



# Community Buildings: Building Community

Community & Culture, City of Ryde

NSROC Community Services Meeting, 16 October 2013

#### **Overview**

- Approach
- Licensing Policy
  - Context
  - Consultation
  - Policy Positions
  - Financial Considerations
- Community Hubs Model
- Questions

## **Approach**



#### What Council wanted to achieve

- Availability and use of quality community buildings
- Strong and robust relationships with our tenants and community service sector
- Productive partnerships and incubators
- Increased asset utilisation
- Fair and transparent processes
- Sound financial management

## **Improving Governance**

What tenants and service sector said prior to Policy:

- We need transparency, consistency and equity in the management and licensing of Council's community buildings
- We want certainty of licence terms and a better understanding of licence conditions
- We need to be able to forecast our long term licence and building responsibility costs
- We want transparent processes to access buildings that are new or vacant

## **Licencing - Context**

- Most community buildings are unlicensed and have significant discrepancies in their management.
- On 2 August 2011, Council endorsed a costto-Council approach to licence WRCC.
- In 2012, Council developed the Community Building Improvement Program inclusive of a number of project

## **Consultation - Internal**

- Cardstorming scoping activities with all effected internal staff
- Project Team and Steering Committee created to support and endorse process.
  - Lead by C&C, clear direction on role and expectations of team members
  - C&C provided clear direction, options, best practice examples to inform discussion
- Councillors Two workshops, updates

### **Consultation - External**

- Robust consultation strategy developed including:
  - January: workshop with all tenants
  - January to May: all existing tenants
     management and executive committees were
     consulted in the development of the policy and
     the specific impacts it would have on them
  - January to May: Service sector inter-agency meetings received presentation on policy

## **Policy Positions – Fees**

- No current tenant is required to re-apply for a licence for the building they occupy
- All tenants will contribute to the costs-to-Council of providing the occupied building
- Costs-of-Council are calculated by adding operational, maintenance and renewal expenses
- Expenses determined by standardising responsibilities of tenants and Council.

## Policy Positions – Subsidies

- A transparent Assessment Tool determines the tenants' capacity to contribute
- Subsidies are provided through Categories which recognise the difference between volunteer services and state-wide services
- Tenants with the least capacity to pay (Category 1 tenants) are provided with additional subsidies

## **Policy Positions - Process**

- All tenants offered a 5 year licence
- All tenants offered transition plans
- Standard licence documentation has been prepared in plain-English
- Access to new and vacant buildings will managed through a transparent Expression of Interest process with standardised eligibility, selection criteria.

# **Community Hubs Model**

#### **Issues in Ryde**

- Aging infrastructure with long-term users
- Changing demographics
- Shortage of resources
- Service sector with little initiative in interagency referral, partnership or information share

# **Community Hubs Model**

#### Response by Council – Part 1 (2010-12)

- Relationship-building with sector to establish trust, creditability and vision
- Partnership projects between key players with small amounts of funding by Council
- Training for sector on key concerns
- Service mentoring between large and small organisations

## **Community Hubs Model**

#### Response by Council – Part 2 (2012-13)

- Co-location of likeminded services wherever possible in new, existing buildings
- Development of governance models to underpin co-location
- Expanding governance models to move into partnership, collaboration and ultimately service integration

#### **Governance Models**

- Stage 1 Identify Needs and Planning
- Stage 2 Building Relationships
- Stage 3 Establishing Commonality
- Stage 4 Building Cooperation
- Stage 5 Progressing Coordination
- Stage 6 Creating Collaboration
- Stage 7 Transforming into a Community Hub

#### Results

- Brush Farm House Co-location model
  - Significant increase in building utilisation
  - Open Day
  - Partnership Projects
  - Significant reduction in Council's costs



#### Results

- West Ryde Community Centre
  - Open Day
  - Partnership Projects
  - Increased warm referral
  - Increased information share resulting in identification of service gaps
  - Collaboration to meet service gaps without new funding



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## **Questions?**

Christopher Hellmundt

Coordinator – Community Projects

City of Ryde

P: 9952 8302

E: chellmundt@ryde.nsw.gov.au