annual conference.	Manager Community Services	Sponsor attendance of Aboriginal representatives to attend relevant meetings and conference	Budget required	2008	
Valuing People	Aboriginal (14)	Advocate for an evaluation and review of the current model of management and structure of the Northern Sydney Aboriginal Plan Project and the development of a strategic plan for the future.	Manager Community Services	Advocate for the evaluation and review of the current model of management and involvement in development of a strategic plan for the future.	Existing	2007	
Valuing People	Aboriginal (15)	Advocate and lobby for the employment of the Northern Sydney Aboriginal Social Plan Project Officer with consideration to be given to the best model for providing a suitable support structure for this position.	Manager Community Services	Through involvement on the NSASP provide support to developing a sustainable model that provides for this position to become full-time.	Existing	2007	

Valuing People							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Valuing People	Aboriginal (16)	Advocate to the Indigenous Coordination Centre and Department of Aboriginal Affairs for the employment of Regional Aboriginal Community Development Officers to cover the Northern Sydney area.	Manager Community Services	Through NSASP lobby relevant authorities.	Existing	2008	
Valuing People	Aboriginal (18)	Advocate and lobby the Department of Education to continue the employment of specialist Aboriginal service providers such as Aboriginal Education Assistants (AEAS).	Manager Community Services	Letter to DET to advocate for continued employment of AEAS.	Existing	2007	
Valuing People	Aboriginal (19)	Advocate and lobby the Department of Health for the employment of specialist Aboriginal service providers, including a mental health worker, and counselling service.	Manager Community Services	Letter to NSW Health to advocate and lobby for employment of specialist Aboriginal service providers as required.	Existing	2007	
Valuing People	Young People (2) & CALD (25)	Encourage services and the Regional Youth Interagency to explore the issue of service data collection and how collection of this information can be used to improve service delivery to young people.	Manager Community Services	Lobby DoCs to develop a data collection process (include information on ethnicity).	Existing	2007	

Cultural Vitality							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Cultural Vitality	Children (13) , Young People(3) & Older People (11)	Approach the Ministry of the Arts in regards a grant for a Cultural Project that will undertake a cultural audit and develop a Cultural Plan for Ryde.	Manager Community Services	Letter to Ministry of the Arts with copy to local member.	Existing	2005	
Cultural Vitality	Young People (4)	Through media releases and provision of space on its website, promote positive images of young people in Ryde including young people's positive activities, behaviour, images and experiences.	Manager Community Services	Promote positive images of young people through media releases and use of the website.	Existing	2006 Ongoing	✓
Cultural Vitality	CALD People (3)	Acknowledge the significant cultural events of the predominant religious denominations and CALD communities in the Ryde LGA.	Manager Community Services	Acknowledgements using website, mayoral column and other promotional tools (Link with CALD 16).	Existing	2006 Ongoing	✓
Cultural Vitality	CALD People (11)	That the City of Ryde investigate the cultural needs of its CALD community in its development of a Cultural Plan that recognises the diversity of people in Ryde.	Manager Community Services	Dev. of cultural plan.	Budget Required	2007	

Cultural Vitality							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Cultural Vitality	CALD People (14)	That the City of Ryde increase multicultural events, such as Harmony Day, under the auspices of the Council.	Manager Community Services	Utilise calendar of events to develop plan for future multicultural events.	Existing	2006	✓
Cultural Vitality	CALD People (15)	That the City of Ryde review its cultural grants process and develop cultural strategies that are reflective of the diversity within the community and include promotion of its Cultural Grants Program to ethnic organisations.	Manager Community Services	Review cultural grants process and program. Develop new strategies for delivery of this program.	Existing	2008	
Cultural Vitality	CALD People (16)	Develop a calendar of significant cultural days to represent and support multicultural events.	Manager Community Services	Develop a calendar of significant cultural days	Existing	2005	✓
Cultural Vitality	CALD People (19)	That the City of Ryde investigate funding opportunities to employ a Cultural Development Worker whose role would be to provide cultural development support for council and the community, implement the Cultural Plan and develop educational and promotional initiatives. It would include assisting and supporting emerging communities with services at Council.	Manager Community Services	Review other cultural positions. Report to Council on culture. Recommendation in regards employment of CPO – Arts & Culture position	Budget Required	2005	✓

Cultural Vitality							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Cultural Vitality	Women (18)	Undertake a cultural audit / mapping process to identify the places of cultural significance; buildings and facilities; knowledge, skills and works (collections, archives, artists and creators); and infrastructure (cultural businesses, associations and organisations).	Manager Community Services	Undertake audit and mapping process and develop Cultural Plan.	Budget Required	2007	
Cultural Vitality	Women (19)	Form a cultural reference group that includes community representation to inform and assist with the cultural planning process and develop the cultural network in Ryde.	Manager Community Services	Informal reference group developed to explore representation on a cultural committee.	Existing	2006	✓
Cultural Vitality	Aboriginal (10)	Ensure the Metropolitan Local Aboriginal Land Council, Darug Elders and Aboriginal community members are supported in their cultural heritage work.	Manager Parks Manager Community Services	Through the Aboriginal Consultative Process establish strategies to support Darug elders and Aboriginal community members in their cultural heritage work.	Existing	2008	

Cultural Vitality							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Cultural Vitality	Aboriginal (12)	Recognise the value of Aboriginal cultural heritage to all community members and continue its protection, care and ongoing maintenance as a measure of value to the whole community.	Manager Parks Manager Strategic Planning Manager Community Services	Promotion of the importance to protect and maintain Aboriginal cultural heritage and its importance not only to Aboriginal people but to the wider community through website and other means.	Existing	2009	
Cultural Vitality	Aboriginal (22)	Encourage the promotion of Aboriginal cultural heritage in schools.	Manager Community Services	Invite local schools to be involved in Aboriginal cultural events.	Existing	2008	
Cultural Vitality	Aboriginal (24)	Support the provision of appropriate Aboriginal cultural awareness activities for the residents of Ryde.	Manager Community Services Manager City Promotions	Encourage through grants or other means Aboriginal Cultural Awareness activities in the community.	Existing	2008	

Participation							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Participation	Children (9)	Maintain its current DCP for childcare centres and it remain as a benchmark for ensuring childcare centres in Ryde provide quality care.	Manager Strategic Planning	Current DCP requirements not reduced.	Existing	2005	✓
Participation	Children (10)	Undertake a review of the DCP for child care centres with a view to strengthening it with regard to provision of work-based child care, natural areas, accessibility, incentives for baby places, preservation of outdoor areas and other inclusions as required.	Manager Strategic Planning	DCP reviewed and strengthened.	Existing	2007	
Participation	Children (17)	Investigate opportunities to enhance communication with children's services and implement a Ryde Children's Interagency encompassing all child-related services within the area.	Manager Community Services	Develop initiatives through the Child & Family Interagency	Existing	2006	✓

Participation							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Participation	Young People (13)	Develop strategies for the harmonious use of public space that includes consultation with young people and encourages the development of youth friendly spaces.	Manager Library Services Manager Community Services Manager Strategic Planning	Develop strategies through consultation with young people on the development of youth friendly space	Existing	2007	
Participation	Young People (39)	Through publicity, raise community awareness about the needs of children and young people with caring responsibilities (for a person with a disability) and through its directories promote the services available to them.	Manager Community Services	Use mayoral column, media and website to highlight this issue. Ensure directories have relevant information.	Existing	2007	
Participation	Older People (20)	Enhance the provision of information about services and activities available to older people in the local community.	Manager Community Services Manager Library Services	Implement a range of Seniors Week and Seniors Information Seminars. Implement Home Library, Talking Books and Large Print service delivery.	Existing	2005	✓

Participation							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Participation	CALD People (13)	Explore options for supporting development of pilot project on mentorship to emerging ethnic communities that assists with familiarization of Australian culture and English.	Manager Community Services	Options of developing pilot project explored with Community Aids including funding through GROW.	Budget Required	2009	
Participation	Men (15)	Review current processes for involving citizens and encouraging their participation in Council decisions (particularly involving development), and, where appropriate, develop new initiatives to achieve greater responsiveness and participation of citizens in relevant decisions.	All Officers*	Complete review of community consultation and participation opportunities. Where relevant develop new initiatives.	Budget required	2007	
Participation	Disability (29)	Expand local cultural and festival events to create more opportunities for accessible and equitable participation, particularly by people with disabilities.	Manager City Promotions	Develop strategies to increase participation of people with a disability.	Budget required	2009	
Participation	Aboriginal (1)	Establish an Aboriginal consultative process with local Aboriginals and Aboriginal organisations to advise on the implementation of the Aboriginal Needs Paper – Social Plan 2005.	Manager Community Services	Develop an Aboriginal Consultative Process with local Aboriginals and Aboriginal organisations.	Existing	2007	

Appropriate Planning							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Comp-leted
Appropriate Planning	Children (2), CALD People (21) & Women (1)	Utilise the research in the Children's Needs Paper (and where needed undertake additional research) to facilitate the provision of childcare and preschools through developer (Section 94) contributions and the planning and development process.	Manager Strategic Planning Manager Community Services	The S94 plan is amended to incorporate the provisions of the Community Facilities plan. Procedures are developed to promote the provision of childcare and pre -school facilities within new developments.	Existing	2006	✓
Appropriate planning	Older People (1)	Provide and support planning policies that facilitate the supply of housing suited to the needs of older people in the LGA.	Manager Strategic Planning Manager Community Services	Environmental planning policies that allow for housing suitable for older people and people with a disability.	Existing	2010	
Appropriate planning	Older People (4) & Disability (13)	Continue to encourage the application of adaptable housing principles.	Manager Strategic Planning Manager Community Services	Develop adaptable housing info package for residents who attend DA meetings.	Existing	2007	

Appropriate Planning							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Appropriate planning	Older People (5) & Disability (14)	Develop and implement a strategy to increase the required ratio of adaptable dwellings in new developments before 2010.	Manager Strategic Planning	Develop and implement an adaptable housing strategy that aims to increase the ratio of adaptable dwellings in new dwellings within a development to 15 per cent by 2010. Planning controls are amended - where appropriate - to address the provisions of the Adaptable Housing Strategy.	\$60 000 Budget Required	2007	
Appropriate planning	Older People (6), CALD People (30) & Aboriginal (25)	Produce planning policies or other appropriate guidelines to manage affordable housing in the LGA.	Manager Strategic Planning Manager Community Services	On implementation, at a State level of affordable housing initiatives, investigate feasibility of an affordable housing strategy & associated planning program	Budget Required	2009	
Appropriate Planning	Men (3)	Review all proposed plans for neighbourhoods to encourage the design of urban village centres, which act as effective meeting and activity places for men.	Manager Strategic Planning	Make reference in DCP's for public domain areas and as plans are reviewed include needs of men for effective meeting and activity places.	Existing	2010	

Appropriate Planning							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Comp-leted
Appropriate Planning	Women (17)	Encourage and support local residential aged care facilities to secure additional places for residents in Ryde LGA.	Manager Community Services	Letters of support as required and continued involvement in Aged Care Summit.	Existing	2006	✓
Appropriate Planning	Disability (16)	Investigate the feasibility of an affordable housing strategy and associated planning program.	Manager Strategic Planning Manager Community Services	Produce planning policies to respond to the issue of affordable housing.	Budget required	2009	
Appropriate Planning	Aboriginal (20)	In the development of Affordable Housing initiatives includes the identified need of low cost housing for Aboriginal people in Ryde as well as advocate to the Department of Housing for allocation of appropriate resources to be located in Ryde.	Manager Strategic Planning Manager Community Services	Include needs of Aboriginal people in any affordable housing initiatives. Letter to DOH to advocate for a worker to be based at the Ryde office.	Existing	2009	

Community Facilities							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Comp-leted
Community Facilities	Children (15) & Young People (12)	Develop a Community Facilities Plan that forms the basis for decision-making in relation to current community buildings and planning for the future requirements of its citizens.	Manager Community Services Manager Property Services	Community Facilities plan completed.	Existing	2006	✓
Community Facilities	Children (27)	Provide allocated children's and youth areas in the new library buildings. These areas should provide space and comfort for children's activities and story-times.	Manager Library Services	Youth and children's areas provided in West Ryde Library.	Existing	2006	✓
Community Facilities	Young People (14)	Liaise, as required, with the management of local shopping centres to respond and provide for the needs of young people who use these facilities.	Manager Community Services	Develop links with local shopping centres and respond as issues arise	Existing	2007	
Community Facilities	Older People (2)	Encourage and support local residential aged care facilities to secure additional places for residents in Ryde LGA.	Manager Community Services	Provide relevant supports to tenders submitted by local providers for additional places.	Existing	2007	

Community Facilities							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Comp-leted
Community Facilities	Older People (13)	Aim to provide affordable venues that meet the needs of older people and to ensure that appropriate consultation takes place if the conditions of hire/use are to be altered.	Manager Community Services	On review of venue charges or changes to conditions of hire/use, consult with key stakeholders.	Existing	2007	
Community Facilities	Older People (15)	Develop a long-term plan to provide a multipurpose community facility that meets the needs of older people.	Manager Community Services Manager Property Services	Initiate discussion with key stakeholders and develop plan inclusive of identification in S94.	Budget Required	2009	
Community Facilities	Older People (16)	Work in partnership with DADHC and HACC service providers to source capital funds to establish facilities that will accommodate HACC service providers.	Manager Community Services	Working group with representation from City of Ryde, DADHC and local HACC Services established to source capital funds through government grants, fundraising etc to establish facilities for HACC service providers.	Budget Required	2008	

Community Facilities							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Comp-leted
Community Facilities	CALD People (4)	That the City of Ryde through its Manager Community Services Section enables disadvantaged ethnic communities to have more equitable access to its facilities through providing relevant support as required.	Manager Community Services	Assistance and support provided, as required, in initial access to facilities.	Existing	2009	
Community Facilities	CALD People (5)	That the City of Ryde develops measures to ensure the needs of CALD people are met in planning for community facilities.	Manager Community Services Manager Property Services	Review of consultation protocol in planning processes.	Existing	2009	
Community Facilities	CALD People (6)	That the City of Ryde develop a long term plan to provide a cultural community facility that meets the needs of its diverse community including providing for their cultural needs, e.g. library, theatre, meeting place.	Manager Community Services Manager Property Services	Develop long term plan for cultural community facility (e.g. library, theatre, meeting place) through inclusion in Section 94.	Budget Required	2009	

Community Facilities							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Comp-leted
Community Facilities	CALD People (7)	That the City of Ryde lobby the Federal government to appropriately fund DIMIA for capital funds to establish facilities that will accommodate DIMIA service providers and meet the needs of ethnic communities in Ryde.	Manager Community Services	Investigate funding options through DIMIA.	Existing	2006	
Community Facilities	Men (4)	Liaise with men from ethnic communities in Ryde to identify ways to meet their needs for community meeting places.	Manager Community Services Manager Strategic Planning	Undertake appropriate consultation in development of urban villages and main centres.	Existing	2010	
Community Facilities	Men (16)	Take into account the needs of men in the development and implementation of its Community Facilities Plan.	Manager Community Services Manager Parks Manager Property Services	Develop community facility strategies to be inclusive of men's needs.	Existing	2009	
Community Facilities	Men (17)	Review community facilities to ensure that they do not enforce outmoded gender roles.	Manager Property Services	All facilities reviewed during annual inspections to ensure compliance	Existing	2009	

Community Facilities							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Comp-leted
Community Facilities	Women (4)	Develop a long-term plan to provide for a central library that meets appropriate benchmarks in regards floor space and consideration is given of options for alternative locations in the city.	Manager Library Services	Scoping study of costs and application made for budget allocation. Inclusion in developer contributions or Sec 94.	Budget Required	2010	
Community Facilities	Women (5)	Develop a long-term plan for the provision of a library in the Macquarie Park area.	Manager Library Services	Scoping study of costs and application made for budget allocation. Inclusion in developer contributions or Sec 94.	Budget Required	2010	
Community Facilities	Women (6)	Develop a long-term plan for the expansion of library services in Eastwood to meet the benchmarks that provide for the needs of the community.	Manager Library Services	Scoping study of costs and application made for budget allocation. Inclusion in developer contributions or Sec 94	Budget Required	2009	
Community Facilities	Disability (2)	Through the DDA Action Plan, establish a staged program to implement access upgrades to public facilities as a matter of priority.	Manager Property Services Manager Community Services	Develop a priority strategy. Implementation of the strategy	\$50 000 \$500 000	2010	

Community Facilities							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Community Facilities	Disability (3)	Aim to provide affordable venues that meet the needs of people with a disability and to ensure that appropriate consultation takes place if the conditions of hire/use are to be altered.	Manager Community Services	On review of venue charges or changes to conditions of hire/use, consult with key stakeholders.	Existing	2007	
Community Facilities	Disability (4)	Examine opportunities for the development of a multipurpose community facility to meet the needs of people with a disability and some of the services that support them.	Manager Community Services Manager Property Services	Initiate discussion with key stakeholders and develop plan inclusive of identification in S94.	Budget Required	2010	

Environmental Sustainability							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Environmental Sustainability	Children (14), Young People (11), Older People (12), Men (20) & Women (3)	Promote community involvement in environmental issues with the aim of conserving our natural resources in accordance with the principles of ecological sustainable development.	Manager Environment	Establish a community based Bushland Advisory Committee. Establish a community based Environmental Management Strategies Committee. Implement projects at a local level.	Existing	2006 Ongoing	✓

Environmental Sustainability							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Environmental Sustainability	Aboriginal (9)	In its developmental processes continues to implement all legislation protecting Aboriginal sites and objects.	Manager Strategic Planning	Continue to implement legislative requirements in relation to protecting Aboriginal sites and objects.	Existing	2006	✓

Leisure and Recreation							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
Leisure & Recreation	Children (24) & Young People (21)	Undertake a recreational and leisure needs analysis and explore funding options for the future provision of a Recreational Plan.	Manager Community Services Manager Strategic Planning Manager Parks	Leisure needs study completed. Funding options for recreational plan identified.	Existing	2006	✓
Leisure & Recreation	Children (25)	Promote its parks and playgrounds including information on their specific features in relation to children.	Manager Parks	Review current strategies and develop strategies that target families.	Existing	2009	

Leisure and Recreation							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Comp-leted
Leisure & Recreation	Young People (22)	Seek funding from the Department of Sport and Recreation to provide non-traditional sporting venues inclusive of a BMX track and a skateboarding facility.	Manager Parks Manager Community Services	Funding opportunities with Dept. identified.	Existing	2006	✓
Leisure & Recreation	Young People (23)	Provide allocated youth areas in their new library buildings. These areas should provide space and comfort for young people's activities including study areas, music listening posts and access to relevant Information Technology needs.	Manager Library Services	Design space that provides for young peoples needs.	Budget Required	2010	
Leisure & Recreation	Young People (26 & 37)	With the Ryde Youth Council, respond to the diverse needs of young people in Ryde in the provision of young people's activities.	Manager Community Services	Activities and events identified and implemented.	Budget Required	2010	
Leisure & Recreation	Young People (34)	Through the Ryde Safe Communities Project – Sports Safety Committee, respond to sports safety issues at a local level.	Manager Community Services	Ongoing involvement in Sports Safety working group.	Existing	2006 Ongoing	✓

Leisure and Recreation							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Comp-leted
Leisure & Recreation	Older People (21)	In collaboration with relevant stakeholders, lobby to get funding for a community worker(s) to assist in development of older people's organisations in the LGA.	Manager Community Services	Establish reference group to seek funding for a pilot project that will support and develop older people's organizations in Ryde.	Budget Required	2008	
Leisure & Recreation	Older People (22)	Continue to co-ordinate events to celebrate Seniors Week	Manager Community Services	Work with key partners to develop and run a program of events for Senior's Week each year.	Existing	2005	✓
Leisure & Recreation	Older People (23)	Co-ordinate seminars and events throughout the year that respond to issues for older people.	Manager Community Services	Organise and run seminars on topics relevant to older people throughout each year.	Existing	2006	✓
Leisure & Recreation	CALD People (27)	Work in partnership neighbouring local governments to explore options for 'women only' swimming sessions.	Manager Community Services	Facilitate process.	Budget Required	2007	
Leisure & Recreation	Men (10)	Through the Ryde Safe Communities Sports Safety Group respond to issues of sports safety for the users of City of Ryde sporting facilities.	Manager Community Services Manager Parks	Ongoing review and implementation of sports safety guidelines to all users of facilities.	Existing	2009	

Leisure and Recreation							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Comp-leted
Leisure & Recreation	Women (20)	Together with local leisure and recreation service providers, investigate opportunities for additional healthy lifestyle programs catering for older women.	Manager Community Services	Initiate discussions with local providers and scope opportunities for expansion of services in Ryde.	Existing	2008	

A Safe Community							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Comp-leted
A Safe Community	Children (26)	Continue to undertake playground audits with the intention of creating a priority list for improvements that result in the continued provision of safe parks that provide for the recreational needs of children.	Manager Parks	Priority listing on park improvements developed.	Existing	2009	
A Safe Community	Children (29), Young People (31) & Older People (26)	Through the Ryde Safe Communities Project – Domestic Violence Committee, respond to domestic violence issues at a local level.	Manager Community Services	Support the activities of the committee through the community grants process.	Existing	2006	✓

A Safe Community							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
A Safe Community	Children (30), Young People (32) & Older People (29)	Be committed to building and maintaining better and safer roads.	Manager Access & Services	Undertake roadwork's that respond to identified safety issues.	Existing	2009	
A Safe Community	Children (31), Young People (33) & Older People (30)	Continue to implement road safety initiatives to encourage safer behaviour on our roads.	Manager Community Services	Projects undertaken through Road Safety Officer in collaboration with RTA.	Existing	2006 Ongoing	✓
A Safe Community	Children (32)	Through the Ryde Safe Communities Project promote safe cycling.	Manager Community Services	Involvement in Bike Week.	Existing	2006	✓
A Safe Community	Children (33)	Through the Ryde Safe Communities Project in its working groups develop strategies to address drug and alcohol issues in the Ryde community.	Manager Community Services	Develop Liquor Accord.	Existing	2006	✓

A Safe Community							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
A Safe Community	Children (34)	Continue involvement in the children's safety group to investigate areas of concern and implement campaigns/education to respond as appropriate.	Manager Community Services	Involvement in Children's Safety Group and implementation of campaigns.	Existing	2007	
A Safe Community	Young People (16)	Through the Ryde Safe Communities Project working groups, Ryde Community Drug Action Team and Ryde Youth Council develop strategies to address drug and alcohol issues for young people in the Ryde community.	Manager Community Services	Strategies developed and implemented through working group.	Existing	2007	
A Safe Community	Young People (28)	Continue involvement in the Ryde Safe Communities Project and respond to identified issues of safety for young people in Ryde.	Manager Community Services	Continued involvement in Steering Group and working groups.	Existing	2007	
A Safe Community	Young People (30) & Older People (28)	In collaboration with key partners, develop a crime prevention plan for the Ryde LGA.	Manager Community Services	Plan developed with key partners.	Budget Required	2007	

A Safe Community							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
A Safe Community	Older People (17)	In conjunction with Ryde Community Drug Action Team promote the safe use of alcohol and medication particularly for Seniors.	Manager Community Services	Develop and implement strategies through working group.	Existing	2007	
A Safe Community	Older People (25)	Resource and support the tri-annual review of the Northern Sydney Area Inter-agency Protocol: responding to suspected abuse or neglect of adult clients or carers living in their own homes.	Manager Community Services	Ensure involvement of Ryde Hunters Hill HACC forum in review.	Existing	2007	
A Safe Community	Older People (27)	Through the Ryde Safe Communities Project respond to safety needs of older people in relation to: abuse of older people, scooter safety and road safety.	Manager Community Services	Implement initiatives that respond to safety issues of older people.	Existing	2006	✓
A Safe Community	Older People (35)	Implement a scooter safety program in conjunction with local community service providers, police, RTA and scooter suppliers.	Manager Community Services	Run scooter safety workshops.	Existing	2006	✓

A Safe Community							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
A Safe Community	Men (11)	Through the Ryde Safe Communities Project - Ryde Community Drug Action Team promote strategies that encourage harm minimization in the responsible use of alcohol.	Manager Community Services	Promotion of harm minimization and responsible use strategies through development of a Liquor Accord.	Existing	2007	
A Safe Community	Men (13)	Through the Ryde Safe Communities Project – Domestic Violence Liaison Committee explore the opportunities to introduce more secure locations for child transfer associated with contact visits.	Manager Community Services	Initiate discussion through DV Committee, police and legal centers regarding opportunities for secure locations.	Existing	2009	
A Safe Community	Women (21)	Through the Ryde Safe Communities Project, respond to issues of safety for women around the main transport nodes in the Ryde area.	Manager Community Services	Undertake Women's Safety Project.	Budget Required	2008	
A Safe Community	Young People (5)	Promote anti-bullying strategies taking place in the region with the aim of enhancing the provision of safe happy environments for all people.	Manager Community Services Manager Human Resources	Develop corporate and community strategies.	Existing	2007	

A Healthy Community							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
A Healthy Community	Children (18)	Aims to link early intervention and prevention services and other community programs into a network that supports families to raise healthy children and prevent problems before they develop.	Manager Community Services	Enhance links between appropriate facilities and services.	Existing	2010	
A Healthy Community	Children (21)	Continue to support early childhood health centres with a co-operative arrangement with the Department of Health.	Manager Community Services	Provision of facilities as relevant to community need.	Existing	2010	
A Healthy Community	Children (22)	Support the immunisation program, including the delivery of a meningococcal vaccine program, and lobby the Department of Health to fund this program appropriately.	Manager Community Services	Delivery of immunisation program. Write letter to DoH with copy to local member requesting appropriate funding of program.	Existing	2005	✓
A Healthy Community	Children (23)	In the implementation of its Vacation Care Program encourage healthy eating patterns and physical exercise.	Manager Community Services	Develop programs that include healthy eating and exercise.	Existing	2006	✓
A Healthy Community	Young People (15)	Continue to work in collaboration with NSCCHS in developing and implementing strategies to address illegal tobacco sales to young people.	Manager Environmental Enforcement	Promote legislative requirements to local businesses. Develop and implement strategies to monitor illegal sales	Existing	2007	

A Healthy Community							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
A Healthy Community	Young People (17)	In partnership with local services research the need for a Youth Drug and Alcohol Information and Counselling Service and lobby/advocate with relevant government departments for funding to a non-government organisation to respond to this need.	Manager Community Services	Look at feasibility of pilot research project with NGO's. Follow up with relevant departments as required	Existing	2007	
A Healthy Community	Young People (35)	Collaborate with NSCCHS Youth Health in developing a regional response to the dissemination of information on services for young people.	Manager Community Services	Through Ryde Youth Council and CPO Young People and Leisure have involvement in regional working group.	Existing	2005	✓
A Healthy Community	Older People (8)	Lobby regional management at Northern Sydney Area Health Service to ensure that the local ACAT at Ryde Hospital is appropriately resourced to provide timely services to local residents.	Manager Community Services	Letter to Northern Sydney Area Health Service with copy to relevant Minister and local member.	Existing	2007	
A Healthy Community	Older People (18)	Work in collaboration with local dementia-specific services to facilitate the provision of memory seminars and clinics for local residents.	Manager Community Services	Run Memory expos and seminars with local dementia-specific services.	Existing	2005	✓

A Healthy Community							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
A Healthy Community	CALD People (29)	Encourage partnerships between local services, STARTTS and the Transcultural Mental Health Centre to facilitate a response to the health needs of diverse communities in the Ryde area.	Manager Community Services	Initiate discussion with local services through local forums and networks.	Existing	2005	✓
A Healthy Community	Men (8)	Request to be informed of project development and seek involvement in a consultative capacity in relation to the Northern Sydney Central Coast Health - Men's Health Strategy Project with the view of providing for a local response to men's health issues.	Manager Community Services	Ongoing support as required.	Existing	2006	✓
A Healthy Community	Men (9)	Promote men's health by encouraging its male staff members to get annual health checks and providing relevant men's health information.	Manager Human Resources	Through Ryde staff and Annual Health Expos encourage participation by men.	Existing	2010	
A Healthy Community	Men (12)	Include in future activities to be responsive to the needs of fathers as part of the commitment to supporting families to raise healthy children and prevent problems before they develop.	Manager Community Services	Develop strategies for future activities that are responsive to the needs of fathers in supporting families.	Existing	2007	

A Healthy Community							
SJ Principle	Needs Paper	Recommendation	Responsible Officer/s	Implementation Steps	Resources required	Time frame	Completed
A Healthy Community	Women (12)	Advocate for the continued provision of a Women's Health Services in the Ryde LGA.	Manager Community Services	Letter to Dept of Health with copy to State Members.	Existing	2006	
A Healthy Community	Women (15)	Facilitate opportunities for young women to access 'youth focused' health services in the Ryde LGA.	Manager Community Services	Liaise with a YouthHealth project and work with Ryde Youth Council.	Existing	2008	