Statutory Information

#### Financial Statements - S428(2)(A)

The City of Ryde's audited financial reports for the 2011/12 financial year are presented from page 104 (See General Purpose Financial Statements and Special Purpose Financial Statements).

### **Performance of Principal Activities – S428(2)(B)**

A Report on Council Performance for 2011/12 using key focus areas from the City of Ryde's 2011-2015 Delivery Plan is presented in 'Our Performance' on pages 17 and 35.

#### **State of the Environment Report – S428(2)(C)**

Council's supplementary State of the Environment Report 2011/12 is part of the NSROC Regional State of Environment Report and will be available on www.ryde.nsw.gov.au/soe from 30 November 2012. This report, which includes state of environment reporting for the seven Northern Sydney Councils in the region provides a comprehensive picture of the region built on comparative robust data sets and extensive reporting and analysis so that appropriate responses and understanding can be developed at a regional, catchment and community level. Information relating specifically to the state of the environment in Ryde is available in the same location, while some of the report's highlights are also covered in the City of Environmental Sensitivity Outcome from page 57.

#### **Condition of Public Works- S428(2)(D)**

Details are included in Special Schedule 7 contained within the 2011/12 Financial Report on pages 105-167.

#### **Legal Proceedings: Expenses and Progress – \$428(2)(E)**

During 2011/12, expenses incurred by the City of Ryde in relation to legal proceedings were as follows:

| Name Of<br>Proceedings         | Nature Of Proceedings                               | Status                                 | Costs    |
|--------------------------------|---|--|----------|
| Council v Chen + Kim           | Land and Environment Court: Utilities order summons | Utilities order granted                | \$61,039 |
| Vozzo v. Council               | Land and Environment Court – Class 1                | Appeal Upheld                          | \$24,683 |
| Moscarito v. Council           | Land and Environment Court – Class 1                | Appeal Upheld                          | \$28,530 |
| Council v. AMFM Constructions  | Supreme Court                                       | Council's Appeal dismissed             | \$35,913 |
| Council v. Zhou + Hu           | Land and Environment Court – Class 1                | Appeal Upheld                          | \$31,875 |
| Council v. Rocco International | Land and Environment Court – Class 5                | Discontinued                           | \$48,379 |
| Procab Australia v. Council    | Local Court   | Settled on terms favourable to Council | \$25,830 |
| Fabcot Pty Ltd v. Council      | Land and Environment Court – Class 1                | Discontinued                           | \$6,840  |
| Lau v. Council                 | Land and Environment Court – Class 1                | Discontinued                           | \$1,415  |

# Mayoral and Councillor Fees, Expenses, Provision of Facilities – S428(2)(F)

The City of Ryde has in place a Councillors' Expense Policy (D11/34174) that governs the expenses paid and facilities provided to the Mayor and Councillors in the discharge of their civic duties. For 2011/12 Mayoral and Councillor Fees, and Expenses were as follows:

- Total amount of money spent on mayoral and councillor fees \$309,821.25 (2010/11 \$297,820.00)
- Provision of dedicated office equipment allocated to Councillors \$48,000.00 (2010/11 \$48,000.00)
- Communication costs (including telephone calls) \$24,795.72 (2010/11 \$25,667.32)
- Attendance of Councillors at conferences and seminars \$31, 958.66 (2010/11 \$14,235.03) (including accommodation, conference registration, transport and meals)
- Training of Councillors and provision of skill development Nil (2010/11 \$3,300.00)
- Interstate visits by Councillors, including transport, accommodation and other out
  of pocket travelling expenses All Interstate travel was for Conference purposes
  (see above) (2010/11 \$21,576.06)
- Overseas visits by Councillors, including transport, accommodation and other out of pocket travelling expenses – Nil (2010/11 Nil)
- Expenses of any spouse, partner or other person who accompanied a Councillor \$601 spouse expenses (2010/11 \$706.00)
- Expenses involved in the provision of care for a child or an immediate family member of a councillor Nil (2010/11 Nil)
- Details of overseas visits by councillors, council staff or other persons representing council – Nil (2010/11 Nil)

### Senior Staff remuneration packages – S428(2)(G)

The City of Ryde has determined five positions within the Organisation Structure as Senior Staff positions under Section 332 of the Local Government Act 1993 as amended.

The total amount of money payable in respect of senior staff employment including salaries, fringe benefits and all other on-costs connected with their employment was \$1,277,627.98.

| Senior<br>Officers                              | Gross<br>(Salary<br>Component)<br>\$ | Statutory<br>Superannuation<br>Contributions | Non Cash<br>Benefits<br>\$ | ATRP Benefits<br>\$ | Bonus/<br>Performance<br>Payments<br>\$ | Total Contract<br>Payments<br>\$ | FBT Payable<br>by Council<br>\$ | Total<br>\$    |
|---|--------------------------------------|--|----------------------------|---------------------|---|----------------------------------|---------------------------------|----------------|
| General<br>Manager                              | \$281,396                            | \$15,775.20                                  | \$4,500.00                 | \$301,671.66        | _                                       | \$301,671.66                     | \$16,342.03                     | \$318,013.69   |
| Group Manager<br>Environment<br>& Planning      | \$214,743                            | \$15,775.20                                  | \$9,000.00                 | \$239,518.41        | -                                       | \$239,518.41                     | \$10,662.61                     | \$250,181.02   |
| Group Manager<br>Corporate                      | \$206,888                            | \$15,775.20                                  | \$4,500.00                 | \$227,163.45        | -                                       | \$227,163.45                     | \$2,648.39                      | \$229,811.84   |
| Group Manager<br>Public Works                   | \$229,090                            | \$15,775.20                                  | \$258.90                   | \$243,623.89        | \$1,500.00                              | \$245,123.89                     | \$2,776.82                      | \$247,900.71   |
| Group Manager<br>Community<br>Life <sup>1</sup> | \$83,196                             | \$6,814.96                                   | \$690.41                   | \$90,701.83         | -                                       | \$90,701.83                      | \$3,460.46                      | \$94,162.29    |
| Group Manager<br>Community<br>Life <sup>2</sup> | \$121,378                            | \$10,534.10                                  | \$5646.58                  | \$137,558.43        | -                                       | \$137,558.43                     | -                               | \$137,558.43   |
| Total   | \$1,136,691.92                       | \$80,449.86                                  | \$25,595.89                | \$1,240,237.67      | \$1,500.00                              | \$1,241,737.67                   | \$\$35,890.31                   | \$1,277,627.98 |

<sup>1.</sup> The Group Manager Community Life resigned on 26 August 2011 and the contract payment includes payment of accrued entitlements.

**ATRP:** Annual Total Remuneration Package

<sup>2.</sup> The Group Manager Community Life commenced employment with City of Ryde on 14 November 2011

# **Contracts awarded by council – S.428(2)(H)**Contracts Exceeding \$150,000, not including employment contracts.

| Payee Name  | 2011/12 Actual<br>(incl GST) | Payment Type                          | Description  |
|---|------------------------------|---------------------------------------|--|
|   | (IIICI GST)                  |                                       |  |
| Architectus Sydney Pty Ltd                                | 210,867.26                   | Contract                              | Consultancy Services                                   |
| Ausgrid   | 907,405.55                   | Contract                              | Supply electricity                                     |
| Barloworld Volkswagen                                     | 220,292.22                   | Contract                              | Supply of Motor Vehicles                               |
| Bitzios Consulting  | 160,204.20                   | Contract                              | Consultancy Services                                   |
| Brooks NSW Pty Limited                                    | 152,924.83                   | Contract                              | Irrigation design & supply                             |
| Build Biz Pty Ltd   | 173,103.34                   | Contract                              | Construction Services - various                        |
| Caltex Card Centre  | 691,783.33                   | Contract                              | Fuel   |
| Chameleon Technology Pty Ltd                              | 179,351.79                   | Contract                              | IT - License and maintenance                           |
| Chubb Fire & Security P/L                                 | 198,206.29                   | Contract                              | Alarm monitoring                                       |
| Citiguard Protection Services P/L                         | 557,053.60                   | Contract                              | Security instal & monitor                              |
| Civica Pty Ltd  | 151,696.33                   | Contract                              | IT - License and maintenance                           |
| Colorfen Constructions                                    | 197,525.54                   | Contract                              | Minor Works  |
| Dimension Data Australia Pty Ltd                          | 423,990.18                   | Contract                              | IT - License and maintenance                           |
| Energy Australia  | 998,717.46                   | Contract                              | Supply electricity                                     |
| Forbrook Group Pty Ltd                                    | 264,332.25                   | Contract                              | Project Management Services                            |
| Fuji Xerox Australia Pty Ltd                              | 376,427.35                   | Contract                              | Supply and maintenance of MFD's                        |
| Get Civil Pty Ltd   | 649,074.70                   | Contract                              | Construction Services                                  |
| Harvey Air Conditioning Pty Ltd                           | 196,350.00                   | Contract                              | Air conditioning replacement                           |
| Hassell Pty Ltd   | 534,889.57                   | Contract                              | Consultancy Services                                   |
| Hewlett-packard Australia Limited                         | 161,612.75                   | Contract                              | Supply of Computer equipment                           |
| Hunter Holden   | 405,975.45                   | Contract                              | Supply of Computer equipment  Supply of Motor Vehicles |
| Kathy Jones + Associates Pty Ltd                          | 251,694.50                   | Contract                              | Consultancy Services                                   |
| LG Corporate Solutions Pty Ltd                            | 197,560.00                   | Contract                              | IT - License and maintenance                           |
| Momentum Energy Pty Ltd                                   | 1,424,421.01                 | Contract                              | Supply electricity                                     |
| Northshore Mitsubishi                                     | 554,548.91                   | Contract                              | Supply of Motor Vehicles                               |
| Optimal Stormwater Pty Ltd                                |                              |                                       | Construction Services                                  |
| Optus Billing Services Pty Ltd                            | 247,852.00                   | Contract                              | Communication  |
|   | 667,658.18                   | Contract                              |  |
| Oztech Intelligent Systems P/L                            | 150,069.70                   | Contract                              | Air conditioning replacement                           |
| Performance Concrete Pty Ltd  Rosmech Sales & Service P/L | 586,883.61                   | Contract                              | Construciton Shared user path Supply of Plant          |
|   | 168,733.48                   | Contract                              | Waste Removal & Recycling Contract                     |
| Sita Australia Pty Ltd                                    | 1,581,493.32                 |                                       |  |
| Smada Electrical Services Pty Ltd                         | 310,660.64                   | Contract                              | Instal lighting Meadowbank Park                        |
| Stillwell Trucks Pty Ltd                                  | 257,787.70                   | Contract                              | Supply of Plant  |
| Storm International Pty Ltd                               | 465,072.61                   | Contract                              | Cleaning Cumply of Mater Vehicles                      |
| Sydney City Toyota  | 350,566.12                   | Contract                              | Supply of Motor Vehicles                               |
| Technology One Ltd  | 331,181.44                   | Contract                              | IT - License and maintenance                           |
| Tom Kerr Auto Centre                                      | 268,443.87                   | Contract                              | Supply of Motor Vehicles                               |
| Ungaro Projects Pty Ltd                                   | 217,391.90                   | Contract                              | Building Minor alteratons                              |
| WSN Environmental Solutions                               | 10,768,884.20                | Contract                              | Waste Removal & Recycling Contract                     |
| WT Partnership  | 324,511.00                   | Contract                              | Civic Precinct   |
| A & J Paving  | 436,115.16                   | Schedule of Rates                     | Heavy Patching   |
| Boral Construction<br>Materials Group Ltd                 | 1,030,957.06                 | Schedule of Rates                     | Minor Work   |
| C W Concrete Pty Ltd                                      | 553,212.44                   | Schedule of Rates                     | Minor Work   |
| Clayton Utz Lawyers                                       | 465,325.30                   | Schedule of Rates                     | Legal Services   |
| Complete Linemarking Services P/L                         | 170,772.39                   | Schedule of Rates                     | Minor works  |
| Connor Electrical Services                                | 150,128.11                   | Schedule of Rates                     | Electrical   |
| Downer EDi Works Pty Ltd                                  | 1,952,413.79                 | Schedule of Rates                     | Minor Works  |
|   |                              |                                       |  |
| Flash Plumbing Services  Have Specialist Recruitment Aust | 184,976.44                   | Schedule of Rates                     | Plumbing   |
| Hays Specialist Recruitment Aust P/L                      | 990,481.06                   | Schedule of Rates                     | Agency Staff   |
| Leonard Holt Robb   | 374,011.36                   | Schedule of Rates                     | Advertising  |
| Maddocks  | 374,552.95                   | Schedule of Rates                     | Legal Services   |
| page 171 <b>City of Ryde</b> Annual Repo                  | -                            | , , , , , , , , , , , , , , , , , , , | .0   |

### Contracts awarded by council - S.428(2)(H)

continued

| Payee Name                                    | 2011/12 Actual<br>(incl GST) | Payment Type      | Description                |
|---|------------------------------|-------------------|----------------------------|
| MKA Consulting                                | 487,612.31                   | Schedule of Rates | Civic Precinct project     |
| Sam the Paving Man Pty Ltd                    | 1,615,634.99                 | Schedule of Rates | Minor works                |
| Spectrum Community Outcomes                   | 564,184.13                   | Schedule of Rates | Agency Staff               |
| SRS Roads Pty Ltd                             | 213,013.63                   | Schedule of Rates | Minor Work                 |
| Stateline Asphalt Pty Ltd                     | 150,396.95                   | Schedule of Rates | Minor Works                |
| Sydney Training & Employment Ltd              | 262,047.25                   | Schedule of Rates | Apprentices & casual staff |
| Corporation Sole EPA Act                      | 278,831.49                   | Other             | Contribution               |
| Department of Planning                        | 398,540.00                   | Other             | Agent Payments             |
| J Blackwood & Son Ltd                         | 151,325.78                   | Other             | Supply of material         |
| James Bennett Pty Ltd                         | 408,579.24                   | Other             | Library Material           |
| Local Gov Super Scheme - Div A                | 2,134,369.70                 | Other             | Employee Superannuation    |
| Local Govt Super Scheme - Div B               | 614,746.42                   | Other             | Employee Superannuation    |
| Long Service Payments Corporation             | 442,639.18                   | Other             | Agent Payments             |
| Ministry for Police and<br>Emergency Services | 1,590,620.62                 | Other             | Contribution               |
| National Australia Bank Ltd                   | 643,260.54                   | Other             | Loan repayments            |
| Rocla Pipeline Products                       | 181,412.98                   | Other             | Supply of material         |
| State Debt Recovery Office                    | 437,750.00                   | Other             | Infringement Processing    |
| StateCover Mutual Limited                     | 1,097,340.69                 | Other             | Workers Compensation       |
| Statewide Mutual                              | 287,840.49                   | Other             | Insurances                 |
| Sydney Water Corporation                      | 277,435.52                   | Other             | Water Supply               |

#### Contract

Represents a contractual agreement for the supply of one or more products or the supply of services at a lump sum value

#### **Schedule of Rates**

Represents a contractual agreement whereby the goods and/or services are supplied at agreed rates

#### Other

All other payments greater than \$150K

### Bushfire hazard reduction – \$428 (2) (i1)

The City of Ryde has undertaken numerous bushfire hazard reduction works within parks and reserves around the City. This has included asset protection and firebreak clearance works at Field of Mars Reserve, Fielder Park, Lucknow Park, Pembroke Park, Somerset Park, Tasman Park and Yurrah Reserve.

Several parks and reserves have also been prepared for broadacre hazard reduction burns (to be undertaken by NSW Fire Brigades) including Aitchandar Reserve, Pryor Park, Somerset Park, Stewart Park and Fielder Park.

# Accessible Services for people with diverse cultural and linguistic backgrounds – \$428(2)(J)

We are committed to the provision of services and facilities in a fair and equitable manner. Our Ryde 2021 Community Strategic Plan includes strategies to address social and community needs, meaning that issues previously covered by stand-alone social plans are now integrated into a broader plan. We will not be producing a social plan in the future. Further information can be found on our website.

We have also integrated our Disability Action Plan, Access and Equity Policy and Social Justice Charter into the new Ryde 2021 Community Strategic Plan. This guides planning for services and facilities across the organisation, and also includes strategies to address barriers to access and to proactively improve the accessibility of services, facilities and opportunities.

In 2011/12 our Access Committee continued to be responsible for advising and making recommendations to Council with particular emphasis on issues for people with disabilities. We also have a Community Harmony Reference Committee that provided advice on how we can best engage with and provide services to people from Culturally and Linguistically Diverse (CALD) backgrounds.

Further detail on the direct services and projects can be found under our City of Wellbeing outcome from page 43.

Our Community Engagement Policy and Framework, 'your city, your voice', will continue to ensure that Council's community consultation activities are accessible to and inclusive of our diverse community. Community feedback is an important part of our decision-making process, and in 2011/12 we developed My Place, a website for our local community to meet and interact with Council, local business, community groups and individuals.

Through My Place we will be able to ask our community's opinion on a broad range of activities that we undertake. With this feedback we will be able to shape our approach to many of our services in order to ensure we are meeting the needs of the broader community. Find out more about MyPlace on page 85 and on our website.

### **Culturally and Linguistically Diverse (CALD) Communities**

We manage the Ryde Hunters Hill Multicultural Network, which meets quarterly. This Network has a wide representation from the service network and its primary aim is to ensure improved access to services by our CALD community.

### **Community Languages**

We have a language panel on all our publications and correspondence in key community languages to facilitate access for our CALD community.

#### **Community Information Expo 2012**

This year we held the annual Community Information Expo in celebration of Harmony Day at Eastwood Plaza on Thursday 22 March 2012. The event provided the opportunity for 54 local service providers (25 percent more than last year), government and non government agencies to promote their services to CALD families.

Information available included legal, health, employment, education and training, family support, and settlement services. This event also gave the opportunity for the City of Ryde and service providers to network and develop partnerships. It is also an example of how we are delivering our outcome of a City of Harmony and Culture. More than 1000 people attended the event this year. The evaluation showed that the day was seen as quite useful as it enabled CALD clients to be exposed to and access community organisations and collect information in their own language for themselves, their family and friends.

### All the Colours of Ryde Festival - Celebrating Harmony Day

Showcasing our cultural diversity, this annual event is held in Harmony Week and involves food, children's activities and local community groups. It was held on 18 March 2012. Read more on page 78 under our Harmony and Culture outcome. Details are also included in Notes to the Financial Statements contained within the 2011/12 Financial Report from page 104.

#### Work on Private Land – \$428(2)(K)

Works were carried out on private land during a stormwater upgrade on Waratah Street, Eastwood. This project required the replacement and amplification of a section of collapsed pipeline within 23 Waratah Street. The City of Ryde covered the whole amount of \$183,000.

While upgrading the stormwater pipes in Western Crescent, Gladesville to prevent seepage to neighbouring properties, works were undertaken at 95 Western Crescent. This project was completed by the City of Ryde for \$16,000.

# Contributions/Grants to organisations and individuals – \$428(2)(L)

We fund a number of projects that meet the needs of and improve access and participation for children, culturally and linguistically diverse communities and people with disabilities. In 2011/12 we provided \$139,325 in community grants which included 19 CALD focused projects, seven children/young people focused projects and six projects focusing on the needs of people with a disabilities.

Read more on page 46 under our City of Wellbeing outcome. Details are also included in Notes to the Financial Statements contained within the 2011/12 Financial Report from page 104.

#### **Human Resource Activities – S428(2)(M)**

Our report on our human resources performance for 2011/12 from the Delivery Plan 2011-2015 is presented under Developing our People on page 86 in the City of Progressive Leadership outcome.

### Equal Employment Opportunity Activities – \$428(2)(N)

Our report on our EEO performance for 2011/12 from the City of Ryde Management Plan 2011-2015 is presented under Equal Employment Opportunity on page 87 in the City of Progressive Leadership Outcome.

# External Bodies exercising delegated functions –S428(2)(0)

Nil return.

### Controlling Interest in Companies – S428(2)(P)

Nil return.

### Partnerships, Co-operatives and other joint ventures – \$428(2)(Q)

Details are included in Notes to the Financial Statements contained within the 2011/12 Financial Report from page 104.

### Local Government (General) Regulation 2005

#### **Rates & Charges**

Clause 132

Rates and charges written off 2011/12

Rates and Charges in respect of pensioners, revaluations, postponed and non rateable properties

\$6,537.56

Statutory and Voluntary Pension rebates \$1,436,953.56

Total \$1,443,491.12

#### **Children's Services**

(c) Activities to develop and promote services and programs that provide for the needs of children.

The City of Ryde meets the needs of children within the LGA through a combination of direct service delivery and facilitating projects and programs. We have a Child and Family Projects Officer position to work with the service network and to facilitate projects and programs to meet the needs of children.

#### **Direct Services:**

Holiday Programs: We organise a range of school holiday activities for children and young people that cater for the creative, sporty and for those who simply want something to do.

- Our Vacation Care Program targets 5–12 year olds. In 2011/12, 19 weeks of programs were organised with 4,792 attendances. These activities ranged from performances, workshops, picnics, to sessions with the Police on bullying
- Ryde Library Services also run a range of activities including story time for pre-school children and special programs such as rhyme time for babies and bilingual story time.

#### **Immunisation Service:**

The City of Ryde delivers two Immunisation Clinics a month with a total of 1,736 children immunised in 2011/12. This represents an average of 75 children being immunised at each clinic. These figures indicate a slight decline in the number of children using the service since 2010/11, which is attributable to the closure of the Argyle Hall in April 2012 and subsequent relocation of the clinic to West Ryde.

#### **Ryde Hunters Hills Child and Family Interagency**

This interagency is managed by the City of Ryde and met bi-monthly in 2011/12. The interagency is recognised as most successful forum in Northern Sydney Region and is very well attended.

### Membership on the Families NSW Northern Sydney Project Management Group

The City of Ryde is represented on this project group, which monitors funded services under Families NSW and makes recommendation for new projects to meet the needs of families with young children.

#### **Resident services**

(d)(i) Activities to promote services and access to services for residents and other service users

See 'Our Performance' against the Four Year Delivery Plan on page 35.

**Business activities** 

- (ii) Category 1 Business Activities
- (iii) Category 2 Business Activities
- (iv) Category 1 Business Activities
   Statement of Expenses, Revenues and Assets
- (v) Implementing Principles of Competitive Neutrality
- (vi) Application of Competitive Neutrality Pricing Requirements to Category 1 Businesses
- (vii) Competitive Neutrality Complaints Mechanism
- (viii) Performance of Category 1 Businesses

Details regarding Competitive Neutrality are contained within Note 1 Significant Accounting Policies of the Special Purpose Financial Report from page 104. Council's Competitive Neutrality Complaints Handling Policy can be obtained by calling the Customer Service Centre on (02) 9952 8222 during normal office hours. It is also available on www.ryde.nsw.gov.au.

The policy details the procedure that Council will follow when dealing with a Competitive Neutrality complaint. Enquiries and complaints in respect of Competitive Neutrality should be directed to the Chief Financial Officer. We did not receive any complaints with respect to Competitive Neutrality during the 2011/12 financial year.

#### **Council Committees**

There are 17 Advisory Committees currently operating within the City of Ryde. They provide advice to Council on key issues. Information relating to these committees, including details of which councillors sit on each committee may be found on page 29. In 2011/12 we also prepared the terms of reference for a new Wheeled Sports Advisory Committee. Information about the committees, including minutes and terms of reference may be found on our website www.ryde.nsw.gov.au/committees.htm

# Clause 217 (1) (E) Comparison of actual stormwater, coasts and estuaries and waste management services as proposed in the Management Plan 2011-2015

The Ryde Local Government Area is comprised of fourteen discrete stormwater drainage catchments, with a total area of over 4,000 hectares. With the exception of Macquarie Park, the predominant land use is urban residential, which is characterised by low to medium density development.

The City of Ryde has undertaken a Flood Study and Floodplain Risk Management Study and Plan for Parramatta River - Ryde Sub Catchments and Buffalo and Kitty's Creek Catchments. The preparation of these reports and plans involves extensive stakeholder and community consultation and will result in a comprehensive set of recommended activities and actions to guide the management of stormwater quality throughout the LGA. The plans will detail short, medium and long term actions, which will be progressively incorporated into our management plan and capital works programs, and will reduce the risk of flooding problems at various locations.

The City of Ryde has an ongoing water quality monitoring program to assess changes in aquatic health and to guide actions aimed at improving water quality.

Our ability to implement the various recommended activities and actions is governed by the availability of funding and the prioritisation of measures and actions across the various catchments.

The City of Ryde is a member of the Parramatta River Estuary Management Committee, which is guiding and overseeing the preparation of the Parramatta River Estuary Management Plan, and is also a member of the Parramatta River Catchment Group. The Group is leading efforts to improve the condition of the Parramatta River and its tributaries by improving the environment and environmental management of the Parramatta River Catchment.

As part of this work, water quality improvement devices were installed at various places. Gross pollutant traps were installed at Porters Creek, Portius Park and Lions Park to improve water quality. Debris control structures were

also installed in Eastwood Town Centre and surrounding areas. These are designed to prevent blockages to major stormwater channels, thus reducing the severity of flooding – see page 64 for further information. A further project completed was a stormwater harvesting and re-use system at Meadowbank Park. This has reduced our reliance on potable water for irrigation of sports fields.

In addition, we have developed draft water sensitive urban design (WSUD) development controls and guidelines and we are progressively implementing WSUD initiatives to assist in conserving potable water, minimising wastewater and improving stormwater quality across the Ryde LGA.



#### **Waste Management**

#### **Plant & Fleet**

We are committed to increasing the percentage of 4-cylinder and hybrid vehicles in our passenger fleet. In 2011/12 we achieved a 94 percent uptake. The target for 2012/13 is 95 percent.

We have achieved a 13 percent Net Total CO2 reduction in emissions from our Vehicle Fleet from the 2009 baseline year.

We have fully implemented a successful biodiesel refuelling program to be used with selected diesel trucks and plant. This program will assist us to further reduce carbon emissions and air pollution.

#### Waste

During the 2011/12 year, we provided all residents with a comprehensive and reliable waste and recycling collection and disposal service that included;

- A three-bin collection system and five scheduled council clean up services
- At call chipping and mulching collection service
- At call e-waste collection service
- Free Second Hand Saturday advertising
- A recycling drop off station at Civic Centre and libraries for batteries, light bulbs, mobile phones and cartridges
- Medical sharps drop off facility at 10 local pharmacies
- Five Follow your Waste tours annually and regular composting/ worm farming demonstrations
- Love Food Hate Waste and other community educational programs
- Subsidised compost bins and worm farms and set-up services if required
- 39 clothing bins for textile recycling
- Commercial waste and recycling collection service
- Event waste collection service by application.

Other waste and recycling initiatives provided included servicing of 169 stainless steel waste and recycling bin stations in and around shopping centres, bus stops, railway stations and other busy street areas, and 293 waste and recycling bin stations at parks to reduce waste going to landfill.

During the year other waste initiatives were also undertaken to assist in increasing recycling. Some of our highlights include:

- Distributing 2012/13 Waste Collection Calendar along with 'No advertising' mail stickers to all residents to reduce littering on our streets
- Ongoing multi-unit dwelling recycling and illegal dumping education program
- Conducting a waste audit of 260 waste and 260 recycling bins in accordance with the OEH Waste and Sustainability Improvement Program standards
- Providing the Waste Watchers education programme at ten local schools to increase the awareness of waste and the importance of recycling correctly to our youth.
- Introducing a low level waste education programme to preschools with increasing levels of positive feedback
- Increasing the awareness of contamination in recycling and greenwaste bins through a targeted campaign and educational letters to non complying residents
- Conducting a free e-waste collection trial to local commercial businesses
- Holding a National Recycling Week e-waste recycling collection challenge for primary schools and within the LGA. More than six tonnes were diverted from landfill.
- Introducing email communication for invoicing and other standard communication to over 65 percent of Commercial waste customers.

### Companion Animals Act 1998 Reporting

Companion Animal Management has continued to be a key operational program throughout the year, with the level of demand for services provided by the Regulatory Services Unit increasing through the introduction of nine fulltime Leash Free Areas, all of which require regular patrols to ensure compliance.

The Companion Animal Advisory Committee continued to provide Council with good feedback from members of the community and staff involved in the Committee, resulting in increased community consultation and education on key companion animal matters.

We continued to promote Companion Animals legislation through our website, Ryde *City View* publications, our microchipping program and participation at community events such as the Granny Smith Festival, Ryde Open Day and Veterinary practice open days.

- Compliance Rangers handled 811 complaints regarding companion animal issues from the general public, a 9 percent increase on the previous year's figures.
- Compliance Rangers handled 135 complaints in relation to stray, abandoned or roaming dogs, a 29 percent increase on the previous year's figures, which is attributable to the increased availability of off-leash dog areas.
- 272 companion animals were impounded by Compliance Rangers, an 8 percent decrease on last year. 122 cats were seized with 13 returned to their owners. 150 dogs were impounded with 83 returned to their owners.

- Dog impounds and return rates were down over the past 12-month period at 55.3 percent.
- 96 companion animals or 35 percent of all impounded animals were returned home to their owners: 11 percent of cats and 55 percent of dogs.
- 31 barking dog complaints were investigated, a 9.4 percent increase from last year.
- There were 35 reported dog attacks, an decrease of 22 percent from last year.
- Regulatory Services, in consultation with the Community Life Group, reviews and updates Companion Animal information through a direct link to animals on the City of Ryde website. There has been a very good response from the general public on the new look and updated information they are able to access.

A full list of Leash Free Areas is available on the City of Ryde website.

There was a significant drop in the numbers of animals dumped by members of the public with 96 in 2011/12 representing a drop of 37 percent.

Overall requests for management of Companion Animal matters within the City of Ryde has increased throughout the year. The increase in complaints, particularly relating to barking dogs, and stray dogs is an area of concern, however the reduction in number of reported dog attacks has been good news.

### Privacy and Personal Information Protection (PPIP) Act 1998

The City of Ryde has adopted the Model Privacy Management Plan and Privacy Code of Practice for Local Government. Through staff education and training and review of files and public reports prior to release, we endeavour to comply with the requirements of the PPIP Act.

There were no applications under the PPIP Act in 2011/12.

### **Environmental Planning and Assessment Act 1979 – Section 93G (5)**

In 2011/12 the City of Ryde entered into one Planning Agreement pursuant to Section 93G(5) of the Environmental Planning and Assessment Act 10979.

Address: Lot 12 DP 711380 (LDA2011/644) located at 22 Giffnock Avenue Macquarie Park.

Summary of the offer:

- The project entails demolition of part of the existing building and erection of a seven-storey office building.
- The development also includes subdivision to create two road reserves, 928m² and 650 m² respectively, which the developer will build and dedicate to the City of Ryde. These are valued in total at \$867,900.
- The developer will also make a monetary contribution of \$403,150 to the City of Ryde.

The agreement was approved by Council on 27 March 2012.

# Government Information (Public Access) Act 2009: GIPA annual report

Appendix 1 – Obligations under the GIPA Act

Review of proactive release program - Clause 7(a)

Under section 7 of the GIPA Act, agencies must review their programs for the release of government information to identify the kinds of information that can be made publicly available. This review must be undertaken at least once every 12 months.

The City of Ryde's program for the proactive release of information involves a review of what information is already being provided on our website and the types of information requested under both informal and formal requests for information. We also look at current matters that council is involved in or that could be considered of interest to the public.

During the reporting period, we reviewed this program by examining the information publicly available on the City of Ryde website, on public council notice boards and in Local Newspapers. It was apparent that the web site provided timely reporting on current matters. The City of Ryde website also includes information on the status of development applications and this has been kept up to date with details about new applications and those that have recently been determined. Applications and the determinations for significant developments are also clearly reported in Local newspapers.

The outcome of the exhibitions of planning instruments has been included on our website.

Of the nine formal requests for information received in this reporting period no further requests from the public has been made for the same information after the details having been noted in our Disclosure log.

Most informal requests for information are in relation to older development applications and rarely do we receive more than one request for the same property. This makes it difficult to include this information on our website or otherwise mitigate the number of informal requests for information received by council through any proactive release. Despite being unable to reduce the number of informal requests for information by releasing the information proactively we are considering other options to improve the means of access to this information.

Agendas and minutes of council meetings back to 2004 are accessible on our website. Earlier agendas and meeting minutes have now been digitised and will be added to the website in stages as part of our proactive release program.

As a result of this review, there has been no additional information proactively released however there is clearly a mutual benefit from providing improved access to the type of information most often requested by the public. We are considering a number of options to address this including the digitisation of older microfilmed records however we would be unable to include this information on the website due to copyright considerations and that the information is so vast that it would be impractical to include it on a website. To overcome these problems we are evaluating the possibility of introducing public access computers.

Number of access applications received - Clause 7(b)

During the reporting period, our agency received a total of 10 formal access applications (including withdrawn applications but not invalid applications). One formal access application was received late in the reporting period and was not due to be decided during this period. (It has been decided within the required timeframe and will be reported on in the 2012/2013 annual report)

Number of refused applications for Schedule 1 information - Clause 7(c)

During the reporting period, our agency refused two formal access applications because the information requested was information referred to in Schedule 1 to the GIPA Act. Of those applications 0 were refused in full and two applications were refused in part as some of the information falling within the scope of the requests was referred to in Schedule 1 to the GIPA Act.

Statistical information about access applications - Clause 7(d) and Schedule 2

Table A: Number of applications by type of applicant and outcome\*

|   | Access<br>granted<br>in full | granted | Access<br>refused<br>in full |   | Information<br>already<br>available | deal with application | Refuse to<br>confirm/<br>deny<br>whether<br>information<br>is held | Application<br>withdrawn |
|---|------------------------------|---------|------------------------------|---|-------------------------------------|-----------------------|--|--------------------------|
| Media   | 0                            | 0       | 0                            | 0 | 0                                   | 0                     | 0  | 0                        |
| Members of Parliament                                       | 0                            | 0       | 0                            | 0 | 0                                   | 0                     | 0  | 0                        |
| Private sector business                                     | 2                            | 3       | 0                            | 0 | 0                                   | 0                     | 0  | 0                        |
| Not for profit organisations or community groups            | 0                            | 0       | 0                            | 0 | 0                                   | 0                     | 0  | 0                        |
| Members of the public (application by legal representative) | 1                            | 1       | 0                            | 0 | 0                                   | 0                     | 0  | 1                        |
| Members of the public (other)                               | 0                            | 1       | 0                            | 0 | 0                                   | 0                     | 0  | 0                        |

<sup>\*</sup>More than one decision can be made in respect of a particular access application. If so, a recording must be made in relation to each such decision. This also applies to Table B.

### Table B: Number of applications by type of application and outcome

|  | Access<br>granted<br>in full | Access<br>granted<br>in part |   |   | already | deal with application | Refuse to<br>confirm/<br>deny<br>whether<br>information<br>is held | Application<br>withdrawn |
|--|------------------------------|------------------------------|---|---|---------|-----------------------|--|--------------------------|
| Personal information applications*   | 0                            | 0                            | 0 | 0 | 0       | 0                     | 0  | 0                        |
| Access applications (other than personal information applications)                     | 3                            | 4                            | 0 | 0 | 0       | 0                     | 0  | 1                        |
| Access applications that are partly personal information applications and partly other | 0                            | 1                            | 0 | 0 | 0       | 0                     | 0  | 0                        |

<sup>\*</sup>A personal information application is an access application for personal information (as defined in clause 4 of Schedule 4 to the Act) about the applicant (the applicant being an individual).

### **Table C: Invalid applications**

| Reason for invalidity   | Number of applications |
|---|------------------------|
| Application does not comply with formal requirements (section 41 of the Act)  | 0                      |
| Application is for excluded information of the agency (section 43 of the Act) | 0                      |
| Application contravenes restraint order (section 110 of the Act)              | 0                      |
| Total number of invalid applications received                                 | 0                      |
| Invalid applications that subsequently became valid applications              | 0                      |

# Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 of the Act

|   | Number of times consideration used* |
|---|-------------------------------------|
| Overriding secrecy laws                               | 0                                   |
| Cabinet information                                   | 0                                   |
| Executive Council information                         | 0                                   |
| Contempt  | 0                                   |
| Legal professional privilege                          | 2                                   |
| Excluded information                                  | 0                                   |
| Documents affecting law enforcement and public safety | 0                                   |
| Transport safety                                      | 0                                   |
| Adoption  | 0                                   |

<sup>\*</sup>More than one public interest consideration may apply in relation to a particular access application and, if so, each such consideration is to be recorded (but only once per application). This also applies in relation to Table E.

### Table E: Other public interest considerations against disclosure: matters listed in table to section 14 of the Act

|  | Number of occasions when application not successful |
|--|---|
|  |   |
| Responsible and effective government                                 | 0   |
| Law enforcement and security   | 0   |
| Individual rights, judicial processes and natural justice            | 3   |
| Business interests of agencies and other persons                     | 1   |
| Environment, culture, economy and general matters                    | 0   |
| Secrecy provisions   | 0   |
| Exempt documents under interstate Freedom of Information legislation | 0   |

The total number of decisions in Table B should be the same as Table A.

### **Table F: Timeliness**

|  | Number of applications |
|--|------------------------|
| Decided within the statutory timeframe (20 days plus any extensions) | 9                      |
| Decided after 35 days (by agreement with applicant)                  | 0                      |
| Not decided within time (deemed refusal)                             | 0                      |
| Total  | 9                      |

# Table G: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)

|  | Decision varied | Decision upheld | Total |
|--|-----------------|-----------------|-------|
| Internal review  | 0               | 0               | 0     |
| Review by Information Commissioner*                              | 0               | 0               | 0     |
| Internal review following recommendation under section 93 of Act | 0               | 0               | 0     |
| Review by ADT  | 0               | 0               | 0     |
| Total  | 0               | 0               | 0     |

<sup>\*</sup>The Information Commissioner does not have the authority to vary decisions, but can make recommendation to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made.

# Table H: Applications for review under Part 5 of the Act (by type of applicant)

|   | Number of<br>applications for<br>review |
|---|---|
| Applications by access applicants   | 0                                       |
| Applications by persons to whom information the subject of access application relates (see section 54 of the Act) | 0                                       |

# Global Reporting Initiative Content Index

Global Reporting Initiative (GRI) Content Index

The Global Reporting Initiative (GRI) is a process that introduces globally applicable guidelines that enable an understanding of an organisation's contribution to sustainable development.

The guidelines are designed to ensure GRI based reports:

- provide a balanced and reasonable picture of their economic, environmental and social performance
- facilitate comparability, benchmarking and assessment of performance
- address issues of concern to stakeholders.

The City is not fully compliant but we are working towards progressive integration of our sustainability reporting against the GRI criteria into our new Four Year Delivery Program, service unit planning and the Annual Report.

The areas in the table below are being achieved.

GRI indicators that have been discussed in this report (either wholly or in part), are referenced in the following table.

| Indicator   | Section                                | Comment   |
|---|--|---|
| 1 Strategy and analysis   |  |   |
| 1.1 CEO statement   | Section 1                              | General Manager's Message   |
| 1.2 Risk and Opportunities  | Section 3                              | Progressive Leadership: Managing Risk   |
| 2 Organisational profile  |  |   |
| 2.1 Name of the organisation  | Cover                                  |   |
| 2.2 Primary brands, products, and/or services.                      | Introduction<br>Section 3              | Vision and Highlights<br>Key Outcome Areas  |
| 2.3 Operational structure   | Section 2                              | Orgabisational Leadership   |
| 2.4 Operational headquarters  | Introduction                           | Where are we?   |
| 2.5 Jurisdiction or area in which the council operates              | Introduction                           |   |
| 2.6 Legal form of the council                                       | Section 2                              | Civic Leadership  |
| 2.7 The main target groups of the council's activities              | Introduction                           | Who are we?   |
| 2.8 Scale of the council  | Introduction                           |   |
| - number of employees   | Section 1                              | Managing the money  |
| - net revenues  | Section 3                              | Progressive Leadership:   |
| - total assets  | Coation 4                              | Who is working for us?  |
| O Consider the property to the council during the remorting proving | Section 4                              | Financials  |
| 2.9 Significant changes to the council during the reporting period. | Introduction Section 1                 | Conoral Managar's Massaga   |
|   | Section 2                              | General Manager's Message Civic Leadership  |
| 2.10 Awards received in the reporting period                        | Section 2                              | Awards and Recognition  |
| 3 Report profile  |  |   |
| 3.1 Reporting period  | Introduction<br>Section 1<br>Section 3 | Our Performance against the Delivery<br>Plan 2011-2015  |
| 3.2 Date of most recent previous report                             |  | City of Ryde's Annual Report 2010/11<br>was published in November 2011 and is<br>available on www.ryde.nsw.gov.au |
| 3.3 Reporting cycle   | Introduction                           | 1 July 2011 to 30 June 2012   |

| Indicator   | Section                                | Comment   |
|---|--|---|
|   |  |   |
|   |  |   |
| Report scope and boundary   |  |   |
| 3.5 Process for defining report content   | Introduction                           | Report prepared across Council service units and reviewed by Executive Team |
| 3.6 Boundary of the report  | Introduction                           | About this Rreport  |
| 3.7 Limitations on the scope of the report  | Introduction                           | About this Report   |
| 3.8 Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations and other situations.   | Section 4                              | Financials  |
| 3.9 Data measurement techniques and the basis of calculations   | Section 3<br>Section 4                 | Data measures distributed throughout report                                 |
| 3.11 Significant changes from previous reporting periods in the scope, boundary or measurement methods applied in the report  | Introduction                           | No significant changes  |
| 3.12 Table identifying the location of the standard disclosures in the report   | Section 5                              |   |
| 3.13 Policy and current practice with regard to seeking external assurance for the report. If not included in the assurance report accompanying the sustainability report, explain the scope and basis of any external assurance provided. Also explain the relationship between the reporting organisation and the assurance provider(s) | Introduction                           |   |
| 4 Governance, commitments and engagement  |  |   |
| Governance  |  |   |
| 4.1 Governance structure of the organisation, including committees under the highest governance body responsible for specific tasks   | Section 2<br>Section 3                 |   |
| 4.2 Indicate whether the chair of the highest governance body is also an executive officer.   | Section 2                              |   |
| 4.3 Number of members of the highest governance body that are independent and/or non-executive members  |  | Not relevant  |
| 4.4 Mechanism for shareholders and employees to provide recommendations or direction to the highest governance body   | Introduction<br>Section 2<br>Section 3 | Democratic Governance<br>Corporate Governance                               |
| 4.5 Linkage between compensation for senior executives and the organisation's performance   | Section 5                              | Senior Staff Reporting  |
| 4.6 Processes in place for the highest governance body to ensure conflicts of interest are avoided  | Section 2<br>Section 5                 |   |
| 4.7 Process for determining required qualifications and expertise of the members of the<br>highest governance body for guiding the organisation's strategy on economic, environmental<br>and social performance   | Section 3                              |   |
| 4.8 Internally developed statements of values and codes of conduct  | Introduction                           |   |
| 4.9 Procedures of highest governance body for overseeing identification and management of economic, environmental and social performance  | Section 2<br>Section 3                 |   |
| 4.10 Processes for evaluating the highest governance body's own performance, particularly with respect to economic, environmental and social performance  | Section 3<br>Section 5                 |   |
| 4.12 Externally developed voluntary economic, environmental   | Introduction                           | About this Report   |
| and social charters, principles or other initiatives to which the organisation subscribes or which it endorses  | Section 3                              | Environmental Sensitivity   |
| 4.13 Association memberships and national/international advocacy organisations in which the organisation has positions in governance bodies, participates in projects or committees, provides substantive funding beyond routine membership dues and strategic memberships  | Section 3<br>Section 4<br>Section 5    |   |
| 4.14 List of stakeholder groups engaged by the organisation   | Introduction                           | Stakeholder Map   |
| 4.15 Basis for identification and selection of stakeholders with whom to engage   | Introduction                           |   |
| 4.16 Approaches to stakeholder engagement, including frequency of engagement by type and by stakeholder group   | Introduction                           | Stakeholder Map   |
| 4.17 Issues and concerns raised through stakeholder   |  |   |
| 4.17 Issues and concerns raised through stakeholder   |  |   |

| Indicator  | Section             | Comment  |
|--|---------------------|--|
| EC Economic performance indicators   |                     |  |
| EC1 Economic value generated and distributed   | Introduction        | Managing our Money   |
| Ç  | Section 4           | Financial Statements   |
| EC4 Financial assistance received from government  | Section 4           | Financial Statements   |
| EC8 Investments that provide public benefit  | Section 4           | Financial Statements   |
| EN Environmental Performance Indicators  |                     |  |
| EN2 Percentage of materials used that are recycled input materials   | Section 5           | Purchasing policy provides for the use of environmental factors when making procurement decisions although it doesn't specifically refer to the recycled input materials. The extent to which the policy is applied is not currently measured. |
| EN3 Direct energy consumption by primary energy source   | Section 3           | Environmental Sensitivity  |
|  | Section 5           | Statutory Information  |
| EN6 Initiatives to provide energy efficient products and services  | Section 3           | Environmental Sensitivity  |
|  | Section 5           | Statutory Information  |
| EN13 Area of habitats protected or restored  | Section 3           | Environmental Sensitivity  |
| EN14 Programmes for managing impacts on biodiversity   | Section 3           | Environmental Sensitivity  |
| EN16/17 Greenhouse gas emissions   | Section 3           | Environmental Sensitivity  |
| EN22 Total weight of waste by type and disposal method   | Section 3 Section 5 | Environmental Sensitivity Statutory Information  |
| LA Social performance indicators   |                     |  |
| LA1 Breakdown of total workforce   | Section 3           | Progressive Leadership:<br>Developing our People   |
| LA2 Employee turnover  | Section 3           | Progressive Leadership:<br>Developing our People   |
| LA6 Percentage of workforce represented in health and safety committees                                      | Section 3           | Progressive Leadership:<br>Developing our People   |
| LA7 Rates of injury and lost time  | Section 3           | Progressive Leadership:<br>Developing our People   |
| LA11 Workforce skills management and lifelong learning   | Section 3           | Progressive Leadership:<br>Developing our People   |
| LA12 Performance review and career development   | Section 3           | Progressive Leadership:<br>Developing our People   |
| SO Society   |                     |  |
| SO1 Impacts of operations on communities   | Section 3           | Progressive Leadership:<br>Managing Risk   |
| SO2 Business units analysed for risks related to corruption  | Section 3           | Progressive Leadership:<br>Managing Risk   |
| SO3 Employees trained in anti-corruption policies  | Section 3           | Progressive Leadership:<br>Managing Risk   |
| Social Performance: product  |                     |  |
| responsibility performance indicators  | Continu             | Drograpai va Laada valaira   |
| PR2 Incidents of non-compliance - health and safety  | Section 3           | Progressive Leadership   |
| PR5 Practices related to customer satisfaction, including results of surveys measuring customer satisfaction | Section 5           | Progressive Leadership   |

More information about the GRI is available at www.globalreporting.org

#### **Glossary of Terms**

#### **ABS**

Australian Bureau of Statistics

#### **Advocacy**

The act of speaking or arguing in favour of something, such as a cause, idea, or policy. In the context of the Strategic Priorities it refers to another sphere of government or organisation delivering a service or outcome for the City.

#### **ATRP**

Annual Total Remuneration Package

#### **Benchmarking**

A process of comparing performance with standards achieved in a comparable environment with the aim of improving performance.

#### **Biodiversity**

The variety of all living things including plants, animals and microorganisms, their genes and the ecosystems of which they are a part.

#### **Business continuity plan**

A clearly defined and documented plan that provides the guidelines that establish the ground rules for the Critical Operations of the City of Ryde. It contains the guidelines for the business to continue to operate within a defined timeframe utilising a set of predefined resources and workarounds.

#### **Community Land**

Land classified as community land must be kept for use by the general community. All community land must be regulated by a Plan of Management which may apply to one or more areas of land.

#### **Crown Land**

Crown Land is land that is owned and by State Government but managed on its behalf by Council.

#### DA

Development Application

#### **DCP**

Development Control Plan

#### **EEO**

**Equal Employment Opportunity** 

#### ET

Executive Management Team, consisting of the General Manager, four Group Managers and Manager Workforce Culture and Development

#### **Financial Year**

The financial year we are reporting on in this annual report is the period from 1 July 2009 to 30 June 2010

#### FTE

Full-time equivalent. In relation to staff numbers this refers to a figure that is based on the wages for full-time staff

#### **GIPA**

The Government Information (Public Access) Act 2009, which has replaced Freedom of Information legislation.

#### **GPIMS**

Geospatial Program Integration Management System

#### HR

**Human Resources** 

#### **ICLE**

An international association of local governments and their associations that have made a commitment to sustainable development.

#### **Key Performance Indicator**

Objective evidence on the extent of, or progress towards, achievement of a desired outcome.

#### **LEP**

Local Environment Plan.

#### LGA

Local Government Area.

#### **Management Plan**

A strategic document with a minimum four-year outlook, which outlines the key strategies the organisation will undertake to achieve its desired outcomes. Note: this is a legislative requirement.

#### MOU

Memorandum of Understanding.

#### **OEH**

Office of Environment and Heritage.

#### **Operational Plan**

A document with a one-year outlook which outlines the key activities to be undertaken to achieve the desired outcomes set out in the Corporate Plan. Note: this is a legislative requirement

#### **Partnering**

A structured approach to working together with other parties to achieve a mutually beneficial outcome.

#### **Performance**

The results of activities and progress in achieving the desired outcomes over a given period of time.

#### Plan of Management (PoM )

A document which regulates the use and management of community land.

#### **PPIP**

Privacy and Personal Information Protection Act 1998.

#### **PMCoR**

The City of Ryde's Project Management System.

#### **Risk Management**

A discipline for developing appropriate procedures to reduce the possibility of adverse effects from future events.

#### Ryde 2021 Community Strategic Plan

The NSW Division of Local Government (DLG), Department of Premier and Cabinet, has introduced a new planning and reporting framework for local government. The new framework replaces the former Management Plan and Social Plan with an integrated Community Strategic Plan (CSP). The aim of a CSP is to provide clear strategic direction for the long term, and identify the main priorities, aspirations and future vision of the community

#### **RMS**

Roads and Maritime Services

#### Scorecard

A visual display of the most important performance information, consolidated so an overall understanding of performance can be viewed at a glance.

#### **SMCMA**

Sydney Metropolitan Catchment Management Authority.

#### **Sustainable Development**

Development that meets the needs of the present generation without compromising the capacity of future generations to meet their needs.

#### **Target**

A goal to be reached by a specific date which may be higher than the forecasted performance. It aims to continually improve performance.

#### **TRIM**

Electronic system that registers incoming and outgoing correspondence and documentation and provides ready access to files.

#### **Vision**

A statement that embraces the desired future that the organisation is working towards.

#### **VPA**

Voluntary Planning Agreement

#### WSIID

Water Sensitive Urban Design

#### **YEP**

Youth Environment Program

| Index                                |        | E                                 |       | P                                   |         |
|--------------------------------------|--------|-----------------------------------|-------|-------------------------------------|---------|
| A                                    |        | Economic Development              | 53    | Parks                               | 46      |
| Aboriginal                           | 6      | ET – Executive Team               | 31    | Partnerships                        | 53      |
| ABS Statistics                       | 22     | Environment                       | 57    | Performance Report                  | 17      |
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| Advisory Committees                  | 29     | External Auditor                  | 143   | Procurement                         | 92      |
| Arts and Cultural Development        | 75     | F                                 |       | R                                   |         |
| Asset Management                     | 71     | Financial Overview                | 17    | Ryde Aquatic Leisure Centre         | 47      |
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| B                                    |        | Fleet Services                    | 175   | Roads, Footpaths &<br>Public Domain | 61      |
| Biodiversity                         | 62     | G                                 | 4.4   | Ryde 2021 Community                 |         |
| Buildings & Property                 | 71     | General Manager's Review          | 14    | Strategic Plan                      | 1       |
| C                                    |        | GIPA Requests                     | 177   | S                                   |         |
| Chief Financial Officer's report     | 103    | Governance                        | 26    | Staff                               | 86      |
| Calendar of Events                   | 21     | Grants                            | 46    | Stakeholders                        | 5       |
| City of Ryde                         | 3      | Global Reporting Initiative (GRI) | 180   | Standard Statements                 | 107     |
| City of Connections                  | 85     | Н                                 |       | Strategic Planning                  | 85      |
| City of Environmental Sensitivity 58 |        | Human Resources                   | 86    | State of Environment (SOE) 8, 6     | 51, 169 |
| City of Harmony and Culture 75       |        | 1                                 |       | Stormwater and Park Assets 64, 175  |         |
| City of Liveable Neighbourhood       | s 37   | Information Privacy               | 177   | Sustainability Directions           | 8       |
| City of Progressive Leadership       | 81     | Information Management            | 177   | т                                   |         |
| City of Prosperity                   | 51     | Integrated Planning Framework     | ( 16  | U                                   |         |
| City of Wellbeing                    | 44     | K                                 |       | Urban Planning                      | 39      |
| Civic Leadership                     | 24     | Key Outcome Areas                 | 34    | -                                   |         |
| Communications                       | 85     | L                                 |       | <b>V</b><br>Values                  | 2       |
| Community engagement                 | 85     | Library Services                  | 78    | Vision                              | 1       |
| Community facilities                 | 45     | М                                 |       | Volunteers                          | 48      |
| Community Relations and Even         | ts 85  | Macquarie Park Corridor           | 54    |                                     | 40      |
| Complaints                           | 83     | Mayor's Message                   | 13    | <b>W</b><br>Waste Management        | 175     |
| Corporate Governance                 | 26     | Mission                           | 2     | Workforce Planning                  | 86      |
| Councillors                          | 25     |                                   |       | Water Sensitive Urban Design        | 175     |
| Council Committee                    | 28     | N                                 |       | _                                   |         |
| Customer Service                     | 83     | Open Space                        | 50    | Workplace Health and Safety         | 88      |
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If you do not understand this letter, please come to the Ryde Civic Centre, Devlin Street, Ryde, to discuss it with Council staff who will arrange an interpreter service. Or you may ring the Translating & Interpreting Service on 131 450 to ask an interpreter to contact Council for you. Council's phone number is 9952 8222. Council office hours are 8.30am to 4.30pm, Monday to Friday.

إذا كنت لا تقهم محتويات هذه الرسلة، فالرجاء الاتصال بمركز مجلس بلدية رايد Ryde Civic Centre، وعنوانه: Ryde وعنوانه: Prode مناقشتها مع العاملين في المجلس عن طريق مترجم، يستعين به العاملون لمساعتك. أو يمكنك، بدلا من ذلك، أن تتصل بمكتب خدمات الترجمة TIS على الرقم 450 111 وأن تطلب من أحد المترجمين أن يتصل بالمجلس نيابة عنك. رقم تليفون المجلس هو يمكتب خدمات الترجمة TIS عنك من الساعة 8.30 صباحا إلى 4.30 بعد الظهر من يوم الاثنين إلى يوم الجمعة.

Եթէ այս նամակը չէք հասկնար, խնդրեմ եկէք՝ *Րայտ Միվիք Սենթըր, Տելվին* փողոց, Րայտ, խօսակցելու Քաղաքապետարանի պաշտօնեաներուն հետ, որոնք թարգմանիչ մր կրնան կարգադրել։ Կամ, կրնաք հեռաձայնել Թարգմանութեան Սպասարկութեան՝ 131 450, եւ խնդրել որ թարգմանիչ մը Քաղաքապետարանին հետ կապ հաստատէ ձեզի համար։ Քաղաքապետարի հեռաձայնի թիւն է՝ 9952 8222։ Քաղաքապետարանի գրասենեակի ժամերն են՝ կ.ա. ժամը 8.30 - կ.ե. ժամը 4.30, Երկուշաբթիէն Ուրբաթ։

如果您看不懂這封信,請到位于 Devlin Street, Ryde 的禮特區市府禮堂 (Ryde Civic Centre) 與區政廳工作人員討論·他們將會給您安排傳譯員服務。或者您自己打電話給 "翻譯及傳譯服務"、電話:131 450、請他們替您與區政廳聯係。區政廳的電話號碼是 9952 8222。 區政廳工作時間是:周一至周五,上午 8.30 到下午 4.30。

اگر این نامه را نمی فهمید لطفا به مرکز شهرداری راید در Devlin Street مراجعه کنید. کارمندان شهرداری ترتیب استفاده از یک مترجم را برای شما خواهند داد. یا میتوانید به سرویس ترجمه کنیی و شفاهی شماره 131 450 تلفن بزنید و بخواهید که یك مترجم از جانب شما با شهرداری تماس بگیرد. شماره تلفن شهرداری 8222 9958 و ساعات کار از 8.30 صبح تا 4.30 بعد از ظهر می

Le persone che hanno difficoltà a capire la presente lettera, sono pregate di presentarsi al Ryde Civic Centre in Devlin Street, Ryde, e parlarne con gli impiegati municipali che provvederanno a richiedere l'intervento di un interprete. Oppure possono chiamare il . Translating & Interpreting Service al 131 450 e chiedere ad uno dei loro interpreti di mettersi in contatto con il comune di Ryde. Il numero del comune è 9952 8222. Gli uffici comunali sono aperti dalle 8.30 alle 16.30, dal lunedì al venerdì

이 편지를 이해할 수 없으시면 Ryde의 Devlin Street에 있는 Ryde Civic Centre로 오셔서 카운슬 직원과 상담하여 주십시오. 저희 직원이 통역 써비스를 연결해 드릴 것입니다. 아니면 131 450번으로 통번역 써비스(TIS)에 전화하셔서 통역사에게 대신 카운슬에 연락해 주도록 부탁하셔도 됩니다. 카운슬 전화 번호는 9952 8222번입니다. 카운슬의 업무 시간은 오전 8:30부터 오후 4:30, 월요일에서 금요일까지입니다.

#### **Contact Us**

Many of the City's services and projects are listed in this Annual Report but if you need further assistance or information on a service or facility not listed, simply contact us via one of the following easy ways:

#### Website

www.ryde.nsw.gov.au

#### Telephone

Call (61 2) 9952 8222 between 8.30am and 5.30pm, Monday to Friday

#### **Post**

Write to us at:

City of Ryde

Locked Bag 2069

NORTH RYDE NSW 1670

#### Fax

Send us a fax on (61 2) 9952 8070

Send us an email at cityofryde@ryde.nsw.gov.au

#### **Mayor and Councillors**

Contact details for the Mayor and Councillors are available on www.ryde.nsw.gov.au or contact the Customer Service Centre on (61 2) 9952 8222.

#### **In Person**

You can visit our Customer Service Centre located at 1 Devlin Street, Ryde or any of our five libraries.

#### **Acknowledgements**

The City of Ryde would like to acknowledge all staff who contributed to the completion of this Annual Report, including those whose hard work throughout the year provided the material for the preparation of the report.

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Spoonful Design

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#### **Photography**

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