

## MM14/13 MACQUARIE UNIVERSITY MENTORING PROGRAM - The Mayor, Councillor Ivan Petch

File Number: MYR/07/10/7 - BP13/789

Danielle Dickson, Acting General Manager, has been approached by Macquarie University to take part in a leadership program for female students in the Faculty of Business and Economics.

The program aims to inspire, motivate and educate women about the opportunities available for employment and leadership in the public and private sectors.

Mentors are selected on the basis of their life and work experience and willingness to share their time, skills and workplace. The role of the mentor is to inspire women students to think about the range of work options available to them in the private and public sector.

The program operates over a period of four months, during which time students and mentors work together on activities whilst also attending group sessions with other program participants. Students spend a total of 35 hours with their mentors.

The university covers the student with relevant public liability and personal accident insurance cover.

Council has an existing "town and gown" relationship with Macquarie University and Ms Dickson's participation in this program would strengthen this relationship.

The program launch is 4 June and I seek Council's endorsement for Danielle Dickson to take part in the mentoring program.

I believe Ms Dickson should be thanked for her willingness to mentor students and to share with them the benefit of her experience.

## RECOMMENDATION:

That:

- (a) Council endorse the participation of the Acting General Manager, Danielle Dickson, in the Macquarie University Lucy Mentoring program.
- (b) Council thank Ms Dickson for her willingness to take part in the program.

## **ATTACHMENTS**

1 City of Ryde Lucy Mentoring Program AGM Invitation May 2013

@ your doorstep

ITEM 0 (continued)

Report Prepared By:

**Councillor Ivan Petch** 

The Mayor



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May 27th 2013

Ms Danielle Dickson A/General Manager City of Ryde

Dear Ms Dickson,

Thank you for your interest in the Lucy Mentoring program.

The Lucy Mentoring is an innovative leadership program for female students enrolled in the Faculty of Business and Economics at Macquarie University. It aims to inspire, motivate and educate women about the opportunities available for employment and leadership in the public, private and not for profit sectors.

The Lucy Mentoring program was piloted at Macquarie University in 2011 with ten placements being offered to students. In 2012 we offered this opportunity to twenty students and this year we are offering it again to twenty students. Students in their second year and above are selected via an Expression of Interest process. Applicants indicate areas of professional interest and these are matched as closely as possible with the mentor's area of expertise.

The role of the mentor is to inspire women students to think about the range of work options available to them in the private and public sectors. The role of a Lucy mentor, in particular, is to use this opportunity to actively support students seeking a career in their field. The mentor will share knowledge and experience to help the student meet the challenges often experienced by women in their chosen industry.

The commitment involves spending a maximum of 35 hours over a 4 month period (starting June to late October 2013) with your student. The frequency of when and where you meet with your student is flexible depending on both your schedules and availability. We appreciate the time that mentors invest in their students and understand that it may not always be possible to meet the 35 hour requirement due to busy workloads and schedules. Please refer to pages 12 and 13 of the Lucy Manual for further suggestions on work based activities to do with your student.

We would be honoured to partner with City of Ryde and would like to invite you to join the Lucy Mentoring program launch on June 4<sup>th</sup>.

Please do not hesitate to contact me for further details.

Kind Regards

Christine Chung