

**Meeting Date:** Tuesday 14 April 2015  
**Location:** Council Chambers, Level 6, Civic Centre, 1 Devlin Street, Ryde  
**Time:** 7.30pm

*Council Meetings will be recorded on audio tape for minute-taking purposes as authorised by the Local Government Act 1993. Council Meetings will also be webcast.*

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**1 CONFIRMATION OF MINUTES - Council Meeting held on 24 March 2015**

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**Report prepared by:** Section Manager - Governance**File No.:** CLM/15/1/4/2 - BP15/391

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**REPORT SUMMARY**

In accordance with Council's Code of Meeting Practice, a motion or discussion with respect to such minutes shall not be in order except with regard to their accuracy as a true record of the proceedings.

**RECOMMENDATION:**

That the Minutes of the Council Meeting 5/15, held on 24 March 2015 be confirmed.

**ATTACHMENTS**

- 1 MINUTES - Ordinary Council Meeting - 24 March 2015**

**ITEM 1 (continued)**

**ATTACHMENT 1**

**Council Meeting  
MINUTES OF MEETING NO. 5/15**

**Meeting Date:** Tuesday 24 March 2015

**Location:** Council Chambers, Level 6, Civic Centre, 1 Devlin Street, Ryde

**Time:** 7.30pm

**Councillors Present:** The Mayor, Councillor Pickering and Councillors Chung, Etmekdjian, Li, Maggio, Pendleton, Salvestro-Martin, Simon, Stott and Yedelian OAM.

**Apologies:** Councillor Laxale.

**Leave of Absence:** Councillor Perram.

**Staff Present:** General Manager, Acting Group Manager – Community Life, Group Manager – Corporate Services, Group Manager – Environment and Planning, Group Manager – Public Works, General Counsel, Chief Financial Officer, Manager – Communications and Media, Manager – Ranger and Parking Services, Section Manager – Natural Areas and Urban Forest and Section Manager – Governance.

**PRAYER**

Councillor Maggio offered prayer prior to the commencement of the meeting.

**LEAVE OF ABSENCE**

Councillor Simon requested a Leave of Absence for the period 30 March 2015 to 13 April 2015 inclusive.

**RESOLUTION:** (Moved by Councillors Simon and Maggio)

That Councillor Simon's Leave of Absence for the period 30 March 2015 to 13 April 2015 inclusive be approved.

**Record of Voting:**

For the Motion: Unanimous

**DISCLOSURES OF INTEREST**

There were no disclosures of interest.

**ITEM 1 (continued)**

**ATTACHMENT 1**

**TABLING OF PETITIONS**

No Petitions were tabled.

**PUBLIC PARTICIPATION ON ITEMS LISTED ON THE AGENDA**

The following persons addressed the Council:-

| <b>Name</b>  | <b>Topic</b>  |
|--|---|
| Tony Wong (representing Australian Dongguan Chamber of Commerce) | <b>ITEM 6</b> - Friendship and Partnership Agreements |

**PUBLIC PARTICIPATION ON ITEMS NOT LISTED ON THE AGENDA**

No addresses were made to Council.

**ORDER OF BUSINESS**

**RESOLUTION:** (Moved by Councillors Yedelian OAM and Chung)

That Council now consider the following Item, the time being 7.44pm:

- Item 6 – Ryde Friendship and Partnership Agreement.

**Record of Voting:**

For the Motion: Unanimous

**COUNCIL REPORTS**

**6 FRIENDSHIP AND PARTNERSHIP AGREEMENTS**

Note: Tony Wong (representing the Australian Dongguan Chamber of Commerce) addressed the meeting in relation to this Item.

**MOTION:** (Moved by Councillors Chung and Yedelian OAM)

- (a) That Council adopt the draft 'Protocol for International and Australian Friendship Agreements' as detailed in **ATTACHMENT 1**, subject to the inclusion of a Steering Committee to ensure appropriate Councillor involvement in the Protocol for International and Australian Friendship Agreements.



**ITEM 1 (continued)**

**ATTACHMENT 1**

- (b) That Council endorse entering into a Friendship Agreement with the City of Dongguan as detailed in **ATTACHMENT 2**, noting that minor amendments may be approved by the Mayor and General Manager.
- (c) That any official representing Council in respect of a Friendship or Partnership Agreement would require separate Council approval.

**AMENDMENT:** (Moved by Councillors Salvestro-Martin and Maggio)

- (a) That Council adopt the draft 'Protocol for International and Australian Friendship Agreements' as detailed in **ATTACHMENT 1**, subject to the inclusion of a Steering Committee to ensure appropriate Councillor involvement in the Protocol for International and Australian Friendship Agreements.
- (b) That Council endorse entering into a Friendship Agreement with the City of Dongguan as detailed in **ATTACHMENT 2**, noting that minor amendments may be approved by the Mayor and General Manager, but not be limited to the City of Dongguan.
- (c) That any official representing Council in respect of a Friendship or Partnership Agreement would require separate Council approval.

On being put to the Meeting, the voting on the Amendment was six (6) For and five (5) Against. The Amendment was **LOST**. The Motion was then put and **CARRIED**.

**Record of Voting:**

For the Amendment: Councillors Maggio and Salvestro-Martin

Against the Amendment: The Mayor, Councillor Pickering and Councillors Chung, Etmekdjian, Li, Pendleton, Simon, Stott and Yedelian OAM

**RESOLUTION:** (Moved by Councillors Chung and Yedelian OAM)

- (a) That Council adopt the draft 'Protocol for International and Australian Friendship Agreements' as detailed in **ATTACHMENT 1**, subject to the inclusion of a Steering Committee to ensure appropriate Councillor involvement in the Protocol for International and Australian Friendship Agreements.
- (b) That Council endorse entering into a Friendship Agreement with the City of Dongguan as detailed in **ATTACHMENT 2**, noting that minor amendments may be approved by the Mayor and General Manager.

**ITEM 1 (continued)**

**ATTACHMENT 1**

- (c) That any official representing Council in respect of a Friendship or Partnership Agreement would require separate Council approval.

**Record of Voting:**

For the Motion: The Mayor, Councillor Pickering and Councillors Chung, Etmekdjian, Li, Maggio, Pendleton, Stott and Yedelian OAM

Against the Motion: Councillors Simon and Salvestro-Martin

**1 CONFIRMATION OF MINUTES - Council Meeting held on 10 March 2015**

**RESOLUTION:** (Moved by Councillors Pendleton and Yedelian OAM)

That the Minutes of the Council Meeting 4/15, held on 10 March 2015 be confirmed.

**Record of Voting:**

For the Motion: Unanimous

**2 REPORT OF THE PLANNING AND ENVIRONMENT COMMITTEE MEETING 4/15 held on 17 March 2015**

**RESOLUTION:** (Moved by Councillors Chung and Yedelian OAM)

That Council note that all Items of the Planning and Environment Committee Meeting 4/15 held on 17 March 2015 were dealt with by the Committee within its delegated powers.

**Record of Voting:**

For the Motion: Unanimous

**3 REPORT OF THE WORKS AND COMMUNITY COMMITTEE MEETING 3/15 held on 17 March 2015**

**RESOLUTION:** (Moved by Councillors Maggio and Pendleton)

That Council determine Item 2 of the Works and Community Committee report 3/15, held on 17 March 2015 noting that Items 1 and 3 were dealt with by the Committee within its delegated powers.

**Record of Voting:**

For the Motion: Unanimous

**ITEM 1 (continued)**

**ATTACHMENT 1**

**2 VEGETATION MAPPING INFORMATION USED BY CITY OF RYDE**

**MOTION:** (Moved by Councillors Pendleton and Simon)

That Council adopt the Office of Environment and Heritage's Sydney Metropolitan Catchment Vegetation Mapping 2013 as the primary reference for the presence of vegetation in Ryde.

**AMENDMENT:** (Moved by Councillors Maggio and Salvestro-Martin)

- (a) That Council adopt the Office of Environment and Heritage's Sydney Metropolitan Catchment Vegetation Mapping 2013 as an interim measure as the primary reference for the presence of vegetation in Ryde.
- (b) That part (a) be reviewed in conjunction with the report back to Council on the comprehensive review of the Tree Preservation DCP.

On being put to the Meeting, the voting on the Amendment was eight (8) For and two (2) Against. The Amendment was **CARRIED** and then became the Motion.

**Record of Voting:**

For the Amendment: The Mayor, Councillor Pickering and Councillors Chung, Etmekdjian, Li, Maggio, Salvestro-Martin, Stott and Yedelian OAM

Against the Amendment: Councillors Pendleton and Simon

**RESOLUTION:** (Moved by Councillors Maggio and Salvestro-Martin)

- (a) That Council adopt the Office of Environment and Heritage's Sydney Metropolitan Catchment Vegetation Mapping 2013 as an interim measure as the primary reference for the presence of vegetation in Ryde.
- (b) That part (a) be reviewed in conjunction with the report back to Council on the comprehensive review of the Tree Preservation DCP.

**Record of Voting:**

For the Motion: Unanimous

**ITEM 1 (continued)**

**ATTACHMENT 1**

**4 INVESTMENT REPORT - February 2015**

**RESOLUTION:** (Moved by Councillors Etmekdjian and Pendleton)

That Council endorse the report of the Chief Financial Officer dated 4 March 2015 on Investment Report – February 2015.

**Record of Voting:**

For the Motion: The Mayor, Councillor Pickering and Councillors Chung, Etmekdjian, Li, Pendleton, Simon, Stott and Yedelian OAM

Against the Motion: Councillors Maggio and Salvestro-Martin

**5 INVESTMENT POLICY AND GUIDELINES - Revision - March 2015**

Note: A Memorandum from Council's Chief Financial Officer dated 19 March 2015 containing supplementary information was tabled in relation to this Item and a copy is ON FILE.

**RESOLUTION:** (Moved by Councillors Yedelian OAM and Salvestro-Martin)

That Council adopt the revised Investment Policy and Guidelines, as **ATTACHED** to this report including the following amendments:

- (a) That dot point 1 in Clause 10(a) be changed from "For unrated (ADIs), Council will limit deposits to these institutions to those institutions that has assets that exceed \$1 billion." to "For unrated (ADIs), Council will limit deposits to \$1 million for any one institution."
- (b) That dot point 2 in Clause 10(a) be changed from "Council will not invest with any ADI that is an Australian subsidiary of a foreign owned bank." to "Council will not invest with any ADI that is an Australian branch of a foreign bank."
- (c) That the restriction in relation to term in Clause 10(d) which reads "The maximum allowable term to maturity for any investments is 5 years." be removed.

**Record of Voting:**

For the Motion: The Mayor, Councillor Pickering and Councillors Chung, Etmekdjian, Li, Maggio, Salvestro-Martin, Stott and Yedelian OAM

Against the Motion: Councillors Pendleton and Simon

**ITEM 1 (continued)**

**ATTACHMENT 1**

**6 FRIENDSHIP AND PARTNERSHIP AGREEMENTS**

Note: This matter was dealt with earlier in the meeting as outlined in these Minutes.

**7 RYDE YOUTH COUNCIL - DRAFT TERMS OF REFERENCE**

**RESOLUTION:** (Moved by Councillors Yedelian OAM and Etmekdjian)

That Council endorse the **ATTACHED** Terms of Reference for the Ryde Youth Council Advisory Committee, noting the changes.

**Record of Voting:**

For the Motion: Unanimous

**8 INVESTIGATION FOR NEW LOCATION FOR CENOTAPH INSIGNIA**

**RESOLUTION:** (Moved by Councillors Yedelian OAM and Stott)

- (a) That Council endorse the gifting of the three insignias, plaque and laurel wreath (formerly of the decommissioned Ryde Cenotaph) to North Ryde RSL for their inclusion in the existing North Ryde RSL Memorial Garden.
- (b) That Council write to Mr Len Shultz, local resident, and thank him for his assistance in securing the location of the insignias.
- (c) That Council write to North Ryde RSL and congratulate them on the tremendous effort in the restoration works and their reinstatement in a perpetual memorial setting.
- (d) That Council advise the City of Ryde Centenary of ANZAC Committee of this decision.
- (e) That Council does not pursue the statutory heritage listing of the insignias or Memorial Garden at this time, unless specifically requested and pursued by the owners of the property.

**Record of Voting:**

For the Motion: Unanimous

**9 REPORTS DUE TO COUNCIL**

**RESOLUTION:** (Moved by Councillors Yedelian OAM and Etmekdjian)

That the report on Outstanding Council Reports be endorsed.

**ITEM 1 (continued)**

**ATTACHMENT 1**

**Record of Voting:**

For the Motion: Unanimous

**LATE ITEMS**

**13 RESPONSE TO MATTER OF URGENCY REGARDING PENALTY INFRINGEMENT NOTICE ISSUED BY CITY OF RYDE RANGERS**

**MOTION:** (Moved by Councillors Maggio and Salvestro-Martin)

- (a) That the report be received and noted;
- (b) That the taxi zone in question be referred to the Traffic Committee with a view to providing some parking opportunity at that location on Sundays.
- (c) That a review of the Enforcement of Parking Policy be undertaken.

**AMENDMENT:** (Moved by Councillors Chung and Simon)

- (a) That the report be received and noted;
- (b) That the taxi zone in question be referred to the Traffic Committee with a view to providing some parking opportunity at that location on Sundays.

On being put to the Meeting, the voting on the Amendment was eight (8) For and two (2) Against. The Amendment was **CARRIED** and then became the Motion.

**Record of Voting:**

For the Amendment: The Mayor, Councillor Pickering and Councillors Chung, Etmekdjian, Li, Pendleton, Simon, Stott and Yedelian OAM

Against the Amendment: Councillors Maggio and Salvestro-Martin

**RESOLUTION:** (Moved by Councillors Chung and Simon)

- (a) That the report be received and noted;
- (b) That the taxi zone in question be referred to the Traffic Committee with a view to providing some parking opportunity at that location on Sundays.

**ITEM 1 (continued)**

**ATTACHMENT 1**

**Record of Voting:**

For the Motion: The Mayor, Councillor Pickering and Councillors Chung, Etmekdjian, Li, Pendleton, Simon, Stott and Yedelian OAM

Against the Motion: Councillors Maggio and Salvestro-Martin

**PRECIS OF CORRESPONDENCE FOR CONSIDERATION**

**1 FIT FOR THE FUTURE - OPINION OF UNITED SERVICES UNION**

**RESOLUTION:** (Moved by Councillors Pendleton and Simon)

That the correspondence be received and noted.

**Record of Voting:**

For the Motion: The Mayor, Councillor Pickering and Councillors Chung, Etmekdjian, Li, Pendleton, Simon, Stott and Yedelian OAM

Against the Motion: Councillors Maggio and Salvestro-Martin

**2 FIT FOR THE FUTURE - CITY OF RYDE'S RESPONSE**

**RESOLUTION:** (Moved by Councillors Pendleton and Salvestro-Martin)

That the correspondence be received and noted.

**Record of Voting:**

For the Motion: Unanimous

**3 LOCAL GOVERNMENT REFORM - FIT FOR THE FUTURE**

**RESOLUTION:** (Moved by Councillors Pendleton and Stott)

That the correspondence be received and noted.

**Record of Voting:**

For the Motion: The Mayor, Councillor Pickering and Councillors Chung, Etmekdjian, Li, Pendleton, Salvestro-Martin, Simon, Stott and Yedelian OAM

Against the Motion: Councillor Maggio

**ITEM 1 (continued)**

**ATTACHMENT 1**

**NOTICES OF MOTION**

**1 WARD LOCATION ON RATES NOTICE - Councillor Jerome Laxale**

Note: The Mayor, Councillor Pickering advised that the General Manager had confirmed that ward details will be printed on the next rate notice issued in July 2015.

As a result, this Notice of Motion was not formally considered by Council.

**CLOSED SESSION**

**ITEM 10 - REQUEST FOR TENDER - COR-RFT-21/14 - DESIGN, SUPPLY AND INSTALLATION OF A STORMWATER QUALITY IMPROVEMENT DEVICE AT ARCHERS CREEK NEAR DEAKIN STREET, WEST RYDE**

**Confidential**

This item is classified CONFIDENTIAL under Section 10A(2) of the Local Government Act, 1993, which permits the meeting to be closed to the public for business relating to the following: (c) information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business; AND (d) (i) commercial information of a confidential nature that would, if disclosed prejudice the commercial position of the person who supplied it.

**ITEM 11 - COR-EOI-01/14 - ESTABLISH A PANEL OF PREFERRED CONSULTANTS TO PROVIDE PROFESSIONAL SERVICES TO THE ASSESSMENT UNIT OF CITY OF RYDE**

**Confidential**

This item is classified CONFIDENTIAL under Section 10A(2) of the Local Government Act, 1993, which permits the meeting to be closed to the public for business relating to the following: (d) (i) commercial information of a confidential nature that would, if disclosed prejudice the commercial position of the person who supplied it.

**ITEM 12 - ADVICE ON COURT ACTIONS**

**Confidential**

This item is classified CONFIDENTIAL under Section 10A(2) of the Local Government Act, 1993, which permits the meeting to be closed to the public for business relating to the following: (g) advice concerning litigation, or advice as comprises a discussion of this matter, that would otherwise be privileged from production in legal proceedings on the ground of legal professional privilege.



**ITEM 1 (continued)**

**ATTACHMENT 1**

**RESOLUTION:** (Moved by Councillors Simon and Pendleton)

That the Council resolve into Closed Session to consider the above matters.

**Record of Voting:**

For the Motion: Unanimous

Note: The Council closed the meeting at 9.33pm. The public and media left the chamber.

**10 REQUEST FOR TENDER - COR-RFT-21/14 - DESIGN, SUPPLY AND INSTALLATION OF A STORMWATER QUALITY IMPROVEMENT DEVICE AT ARCHERS CREEK NEAR DEAKIN STREET, WEST RYDE**

**RECOMMENDATION:** (Moved by Councillors Salvestro-Martin and Simon)

- (a) That Council accepts the tender from Rocktown Pty Limited for the design, supply and installation of a suitable Stormwater Quality Improvement Device (SQID) and associated stormwater construction works at Archers Creek near Deakin Street, West Ryde to the amount of \$149,961.50 as recommended in the Tender Evaluation Report.
- (b) That Council delegate to the General Manager the authority to enter into a contract with Rocktown Pty Limited on the terms contained within the tender and for minor amendments to be made to the contract documents that are not of a material nature.
- (c) That Council advise all the respondents of Council's decision.

**Record of Voting:**

For the Motion: Unanimous

**11 COR-EOI-01/14 - ESTABLISH A PANEL OF PREFERRED CONSULTANTS TO PROVIDE PROFESSIONAL SERVICES TO THE ASSESSMENT UNIT OF CITY OF RYDE**

**RECOMMENDATION:** (Moved by Councillors Simon and Stott)

That Council accept the selected consultants and endorse the Panel of Preferred Consultants to provide professional services to the Assessment Unit subject to satisfactory performance for a period of 3 years.

**ITEM 1 (continued)**

**ATTACHMENT 1**

**Record of Voting:**

For the Motion: The Mayor, Councillor Pickering and Councillors Chung, Etmekdjian, Li, Pendleton, Salvestro-Martin, Simon, Stott and Yedelian OAM

Against the Motion: Councillor Maggio

**12 ADVICE ON COURT ACTIONS**

**RECOMMENDATION:** (Moved by Councillors Yedelian OAM and Stott)

That the report of the General Counsel be received.

**Record of Voting:**

For the Motion: Unanimous

**OPEN SESSION**

**RESOLUTION:** (Moved by Councillors Yedelian OAM and Salvestro-Martin)

That Council resolve itself into open Council.

**Record of Voting:**

For the Motion: The Mayor, Councillor Pickering and Councillors Chung, Etmekdjian, Li, Pendleton, Salvestro-Martin, Simon, Stott and Yedelian OAM

Against the Motion: Councillor Maggio

Note: Open Council resumed at 9.55pm.

**RESOLUTION:** (Moved by Councillors Simon and Salvestro-Martin)

That the recommendations of Items considered in Closed Session be received and adopted as resolutions of Council without any alteration or amendment thereto.

**Record of Voting:**

For the Motion: The Mayor, Councillor Pickering and Councillors Chung, Etmekdjian, Li, Pendleton, Simon, Stott and Yedelian OAM

Against the Motion: Councillors Maggio and Salvestro-Martin

**ITEM 1 (continued)**

**ATTACHMENT 1**

**NATIONAL ANTHEM**

The National Anthem was sung at the conclusion of the meeting.

The meeting closed at 9.58pm.

CONFIRMED THIS 14TH DAY OF APRIL 2015

Chairperson

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## **2 REPORT OF THE WORKS AND COMMUNITY COMMITTEE MEETING 4/15 held on 31 March 2015**

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**Report prepared by:** Section Manager - Governance  
**File No.:** CLM/15/1/4/2 - BP15/392

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### **REPORT SUMMARY**

Attached are the Minutes of the Works and Community Committee Meeting 4/15 held on 31 March 2015. The Minutes will be listed for confirmation at the next Works and Community Committee Meeting.

Item 1 was dealt with by the Committee within its delegated powers.

The following Committee recommendations for Items 2 and 3 are submitted to Council for determination in accordance with the delegations set out in Council's Code of Meeting Practice relating to Charters, functions and powers of Committees:

### **2 REVISED CONCEPT DESIGN - ROWE STREET EAST UPGRADE**

Note: Jason Koh (representing the Korean Chamber of Commerce in Eastwood) addressed the meeting in relation to this Item.

Note: Council's Manager – Urban Planning provided the meeting with a presentation in relation to this Item.

**RECOMMENDATION:** (Moved by Councillors Etmekdjian and Pendleton)

- (a) That Council adopt the revised design as outlined in this report and extend works to deliver the upgrades to 100% of the street (estimated cost \$4million). The Committee is to note that additional funding to be from S94 reserve and scope adjusted as per available funds for this option.
- (b) That Council approve the public art gateway design treatment at Blaxland Road.
- (c) That Council approach the Road and Maritime Service and Transport for NSW to develop and fund a Local Area Traffic Management Plan for the Eastwood Town Centre area, incorporating the proposal for the increased capacity commuter car park proposed in Rowe Street (east).
- (d) That the outstanding matters of CCTV, lighting, and Traffic infrastructure be referred to the Eastwood Project Consultative Committee and addressed in future capital works projects to further upgrade Eastwood Town Centre.
- (e) That Council review the provision of loading zones which service the businesses along Rowe Street East.

**ITEM 2 (continued)**

- (f) That a report be presented to the next Works and Community Committee Meeting regarding the best cycle route from the intersection at the traffic lights of First Avenue and Blaxland Road to Eastwood Station.

**Record of Voting:**

For the Motion: Unanimous

Note: This matter will be dealt with at the Council Meeting to be held on **14 APRIL 2015** as substantive changes were made to the published recommendation.

**3 PITTWATER ROAD - BLACK SPOT PROJECT 2014/15 - ADDITIONAL FUNDING**

**RECOMMENDATION:** (Moved by Councillors Perram and Stott)

- (a) That Council accepts the additional \$250,000 from the Roads & Maritime Services (RMS) for the Pittwater Road Black Spot project.
- (b) That Council makes the necessary budget changes to reflect the additional funding and corresponding project expenditure.

**Record of Voting:**

For the Motion: Unanimous

Note: This matter will be dealt with at the Council Meeting to be held on **14 APRIL 2015** as it is outside the Committee's delegations.

**ATTACHMENTS**

**1 MINUTES - Works and Community Committee - 31 March 2015**

**ITEM 2 (continued)**

**ATTACHMENT 1**

**Works and Community Committee  
MINUTES OF MEETING NO. 4/15**

**Meeting Date:** Tuesday 31 March 2015

**Location:** Committee Room 1, Level 5, Civic Centre, 1 Devlin Street, Ryde

**Time:** 5.00pm

**Councillors Present:** Councillors Maggio (Chairperson), Etmekdjian, Pendleton, Perram and Stott.

**Apologies:** Nil.

**Absent:** Councillor Li.

**Staff Present:** Acting Group Manager – Community Life, Group Manager – Public Works, Group Manager – Environment and Planning, Manager – Asset Systems, Manager – Urban Planning, Place Manager, Section Manager – Traffic, Project Manager (Civil), Landscape Architect, Section Manager – Governance and Executive Assistant to Mayor and Councillors.

**DISCLOSURES OF INTEREST**

There were no disclosures of interest.

**1 CONFIRMATION OF MINUTES - Meeting held on 17 March 2015**

**RESOLUTION:** (Moved by Councillors Pendleton and Stott)

That the Minutes of the Works and Community Committee 3/15, held on 17 March 2015, be confirmed.

**Record of Voting:**

For the Motion: Unanimous

Note: This is now a resolution of Council in accordance with the Committee's delegated powers.

**2 REVISED CONCEPT DESIGN - ROWE STREET EAST UPGRADE**

Note: Jason Koh (representing the Korean Chamber of Commerce in Eastwood) addressed the meeting in relation to this Item.

Note: Council's Manager – Urban Planning provided the meeting with a presentation in relation to this Item.

**ITEM 2 (continued)**

**ATTACHMENT 1**

**RECOMMENDATION:** (Moved by Councillors Etmekdjian and Pendleton)

- (a) That Council adopt the revised design as outlined in this report and extend works to deliver the upgrades to 100% of the street (estimated cost \$4million). The Committee is to note that additional funding to be from S94 reserve and scope adjusted as per available funds for this option.
- (b) That Council approve the public art gateway design treatment at Blaxland Road.
- (c) That Council approach the Road and Maritime Service and Transport for NSW to develop and fund a Local Area Traffic Management Plan for the Eastwood Town Centre area, incorporating the proposal for the increased capacity commuter car park proposed in Rowe Street (east).
- (d) That the outstanding matters of CCTV, lighting, and Traffic infrastructure be referred to the Eastwood Project Consultative Committee and addressed in future capital works projects to further upgrade Eastwood Town Centre.
- (e) That Council review the provision of loading zones which service the businesses along Rowe Street East.
- (f) That a report be presented to the next Works and Community Committee Meeting regarding the best cycle route from the intersection at the traffic lights of First Avenue and Blaxland Road to Eastwood Station.

**Record of Voting:**

For the Motion: Unanimous

Note: This matter will be dealt with at the Council Meeting to be held on **14 APRIL 2015** as substantive changes were made to the published recommendation.

**3 PITTWATER ROAD - BLACK SPOT PROJECT 2014/15 - ADDITIONAL FUNDING**

**RECOMMENDATION:** (Moved by Councillors Perram and Stott)

- (a) That Council accepts the additional \$250,000 from the Roads & Maritime Services (RMS) for the Pittwater Road Black Spot project.
- (b) That Council makes the necessary budget changes to reflect the additional funding and corresponding project expenditure.

**ITEM 2 (continued)**

**ATTACHMENT 1**

**Record of Voting:**

For the Motion: Unanimous

Note: This matter will be dealt with at the Council Meeting to be held on **14 APRIL 2015** as it is outside the Committee's delegations.

The meeting closed at 5.45pm.

CONFIRMED THIS 21ST DAY OF APRIL 2015.

Chairperson



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### 3 PLANNING PROPOSAL - RYDE CIVIC CENTRE PRECINCT

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**Report prepared by:** General Manager

**File No.:** LEP2012/15/3 - BP15/341

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#### REPORT SUMMARY

Council on 13 November 2012 resolved to prepare a Planning Proposal (PP) for the Civic Centre site to expedite the rezoning of the land back to a zoning of SP2 - Community Use with a maximum height RL 91. Between November 2012 and May 2014, a Gateway determination was issued and public exhibition of the PP occurred.

On 13 May 2014, Council resolved to adopt the PP for the Ryde Civic Centre Precinct (the site) to amend Ryde LEP 2014 by:

- Rezoning the site from B4 Business Mixed Use to SP2 Infrastructure (Community Facility and Public Administration Building),
- Amending the Height of Buildings Map for the land to reduce the building height from RL 130 to reinstate RL 91 for 1 and 1A Devlin Street,
- Amending Ryde LEP 2010 Ryde Town Centre Precincts Map by renaming Precinct 1 – Civic Mixed Use to Precinct 1 - Ryde Civic.

Council further resolved that the proposal be submitted to the Department of Planning and Environment with a request to bring the plan into effect.

Council forwarded the Plan to the Department of Planning and Environment (DoPE) on 10 June 2014 requesting that the Plan be made. At that time detailed information was provided to the DoPE with respect to the State and Local Planning Studies and Plans that were in place at that time and the manner in which the Planning Proposal supported those Plans.

The DoPE on 24 February 2015 advised Council that under the newly released State Government Plan *A Plan for Growing Sydney* the proposed LEP amendment may restrict flexibility in development outcomes on the site which would be contrary to the strategic direction proposed for the Sydney metropolitan area as set out in the Plan.

The DoPE has asked Council to:-

- consider whether it wishes to proceed with the PP in its current form, and if so
- demonstrate how the PP aligns with *A Plan for Growing Sydney* and provide adequate justification for proceeding with the making of the Plan.

The Department of Planning and Environment's letter is **ATTACHED**.

Council on 10 March 2015 resolved that the correspondence be received and noted and that the General Manager provide a report to Council identifying potential options for Council's consideration, in light of the correspondence received.

**ITEM 3 (continued)****PLANNING PROPOSAL (PP) - OPTIONS**

It is considered that the following options are available to Council with respect to the PP:

**Option 1**

1. Proceed with the PP in its current form (i.e. zone the site SP2 Infrastructure (Community Facility and Public Administration Building) with a maximum height of RL 91) and provide DoPE with the additional information requested to address issues of how the PP aligns with *A Plan for Growing Sydney*.

It should be noted that when requesting both the Gateway Determination to allow exhibition of the Plan and the notification of the Plan on the NSW legislation website (thereby making the Plan) detailed information was provided to DoPE addressing how the PP aligned with the then current State Government Plans and housing and employment targets. The information to be provided to address *A Plan for Growing Sydney* will largely be the same.

**Summary:** Advise the DoPE that Council wishes to proceed with the PP as submitted for the site, further demonstrate to DoPE how the PP aligns with *A Plan for Growing Sydney* and provide greater justification for proceeding with the making of the LEP.

**Option 2**

2. Amend the PP by retaining the existing zoning of the site as B4 Mixed Use but continue to seek a reduction in the maximum permitted height on the site to RL 91.

This option would resolve some of the concerns of the DoPE with respect to the capacity and flexibility of use of the site as it relates to Sydney's global economic corridor. It would also address some community concern over the permitted height of any future development (previously proposed at heights of up to approximately 24 storeys (75m)).

**Summary:** Amend the PP by removing all references to the rezoning of the site, request a new Gateway Determination for the amended PP (with the reduced height of RL 91) and re-exhibit the amended PP.

**Option 3**

3. Discontinue the PP and formally withdraw the PP from the DoPE.

This would result in the site being retained with a zoning of B4 Mixed Use and its current maximum height limit of RL 130. This action would resolve many of the concerns of the DoPE in terms of capacity of the site to accommodate a

**ITEM 3 (continued)**

range of land uses in the future (including upcoming dwelling and/or job targets) and would ensure that the City of Ryde was able to maintain and support the specialised centre economy of Macquarie Park with complementary development if required.

It should be noted that this option may raise some concern with the community due to a lack of certainty as to the future direction for the site. However, Council as owner of the land, enjoys ultimate control of proposed future land uses and the form and scale of any development on the site. Hence, while the capacity may be available to develop the site for a variety of uses under the B4 zoning to a maximum height of approximately 24 storeys (75m), such could only occur with the support of Council.

**Summary:** Discontinue the PP, formally withdraw the PP from the DoPE and advise the community of Council's decision.

**Option 4**

4. Discontinue the PP, formally withdraw the PP from the DoPE and undertake an international design competition to determine a long term vision (development concept) for the site.

The potential benefits and disbenefits of this option include those summarised in Option 3 above and the following additional matters.

Under this option Council would have several roles including land owner, client and final decision maker. An international design competition would enable Council to consider a variety of independent responses to potential future uses on the site and possible development concepts, with a view to subsequently engaging the community on the preferred competition winning design.

This option would allow Council to seek independent expert views and prepare a long term vision for the site in close consultation with the community.

Proceeding with this option would allow Council to involve the community of Ryde in developing a long term vision for development of the Civic Centre site, commencing with expert design advice obtained by conducting the competition, followed by the subsequent translation of the winning design into a masterplan (or similar) for the site, to be accompanied by any new planning policies and/or controls necessary to facilitate the future staging and construction of the masterplan. This option provides numerous opportunities for community engagement, as consultation would occur at various stages of the process.

**Summary:** Discontinue the PP, formally withdraw the PP from the DoPE and undertake an international design competition to determine a long term vision for the site and advise the community of Council's decision.

**ITEM 3 (continued)****RELEVANT MATTERS FOR CONSIDERATION (ARISING SINCE NOVEMBER 2012)**

When considering the options listed above, Council should be cognisant of the following new and relevant matters that have arisen since the resolution to prepare a Planning Proposal in November 2012.

Relevant public policy changes that have been introduced by the NSW government include:

**A Plan for Growing Sydney**

The NSW government has adopted its new metropolitan strategy - *A Plan for Growing Sydney* which clearly reinforces the important role of the global economic corridor and Macquarie Park as a specialised centre - and Ryde's obligation to support that corridor through the appropriate zoning of enough capacity for future employment and dwelling growth throughout the LGA. Council has an obligation to ensure that, where appropriate, its own sites contribute towards that future capacity.

**Fit for the Future**

The NSW government has also introduced its Fit for the Future program. Apart from the financial benchmarks to be met, Council also has an obligation to demonstrate that it can meet the 'scale and capacity' criteria included in that program. Of particular importance is the need for Council to demonstrate to the State that it is strategically capable of making decisions that will benefit its community in the long term.

Of particular importance is Council's ability to demonstrate that it can meet the following criteria (amongst others):

- Scope to undertake new functions and major projects
- Knowledge, creativity and innovation
- Advanced skills in strategic planning and policy development
- Resources to cope with complex and unexpected change
- High quality political and managerial leadership.

*(Page 32, Revitalising Local Government, Final Report of the Independent Local Government Review Panel)*

Relevant community feedback and updated asset information that has emerged since November 2012 includes:

**Special Rate Variation**

In order to achieve the long term financial sustainability benchmarks contained in the Fit for the Future program, Council has taken the important decision to apply for a Special Rate Variation (SRV) to address the current infrastructure backlog without having to sacrifice or reduce existing service levels for the community.

**ITEM 3 (continued)**

As part of this application, Council undertook to the community of Ryde that it would pursue all available avenues to supplement rates revenue with non-rate sources of income and reduce operating costs.

Additionally, Council specifically agreed that absolutely no funds from the SRV revenue would be allocated to asset renewal or maintenance associated with the Civic Centre buildings/site.

**Civic Centre Building Refurbishment and Maintenance Reports 2014**

Throughout 2014, Council considered a range of reports prepared by Cardno, et al, on the condition, safety compliance, accessibility and services within the Civic Centre buildings.

Council considered options for works to the buildings ranging from essential compliance and services maintenance (estimated at \$4.3 million) to compliance and services and fitout/refurbishment works (\$14.076 million). These amounts were in addition to the 'business as usual' maintenance required for the Civic Centre of \$275,000 per year.

Council, after considering the potential implications of the NSW government's recently announced Fit for the Future program resolved in November 2014 to not proceed with any of the works options and instead to allocate \$1 million per year for essential works. This decision is required to be reviewed once the outcomes of the Fit for the Future program are known (likely to be after October 2015).

Notwithstanding this, Council now has access to an extensive suite of asset condition reports, and an excellent understanding of the financial and maintenance obligations for the Civic Centre site for both the short and longer term. These reports were not available in November 2012 when Council resolved to prepare the current Planning Proposal for the site.

**RECOMMENDATION:**

That Council provide the General Manager with its preferred option in regard to the Planning Proposal to amend the Ryde Local Environmental Plan in relation to the Ryde Civic Centre Precinct.

**ATTACHMENTS**

- 1 Department of Planning and Environment letter re PP Ryde 24 February 2015

Report Prepared and Approved By:

**Gail Connolly**  
**General Manager**

## ITEM 3 (continued)

### Background

#### 1.1 Site Description and Context

The planning proposal applies to the site known as the Ryde Civic Centre Precinct (identified in Figure 1 below) being 1 and 1A Devlin Street, 150 – 156 Blaxland Road Ryde and part of Blaxland Road.



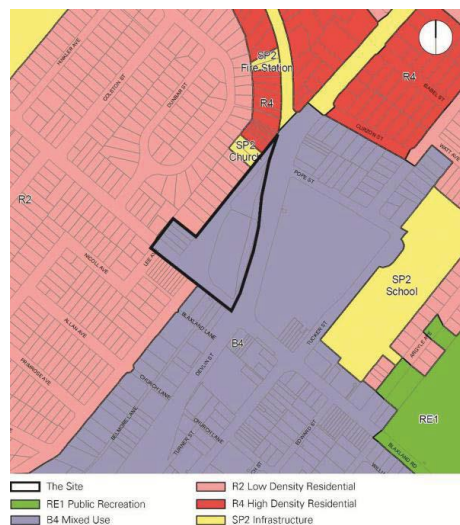
**Figure 1**

#### 1.2 Current Planning Controls

##### Zoning

The land is currently a Deferred Matter under Ryde LEP 2014. As such all planning controls for the site are those which exist under Ryde LEP 2010.

Under Ryde LEP 2010 the site is zoned B4 Mixed Use (Figure 2 below) which permits a broad variety of residential, retail, commercial and community mixed uses.



**Figure 2**



### ITEM 3 (continued)

#### **Height**

The maximum building height relating to the main part of the site, is to 75m (24 storeys). The existing Council car parking area on the corner of Blaxland Road and Parkes Street has a maximum building height of 15.5 metres (4 storeys) (Figure 3).



**Figure 3**

#### **Floor Space Ratio**

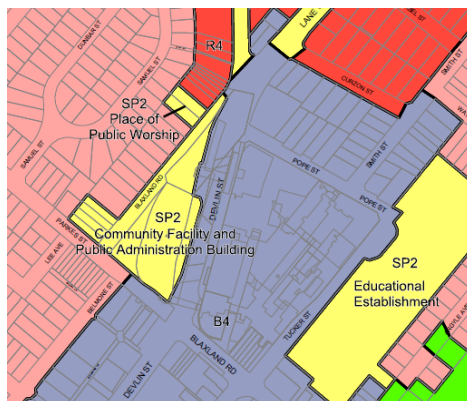
There is no maximum floor space ratio applying to any part of the Ryde Civic Precinct under Ryde LEP 2010. However, under Schedule 6 of Ryde LEP 2010, a maximum nett useable floor area of 60,000m<sup>2</sup> is permitted in Precinct 1 Civic/Mixed use (otherwise known as Ryde Civic Precinct) (see Figure 4 below).

#### **The Planning Proposal**

A major objective of the LEP amendment is to establish a new zoning over the site, identify the land as Precinct 1 – Ryde Civic and reinstate the previous height controls thereby providing the community with assurance as to the future activities and the development potential that can occur on the site.

In line with the above the planning proposal seeks to:

- amend Ryde LEP 2014 Land Zoning Map to rezone the land SP2 – Community facility and Public administration building (Figure 4).



(Figure 4)

### ITEM 3 (continued)

- amend Ryde LEP 2014 Height of Buildings Map; to reinstate RL 91 (approximately 9-10 storeys) over the Civic Centre site (1 and 1A Devlin Street includes Blaxland Road at the rear of the site).

**Note:** No change is proposed to the existing maximum height permitted on the Council car park land in the south west corner of the site (i.e. 150-156 Blaxland Road) this is to be maintained at 15.5m (4 storeys)(Figure 5).



(Figure 5)

- amend Ryde LEP 2014 Ryde Town Centre Precincts Map to identify Precinct 1 as Ryde Civic. (Figure 6).

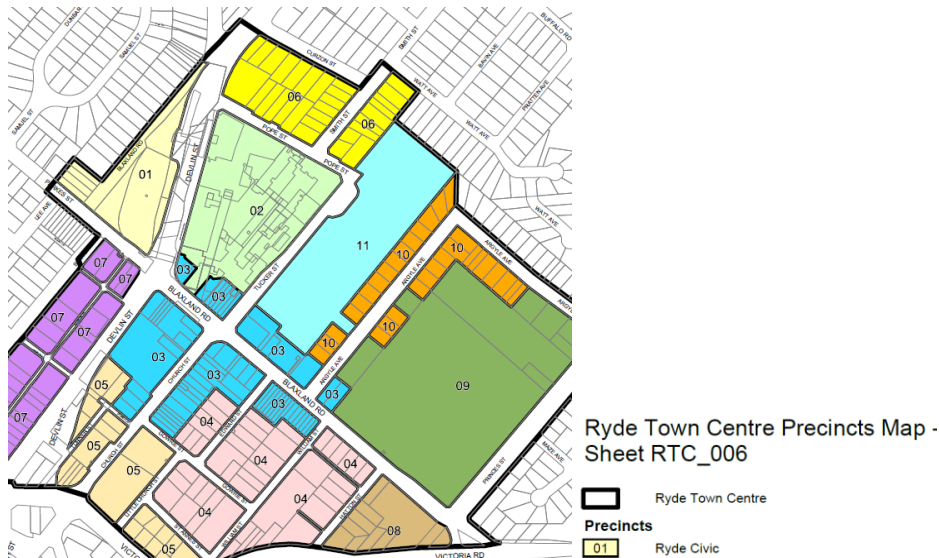


Figure 6



### ITEM 3 (continued)

The following is a brief summary of the history of the planning controls applying to the subject site:

|   |  |
|---|--|
| <p><b>30 June 1979</b><br/>Ryde Planning Scheme Ordinance (RPSO) gazette.</p>   | <p><b>1 and 1A Devlin Street, Ryde:</b> zoned Special Uses 'A' – Public Buildings</p> <p><b>Blaxland Road:</b> Unzoned area.</p> <p><b>150-156 Blaxland Road, Ryde:</b> zoned Special Uses 'A' – Parking.</p> <p>No height or floor space controls applied to the site.</p>  |
| <p><b>13 December 2005 - LEP 143 – Ryde Town Centre adopted by Council.</b></p> | <p>Council forwards draft LEP to Minister for making requesting an increase the height from what was exhibited in Precinct 1 from RL 115 AHD to RL 130 AHD.</p>  |
| <p><b>29 May 2006 – LEP 143 gazetted</b></p>                                    | <p><b>Zoning:</b> Business (Town Centre)</p> <p><b>Precinct:</b> Precinct 1 – Civic / Mixed Use</p> <p><b>Height Controls:</b></p> <ul style="list-style-type: none"> <li>• 150-156 Blaxland Road – 4 storeys</li> <li>• Remainder of the Precinct – RL 91 AHD (up to 10 storeys)</li> </ul> <p>Minister advised Council that he would reconsider height of Precinct 1 subject to further design work being undertaken.</p> <p><b>Floor space controls:</b></p> <ul style="list-style-type: none"> <li>• Maximum 100,000m<sup>2</sup> .</li> </ul> |
| <p><b>June 2007 – Design Competition</b></p>                                    | <p>Council resolved to undertake a competitive design process for the precinct on the basis of achieving a maximum height of RL 130AHD.</p> <p><b>Note:-</b> this did not occur as it was considered that requesting expressions of interest in the development of the site was preferred option.</p>  |

**ITEM 3 (continued)**

|   |  |
|---|--|
| <b>30 June 2010 – LEP 2010 gazetted</b>   | <b>Zoning: B4 Mixed Use</b><br><b>Precinct:</b> Precinct 1 – Civic / Mixed Use<br><b>Height Controls:</b> <ul style="list-style-type: none"> <li>• 150-156 Blaxland Road – 15.5 metres</li> <li>• Remainder of the precinct – RL 91 AHD (up to 10 storeys)</li> </ul> <b>Floor space controls:</b> <ul style="list-style-type: none"> <li>• Maximum 100,000m<sup>2</sup> of floor area across the Precinct 1 site.</li> </ul>        |
| <b>August 2010 - PP prepared</b><br>Council in December 2008 resolved to prepare a draft LEP to increase the height of the Ryde Civic Precinct (Precinct 1) from RL 91 to RL 130. | A planning proposal is prepared to: <ul style="list-style-type: none"> <li>• Increase maximum height to RL 130 AHD</li> <li>• Reduce net useable floor area in the Ryde Civic Precinct to 60,000m<sup>2</sup></li> </ul> The Planning Proposal was exhibited for six weeks with a Concept Plan. Planning proposal was exhibited between 10 August to 21 September 2010.  |
| <b>18 October 2011 – PP amended</b>   | The Planning Proposal was amended to reflect a range of maximum buildings heights on the land. The Planning Proposal was exhibited for 4 weeks from 26 October to 23 November 2011.  |
| <b>13 December 2011 – PP approved</b>   | Council resolved to approve the planning proposal and request the Minister make the plan.  |
| <b>2 March 2012 – LEP notified</b>  | <b>Zoning: B4 Mixed Use</b><br><b>Precinct:</b> Precinct 1 – Civic / Mixed Use<br><b>Height Controls:</b> <ul style="list-style-type: none"> <li>• 150-156 Blaxland Road – 15.5 metres</li> <li>• Remainder of the precinct – 75 metres, 21.5 metres and 0 metres.</li> </ul> <b>Floor space controls:</b> <ul style="list-style-type: none"> <li>• Maximum 60,000m<sup>2</sup> of floor area across the Precinct 1 site.</li> </ul> |

**ITEM 3 (continued)**

|   |  |
|---|--|
| <b>13 November 2012 – Resolution to prepare PP</b>            | Council resolved that a project plan be developed to expedite the rezoning of the Civic Centre site back to RL 91 with a maximum permissible floor area of 60,000m <sup>2</sup> with a zoning of SP2 – Community Use through a planning proposal.  |
| <b>12 February 2013 – PP adopted for exhibition</b>           | Planning Proposal forwarded to DoPE with request for Gateway determination. PP proposes to: <ul style="list-style-type: none"> <li>• Rezone the land known as the Ryde Civic Precinct (identified as Precinct 1 – Civic/Mixed use in Ryde LEP 2010 Town Centres Precinct Map) to SP2 – Community uses and Public administration building</li> <li>• Reinstate the maximum height of RL91 for the Civic Centre site</li> <li>• Amend the Ryde Town Centres Precincts map by renaming to Precinct 1 – Ryde Civic.</li> </ul> |
| <b>2 July 2013 – Additional information requested by DoPE</b> | On 2 August 2014, Council provided further justification primarily noting that the delivery of required jobs and housing in the whole of Ryde can be achieved. Gateway determination is issued by DoPE.  |
| <b>20 November 2013 to 29 January 2013 - PP exhibited</b>     | The Planning Proposal was exhibited. 752 submissions received.   |
| <b>13 May 2014 – PP adopted</b>                               | Council resolves to adopt the PP and forward the PP to the DoPE for notification.  |
| <b>10 June 2014 – PP forwarded to DoPE for making</b>         | Request for making of Plan forwarded to DoPE.  |
| <b>12 September 2014 – LEP 2014 Gazetted</b>                  | Site deferred from LEP 2014 – controls for the site under Ryde LEP 2010.   |

**ITEM 3 (continued)****Discussion**

Council forwarded the adopted Planning Proposal for the Ryde Civic Precinct on the 10 June 2014 and since that time numerous requests related to mapping have been received and responded to from the Department.

In December 2014 Council was of the opinion that all necessary information had now been supplied to enable the progress of the LEP to notification on the NSW Legislation Website.

On the 14 December 2014 the NSW Government released *A Plan for Growing Sydney* (the Plan) the Metropolitan Plan for Sydney. Subsequently, on 24 February 2015 Council received a letter from the DoPE advising:

- Under *A Plan for Growing Sydney* (the Plan) Ryde is identified as a centre for urban renewal investigation - in this regard ensuring an appropriate planning framework for the precinct is essential to the long term success of the Ryde centre.
- if supported, the PP (now known as Ryde LEP 2014 – Amendment 4) would reduce the permissible height of buildings and may restrict flexibility in development outcomes on the site in the future, which would be contrary to the Government's strategic direction for the Sydney metropolitan area as set out in the Plan.

*A Plan for Growing Sydney* (the Plan) which guides land use and planning decisions for the next 20 years identifies the Government's vision for Sydney as a strong global city, a great place to live.

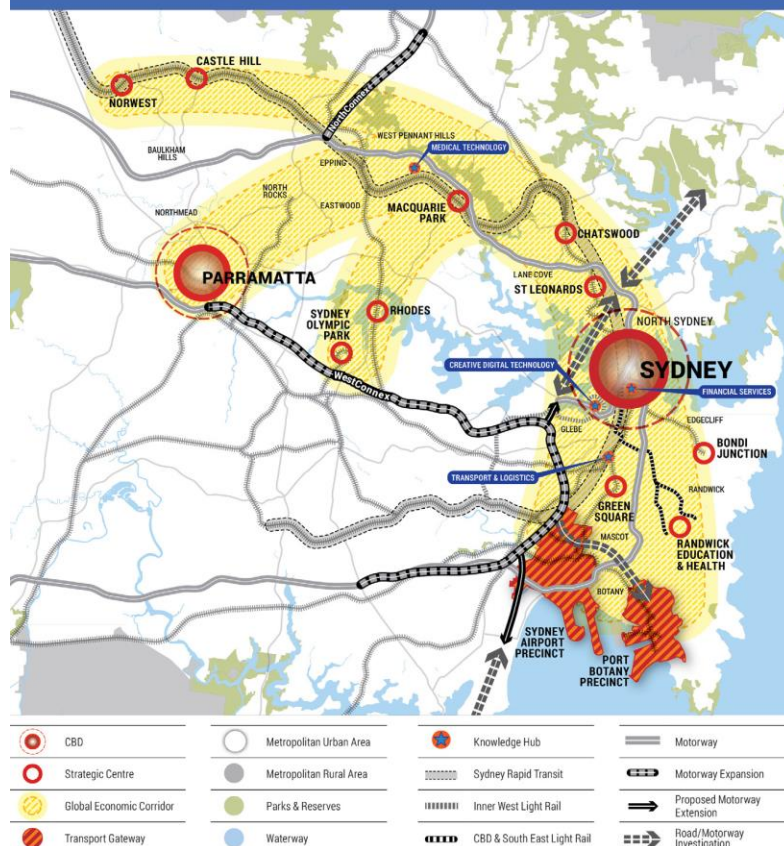
To achieve this vision, the Government has set down goals that Sydney will be:

1. a competitive economy with world-class services and transport;
2. a city of housing choice with homes that meet our needs and lifestyles;
3. great place to live with communities that are strong, healthy and well connected; and
4. a sustainable and resilient city that protects the natural environment and has a balanced approach to the use of land and resources.

The Plan identifies areas of Ryde as being within the Global Economic Corridor (page 44).

### ITEM 3 (continued)

FIGURE 15: Global Economic Corridor



(Figure 6A A Plan for Growing Sydney page 45)

*The Plan states:-*

*In the long-term, the Government will investigate the potential for urban renewal in and around centres with improved public transport links in cross-city corridors between:*

*Parramatta to Sydney CBD via Ryde.*

*Improved transport services for these corridors are identified in Sydney's Bus Future. Targeting housing in these corridors will make public transport a more viable alternative to car transport (The Plan page 72).*

The location of the Ryde centre is also identified within the Global Economic Corridor.

It is considered that there are a number of options available to Council in determining what actions to take with respect to responding to the Department's letter of the 24 February 2015 they include:-

1. Respond by providing information to DoPE that addresses areas related to:-
  - Housing and employment targets set by the State Government and released under the Inner North Subregion Draft Subregional Strategy and

**ITEM 3 (continued)**

- providing strategic justification for the proposed rezoning of the Ryde Civic Precinct to SP2 Infrastructure (Community Facility and Public Administration Building ) in terms of *A Plan for Growing Sydney*.

It should be noted that Council was requested by DoPE on the 2 July 2013 to provide further strategic justification for the proposed rezoning as part of DoPE reviewing Council's request that a Gateway Determination be issued to allow the Planning Proposal to go on exhibition.

In Council's response information around housing, employment, the Local Planning Study and then current State Government Plans and how the PP supported those strategic directions was provided.

This included:-

A review of Ryde Town Centre potential dwelling numbers based on:-

- additional dwellings sought through development applications and S96 applications to the Top Ryde City Shopping Centre.
- the proposed extension of the Centre through the rezoning of land along Blaxland Rd and Victoria Road from low density residential and private open space to B6 Enterprise Corridor and high density residential under the then draft LEP 2014.

A review of City wide potential dwelling numbers based on:-

- Part 3A approvals not previously included in figures provided to DoPE.
- changes to the zoning of land throughout the City from low density residential to high density residential or business zones under the then draft LEP 2014.

A review of employment figures for the City of Ryde based on:-

- Zoning changes within the then draft LEP 2014 from residential to business zones.
- Changes proposed to the Macquarie Park Corridor with respect to floor space and height increases in Amendment 1.

Also as part of Council's information to DoPE when requesting that the LEP be made further information was provided with respect to how the LEP was compatible with strategic directions that were in place.

**Option:** Advise the DoPE that Council wishes to proceed with the PP as submitted to them for the site, demonstrate how the PP aligns with the *A Plan for Growing Sydney* and provide further justification for proceeding with the making of the Plan.

2. Amend the PP by retaining the existing zoning of the site as B4 Mixed Use but continue seeking the reduction in the maximum permitted height on the site from 75m to RL 91.



**ITEM 3 (continued)**

This option would resolve many of the concerns of both the DoPE with respect to the capacity for flexibility of use of the site and also the community who have expressed considerable concern over the type of development capacity of the site with a height of 75m.

It is considered that any amended PP would require re issue of a Gateway Determination by DoPE and re exhibition for the community to consider the proposed amendment.

**Option:** Amend the PP by removing all references to the rezoning the site, request a new Gateway Determination for the amended PP from the DoPE and re-exhibit the amended PP.

3. Discontinue the PP and formally withdraw the PP from the DoPE.

This would result in the site being retained with a zoning of B4 Mixed Use and a maximum height of 75m. Council as owner of the land has the ultimate control of both the land use and nature of development on the land and hence although the capacity is there to develop the site for a variety of uses under the B4 zoning with a maximum height of 75m it can only occur with the support of Council.

It is considered that this option would remove DoPE's concerns expressed in their letter in that there would be no restriction in future flexibility in development outcomes for the site.

**Option:** Discontinue the PP and formally withdraw the PP and advise the community of Council's decision.

4. Discontinue the PP, formally withdraw the PP from DoPE and undertake an international design competition to determine the possible functionality and planning, development/ design controls for the site. Council would have several roles including, landowner, final decision maker and client. Such a design competition would enable both Council and the community to consider a variety of independent options for the use and development of the site.

A design competition could lead to:-

- Community benefit through expanded and improved public domain space and community facilities to serve a range of community groups.
- Design excellence by setting minimum requirements for public domain, Greenstar rating, sympathetic and innovative responses to the environment.
- Innovation and technology through the development requirements of a "smart" building.
- Demonstrated scale and capacity through high quality governance and leadership.

**ITEM 3 (continued)**

Consideration of how best to undertake such a process would need to be looked into in detail specifically how such a competition would be best organised and what it would need to focus upon. The areas to be considered with respect to such a competition would include:-

- governance (management) of the competition
- funding and
- community involvement.

**Option:** Discontinue the PP, formally withdraw it from DoPE and undertake an international design competition to determine the possible functionality and planning, development and design controls for the site and advise the community of Council's decision.

**Financial Implications**

Option 1:- there are no financial implications with respect to this option.

Options 2 and 3:- the notification of the community as to the proposed amendment of the PP or the withdrawal of the PP would require advertisements being placed in the local media. Such expenditure would be covered in the Urban Planning and Assessment Unit budgets in 2014/2015.

Option 4:- Assessment of the financial implications of this option would need to be determined and outlined to Council in a separate report.

**Conclusion**

The options outlined for Council in this report have been provided to enable Council to advise the General Manager as to how to proceed with the PP.



ITEM 3 (continued)

ATTACHMENT 1



Ms Gail Connolly  
General Manager  
Ryde City Council  
Locked Bag 2069  
North Ryde NSW 1670

15/02415

Dear Ms Connolly *Gail*

I refer to the planning proposal to rezone the Ryde Civic Centre precinct from B4 Mixed Use to SP2 Community Facility and Public Administration Building.

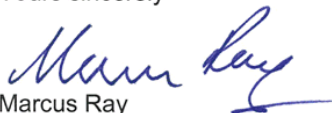
On 14 December 2014, the NSW Government released *A Plan for Growing Sydney*. The plan identifies Ryde as a centre for urban renewal investigation as part of a corridor from Parramatta to the Sydney CBD. In this regard, ensuring an appropriate planning framework for the precinct is essential to the long term success of the Ryde centre.

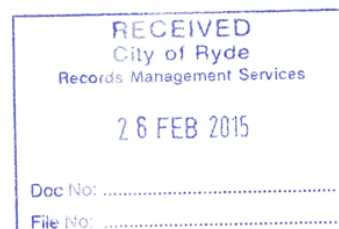
Whilst the proposal aims to maintain the current uses on the site, the proposal, if supported, would reduce the permissible height of buildings and may restrict flexibility in development outcomes for the site in the future. This would be contrary to the Government's strategic direction for the Sydney metropolitan area, as set out in *A Plan for Growing Sydney*. The location of the Ryde centre within the Global Economic Corridor and the need for this corridor to provide growth in high-skilled jobs by expanding employment opportunities and mixed-use activities should be considered as part of any amendments to the Council's planning framework.

I would therefore ask Council to consider whether it intends to proceed with this proposal in its current form. Should Council wish for the planning proposal to proceed to finalisation, Council will need to demonstrate how the planning proposal aligns with *A Plan for Growing Sydney* and provide adequate justification of the proposed rezoning.

Should you wish to discuss this matter further, please contact Mr Simon Manoski, Acting General Manager, Metropolitan, at the Department on (02) 8575 4139.

Yours sincerely

  
Marcus Ray  
Deputy Secretary  
Planning Services  
*24/02/2015*



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**4 NATIONAL GENERAL ASSEMBLY OF LOCAL GOVERNMENT - 14 to 17 June 2015**

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**Report prepared by:** Section Manager - Governance  
**File No.:** CLR/07/8/89/7 - BP15/386

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**REPORT SUMMARY**

The National General Assembly of Local Government (NGA) will be held at the National Convention Centre in Canberra on Sunday, 14 June 2015 to Wednesday, 17 June 2015.

This report is presented to Council for its consideration of the Mayor (or his nominee) and other Councillor/s to attend the Assembly.

This report will also consider any recommended Motions received from Councillors, to be submitted to the Australian Local Government Association for their consideration to include in the Conference Business Paper. Any proposed Motions received from Councillors, will be circulated prior to the Council meeting in a Supplementary Report.

**RECOMMENDATION:**

- (a) That Council consider the attendance of the Mayor (or his nominee) and other Councillor/s to attend the National General Assembly of Local Government held in Canberra on Sunday, 14 June 2015 to Wednesday, 17 June 2015.
- (b) That Council nominate the Mayor (or his nominee) to be the voting delegate to represent the City of Ryde during debates on Motions presented to the Assembly.

**ATTACHMENTS**

- 1** 2015 National General Assembly of Local Government - Program
- 2** 2015 National General Assembly of Local Government - Call for Motions Discussion Paper

Report Prepared By:  
**Amanda Janvrin**  
**Section Manager - Governance**

Report Approved By:  
**John Schanz**  
**Manager - Governance, Risk and Audit**

**Roy Newsome**  
**Group Manager - Corporate Services**

**ITEM 4 (continued)****Discussion**Conference

The 2015 National General Assembly of Local Government will meet on 14-17 June 2015 at the National Convention Centre in Canberra. The Assembly will be hosted by the Australia Local Government Association (ALGA). A copy of the Program outlining details of the Assembly is **ATTACHED** (Attachment 1).

The theme of the Assembly this year is “Closest to the Community: Local Government in Federation”. With more than 800 Mayors, Councillors and Council Officers expected to be in attendance; the Assembly will develop local government policy ideas, meet with key federal politicians and hear from experts on key issues affecting local government in Australia.

Previously, the Mayor (or his nominee) and the General Manager (or her nominee) have attended the Assembly. In 2014, Councillor Maggio as the Mayor, Councillor Etmekdjian and Mr Roy Newsome (Acting General Manager) attended the Assembly. It is noted that this year, the General Manager (or her nominee) will attend the Assembly.

A notice was placed on the Councillor Information Bulletin dated 26 March 2015 inviting interested Councillors to indicate their interest to attend by 3 April 2015. An update regarding any expressions of interest from Councillors to attend the Assembly will be provided to Council in a Supplementary Report.

In determining Councillor attendance to the Assembly, Council is required to nominate one voting delegate to represent the City of Ryde during debates on Motions presented to the Assembly. This report recommends the Mayor (or his nominee) to be Council’s voting delegate.

Motions

The ALGA is now calling for Motions and encourages all Councils to submit Motions relevant to the theme for consideration by the Assembly. Council has an opportunity to contribute to the development of national local government policy at the Assembly by submitting a Motion.

To be eligible for inclusion on the Business Papers, Motions must follow the following principles:

1. Be relevant to the work of local government nationally;
2. Be consistent with the themes of the Assembly;
3. Complement or build on the policy objectives of your state and territory local government association;
4. Propose a clear action and outcome; and

**ITEM 4 (continued)**

5. Not be advanced on behalf of external third parties which may seek to use the NGA to apply pressure to Board members, to gain national political exposure for positions that are not directly relevant to the work of, or in the national interests of local government.

All Motions must be endorsed by Council prior to it being submitted to the Association. The Motions will then be reviewed by a Committee of the ALGA Board and State and Territory Government Associations to determine their eligibility for inclusion on the Business Paper.

Councillors and the Executive Team were invited through the Councillors' Information Bulletin dated 26 March 2015 to prepare Motions for Council's consideration to submit to the Association. The deadline to submit Motions to the Association is 17 April 2015. The Executive Team have proposed no motions.

The **ATTACHED** (Attachment 2) Discussion Paper was previously circulated to Council to assist in preparing Motions.

Any proposed Motions received from Councillors will be submitted to Council in a Supplementary Report.

**Financial Implications**

The following is a summary of costs that would be incurred per person for travel to the Assembly:

- Registration: \$899 (Early Bird Rate)
- Travel to Canberra: Approximately \$450 return via car or \$290 return flight
- Accommodation: \$750 for 3 nights

In addition to the above summary, it is anticipated that additional costs for incidentals, meals and taxi fares would also be incurred. This will be determined after the Conference.

The total cost for attending this Conference is approximately \$2,099 (excluding meals, incidentals and taxi fare charges).

Currently there is an allocation of \$30,000 in the 2014-2015 budget for Councillor attendance at conferences. The table below outlines an estimation of the balance remaining.

#### ITEM 4 (continued)

| Date of Resolution          | Item                                      | Average cost per attendee | Councillors                     | Balance         |
|-----------------------------|---|---------------------------|---------------------------------|-----------------|
| <b>Budget for 2014/2015</b> |   |                           |                                 | <b>\$30,000</b> |
| 24/6/2014                   | Bike Futures Symposium                    | \$295                     | Maggio<br>Perram                | \$29,410        |
| 22/7/2014                   | Local Government NSW Annual Conference    | \$1,820                   | Chung<br>Maggio<br>Yedelian OAM | \$23,950        |
| 26/8/2014                   | Economic Development Australia Conference | \$3,685                   | Etmekdjian                      | \$20,265        |
| <b>Balance</b>              |   |                           |                                 | <b>\$20,265</b> |

The estimated balance remaining is \$20,265 and is subject to Council's resolution on the number of Councillors participating in this conference.

#### Critical Dates

The following deadlines are required to be met:

- Motions for inclusion on the National General Assembly of Local Government Business Paper are required to be submitted to the Australian Local Government Association by 17 April 2015.
- Early Bird Registrations for attendance at the National General Assembly of Local Government close on 1 May 2015.

#### Policy Implications

There is no policy implication through adoption of the recommendation. The Policy on the Expenses and Facilities for the Mayor and Other Councillors sets out the entitlements for Councillors attending such Conferences.

ITEM 4 (continued)

ATTACHMENT 1



PROGRAM & REGISTRATION

**NGA15**  
CLOSEST TO THE  
COMMUNITY:  
LOCAL GOVERNMENT  
IN THE FEDERATION

14-17 JUNE 2015  
NATIONAL CONVENTION CENTRE  
**CANBERRA**  
**REGISTER ONLINE**  
[WWW.ALGA.ASN.AU](http://WWW.ALGA.ASN.AU)

 AUSTRALIAN LOCAL  
GOVERNMENT ASSOCIATION



## ITEM 4 (continued)

## ATTACHMENT 1

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### PRESIDENT'S: WELCOME

Dear Colleagues,

I invite you to attend this year's National General Assembly of Local Government (NGA) at the National Convention Centre in Canberra from 14-17 June 2015.

Invitations have been extended to the Prime Minister, the Deputy Prime Minister and the Leader of the Opposition to address the sector. We will also be joined by other ministers, shadow ministers and leading public figures presenting keynote addresses, which will help to focus discussions at the NGA.

The theme for this year's NGA is **'Closest to the Community: Local Government in the Federation'**. The Australian Government is currently working with all state and territory governments and ALGA to develop White Papers on reform of the Federation and Taxation. The NGA presents local government as a whole with an opportunity to consider the range

of issues being raised and to ensure local government's aspirations are addressed in the White Papers. I have been clear that I want to see local government strengthened as a result of any reform and we need your input to advance that objective.

The NGA program will cover a wide range of issues, reflecting the diversity of local government and our interests. There will be opportunities for delegates to interact with not only invited political and keynote speakers, but with panels of subject-matter experts and local government representatives.

The ALGA Board recently called for Notices of Motions for the NGA and these will set out the framework for debate. I would encourage you and your council to think through ideas or initiatives you would like to see debated at the NGA and to submit these as motions.

Your council's involvement in the NGA is important in assisting ALGA to maintain the Government's engagement with local government and to drive improved outcomes for the local government sector at the national level. A number of crucial policy motions will be debated at the NGA and it is essential that every council is represented in these debates to actively contribute to the dialogue as we strategically position the sector within our Federation.

I look forward to seeing you in Canberra.



Mayor Troy Pickard  
ALGA PRESIDENT

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## ITEM 4 (continued)

## ATTACHMENT 1



### 2015 THEME OVERVIEW

## CLOSEST TO THE COMMUNITY: LOCAL GOVERNMENT IN THE FEDERATION

The 2015 NGA is being held at an important time, not only for local government, but the Commonwealth, states and territories and the Australian people. It is a time when the Commonwealth Government has invited all interested parties to consider potential reform of the Federation and of taxation.

While the Government recognises that the current Federation has given rise to *'... a vibrant democracy, a strong economy and a cohesive society that millions of migrants have chosen to join'*, it also suggests that over time, it has *'... increased the overlap of roles and responsibilities between spheres of government and reduced accountability to voters, created duplication and blame-shifting'*. The Prime Minister has frequently alluded to this problem, and has established a White Paper process on the Reform of the Federation, and a White Paper on Taxation to address these issues.

The White Paper on the Reform of the Federation will *'... seek to clarify roles and responsibilities to ensure that, as far as possible, the States and Territories are sovereign in their own sphere, so that voters know who is responsible for what'*.

The Prime Minister, in his Sir Henry Parkes Commemorative Dinner address at Tenterfield, on 25 October 2014 said that *'... the Government is determined to make the case for change'*. But he also acknowledged that consensus is required for rethinking the conventions about which level of government is responsible for the delivery of a particular service, or the revenue measures to which particular levels of government should have access. He said, *'... Without a measure of consensus, any change requiring legislation is unlikely to secure parliamentary passage and the whole exercise could turn out to be futile'*. He went on to say, *'... Without an element of consensus, any change that's actually achieved could be reversed at the earliest opportunity and therefore hardly worth doing'*.

Local government is an essential part of the Australian system of government. Local governments are democratically elected and provide for the 'good governance' of local communities throughout Australia. As part of that role, councils provide crucial local planning, services, programs and infrastructure including local roads, community halls, sports, cultural and recreation

facilities that underpin the life of every local community throughout Australia. In this way local government is indeed the level of government that is 'closest to the community'.

It is therefore an important partner and stakeholder in the development of a national consensus on any reform proposal and should help shape this debate and make its contribution to the White Paper process. The Australian Local Government Association (ALGA) has had input to these papers, and in consultation with state and territory local government associations has made submissions on relevant matters. ALGA also intends to make substantial submissions to the Green Papers expected to be released on the Federation and Taxation during this process and encourages all councils to become actively involved in this process.

The NGA debate on motions and associated discussions will help to inform the ALGA Board in formulating these submissions.



## ITEM 4 (continued)

4

2015 NATIONAL GENERAL ASSEMBLY

### PROVISIONAL PROGRAM

#### Sunday 14 June 2015

|          |                   |
|----------|-------------------|
| 5:00 pm- | Welcome Reception |
| 7:00 pm  |                   |

#### Monday 15 June 2015

|          |  |
|----------|--|
| 9:00 am  | Opening Ceremony:<br>• National anthem<br>• Welcome to Country<br>• Board introduction<br>• Prime Minister, <b>The Hon Tony Abbott MP</b> [invited]                  |
| 9:45 am  | President's Welcome  |
| 10:00 am | Keynote Speaker  |
| 10:30 am | MORNING TEA  |
| 11:00 am | FACILITATED DISCUSSION:<br><i>Is local government a real partner?</i>  |
| 12:30 pm | LUNCH  |
| 1:15 pm  | CONCURRENT SESSIONS:<br><i>Your Council, Your Challenges</i><br>• Governance and Ethics<br>• Financial and Asset Management<br>• Innovation and Community Engagement |
| 2:45 pm  | President of Local Government NZ,<br><b>Mayor Lawrence Yule</b>  |
| 3:15 pm  | AFTERNOON TEA  |
| 3:45 pm  | Keynote Speaker  |
| 4:15 pm  | DEBATE ON MOTIONS: <i>Declaration</i>  |
| 5:00 pm  | Close Day 1  |
| 7:00 pm  | BUFFET DINNER<br>National Convention Centre  |

#### Tuesday 16 June 2015

|          |  |
|----------|--|
| 9:00 am  | DEBATE ON MOTIONS  |
| 10:00 am | Leader of the Opposition,<br><b>The Hon Bill Shorten MP</b> [invited]        |
| 10:30 am | MORNING TEA  |
| 11:00 am | DEBATE ON MOTIONS  |
| 12:00 pm | Leader of the Australian Greens,<br><b>Senator Christine Milne</b> [invited] |
| 12:30 pm | LUNCH  |
| 1:30 pm  | PANEL SESSION:<br><i>Getting the job done - Council solutions</i>            |
| 3:00 pm  | AFTERNOON TEA  |
| 3:30 pm  | Keynote Speaker  |
| 4:00 pm  | DEBATE ON MOTIONS  |
| 5:00 pm  | Close Day 2  |
| 7:00 pm  | OFFICIAL DINNER Parliament House   |

#### Wednesday 17 June 2015

|          |   |
|----------|---|
| 9:00 am  | <i>Adapting to climate risk</i><br><b>Prof Jean Palutikoff</b> , National Climate Change and Research Facilities  |
| 9:30 am  | DEBATE ON MOTIONS   |
| 10:30 am | Deputy Prime Minister and Minister for Infrastructure and Regional Development,<br><b>The Hon Warren Truss MP</b> |
| 11:00 am | MORNING TEA   |
| 11:30 am | SPEAKER: <i>Community services</i>  |
| 12:00 pm | Keynote Speaker   |
| 12:20 pm | President's Closing remarks   |
| 12:30 pm | Close   |

## ATTACHMENT 1



**ITEM 4 (continued)**

**ATTACHMENT 1**



**ASSOCIATED  
EVENTS**

**Australian Local Government  
Women's Association Breakfast**

**Monday 15 June 2015**  
**7:30 am-8:30 am**

The ALGWA National President is pleased to invite members, friends and colleagues to our 5th Annual Networking Breakfast as part of the National General Assembly. The breakfast will be held on Monday 15 June from 7:30 am-8:30 am.

Seating is strictly limited, so book early. Details will be available on: [www.algwa.net.au](http://www.algwa.net.au)



**Regional Capitals Australia  
Networking Breakfast**

**Wednesday 17 June 2015**  
**7:30 am-8:45 am**

Regional Capitals Australia (RCA) is an alliance of local government associations and councils from around Australia. The alliance is working to create a strong network of regional capitals that are at the forefront of federal policy and the national identity.

RCA will be holding a networking breakfast on Wednesday 18 June at the National Convention Centre during the ALGA conference.

To register for the event and for enquiries about RCA, please contact:

Email [secretariat@regionalcapitalsaustralia.org](mailto:secretariat@regionalcapitalsaustralia.org)

Phone 0422 067 858

Visit our website at [www.regionalcapitalsaustralia.org](http://www.regionalcapitalsaustralia.org)



## ITEM 4 (continued)

## ATTACHMENT 1

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### SPEAKER PROFILES

#### Prime Minister The Hon Tony Abbott MP



Tony Abbott was sworn in as the 28th Prime Minister of Australia on 18 September 2013.

Mr Abbott was first elected as Member for Warringah in March 1994. Prior to the election of the Coalition Government on 7 September 2013, Mr Abbott had been Leader of the Opposition since 1 December 2009.

During the Howard Government, Mr Abbott served as a Parliamentary Secretary, Minister, Cabinet Minister, and Leader of the House of Representatives. As Minister for Employment Services (1998-2001) Mr Abbott oversaw the development of the Job Network and a major expansion of Work for the Dole.

As Minister for Employment and Workplace Relations (2001-2003) Mr Abbott boosted construction industry productivity through the establishment of the Cole Royal Commission.

As Minister for Health and Ageing (2003-2007) Mr Abbott oversaw the expansion of Medicare rebates to allied health professionals such as dentists and psychologists and introduced the reforms which delivered record levels of bulk billing for patients. Mr Abbott also introduced the Medicare safety net for people with big out-of-pocket expenses.

Prior to entering parliament, Mr Abbott was a journalist with The Australian and The Bulletin. He was press secretary and political adviser to the Leader of the Opposition, Dr John Hewson, before becoming Executive Director of Australians for Constitutional Monarchy.

Mr Abbott holds Economics and Law degrees from Sydney University. He is a Rhodes Scholar and holds a Master of Arts (Politics and Philosophy) from Oxford University. Mr Abbott is the author of four books.





## ITEM 4 (continued)

## ATTACHMENT 1

### The Hon Bill Shorten MP



Bill Shorten is the Federal Member for Maribyrnong and was elected leader of the Australian Labor Party and Leader of the Opposition on 13 October 2013.

Mr Shorten completed a Bachelors degree in Arts and Law from Monash University, as well as an MBA from the Melbourne Business School.

Bill has since worked as a union organiser, union secretary, as a member of the ACTU executive, as a Member of Parliament and as a Minister in a Labor Government.

As a senior member of the Rudd/ Gillard Labor Governments, Bill played a key role in securing a number of historic reforms including establishing DisabilityCare and increasing universal superannuation to 12 per cent.

As Minister for Workplace Relations, Bill continued the Labor Government's ongoing commitment to a fair and productive workplace relations system and during his time as Minister for Education helped secure the Better Schools reforms.

Prior to entering Parliament, Bill worked at the Australian Workers Union, holding key leadership positions including State Secretary of the AWU Victoria Branch from 1998 to 2006 and the National Secretary from 2001 to 2007.

Bill has an enduring interest in social justice issues such as domestic violence, equal opportunity at work, and as a father of three and a stepdad, the increasing diversity of families in Australia.

### The Hon Warren Truss MP



The Hon Warren Truss MP is Deputy Prime Minister of Australia and the Minister for Infrastructure and Regional Development.

He became Leader of the Nationals in 2007 and is the longest serving federal leader of any political party in Australia today.

A third generation farmer from the Kumbia district near Kingaroy in Queensland, Mr Truss first won the federal seat of Wide Bay in 1990.

He was a Minister in the Howard Government for 10 years, serving as Minister for Customs and Consumer Affairs in October 1997, and a year later, Minister for Community Services. In July 1999 Mr Truss became the Minister for Agriculture, Fisheries and Forestry, where he served for six years. He became Minister for Transport and Regional Services in July 2005 and, in September 2006, was appointed Minister for Trade.

Before entering Parliament, Mr Truss was a Kingaroy Shire Councillor (1976 to 1990), including seven years as Mayor. He was Deputy Chairman of the Queensland Grain Handling Authority and a member of the State Council of the Queensland Graingrowers Association for more than 10 years.

Mr Truss is also former State and National President of the Rural Youth Organisation and President of the Lutheran Youth of Queensland.

### Senator Christine Milne



Christine Milne, Senator for Tasmania and Leader of the Australian Greens, is one of Australia's most experienced and

respected environmental and community activists, with a career spanning 30 years. After leading the successful campaign to protect farming land and fisheries from the Wesley Vale Pulp Mill, Christine was elected to the Tasmanian parliament in 1989, and became the first woman to lead a political party in Tasmania in 1993. She was elected to the Senate in 2004 and to the Leadership in 2012 following the retirement of Senator Bob Brown.

Christine's vision to address climate change and her unparalleled experience with power-sharing minority governments led to the establishment of the Multi-Party Climate Change Committee and its successful negotiations to design the Clean Energy Future package. The package placed innovation, opportunity and clean energy at the forefront of the transformation of the Australian economy for the 21st century.

As spokesperson on food security, Christine put the issue on the national agenda by calling for the development of a national food security plan during the 2010 election. She continues to advocate for reform of Australia's food and agricultural systems to ensure sustainability and prosperity now and into the future.

ITEM 4 (continued)

ATTACHMENT 1

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## 2015 REGIONAL COOPERATION AND DEVELOPMENT FORUM

### BENEFITS OF LOCAL AND REGIONAL INFRASTRUCTURE INVESTMENT

**SUNDAY 14 JUNE 2015**

National Convention Centre Canberra



→ Includes the launch of the 2015-16  
State of the Regions Report

The 2015 Regional Forum is the opening event of the National General Assembly of Local Government. It is a great opportunity for mayors, councillors, RDA members and other key decision and policy makers to gather together, share contemporary knowledge and experience to strengthen the ability of Australia's diverse regions to compete in the global economy.

This year's Forum and report examines the critical role played by our regional infrastructure assets and models the productivity benefits arising from strategic investment in a range of asset classes.

The Forum will allow the sharing of ideas and opportunities through both a mix of practitioner and academic insights, as well as hearing the latest positions from politicians, senior officials and other key regional stakeholders including representatives from Economic Development Australia, the Regional Australia Institute and the Australian and New Zealand Regional Science Association International.

The official launch of the 2015-16 *State of the Regions Report* also takes place at the Forum. The Report is commissioned by ALGA and prepared by National Economics and published with the support of Jardine Lloyd Thompson. All delegates receive a hardcopy Executive Summary of the Report.

#### Provisional Program

- 9:30 am Welcome and Introduction: ALGA President, **Mayor Troy Pickard**
- 9:40 am KEYNOTE ADDRESS: *Debunking regional development myths and re-imaging the Region*, **Dr Paul Collits**, Adjunct Professor, University of the Sunshine Coast and Economic Development Adviser, Gosford City Council, NSW
- 10:10 am 2015 National Local Government Award Winners  
*Boosting Productivity through Infrastructure and Contributing to Regional Growth*
- 10:45 am **MORNING TEA**
- 11:15 pm *State of the Regions Launch: Infrastructure*  
**Dr Brain** and **Dr Manning** of National Economics  
Economic Development Australia
- 12:00 pm **Mr Steve Chapple**, National Chair of EDA and Director Sustainable Environment, Mornington Peninsula Shire Council, Vic (invited)
- 12:30 pm **LUNCH**
- 1:30 pm Opposition spokesperson for Regional Development  
**the Hon Julie Collins MP** (invited)
- 1:50 pm **PANEL DISCUSSION:** The Role of Regional Collaboration and Governance in the Federation:  
**TECHNICAL WORKSHOP:** Exploring this year's *State of the Regions Report*, National Economics (**Dr Peter Brain** and **Dr Ian Manning**)
- 2:45 pm **AFTERNOON TEA**
- 3:15 pm Deputy Prime Minister, **the Hon Warren Truss MP** (invited)
- 3:55 pm Official Closing, ALGA President
- 4:00 pm Close

*Regional Forum Registration is \$395 (inc GST) or \$195 when you also register to attend the National General Assembly.*

For more information or to register for the Regional Cooperation and Development Forum, go to [www.alga.asn.au](http://www.alga.asn.au)

## ITEM 4 (continued)

## ATTACHMENT 1



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|   |                             |
|---|-----------------------------|
| <b>Submission for Motions for Debate</b>    | <b>Friday 17 April 2015</b> |
| <b>Early Bird Registration on or before</b> | <b>Friday 1 May 2015</b>    |
| <b>Standard Registration on or before</b>   | <b>Friday 29 May 2015</b>   |
| <b>Late Registration on or after</b>        | <b>Friday 29 May 2015</b>   |

### MOTIONS FOR DEBATE

The NGA is your opportunity to contribute to the development of national local government policy.

The ALGA Board is calling for motions for the 2015 NGA under the theme *Closest to the Community: Local Government in the Federation*. To assist Councils in preparing motions a Discussion Paper has been prepared and is available via [www.alga.asn.au](http://www.alga.asn.au)

To be eligible for inclusion in the NGA Business Papers motions must follow the principles:

- 1 Be relevant to the work of local government nationally;
- 2 Be consistent with the themes of the Assembly;
- 3 Complement or build on the policy objectives of your state and territory local government association;
- 4 Propose a clear action and outcome; and
- 5 Not be advanced on behalf of external third parties which may seek to use the NGA to apply pressure to Board members, to gain national political exposure for positions that are not directly relevant to the work of, or in the national interests of local government.

Motions should be submitted electronically via the online form at [www.alga.asn.au](http://www.alga.asn.au) and should be received by ALGA no later than 11:59 pm AEST, Friday 17 April 2015.

Motions submitted will be reviewed by a committee of the ALGA Board as well as by State and Territory Local Government Associations to determine their eligibility for inclusion in the NGA Business Papers. When reviewing motions, the Committee considers the importance and relevance of the issue to local government.

Please note that motions should not be prescriptive in directing how the matter should be pursued. Any motion deemed to be primarily concerned with local or state issues will be referred to the relevant state/territory local government association, and will not be included in the Business Papers.

Motions that are agreed to at the National General Assembly become Resolutions. These Resolutions are then considered by the ALGA Board when setting national local government policy and when the Board is making representations to the Federal Government at Ministerial Councils, during meetings and in ALGA publications. The ALGA Board is not bound by any resolutions passed at the NGA.

### VOTING PROCEDURES

Each council is entitled to one voting delegate in the debating session. Councils will need to determine who their voting delegate will be. Voting cards can be collected at the Assembly. Councils do not need to advise ALGA of the name of the voting delegate prior to collecting voting cards.



## ITEM 4 (continued)

## ATTACHMENT 1

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### REGISTRATION DETAILS

#### General Assembly Registration Fees

##### Early bird registration \$899

Payment received by  
Friday 1 May 2015

##### Standard registration \$999

Payment received on or before  
Friday 29 May 2015

##### Late registration \$1,200

Payment received on or after  
Friday 29 May 2015

#### General Assembly Registration Includes

- Attendance at all General Assembly sessions
- Morning tea, lunch and afternoon tea as per the General Assembly program
- One ticket to the Welcome Drinks, Sunday
- General Assembly satchel and materials.

#### Day Registration Fees

##### Monday 15 June 2015 \$470

##### Tuesday 16 June 2015 \$470

##### Wednesday 17 June 2015 \$260

#### Day Registration Includes

- Attendance at all General Assembly sessions on the day of registration
- Morning tea, lunch and afternoon tea as per the General Assembly program on that day
- General Assembly satchel and materials.

#### Sunday Regional Development Forum (Sunday 14 June 2015)

##### Forum Only \$395

##### NGA Delegate \$195

#### Accompanying Partners Registration Fees

##### Accompanying Partners Registration Fee \$240

#### Accompanying Partners Registration Includes

- 1 ticket to the Welcome Reception, Sunday 14 June
- Day tour Monday 15 June
- Day tour Tuesday 16 June
- Lunch with General Assembly Delegates on Wednesday 17 June.

#### Payment Procedures

Payment can be made by:

- Credit card – MasterCard, Visa and American Express
- Cheque made payable to ALGA
- Electronic Funds Transfer:  
*Bank:* Commonwealth  
*Branch:* Curtin *BSB No:* 062905  
*Account No:* 10097760  
*NOTE:* If paying via EFT you must quote your transaction reference number on the registration form.

#### Cancellation Policy

All alterations or cancellations to your registration must be made in writing and will be acknowledged by post, facsimile or email. Notification should be sent to:

Conference Co-ordinators  
PO Box 4994, Chisholm ACT 2905  
Fax [02] 6292 9002  
Email [conference@confco.com.au](mailto:conference@confco.com.au)

An administration charge of \$110 will be made to any participant cancelling before Friday 1 May 2015. Cancellations received after Friday 1 May 2015 will be required to pay full registration fees. However, if you are unable to attend, substitutes are welcome at no additional cost.

By submitting your registration you agree to the terms of the cancellation policy.

#### Privacy Disclosure

ALGA collects your personal contact information in its role as a peak body for local government. ALGA may disclose your personal contact information to the sponsors of the event for the purposes of commercial business opportunities. If you consent to ALGA using and disclosing your personal contact information in this way, please tick the appropriate box on the registration form.

Importantly, your name may also be included in the General Assembly List of Participants. You must tick the appropriate box on the registration form if you wish your name to appear in this list.

**ITEM 4 (continued)**

**ATTACHMENT 1**

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## **SOCIAL FUNCTIONS**

### **Photographs**

During the National General Assembly there will be a contracted photographer, the photographer will take images during the sessions and social functions. If you have your picture taken it is assumed that you are giving consent for ALGA to use the image.

Images may be used for print and electronic publications.

### **Welcome Reception and Exhibition Opening**

**Sunday 14 June 2015**

#### **National Convention Centre**

5:00-7:00 pm

\$44 per person for day delegates and guests.

No charge for full registered delegates.

No charge for registered accompanying partners.

DRESS CODE: smart casual.

### **Buffet Dinner**

**Monday 15 June 2015**

#### **The Ballroom, National Convention Centre**

7:00-11:00 pm

\$100 per person.

DRESS CODE: smart casual.

Coaches will depart Assembly hotels (except Crowne Plaza) at approximately 6:45 pm with return shuttles commencing from 10:15 pm.

### **General Assembly Dinner**

**Tuesday 16 June 2015**

#### **The Great Hall, Parliament House**

7:00-11:00 pm

\$130 per person.

DRESS CODE: lounge suit/collar and tie for men and cocktail style for women.

Tickets to the prestigious General Assembly Annual Dinner at Parliament House are always highly sought after. Due to the size of the Great Hall, places are limited and therefore booking early is highly recommended to ensure your place.

Coaches will depart all Assembly hotels at approximately 6:45 pm with return shuttles commencing from 10:15 pm.

Note: Bookings are accepted in order of receipt.

### **Canberra Weather in June**

Winter days in Canberra are characterised by clear sunny skies but the days are cool at around 12-15°C and temperatures do drop to 1c on average in the evenings, so be sure to bring a warm jacket. Mornings can be foggy so keep this in mind when booking flights. It is best to avoid early arrivals or departures in case of delays due to fog.



## ITEM 4 (continued)

## ATTACHMENT 1

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### PARTNER TOURS

### ACCOMMODATION

#### Venue and Dress Code

##### *Exhibition Opening and Welcome Reception*

**VENUE** National Convention Centre,  
Constitution Ave, Canberra City.

**DRESS CODE** Smart casual.

##### *General Assembly Business Sessions*

**VENUE** National Convention Centre,  
Constitution Ave, Canberra City.

All plenary sessions will be held in  
the Royal Theatre at the National  
Convention Centre.

**DRESS CODE** Smart casual.

##### *Exhibition*

**VENUE** National Convention Centre,  
Constitution Ave, Canberra City.

The exhibition is being held in  
the Exhibition Hall of the National  
Convention Centre.

**DRESS CODE** Smart casual.

##### *Buffet Dinner*

**VENUE:** The dinner is being held  
in the Ballroom at the National  
Convention Centre.

**DRESS CODE** Smart casual.

##### *General Assembly Dinner*

**VENUE** Parliament House.

The General Assembly Dinner is  
being held in the Great Hall.

**DRESS CODE** Lounge suit/collar  
and tie for men and cocktail style  
for women.

#### Monday 15 June

##### **REGIONAL CANBERRA: WINERY AND CHOCOLATE**

Today's partner tour will experience  
two regional areas located just  
outside Canberra. Our first stop is  
Gundaroo which is home to several  
boutique wineries including the  
venue for the day—Capital Wines.  
The group will enjoy wine tasting at  
the cellar door followed by lunch.

The group will then transfer to  
Murrumbateman to visit Robin Rowe  
Chocolates, here the group will be  
given a short demonstration with  
time to enjoy some samples and  
view the merchandise.

#### Tuesday 16 June

##### **CANBERRA EXHIBITIONS**

This morning the group will visit the  
Australian War Memorial and view  
First World War Galleries, which have  
been redeveloped to commemorate  
the centenary of the First World War  
[opened December 2014].

After lunch the group will be able to  
experience a new local exhibition,  
further details will be provided as  
they are confirmed.

To book your accommodation at  
the rates listed below complete  
the appropriate section of the  
registration form. Bookings are  
subject to availability and should be  
made prior to Friday 15 May 2015.

All cancellations or amendments  
must be made in writing to  
Conference Co-ordinators and will  
be acknowledged by facsimile.

Please note your credit card details  
are required to guarantee your room.  
Neither Conference Co-ordinators  
nor the hotel will make any charges  
against your credit card unless you  
fail to give 21 days notice in writing  
of your cancellation. Full payment of  
your account will be required at the  
time of your departure.

**NOTE** All Canberra hotels have a  
complete non-smoking policy.

##### **CROWNE PLAZA**

1 Binara Street, Canberra

The Crowne Plaza is adjacent to the  
Convention Centre and only a short  
walk from restaurants, bars and the  
main shopping district. Featuring a  
contemporary design, the Crowne  
Plaza provides guests with an  
outdoor pool, sauna, health/fitness  
centre, 24-hour reception, concierge,  
undercover parking and onsite dining  
at the RedSalt Restaurant. All rooms  
are non-smoking and include iron/  
ironing board, tea/coffee making  
facilities, hairdryer and room service  
is available.

**SUPERIOR ROOM:** **\$295** per night  
single/twin/double

**DELUXE ROOM:** **\$345** per night  
single/twin/double

## ITEM 4 (continued)

## ATTACHMENT 1

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### AVENUE HOTEL

80 Northbourne Avenue, Canberra

A brand new property which recently opened in November 2014, the Avenue Hotel is Canberra's newest and only 5-star hotel in the CBD. The hotel has an onsite restaurant and bar, 24-hour reception and room service, gymnasium, undercover parking (charges apply per night) and guest lounge with free wifi. Offering hotel rooms, 1 and 2 bedroom apartments, all rooms have king size beds, rainfall showers, balconies and mini bar. The apartments also have full kitchen facilities, the Avenue is a 15-20 minute walk from the Convention Centre.

HOTEL ROOMS: **\$225** per night  
single/twin/double

1 BEDROOM APARTMENTS: **\$275** per night  
single/double

### HOTEL REALM

18 National Circuit, Barton

The Hotel Realm is one of Canberra's 5-star hotels and is located walking distance from the popular shopping and restaurant villages of Kingston and Manuka. The Hotel Realm has two restaurants, a bar, day-spa, hairdresser and health club located on-site. The rooms are modern and have king sized beds, high speed internet (for a fee) LCD TV, pay movie channel, Foxtel and 24-hour room service.

STANDARD ROOM: **\$230** per night  
single/twin/double

### MANTRA

84 Northbourne Avenue, Canberra

Mantra on Northbourne is centrally located and approximately a 15-20 minute walk from the National Convention Centre. The hotel features a heated indoor pool, sauna, fully-equipped gymnasium and the Zipp restaurant bar onsite. All rooms offer voice mail, individually controlled air-conditioning, pay per view movies, mini bar, tea/coffee making facilities, hairdryer and complimentary toiletries. One and two bedroom apartments also offer a separate lounge and dining area, fully-equipped kitchen and a laundry with washing machine, dryer, iron and ironing board.

HOTEL ROOM: **\$209** per night  
single/twin/double

1 BEDROOM APARTMENT: **\$249** per night  
single/twin/double

### MEDINA APARTMENT HOTEL JAMES COURT

74 Northbourne Avenue, Canberra

The Medina Apartments Hotel James Court is approximately a 15-20 minute walk from the National Convention Centre and is close to cafes, restaurants, gyms and shopping. The hotel offers reception, undercover parking, outdoor heated swimming pool, sauna, gymnasium and a restaurant delivery service. All rooms feature private balconies, climate controlled air conditioning, separate lounge/dining areas, broadband access (for a fee), spa bath, mini bar, fully equipped kitchen facilities and an in-room safe.

Note: Reception operates between the hours of 6.30am and 11.30pm.

1 BEDROOM APARTMENT: **\$210** per night  
single/twin/double

2 BEDROOM APARTMENT: **\$260** per night  
single/twin/double

### NOVOTEL

65 Northbourne Avenue, Canberra

Located on Northbourne Avenue, one of Canberra's main thoroughfares, the Novotel is a 15 minute walk from the National Convention Centre. The hotel offers 24-hour reception and room service, an onsite restaurant and bar, gymnasium and undercover parking (charges apply per night). In-room facilities include mini bar, tea/coffee making facilities, broadband (for a fee), Fox Sports and News, pay per view movies, climate control air-conditioning, hairdryer, iron and ironing board. Executive rooms have a king size bed.

STANDARD ROOM: **\$250** per night  
single/twin/double

EXECUTIVE ROOM: **\$280** per night  
single/twin/double

### PEPPERS GALLERY HOTEL (FORMALLY DIAMANT HOTEL)

15 Edinburgh Place, Canberra

Peppers Gallery Hotel (formally Diamant Hotel, re-branded in 2014) is a boutique 80 room hotel located at the intersection of Marcus Clarke St and Edinburgh Ave, 15 minutes walk from the Convention Centre. Peppers Gallery Hotel features 24-hour reception, a restaurant and a bar. The rooms have a mini-bar, tea/coffee making facilities, plasma TVs, CD and DVD players, broadband (for a fee), and in-room safe.

STANDARD ROOM: **\$250** per night  
single/twin/double

Accommodation options continue over page

## ITEM 4 (continued)

## ATTACHMENT 1

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### COACH TRANSFERS

### CAR PARKING

#### QT HOTEL (FORMALLY RYDGES LAKESIDE)

*1 London Circuit, Canberra*

Qt Hotel Canberra (formerly Rydges Lakeside) has recently been renovated throughout the foyer and restaurants. The rooms have been updated and offer balconies and high speed internet (for a fee), pay per view movies, mini bar, hairdryer, iron and ironing board. The hotel is a 15 minute walk to the National Convention Centre and has 24-hour reception, room service, onsite restaurant and bar.

STANDARD ROOM: **\$249** per night  
single/twin/double

#### WALDORF

*2 Akuna Street, Canberra*

Located in the heart of Canberra's CBD, the Waldorf is only a couple minutes walk from the National Convention Centre. This hotel has 24-hour reception and provides guests with a gymnasium, indoor heated lap pool and onsite dining at the Waldorf London Restaurant. All rooms have kitchen and laundry facilities, in room safe, dining table and chairs, complimentary cable TV, pay per view movies, high speed internet service (for a fee) and room service is available. One bedroom apartments also offer a separate lounge/dining area.

STUDIO ROOM: **\$210** per night single  
**\$225** per night twin/double

#### 1 BEDROOM APARTMENT:

**\$230** per night single  
**\$245** per night twin/double

#### Welcome Reception and Exhibition Opening Sunday 14 June 2015

Coaches will collect delegates from all General Assembly hotels (except Crowne Plaza Canberra) at approximately 4:45 pm. The return coaches will depart at 7:00 pm.

#### Daily Shuttles to and from the National Convention Centre

A shuttle service between all General Assembly hotels (except Crowne Plaza Canberra) and the National Convention Centre will operate between 8:00 am and 8:30 am. Return shuttles will depart the National Convention Centre at 5:00 pm.

#### Buffet Dinner National Convention Centre Monday 15 June 2015

Coaches will collect delegates from all General Assembly hotels (except Crowne Plaza Canberra) at approximately 8:45 pm. A return shuttle service will commence at 10:15 pm.

#### General Assembly Annual Dinner Parliament House Tuesday 16 June 2015

Coaches will collect delegates from all General Assembly hotels (including Crowne Plaza Canberra) at approximately 6:45 pm. A return shuttle service will operate between 10:15 pm and 11:15 pm.

Parking for delegates is available underneath the National Convention Centre for a cost of approximately \$18.00 per day. Alternatively, voucher public parking is available 200m from the entrance at a cost of approximately \$13.50 per day. The voucher machines are coin operated.



**ITEM 4 (continued)**

**ATTACHMENT 1**

**REGISTRATION  
FORM**

**REGISTER ONLINE**  
[WWW.ALGA.ASN.AU](http://WWW.ALGA.ASN.AU)

**NGA15**

NATIONAL GENERAL ASSEMBLY OF LOCAL GOVERNMENT 14-17 JUNE 2015  
Australian Local Government Association ABN 31 008 613 876

Multiple delegates > photocopy form

Register online, download PDF or return this form to:

Conference Co-ordinators  
PO Box 4994 Chisholm ACT 2905  
Phone (02) 6292 9000 Fax (02) 6292 9002  
Email [conference@confco.com.au](mailto:conference@confco.com.au)

By submitting your registration you agree to the terms and conditions of the cancellation policy

**PERSONAL DETAILS**

|  |        |          |
|--|--------|----------|
| TITLE<br><small>(Cr/Ald/Mayor/Other)</small> | NAME   | SURNAME  |
| POSITION                                     |        |          |
| COUNCIL/ORGANISATION                         |        |          |
| ADDRESS                                      |        |          |
| SUBURB                                       | STATE  | POSTCODE |
| PHONE  | MOBILE | FAX      |
| EMAIL  |        |          |
| NAME FOR BADGE                               |        |          |

How did you find out about the General Assembly? ☐ ALGA ☐ State/Territory Association ☐ Council ☐ Other:

**PRIVACY DISCLOSURE** ☐ I DO consent to my name appearing in the 2015 General Assembly List of Participants booklet (name, organisation and state only disclosed) as outlined in the privacy disclosure on page 10.  
☐ I DO consent to ALGA disclosing my personal contact information as outlined in the privacy disclosure on page 10.

**REGISTRATION FEES**

**GENERAL ASSEMBLY REGISTRATION FEES**

Please note registration does NOT include attendance at the Regional Cooperation and Development Forum

EARLY BIRD REGISTRATION FEES (payment received on or before 1 May 2015) . . . . . ☐ \$899.00  
STANDARD REGISTRATION FEES (payment received on or before 29 May 2015) . . . . . ☐ \$999.00  
LATE REGISTRATION FEES (payment received after 29 May 2015) . . . . . ☐ \$1,200.00  
DAY REGISTRATION FEES: ☐ Monday 15 June \$470.00 ☐ Tuesday 16 June \$470.00 ☐ Wednesday 17 June ☐ \$260.00

**REGIONAL CO-OPERATION AND DEVELOPMENT FORUM REGISTRATION FEES**

REGIONAL DEVELOPMENT FORUM ONLY Registration Fee . . . . . ☐ \$395.00  
GENERAL ASSEMBLY DELEGATE Registration Fee . . . . . ☐ \$195.00  
STATE OF THE REGIONS REPORT 2015-16 (Single licence) . . . . . ☐ \$240.00  
STATE OF THE REGIONS REPORT 2015-16 (Organisational licence). . . . . ☐ \$700.00

**ACCOMPANYING PARTNERS REGISTRATION FEES**

REGISTERED ACCOMPANYING PARTNER Name for lapel badge: . . . . . \$240.00

**SOCIAL FUNCTIONS INCLUDED IN FEES**

One ticket to each of the following functions is included in the full General Assembly registration and/or accompanying partners registration fee. Please confirm if you will be attending by placing a tick in the appropriate boxes. To purchase additional tickets to any of the following functions please indicate the number required and complete the total amount payable.

**REGISTERED DELEGATES AND PARTNERS**

**WELCOME RECEPTION AND EXHIBITION OPENING (SUNDAY 14 JUNE 2015)**

I/we will attend: ☐ Delegate ☐ Partner Number of additional tickets  @ \$44.00 each . . . Total \$

**REGISTERED PARTNERS**

Day 1 - Regional Canberra - winery and chocolate (Monday 15 June 2015)

☐ I will attend: ☐ Partner Number of additional tickets  @ \$100.00 each . . . Total \$

Day 2 - Canberra exhibitions (Tuesday 16 June 2015)

☐ I will attend: ☐ Partner Number of additional tickets  @ \$100.00 each . . . Total \$

Registration form continues over the page

**ITEM 4 (continued)**

## ATTACHMENT 1

**NGA15** NATIONAL GENERAL ASSEMBLY OF LOCAL  
GOVERNMENT 14-17 JUNE 2015

## OPTIONAL SOCIAL FUNCTIONS

*Tickets to these functions are not included in the General Assembly registration fee or accompanying partners registration fee. To purchase tickets to any of the following functions please indicate the number required and the total amount payable.*

BUFFET DINNER (Monday 15 June 2015) Number of tickets  @ \$100.00 each. . . . . Total \$

GENERAL ASSEMBLY DINNER, Great Hall, Parliament House (Tuesday 16 June 2015) \*\*NUMBERS STRICTLY LIMITED\*\*

Number of tickets  @ \$130.00 each . . . . . Total \$

### SPECIAL REQUIREMENTS

(E.G. DIETARY)

## REGISTRATION AND SOCIAL FUNCTION PAYMENT DETAILS

☐ Enclosed is my cheque made payable to ALGA Conference Account

☐ I'm faxing my requirements, payment follows by mail

☐ I have paid via an Electronic Funds Transfer to the 'ALGA Conference Account'. Transaction reference number \_\_\_\_\_

**ALGA ACCOUNT:** Bank: Commonwealth **BRANCH:** Curtin **BSB NO:** 062905 **ACCOUNT NO:** 10097760

☐ Please charge my Credit Card: ☐ Mastercard ☐ Visa ☐ Amex

CREDIT CARD NUMBER                  Grand total \$

CARD HOLDER'S NAME \_\_\_\_\_ SIGNATURE \_\_\_\_\_

EXPIRY DATE   /

IS THIS A CORPORATE CARD? ☐ YES ☐ NO

## ACCOMMODATION DETAILS

PLEASE indicate your preference from 1 to 5

|   |                                       |  |   |
|---|---------------------------------------|--|---|
| <b>CROWNE PLAZA</b>                                   |                                       |  |   |
| SUPERIOR ROOM   | \$295                                 | <input type="checkbox"/> SINGLE            | <input type="checkbox"/> TWIN <input type="checkbox"/> DOUBLE |
| DELUXE ROOM   | \$345                                 | <input type="checkbox"/> SINGLE            | <input type="checkbox"/> TWIN <input type="checkbox"/> DOUBLE |
| <hr/>   |                                       |  |   |
| <b>AVENUE HOTEL</b>                                   |                                       |  |   |
| HOTEL ROOM  | \$225                                 | <input type="checkbox"/> SINGLE            | <input type="checkbox"/> TWIN <input type="checkbox"/> DOUBLE |
| 1 BEDROOM APARTMENT                                   | \$275                                 | <input type="checkbox"/> SINGLE            | <input type="checkbox"/> TWIN <input type="checkbox"/> DOUBLE |
| <hr/>   |                                       |  |   |
| <b>HOTEL REALM</b>                                    |                                       |  |   |
| STANDARD ROOM   | \$230                                 | <input type="checkbox"/> SINGLE            | <input type="checkbox"/> TWIN <input type="checkbox"/> DOUBLE |
| <hr/>   |                                       |  |   |
| <b>MANTRA</b>   |                                       |  |   |
| HOTEL ROOM  | \$209                                 | <input type="checkbox"/> SINGLE            | <input type="checkbox"/> TWIN <input type="checkbox"/> DOUBLE |
| 1 BEDROOM APARTMENT                                   | \$249                                 | <input type="checkbox"/> SINGLE            | <input type="checkbox"/> TWIN <input type="checkbox"/> DOUBLE |
| <hr/>   |                                       |  |   |
| <b>MEDINA APARTMENT HOTEL CANBERRA JAMES COURT</b>    |                                       |  |   |
| 1 BEDROOM APARTMENT                                   | \$210                                 | <input type="checkbox"/> SINGLE            | <input type="checkbox"/> TWIN <input type="checkbox"/> DOUBLE |
| 2 BEDROOM APARTMENT                                   | \$260                                 | <input type="checkbox"/> SINGLE            | <input type="checkbox"/> TWIN <input type="checkbox"/> DOUBLE |
| <hr/>   |                                       |  |   |
| <b>NOVOTEL</b>  |                                       |  |   |
| STANDARD ROOM   | \$250                                 | <input type="checkbox"/> SINGLE            | <input type="checkbox"/> TWIN <input type="checkbox"/> DOUBLE |
| EXECUTIVE ROOM  | \$280                                 | <input type="checkbox"/> SINGLE            | <input type="checkbox"/> TWIN <input type="checkbox"/> DOUBLE |
| <hr/>   |                                       |  |   |
| <b>PEPPERS GALLERY HOTEL (FORMALLY DIAMANT HOTEL)</b> |                                       |  |   |
| STANDARD ROOM   | \$250                                 | <input type="checkbox"/> SINGLE            | <input type="checkbox"/> TWIN <input type="checkbox"/> DOUBLE |
| <hr/>   |                                       |  |   |
| <b>QT HOTEL (FORMALLY RYDGES LAKESIDE)</b>            |                                       |  |   |
| STANDARD ROOM   | \$249                                 | <input type="checkbox"/> SINGLE            | <input type="checkbox"/> TWIN <input type="checkbox"/> DOUBLE |
| <hr/>   |                                       |  |   |
| <b>WALDORF</b>  |                                       |  |   |
| STUDIO ROOM   | <input type="checkbox"/> \$210 SINGLE | <input type="checkbox"/> \$225 TWIN/DOUBLE |   |
| 1 BEDROOM APARTMENT                                   | <input type="checkbox"/> \$230 SINGLE | <input type="checkbox"/> \$245 TWIN/DOUBLE |   |

### ACCOMMODATION GUARANTEE

Please note your credit card details are required to guarantee your room. Neither Conference Co-ordinators nor the hotel will make any charges against your credit card unless you fail to give a minimum of twenty-one [21] days notice in writing of your cancellation. All cancellations will be acknowledged in writing by Conference Co-ordinators. Full payment of your account will be required at the time of your departure. The rates quoted are per room per night.

DATE OF ARRIVAL \_\_\_\_\_

DATE OF DEPARTURE \_\_\_\_\_

## SHARING WITH

ESTIMATED TIME OF ARRIVAL

- ☐ I understand my credit card details are given as a guarantee of my arrival and to ensure my room will be held until my nominated arrival time. No charge for accommodation will be made against this card unless I fail to give a minimum of twenty-one [21] days notice of cancellation in writing to Conference Co-ordinators.
- ☐ Please use the credit card details provided below to guarantee my accommodation booking.
- ☐ Mastercard   ☐ Visa   ☐ Amex

CREDIT CARD NUMBER

CARD HOLDER'S NAME \_\_\_\_\_

SIGNATURE \_\_\_\_\_

EXPIRY DATE            /            IS THIS A CORPORATE CARD? ☐ YES ☐ NO

**RETURN FORM TO** Conference Co-ordinators, PO Box 4994 Chisholm ACT 2905 or Fax [02] 6292 9002

**ITEM 4 (continued)**

**ATTACHMENT 2**



**AUSTRALIAN LOCAL  
GOVERNMENT ASSOCIATION**

**National General Assembly of Local  
Government**

**14 -17 June 2015**

**Call for Motions**

**'Closest to the Community:  
Local Government in the Federation'  
Discussion Paper**

*February 2015*

## ITEM 4 (continued)

## ATTACHMENT 2

### *Preamble*

The 2015 NGA is being held at an important time, not only for local government, but the Commonwealth, states and territories and the Australian people. It is a time when the Commonwealth Government has invited all interested parties to consider potential reform of the Federation and of taxation.

While the Government recognises that the current Federation has given rise to '... a vibrant democracy, a strong economy and a cohesive society that millions of migrants have chosen to join', it also suggests that over time, it has '.... increased the overlap of roles and responsibilities between spheres of government and reduced accountability to voters, created duplication and blame-shifting'. The Prime Minister has frequently alluded to this problem, and has established a White Paper process on the Reform of the Federation, and a White Paper on Taxation to address these issues.

The White Paper on the Reform of the Federation will '... seek to clarify roles and responsibilities to ensure that, as far as possible, the States and Territories are sovereign in their own sphere, so that voters know who is responsible for what'.

The Prime Minister in his Sir Henry Parkes Commemorative Dinner address at Tenterfield on 25 October 2014 said that '... the Government is determined to make the case for change'. But he also acknowledged that consensus is required for rethinking the conventions about which level of government is responsible for the delivery of a particular service, or the revenue measures to which particular levels of government should have access. He said, '...Without a measure of consensus, any change requiring legislation is unlikely to secure parliamentary passage and the whole exercise could turn out to be futile'. He went on to say, '...Without an element of consensus, any change that's actually achieved could be reversed at the earliest opportunity and therefore hardly worth doing'.

Local government is an essential part of the Australian system of government. Local governments are democratically elected and provide for the 'good governance'<sup>1</sup> of local communities throughout Australia. As part of that role, councils provide crucial local planning, services, programs and infrastructure including local roads, community halls, sports, cultural and recreation facilities that underpin the life of every local community throughout Australia. In this way local government is indeed the level of government that is 'closest to the community'.

It is therefore an important partner and stakeholder in the development of a national consensus on any reform proposal and should help shape this debate and make its contribution to the White Paper process. The Australian Local Government Association (ALGA) has had input to these papers, and in consultation with state and territory local government associations has made submissions on relevant matters. ALGA also intends to make substantial submissions to the Green Papers expected to be released on the Federation and Taxation during this process and encourages all councils to become actively involved in this process.

The NGA debate on motions and associated discussions will help to inform the ALGA Board in formulating these submissions.

<sup>1</sup> See objects of state and territory Local Government Acts.

## ITEM 4 (continued)

## ATTACHMENT 2

### *How Can Councils Submit Motions*

The National General Assembly of Local Government is an important opportunity for you and your council to influence the national policy agenda.

To assist you and your council to identify motions that address the theme of the NGA the ALGA Secretariat has prepared this short discussion paper. You are encouraged to read all of the sections of the Paper, but are not expected to respond to every question contained in them. Your motion/s can address one or all of the issues identified in the discussion paper.

To be eligible for inclusion in the NGA Business Papers, and then debate on the floor of the NGA, motions must follow the following principles:

1. Be relevant to the work of local government nationally;
2. Be consistent with the themes of the Assembly
3. Complement or build on the policy objectives of your state and territory local government association;
4. propose a clear action and outcome, and
5. not be advanced on behalf of external third parties which may seek to use the NGA to apply pressure to Board members, to gain national political exposure for positions that are not directly relevant to the work of, or in the national interests of local government.

Motions should generally be in a form that seek the NGA's support for a particular action or policy change, at the Federal level which will assist local governments to meet local community needs. For example: That this National General Assembly call on the Federal Government to restore indexation to local government financial assistance grants.

Motions should be lodged electronically using the online form available on the NGA Website at: [www.alga.asn.au](http://www.alga.asn.au). All motions require among other things: a contact officer; a clear national objective; a summary of the key arguments in support of the motion, and endorsement of your council. Motions should be received by ALGA no later than 11:59pm on Friday 17 April 2015, electronically in the prescribed format.

All motions submitted will be reviewed by the National General Assembly Committee as well as by State and Territory Local Government Associations to determine their eligibility for inclusion in the NGA Business Papers. When reviewing motions, the Committee considers the importance and relevance of the issue to local government. Please note that motions should not be prescriptive in directing how the matter should be pursued. Any motion deemed to be primarily concerned with local or state issues will be referred to the relevant state/territory local government association, and will not be included in the Business Papers.

For more information, please contact the Director, National Events on (02) 6122 9400.



## ITEM 4 (continued)

## ATTACHMENT 2

### *Introduction*

During the 2013 Federal election campaign the Coalition announced their intention to produce a White Paper on the Reform of the Federation if they were to win Government. In addition, the Coalition promised to produce a White Paper on Taxation.

As a result, on 28 June 2014 the Commonwealth Government released the Terms of Reference for a White Paper on the Reform of the Federation. These can be found at <https://federation.dpmc.gov.au/>. At the time of writing the Terms of Reference for the White Paper on Taxation were not publicly available.

The Federation White Paper process will include the release of a Green Paper which will canvas options for reform in the latter part of 2015, and ultimately the White Paper which will outline '...a clear, well defined and timely policy platform', during the lead up to the next Federal election.

The Commonwealth has released five issues papers to engage interested parties on some of the key issues that will be considered in the White Paper Process. These are:

*Issues Paper 1 - A Federation for Our Future*

*Issues Paper 2 - Roles and Responsibilities in Housing and Homelessness*

*Issues Paper 3 - Roles and Responsibilities in Health*

*Issues Paper 4 - Roles and Responsibilities in Education*

*Issues Paper 5 - COAG and Federal Financial Relations*

Copies can be found at: <https://federation.dpmc.gov.au/issues-papers>

A separate Discussion Paper on Taxation is expected to be released in the coming weeks.

This National General Assembly (NGA) provides an important opportunity for local government to debate issues and options for reform, as well as to develop a national position ahead of the White Paper on the Reform of the Federation and White Paper on Taxation.

Councils and NGA delegates are strongly encouraged to read these discussion papers prior to submitting motion for this year's NGA.

### **Local Government in the Federation**

Local government in Australia pre-dates Federation. The City of Adelaide was established in 1840, the first local government in the extensive network which exists today.

The formation of the early municipal authorities built on local initiatives inspired by local citizens who recognised and acted on the need for the provision of local services and infrastructure which were not being provided by colonial administrations. Typically, the municipal authority provided traditional property services such as local roads, waste management and through these services (waste, waste water and sewerage) environmental health services to meet local needs. Over time local authorities began to provide utilities and services such as electricity and gas. Gradually colonial administrations / states began to aggregate and regulate local networks such as electricity and take them over. In addition, over time, states began to prescribe local services that should be provided locally by the

## ITEM 4 (continued)

## ATTACHMENT 2

municipal government including the provision of regulatory services, planning and other services.

Arguably this was just the beginning of some 'blurring' of roles, responsibilities and accountability between the existing two levels of governments in Australia. It also, inevitably, led to the significant debates about funding responsibilities. The evolution of the roles and responsibilities between states and local government is an important part of the story of how government institutions evolved to meet the emerging needs and demands of Australians. On 1 January 1901 our current Federal system was formalised.

As Commonwealth and state relations evolved, local government continued to operate at the local level. In the 1970s both the Whitlam and Fraser Governments, supported the need for the rapid expansion of government services, including municipal services in local communities. In addition, there was a recognition of the need for Commonwealth/states services to be delivered locally and the Commonwealth forged a direct relationship with local government through the provision of funds to local government.

The Fraser Government formalised support by establishing the system of Financial Assistance Grants (FAGs). Local government received a guaranteed share of Personal Income Tax through the *Local Government (Personal Income Tax Sharing) Act 1976*. Under the Act the amount of local government's share was to rise to 2%. The Hawke Government scrapped that approach and, after an inquiry in 1985, introduced a new Act at the same time as maintaining the system of FAGs.

FAGs aimed to facilitate Horizontal Fiscal Equalisation (HFE) and support the national provision of local government services. Commonwealth responsibility to maintain funding to local government (in this broad sense) was reconfirmed during the negotiation of the Goods and Services Tax (GST) in 1999. The concept of the Commonwealth funding (part funding) local services nationally was taken further with the advent of the highly successful and much need Roads to Recovery program (R2R) in 2000.

### White Paper Terms of Reference

The Terms of Reference for the White Paper on the Reform of the Federation set out four overarching questions for investigation. These are:

- What are the practicalities of limiting policy and funding to core national interest matters, as typified by the matters in section 51 of the Constitution?
- How can overlap between Local, State and Commonwealth responsibilities or involvement in the delivery and funding of public programs be reduced or, if appropriate be eliminated?
- How can we achieve agreement between States and Commonwealth Governments about their distinct and mutually exclusive responsibilities and subsequent funding sources for associated programs?
- How can we achieve equity and sustainability in the funding of any programmes that are deemed to be the responsibility of more than one level of government.

## ITEM 4 (continued)

## ATTACHMENT 2

These four questions are the starting point for the national debate and for councils to consider in the development of NGA motions.

*The challenge of this NGA can be considered at two levels:*

- 1. identify and propose potential reform of the Federation, including funding relationships, that will improve the operation of the Federation and improve government service delivery to the Australian people, and*
- 2. from a Local Government perspective, propose reforms that should occur to strengthen Local Government, and / or, if there are reforms to Commonwealth and state relations by shifting roles and responsibilities, how can any adverse impacts on Local Government and local communities be addressed.*

### **Principles and criteria to be applied when allocating roles and responsibilities between different levels of government**

The White Paper on the Reform of the Federation will consider principles and criteria to be applied when allocating roles and responsibilities between different levels of government. They can be considered ‘design principles’ for designing, or re-designing, our Federation. The White Paper’s Terms of Reference set out six principles:

- accountability for performance in delivering outcomes;
- subsidiarity;
- national interest considerations;
- equity, efficiency and effectiveness of service delivery;
- durability; and
- fiscal sustainability.

It is important to note that this list extends the list of four principles agreed at the Special Premiers’ Conferences in 1990 and 1991 as part of a previous attempt to reform our Federation. The four principles agreed at that time were nationhood, subsidiarity, structural efficiency and accountability. The focus on structural efficiency was borne out in the New Federalism agenda given expression in the National Competition Policy.

The first Issues Paper provides detailed descriptions of each principle and importantly it suggests that it is important to realise that these principles will often be in conflict, and in choosing between different policy options, governments will necessarily need to consider the trade-offs between them.

It poses the following questions:

- Are these the right principles? Are there additional principles that should be considered?
- How should these principles be prioritised?
- What are the likely trade-offs between the principles that need to be considered?

**ITEM 4 (continued)**

**ATTACHMENT 2**

*Motions are invited on whether these principles are the right principles. For example a motion in the following form:*

*That this NGA supports (or does not support some or all of) the following six principles and criteria as outlined in Issues Paper No 1 to be applied when allocating roles and responsibilities between different levels of government*

- *accountability for performance in delivering outcomes;*
- *subsidiarity;*
- *national interest considerations;*
- *equity, efficiency and effectiveness of service delivery;*
- *durability; and*
- *fiscal sustainability.*

*Motions are invited on specific examples on how these principle and criteria should be applied to specific services that are directly relevant to Local Government.*

***White Paper Issues Papers***

*Issues Paper Number 1, A Federation for Our Future (September 2014)* begins with a discussion of the Federation from 1 January 1901 and goes on to discuss the evolution of the Federation including the Constitutional basis of the allocation of roles and responsibilities between the Commonwealth and the states and territories. Over time, the paper suggests, roles and responsibilities for service provision between the Commonwealth and state boundaries became blurred.

The second, third and fourth Issues Paper are related to specific portfolios. These include: housing and homelessness; health; and education. The final Issues Paper deals with COAG and Federal Financial Relations.

The Issues Papers only briefly touch on local government with little discussion of the evolution of the current Commonwealth, state and local government relationship.

In light of this, a series of questions arise about Local Government's responsibilities including what is Local Government's current role in these areas, what the role should be and how it should be funded.

**ITEM 4 (continued)**

**ATTACHMENT 2**

*Housing and Homelessness*

*Which level of government should be responsible for housing policy?*

*If more than one, how should roles and responsibilities in particular policy funding and delivery, be shared between governments and how should cost shifting between governments be avoided?*

*Which level of government should be responsible for funding public housing?*

*Which level of government, if any, should be responsible for the delivery of public housing?*

*Which level of government if any should be responsible for the regulation of public housing?*

*Which levels of government should be responsible for policy, funding, delivery and regulation to address homelessness?*

*What are the roles and responsibilities of local government in housing and homelessness?*

*Who should fund that role?*

*If there are changes in roles and responsibilities in relation to housing and or homelessness between levels of government, in particular between the Commonwealth and states/territories, what measures should be taken to stop cost shifting to local government?*

**ITEM 4 (continued)**

**ATTACHMENT 2**

*Which level of government should be responsible for health and or education policy?*

*Which level of government should be responsible for funding health and education services?*

*If more than one, how should roles and responsibilities in particular policy funding and delivery, be shared between governments and how can cost shifting between governments be avoided?*

*Which level of government, if any, should be responsible for the delivery of health and or education?*

*Which level of government if any should be responsible for the regulation of health or education?*

*What are the roles and responsibilities of local government in health and or education?*

*Who should fund that role?*

*If there are changes in roles and responsibilities in relation to housing and or homelessness between levels of government, in particular between the Commonwealth and states/territories, what measures should be taken to stop cost shifting to local government?*

**Further Context for Consideration**

**Outcomes of 2014 NGA**

In response to the release of the National Commission of Audit Report (2014) and the 2014 - 15 Federal Budget decision to freeze the indexation of Financial Assistance Grants (outlined below), the 2014 NGA resolved:

*Delegates of the 2014 National General Assembly, in recognition of the vital importance of the Financial Assistance Grants (FAGs) to local government for the provision of equitable levels of local government services to all Australian communities, unanimously call on the Commonwealth Government to:*

- *restore indexation of Financial Assistance Grants in line with CPI and population growth immediately,*



## ITEM 4 (continued)

## ATTACHMENT 2

- *reject Recommendation 22 of the National Commission of Audit in which the Commission recommends that tied grants to local government cease, and to the extent that programs are identified as priorities, local and state government provide them to the communities they serve.*

Further Delegates also resolved that:

- *It is imperative that the Commonwealth consult with local government, the states and territories and local communities in the development of the White Paper on Reform of the Federation and the White Paper on Taxation; that the Government's White Papers must genuinely reflect the wishes of the Australian people; and that future Federal-state and local financial relationship arrangements must ensure long term sustainable distribution of taxation revenues between the levels of government that are commensurate with the roles and responsibilities of each level government in our modern Federation.*

### 2014 National Commission of Audit

On 1 May 2014 the National Commission of Audit released its Phase 1 and 2 reports. The audit was established in October 2013 and asked, inter alia; "... assess the current split of roles and responsibilities between and within the Commonwealth government and State and Territory governments, including areas of duplication."

The two reports made 86 recommendations – 64 in its Phase 1 Report which dealt predominantly with roles and responsibilities and improving the sustainability of the nation's finances, and a further 22 recommendations in its Phase 2 Report which mostly addressed public sector performance and accountability as well as infrastructure. Many of these recommendations may be of interest to those engaged in the broad issue of Commonwealth-state relations. They may also have implications for local government. However there are some specific recommendations that go directly to the heart of Commonwealth-local government relations, and state and local government relations.

The approach taken by the 2014 Commission is similar to that of the 1996 National Commission of Audit with its central theme being that the Commonwealth has a narrow range of responsibilities (essentially outlined in Section 51 of the Constitution), and that the States have residual powers and therefore are responsible for most service delivery including health, education and ultimately local government. In stark terms the Commission proposed to sever the direct funding relationship between the Commonwealth and local government.

Recognising the degree of vertical fiscal imbalance within the Federation the 2014 Commission proposed in Recommendation 22 (Phase 2 Report) that: '... States have access to the personal income tax system so that they are in a better position to fund their own priorities. This will include support for local government.' They further conclude that in this situation, the need for separate tied funding from the Commonwealth will diminish. The Commission recommends that '... tied grants to local government cease, and to the extent that programmes are identified as priorities, local or State governments provide them to the communities they service.'

Recommendation 5 (Phase 2 Report) advances the same model for infrastructure funding: '... the States are responsible for infrastructure and should determine their own priorities'. Noting that implementing the Commission's recommendations will take time (i.e. states to

**ITEM 4 (continued)**

**ATTACHMENT 2**

obtain access to additional revenue through personal income tax), the Commission recommends that a range of infrastructure funding, including the Identified Roads Component of FAGs and Nation Building Funds i.e. Roads to Recovery grants, be consolidated into a single pool.

In releasing the Audit Report the Treasurer explained that there were some Commission recommendations that the Government would accept, and would inform the preparation of the 2014 - 15 Federal budget, there would be some recommendations that the Government would reject and that there were some recommendations that would be considered in the context of the White Paper on Reform of the Federation and the White Paper on Taxation.

On 13 May 2014 the Commonwealth brought down the 2014 - 15 Federal Budget and provided a brief response to the Commission of Audit indicating that payments to local government would be considered in the Federation White Paper.

**2014 - 15 Federal Budget**

In the 2014 - 15 Federal Budget the Government committed to provide \$2.2867 billion in Financial Assistance Grants to Local Government (FAGs). However, the Government also announced it would pause the indexation of FAGs for the next three years.

Local Government Financial Assistance Grants (FAGs) are a Commonwealth Specific Purpose payment to local government paid through the states and Northern Territory Government. Payments are made to councils by jurisdictional Treasurers on the advice of state and territory Local Government Grants Commissions under the provisions of the *Local Government (Financial Assistance) Act 1995*.

The objects of the *Local Government (Financial Assistance) Act 1995* enable the Commonwealth Parliament to provide assistance to the states for the purposes of improving:

- (a) the financial capacity of local governing bodies;
- (b) the capacity of local governing bodies to provide their residents with an equitable level of services;
- (c) the certainty of funding for local governing bodies;
- (d) the efficiency and effectiveness of local governing bodies; and
- (e) the provision by local governing bodies of services to Aboriginal and Torres Strait Islander communities.

Freezing of FAG's will reduce Commonwealth expenditures (and grants to councils) by more than \$925 million over the forward estimates.

The freezing of FAGs indexation means that the aggregate level of FAGs will be permanently reduced by 13 per cent, unless there is a future government decision to restore this base with a catch-up payment.



**ITEM 4 (continued)**

**ATTACHMENT 2**

*Councils are invited to submit motions to address either these developments, and or that build on the 2014 resolution of the NGA.*

Note:

Motions should be lodged electronically using the online form available via the NGA website at: [www.alga.asn.au](http://www.alga.asn.au).

All motions require among other things: a contact officer; a clear national objective; a summary of the key arguments in support of the motion, and endorsement of your council.

Motions should be received by ALGA no later than 11:59pm Friday 17 April 2015, electronically in the prescribed format.

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## **5 SOCIAL INCLUSION PROJECT- Progress Report**

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**Report prepared by:** Project Manager Inclusion

**File No.:** GRP/09/4/14 - BP15/370

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### **REPORT SUMMARY**

At its meeting on 8 October 2013, Council received a report on potential key actions by Council in response to the NSW National Disability Strategy Implementation Plan 2012-2014 and endorsed an Implementation Plan for City of Ryde.

The Social Inclusion Project was initiated in February 2014 in response to the recommendations outlined in the NSW National Disability Strategy Implementation Plan 2012-2014. The key activities for the Social Inclusion Project focussed on:

- Creating opportunities for greater collaboration, coordination and partnership within government, non-government organisations, businesses and the broader community to improve the quality of life for people with disabilities.
- Building communities that are inclusive and enabling through a series of sector consultations.
- Cross unit engagement within Council to facilitate social inclusion in our own work practices.

This report provides an update to the Council on the progress made by the Social Inclusion Project in the last one year of its implementation. The report highlights the key milestones and outcomes achieved by this project, including sector development with disability and mainstream organisations, development of campaign ideas in a film “Belong – People, Places and Possibilities” to heighten awareness of social inclusion in our community and to engage with Council staff through a consultative process in order to advance social inclusion within Council.

### **RECOMMENDATION:**

- (a) That Council note the outcomes achieved by the Social Inclusion Project, which will be incorporated into the recently launched NSW Disability Inclusion Plan.
- (b) That Council, at this Council meeting, view the 15 minute Celebrate Diversity film titled “Belong – People, Place and Possibilities”.
- (c) That Council make the 15 minute Celebrate Diversity film titled “Belong – People, Place and Possibilities” available to the community on Council’s website and make reference to the film in the new residents pack.

### **ATTACHMENTS**

- 1** Social Inclusion Project Plan
- 2** Outcomes Achieved - NDS Implementation Plan
- 3** Community Survey on Social Inclusion

**ITEM 5 (continued)**

- 4** Sutherland Shire Council Aging Well Strategy
- 5** Social Inclusion Project Approach
- 6** Building Blocks for Facilitating Inclusive and Hospitable Communities

Report Prepared By:

**Carolyn D'Mello**  
**Project Manager Inclusion**

Report Approved By:

**Baharak Sahebekhtiari**  
**Service Unit Manager - Community and Culture**

**Tatjana Domazet**  
**Acting Group Manager - Community Life**

**ITEM 5 (continued)****Background**

At its meeting on 8 October 2013, Council resolved inter alia:

*“to endorse the recommendations, resourcing framework and timeframe to implement the prioritised key actions required for Council in implementing the NSW National Disability Strategy NSW Implementation Plan 2012-2014”.*

The Social Inclusion Project Plan outlined the vision, mission, key strategic directions and results to be achieved, aligning it with the City of Ryde Four Year Delivery Plan 2011 – 2014 (**ATTACHMENT 1 - Social Inclusion Project Plan on a page**).

The project also responded to a range of government legislation, policies, strategies, reports and planning approaches that impacted provision of support services to people with disabilities in NSW. These included:

- The *United Nations Convention on the Rights of People with Disabilities*, ratified by Australia in 2008
- The NSW *Disability Inclusion Act 2014* (the Act), passed later in 2014
- Productivity Commission Report “Disability Care and Support”, July 2011
- NSW 2021: A Plan to make NSW Number One, 2011
- The *National Disability Insurance Scheme* (NDIS), July 2013
- The *National Disability Strategy, 2010 – 2020*
- National Disability Strategy NSW Implementation Plan 2012–2014
- Investing in the Early Years – A National Early Childhood Development Strategy, July 2009.

The Productivity Commission Report outlined that “The current disability service system is underfunded, unfair, fragmented, and inefficient and gives people with disabilities little choice and no certainty of access to appropriate supports”.

The Social Inclusion Project addresses these concerns by facilitating building of key capabilities in the disability sector to align with the person centred approaches. The project successfully organised two Roundtables with local disability specific organisations and mainstream organisations, to identify key issues that limit participation and inclusion of people with disabilities and developed action strategies to tackle these issues.

**Discussion****Key Outcomes of the Social Inclusion Project**

The Social Inclusion Project has achieved successful outcomes in the four key strategic directions: Cross Sector Collaborative Action; Effective Engagement; Creating Positive Attitudes towards Disability and Leadership.

**ITEM 5 (continued)**

The project has developed a multi-level approach to creating positive attitudes among services, individuals and community. The panel discussion – “Are Disabilities a Barrier?” and the community event celebrating Social Inclusion Week and International Day of People with Disabilities are some of the strategies used to influence the creation of positive attitudes and behaviours.

At an internal level, City of Ryde has worked across business units to achieve outcomes in the National Disability Strategy (NDS) Implementation Plan 2012 – 2014 **(ATTACHMENT 2)**.

Conversations have been held with individual staff across business units and a staff workshop facilitated on social inclusion. The workshop has provided baseline data on staff understanding of social inclusion; what’s working well within council and what can we do better to promote inclusion across business units.

To facilitate a listening of the community’s views on social inclusion, a community survey modeled on the Government’s Social Inclusion Agenda was developed and circulated from December 2014 – February 2015 **(ATTACHMENT 3)**. Results of this survey will provide baseline data from the community on their understanding of social inclusion and will inform and guide the development of a community awareness campaign strategy.

A 15 minute Celebrate Diversity film has been launched entitled “Belong – People, Place and Possibilities”. The film celebrates the story about people, and place, highlighting the social and cultural diversity and possibilities in Ryde. The film has captured a sense of pride and belonging to the City of Ryde, and incorporates stories and voices of diversity in terms of ability, age and culture in Ryde within the visual landscape of Ryde. It is anticipated that the film will be screened at different community events, for example, Open Air Cinema and Ryde Business Forum.

The Social Inclusion Project was evaluated in January – February 2015 through a survey, capturing the outcomes achieved. It is to be noted that the progress made by the project in establishing a base for measuring social inclusion, places City of Ryde in a good position in advancing the recently launched NSW Disability Inclusion Plan.

Specific outcomes against the key strategic directions are as follows:

**1. Cross Sector Collaborative Action**

Two roundtable consultations were organised with the disability sector and mainstream organisations. These consultations were attended by 29 organisations representing government, non-government and community sectors. In addition, nine Council staff attended the consultations representing a variety of divisions and units within Council.

As a result of these consultations, several collaborative projects have emerged, each highlighting a specific area of intervention advancing social inclusion amongst children services, employment and volunteering, carers and sport and recreation.

**ITEM 5 (continued)**

The roundtables also facilitated local organisations coming together in the last week of November 2014 to mark Social Inclusion Week, celebrate International Day of People with Disabilities and to symbolically mark the journey of the Social Inclusion Project. A community event in Top Ryde City saw organisations like Achieve Australia, Fighting Chance, NSW Ability Links, Habitat Network and City of Ryde coming together to implement the event. In addition, Social Inclusion Week was celebrated across City of Ryde and led by Christian Community Aid in Eastwood and West Ryde Community Centre Tenant's Committee in West Ryde.

As a key outcome of the collaborative sector development, City of Ryde is influencing and driving change within Ryde to deliver better outcomes for people with disabilities. Relationships of trust and goodwill are being built as organisations are working together to take collaborative action. Organisations are further demonstrating collaborative leadership tapping into and leveraging individual organisation strengths.

**2. Engagement**

The project has used Creative ABCD tools to engage with organisations across sectors, for example, Learning Conversations; World Café, inspirational You Tube® clips, Roundtable and Strategic Action Cells meetings.

To discover the story of community, build relationships and facilitate the journey of engagement, a series of conversations and meetings commenced with the local disability and mainstream organisations. Other methods of engagement included active participation at the inter-agencies, researching and analysing data, quantitative and qualitative and by being present at community events.

So far, around 25 consultations with a range of external organisation have been held. Internal consultations have also been conducted with staff from different business units within Council e.g. Community and Culture; Open Space; Environment; Waste; Human Resources, and Communications and Media.

As a result of the effective engagement, examples of unique projects have emerged. City of Ryde facilitated a Transition to School Information Forum for the Chinese community in June 2014, partnering with mainstream community and disability agencies, embedding disability in a mainstream event by taking a soft entry approach.

A new initiative "Football4All Females Competition" piloted by the North West Sydney Women's Football Association, an inclusive soccer program, was supported and promoted by City of Ryde. The program provided an opportunity for females who have a physical or intellectual disability or developmental delay to participate in the sport of football (soccer).



**ITEM 5 (continued)****3. Building Inclusive Communities - Creating positive attitudes**

The strategies within the Social Inclusion Project are attempting to create a cultural shift in attitudes towards people with disabilities and creating a platform for broader social inclusion. This is being facilitated at a multi-level approach, as determined by research conducted.

At a personal level, the project aims to change the attitudes of staff and community by providing information, awareness and personal contact, increasing familiarity and breaking down misconceptions.

At an organisational level, the project is working with organisations to provide information, training, support and contact. For example, a series of conversations with volunteer coordinators have been facilitated, exploring the opportunity to take on volunteers with a disability. The topic being – ‘Volunteering - A pathway to building informal supports and employment for people with disabilities’.

At an organisational level, the project worked with people with disabilities in Ryde to engage with mainstream support providers by hosting a Panel Discussion “Are Disabilities a Barrier” to:

- tell their story;
- bust traditional myths, misconceptions and fears about disability;
- showcase their talents and skills; and
- inspire organisations to work with people with disabilities.

It is aimed that through increased familiarity with support providers, through personal contact with people with disabilities, the project will create opportunities to build better connections and support structures in the community.

**4. Leadership**

In keeping with the City of Ryde organisational mission and the strategic direction of the Social Inclusion Project, it is aimed that the capability and capacity of support providers in Ryde, including City of Ryde, will be proactively enhanced. City of Ryde has participated in several industry forums and initiatives to share the successes of the project.

City of Ryde demonstrated leadership by actively participating at the state-wide Working Group on Local Government and Disability, along with Eurobodalla, Campbelltown, Waverley, Marrickville, Liverpool and Penrith City Councils to provide input in the development of Local Government and Disability Issues Paper.

City of Ryde was invited to be the keynote speaker at the Sutherland Shire Council Ageing Well Roundtable on 10 October 2014. The Project Manager Inclusion delivered a 45 minute presentation on Asset Based Community Development and how City of Ryde Council was utilising this methodology with the Social Inclusion Project (**ATTACHMENT 4**).

**ITEM 5 (continued)**

City of Ryde attended, addressed and facilitated a World Café session with consumers living with mental health at the Ryde Mental Health Consumer Forum during Mental Health Month with the theme 'be YOUUnique'.

To celebrate the success and achievements, the project has nominated individuals and programs for different awards, including the NSW Disability Industry Innovation Awards 2014 and the 2014 NSW Volunteer Awards 2014.

**Evaluation – Outcomes Achieved**

The Social Inclusion Project was evaluated in January – February 2015 through a survey, capturing the outcomes achieved. It is anticipated that the evaluation report will be available by the end of financial year 2014/15.

In conclusion, the Social Inclusion Project has created a ripple effect on the topic of the inclusion in the community and within City of Ryde by facilitating inclusion through collaborative action.

**Project Vision and Mission**

The broad vision of Social Inclusion Project is *"Inclusion through Collaborative Action"* (**ATTACHMENT 1**).

The project mission was *"To invest as an active participant enabling the capacity and capability of services, utilising the methodology of Asset Based Community Development (ABCD), so that the people they support experience belonging and connectedness; have valued roles and opportunities to participate and contribute as citizens in the community"* (**ATTACHMENT 1**).

**Project Methodology**

The project adopted an Asset Based Community Development (ABCD) methodology taking a place based approach working with whole of community (**ATTACHMENT 5**).

Using creative engagement tools like Learning Conversations, World Café sessions, Roundtable meetings and Strategic Action Cell meetings, the project has effectively engaged and built supportive relationships/ partnerships with a broad cross sector representation of organisations.

The project is discovering, mapping and connecting the existing strengths, resources, assets and capabilities of local services through the application of strength based *Appreciative Inquiry* principles.

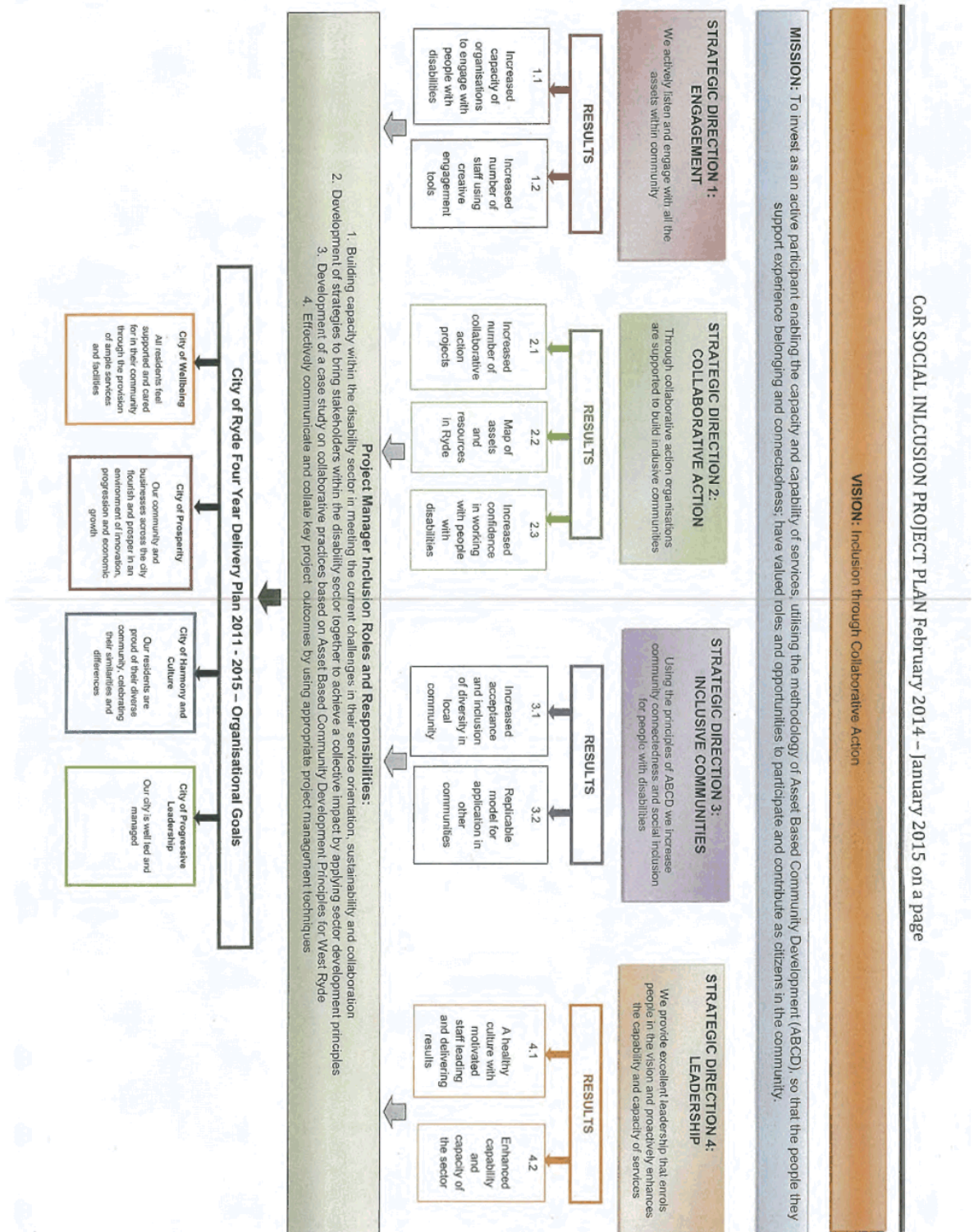
The project has further utilised the building blocks to facilitating inclusive and hospitable communities to achieve the project vision, mission and strategic directions (**ATTACHMENT 6**).

**Financial Implications**

There are no financial implications arising from this report.

**ITEM 5 (continued)**

**ATTACHMENT 1**



**ITEM 5 (continued)**

**ATTACHMENT 2**

National Disability Strategy Suggested key actions for Council from 2013 to 2016:

| Recommendations  | Actions by Council  | Time frame                                     | Priority/<br>Remarks   |
|--|---|--|--|
| 1. Council's community buildings and amenities are increasingly and progressively more accessible and meet the required standards. | Develop public mapping interface that displays inclusive and accessible Council facilities such as parks & playgrounds, sports grounds, community buildings, toilet blocks and parking. | Dec 2013                                       | <p><b>High</b></p> <ul style="list-style-type: none"> <li>Public mapping software developed and presented at the Access Advisory Committee.</li> </ul>   |
|  | Audit and carry out maintenance work on hearing loops in all community halls.   | 2014/15  | <p><b>High</b></p> <ul style="list-style-type: none"> <li>Hearing loops audit carried out in 2014/15.</li> </ul>   |
| 2. Council's sportsgrounds and amenities are increasingly and progressively more accessible and meet the required standards.       | Ensure high usage accessible toilets are given priority to be upgraded as part of Sportsground upgrades and Renewal projects.   | 4 years delivery plan from 2014/2015 – 2017/18 | <p><b>High</b></p> <ul style="list-style-type: none"> <li>Audit of accessible toilet blocks across Council's sportsgrounds and amenities completed in August 2013. The audit will be used to identify upgrades ensuring high usage accessible toilet blocks are compliant with latest Australian Standards.</li> </ul> |

**ITEM 5 (continued)**

**ATTACHMENT 2**

| Recommendations  | Actions by Council  | Time frame   | Priority/<br>Remarks  |
|--|---|--|---|
| 3. Deliver home modification and maintenance services to people with disability in partnership with NSW Housing. | Promotion of home maintenance service to people with disability in partnership with NSW Housing in Ryde LGA.  | 4 years<br>delivery plan<br>from<br>2014/15 –<br>2017/18 | <b>High</b> <ul style="list-style-type: none"> <li>• Contacted Housing NSW to discuss on providing home maintenance service to eligible tenants.</li> <li>• Information session to be organised with team leaders from Housing NSW on Home Maintenance service eligible for their tenants.</li> </ul> |
| 4. Council's services and corporate responsibilities are progressively more inclusive.                           | Develop an overarching Council policy/procedure, to integrate consideration of accessibility in the usual business of Council including development of policies, reports and services.<br><br>- Inclusion of social procurement principles within Council's procurement processes. Selection of service providers and contractors that are inclusive and adhere to the social | 2014/15  | <b>Medium</b> <ul style="list-style-type: none"> <li>• Development of the policy commenced.</li> <li>• Currently developing an approach for Council to purchase goods and services that have positive social impact and will be completed by June 2015.</li> </ul>                                    |



**ITEM 5 (continued)**

**ATTACHMENT 2**

| Recommendations  | Actions by Council  | Time frame                                 | Priority/<br>Remarks   |
|--|---|--|--|
| 5. Development of the 4 year Delivery Plan 2014-2018 and Operational Plan 2014/18- project related to NDS can be included in the plans for the next 4 years. | Inclusion of approved actions in the Work Plan and Delivery Plan to ensure implementation, regular review and monitoring.                               | 4 years delivery plan from 2014/15-2017/18 | <b>High</b> <ul style="list-style-type: none"> <li>The NDS implementation plan is highlighted in the Four Year Delivery Plan 2014-2018 including the One Year Operation Plan 2014/2015.</li> </ul> |
| 6. Connect and facilitate participation of artists with disability into the mainstream arts sector activities.   | Invite Accessible Arts organisation to conduct audit of arts events and information sessions for arts sector on reaching out to people with disability. | 2014/15                                    | <b>High</b> <ul style="list-style-type: none"> <li>Women with disability were invited and have participated in the International Women's Day Art Prize and Exhibition 2014.</li> </ul>             |
| 7. Ensure web-based sports directory, community information directory and events calendar are up to date and accessible for people with disability.          | Enhancement of Community Information Directory as an online only resource to provide information on locating support and network                        | 4 years delivery plan from 2014/15-2017/18 | <b>Medium</b> <ul style="list-style-type: none"> <li>Online Community Information Directory completed in 2<sup>nd</sup> quarter of financial year 2014.</li> </ul>                                 |



**ITEM 5 (continued)**

**ATTACHMENT 2**

| Recommendations  | Actions by Council  | Time frame           | Priority/<br>Remarks  |
|--|---|----------------------|---|
| 8. Develop a three year strategic plan which include:<br>2014 - Review "Active in Ryde Program and develop partnerships<br>2015 - Delivery of pilot program and review<br>2016 - Implementation of disability specific "Active in Ryde" program. | opportunities for people with disability.<br><br>Engage with stakeholders and develop partnerships with the disability, health, sport and recreation sectors (including the Royal Rehab) to create sustainable programs and ongoing participation pathways. | 2014/15 –<br>2015/16 | <b>High</b><br><ul style="list-style-type: none"><li>Continued partnership with the North West Sydney Women's Football Association (NWSWF) to organise "Football4All Females" program for females who have a physical, intellectual or developmental disability to participate in the world game.</li><li>Initial identification of potential stakeholders in the disability sector has commenced.</li><li>Active Recreation Officer and Social Inclusion Project Manager are working together to identify potential opportunities.</li></ul> |
|  | Educate and communicate with NSW Health, case workers and managers from disability sector in regards to sport and recreation pathways and physical activity opportunities available to people with disability.  | 2014/15 –<br>2015/16 | <b>High</b><br><ul style="list-style-type: none"><li>Commenced in 2014 for Football4All program.</li><li>Ongoing communication and education as new programs and opportunities are generated.</li></ul>   |

**ITEM 5 (continued)**

**ATTACHMENT 2**

| Recommendations  | Actions by Council  | Time frame                                    | Priority/<br>Remarks   |
|--|---|---|--|
| 9. Council's community events are accessible and promoted as accessible.   | To source, plan and formally invite performers with disability to participate and showcase their talent at high profile community events such as Granny Smith Festival.                     | 2014/15                                       | <p><b>Medium</b></p> <ul style="list-style-type: none"> <li>Members from Special Olympic and Differently Abled People's Association participated and performed at the Granny Smith Festival in October.</li> </ul> |
| 9. Ensure Council identifies suitable work and establishes itself as an employer for people with disability in the long term workforce plan. | ET to adopt a recommendation to fill vacant positions with people with disability with the assistance from disability employment agencies that will select suitable candidates for the job. | 4 years<br>Delivery plan from 2014/15-2017/18 | <p><b>High</b></p> <ul style="list-style-type: none"> <li>To be updated</li> </ul>   |

**ITEM 5 (continued)**

**ATTACHMENT 2**

| Recommendations  | Actions by Council   | Time frame                                 | Priority/<br>Remarks   |
|--|--|--|--|
| 10. Ensure Council promote and encourage people with disability to participate in volunteering activities in the city. | In partnership with disability employment agency, recruit and refer people with disability to volunteer with community organisations.  | 2014/15-2015/16                            | <p><b>High</b></p> <ul style="list-style-type: none"> <li>Ryde Hunters Hill Volunteer Coordinator Forum consulted on engaging with people with disability to volunteer in their organisation.</li> <li>Representatives from disability employment agency were invited to speak at the Ryde Hunters Hill Volunteer Coordinator Forum in August 2014.</li> <li>Recruitment and supporting people with disability will be included in the agenda of Ryde Hunters Hill Volunteer Coordinator Forum in 2015.</li> </ul> |
| 11. Engage and build the capacity of the local disability sector and build capacity to support people with disability. | Support NGO Sector and State government through facilitating cross-agency joint planning and approaches to improve referral, coordination and service access for all people with disability. | 4 years delivery plan from 2014/15-2017/18 | <p><b>High</b></p> <ul style="list-style-type: none"> <li>Please refer to Social Inclusion Project Report.</li> </ul>  |

## ITEM 5 (continued)

## ATTACHMENT 3

### SOCIAL INCLUSION WEEK Have Your Say



#### Let's Collaborate Connect and Celebrate!

Social Inclusion Week is being celebrated from **22<sup>nd</sup> November to 30<sup>th</sup> November 2014**, with the theme Collaborate, Connect and Celebrate.

To celebrate Social Inclusion week, the City of Ryde is conducting a short survey aimed at understanding the resources and opportunities that you have or need to participate and be included in your local community.

For individuals, groups or communities to feel included in community, they need to have resources, opportunities, choice and capabilities. An inclusive community is one where all people experience a sense of belonging and connection; have valued and active roles and opportunities to participate and contribute their gifts and talents in their local community.



This survey will take **approximately 5 -10 minutes** and we appreciate your feedback.

This survey will assist community organisations and City of Ryde Council to make Ryde a more inclusive place to live, work and play.

By completing the survey, you will be in the draw to win one of two **50 dollar Top Ryde Shopping Centre Gift Cards** or one of four **VMax Event Cinema movie passes**. The winners will be notified by 6<sup>th</sup> March 2015.

#### SECTION A - SOCIAL INCLUSION

##### 1. When you feel included in community what comes to your mind? (Choose one or more)

- |  |   |
|--|---|
| <input type="checkbox"/> Valued and respected    | <input type="checkbox"/> Sense of Belonging                                 |
| <input type="checkbox"/> Connected               | <input type="checkbox"/> Contribute gifts and talents                       |
| <input type="checkbox"/> Skills and capabilities | <input type="checkbox"/> Active roles in community                          |
| <input type="checkbox"/> Choice and control      | <input type="checkbox"/> Resources to learn, work, engage, have a voice     |
| <input type="checkbox"/> Equal rights            | <input type="checkbox"/> Opportunities to learn, work, engage, have a voice |
| Other (please specify)                           |   |
| <input type="checkbox"/> <input type="text"/>    |   |

##### 2. What does social and cultural diversity mean to you? (Choose one or more)

- |   |   |
|---|---|
| <input type="checkbox"/> People from different cultural backgrounds | <input type="checkbox"/> People of different ages                       |
| <input type="checkbox"/> People from different countries            | <input type="checkbox"/> People who speak different languages           |
| <input type="checkbox"/> People of different abilities              | <input type="checkbox"/> People of different socio-economic backgrounds |
| Other (please specify)  |   |
| <input type="checkbox"/> <input type="text"/>                       |   |

##### 3. Which of the following would you consider contributing your time to help make people feel included in community? (Choose one or more)

- |   |   |
|---|---|
| <input type="checkbox"/> Ensure basic needs are met for the people in need (e.g. shelter, clothing, food) | <input type="checkbox"/> Create opportunities to participate in art and cultural activities                   |
| <input type="checkbox"/> Create a sense of belonging and connection                                       | <input type="checkbox"/> Create opportunities to participate in spiritual activities and inter-faith dialogue |
| <input type="checkbox"/> Make people feel valued  | <input type="checkbox"/> Create opportunities to participate in economic activities                           |
| <input type="checkbox"/> Encourage respect for our social and cultural diversity                          | <input type="checkbox"/> Create opportunities to participate in civic activities                              |
| <input type="checkbox"/> Create opportunities to contribute your gifts and talents in community           | <input type="checkbox"/> None of the above  |
| <input type="checkbox"/> Create opportunities to participate in social activities                         |   |

## ITEM 5 (continued)

## ATTACHMENT 3

### SECTION B - RESOURCES

4. Which of the following resource aspects are most important to you? Please select up to 5 responses.

|   |                          |
|---|--------------------------|
| People have basic material goods and financial resources.   | <input type="checkbox"/> |
| People with long-term health conditions/disability/mental health can participate in community and employment – paid or voluntary. | <input type="checkbox"/> |
| People have access to education to learn, work and develop their skills.  | <input type="checkbox"/> |
| People have friends and informal supports to socialise and connect.   | <input type="checkbox"/> |
| People have support from family/friends in times of crisis.   | <input type="checkbox"/> |
| People have a say in the community on issues that are important to them.  | <input type="checkbox"/> |
| People have access to public or private transport.  | <input type="checkbox"/> |
| People have access to information, programmes and supports in the community.  | <input type="checkbox"/> |
| People have accessible and affordable housing options.  | <input type="checkbox"/> |
| People are free from violence and abuse and want to stay safe in their homes.   | <input type="checkbox"/> |

5. In addition to the above do you have any further comments?

### SECTION C - PARTICIPATION

At City of Ryde Council we offer a range of programmes, supports and services to encourage and promote social inclusion within our community.

6. Which of the following Council programmes/services are you aware of, have participated in the past or interested to participate in the future?

| Council programmes/ services  | Aware of                 | Participated in the past | Interested to participate in the future |
|---|--------------------------|--------------------------|---|
| Children's activities at local Library  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>                |
| Immunization Program - children and adults  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>                |
| Transition to School Seminars (for culturally diverse communities)  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>                |
| Volunteer Referral Service  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>                |
| Anti-Racism Campaign activities   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>                |
| White Ribbon activities   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>                |
| Home Modifications and Maintenance Service  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>                |
| Active in Ryde Program (i.e. Walking; Go for Fun; Lift for Life)  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>                |
| Spring Garden Competition   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>                |
| Bush care activities  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>                |
| Art and Culture (i.e. Sustainable Waste to Art; International Women's Day Art Exhibition; Arts Activation Ryde) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>                |
| Colours of Ryde   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>                |
| Granny Smith Festival   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>                |
| Community and Club Grants   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>                |
| Environment and Sustainability programmes   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>                |

## ITEM 5 (continued)

## ATTACHMENT 3

### 7. Which of the following venues/places are you aware of, have participated in the past or interested to participate in the future?

| Council programmes/ services                                     | Aware of                 | Participated in the past | Interested to participate in the future |
|--|--------------------------|--------------------------|---|
| West Ryde Community Hub – Child, Family and Neighbourhood Centre | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>                |
| Our Space - Integrated Youth Services Hub, Eastwood              | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>                |
| Brush Farm House - Education and Learning Hub                    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>                |
| Ryde Aquatic and Leisure Centre                                  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>                |

### 8. What type of opportunities would you like created in Ryde?

|   |                          |
|---|--------------------------|
| Domestic programmes (e.g. Cooking, baking, gardening)                                     | <input type="checkbox"/> |
| Sports & Outdoors programmes (e.g. Team sports, group walking, surfing)                   | <input type="checkbox"/> |
| Collecting programmes (e.g. Antiques, décor)  | <input type="checkbox"/> |
| Social Activities (e.g. Volunteering, social outings, group activity)                     | <input type="checkbox"/> |
| Enrichment programmes (e.g. Learning a foreign language, reading, writing)                | <input type="checkbox"/> |
| Arts and Culture (e.g. Singing, Music, art, drama, photography)                           | <input type="checkbox"/> |
| Technology programmes (e.g. Video games, learning about computers and technology gadgets) | <input type="checkbox"/> |
| Work/ Career / Study development programmes/Adult learning                                | <input type="checkbox"/> |
| None/ don't know  | <input type="checkbox"/> |
| Other (please specify)  |                          |
| <div style="border: 1px solid black; height: 20px; width: 100%;"></div>                   |                          |

## SECTION D – DEMOGRAPHICS

Lastly, here are a few questions about yourself. These questions are asked for statistical purposes only, and individual respondents will not be identified in any of the findings or reports.

#### Are you...

|   |                                 |
|---|---------------------------------|
| <input type="checkbox"/> Male               | <input type="checkbox"/> Female |
| <input type="checkbox"/> Under 20 years old |                                 |
| <input type="checkbox"/> 20-30 years old    |                                 |
| <input type="checkbox"/> 31-40 years old    |                                 |
| <input type="checkbox"/> 41-50 years old    |                                 |
| <input type="checkbox"/> 51-60 years old    |                                 |
| <input type="checkbox"/> 61-70 years old    |                                 |
| <input type="checkbox"/> Over 70 years old  |                                 |

#### Which suburb do you live in?

|   |   |   |
|---|---|---|
| <input type="checkbox"/> Chatswood West | <input type="checkbox"/> Gladesville    | <input type="checkbox"/> North Ryde                                     |
| <input type="checkbox"/> Denistone      | <input type="checkbox"/> West Ryde      | <input type="checkbox"/> Putney   |
| <input type="checkbox"/> Denistone East | <input type="checkbox"/> Macquarie Park | <input type="checkbox"/> Ryde   |
| <input type="checkbox"/> Denistone West | <input type="checkbox"/> Marsfield      | <input type="checkbox"/> Tennyson                                       |
| <input type="checkbox"/> East Ryde      | <input type="checkbox"/> Meadowbank     | Other (please specify)  |
| <input type="checkbox"/> Eastwood       | <input type="checkbox"/> Melrose Park   | <div style="border: 1px solid black; height: 20px; width: 100%;"></div> |



## ITEM 5 (continued)

## ATTACHMENT 3

Were you born in Australia?

☐ Yes

☐ No (please specify country you were born in)

☐

Please specify your background.

☐ Australian

☐ Korean

☐ English

☐ Indian

☐ Chinese

☐ Afghan

☐ Irish

☐ Italian

Other (please specify)

☐ Scottish

☐

What is the highest degree or level of school you have completed? *If currently enrolled, highest degree received.*

☐ No schooling completed

☐ Trade/technical/vocational training

☐ Primary school graduate

☐ Advanced Diploma or Diploma

☐ Secondary school graduate

☐ Bachelor's or higher degree

Are you currently...?

☐ Employed for wages

☐ Student

☐ Self-employed

☐ Carer / Home duties

☐ Out of work and looking for work

☐ Unable to work

☐ Out of work but not currently looking for work

☐ Retired

What support do you require to enable you to participate better in your local community?

☐ Wheelchair access

☐ Interpreters – Language or Auslan

☐ Hearing Loop

☐ Accessible Parking

☐ Ramps/Lifts

☐ Translated information

☐ Social support (Friends/peers/companion)

☐

Other (please specify)

If you wish to be in the draw to win one of two **50 dollar Top Ryde Shopping Centre Gift Cards** or one of four **VMax Event Cinema movie passes**, please provide your contact details below. The winners will be contacted by 6th March 2015.

Full name

Email Address

Contact Number

Thank you for taking the time to complete this survey. If you have any additional queries or comments regarding the survey, please contact **Carolyn DMello**, Project Manager Inclusion. ([CDMello@ryde.nsw.gov.au](mailto:CDMello@ryde.nsw.gov.au))

**ITEM 5 (continued)**

**ATTACHMENT 4**



**NOTES / ACTIONS / CONTACTS**

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**SUTHERLAND SHIRE COUNCIL CONTACT**  
 Catherine Maitland:  
 Ph 9710 0425, Email [cmaitland@ssc.nsw.gov.au](mailto:cmaitland@ssc.nsw.gov.au)

4-20 Eton Street, Sutherland NSW, 2232  
 Tel 02 9710 0333 Fax 02 9710 0265  
[www.sutherlandshire.nsw.gov.au](http://www.sutherlandshire.nsw.gov.au)


**Sutherland Shire**  
 COUNCIL

**SUTHERLAND SHIRE  
AGEING WELL STRATEGY ROUNDTABLE**





COMBINING OUR STRENGTHS TO CREATE  
 'AGE-FRIENDLY', INCLUSIVE COMMUNITIES  
**10 OCTOBER 2014 - 9.30AM TO 2.00PM**

**ITEM 5 (continued)**

**ATTACHMENT 4**

**BACKGROUND**

Sutherland Shire Council developed the Ageing Well Strategy (2008–2018) in consultation with residents and community service organisations to proactively plan and implement measures to cater for the diverse needs of people aged over 55 years. We have convened a 'roundtable' discussion to review the strategy and to explore further ways in which we can work collaboratively on the challenges and opportunities of an ageing population.

**OBJECTIVES**

The Roundtable discussions will look at how we can:

- build on our combined strengths to create 'age-friendly' communities
- identify the common ground that will enable us to work together
- support people to keep healthy and connected as they age
- support and celebrate diverse contributions to whole-of-community life.

**EVENT DETAILS**

**Date and time:** Friday 10 October 2014

**Location:** Elouera Surf Life Saving Club, Cronulla

**Catering:** Lunch is provided

**GUEST SPEAKERS**

The Hon. John Alaka: Minister for Ageing, Disability and Health Care  
Cr Kent Johns: Mayor, Sutherland Shire Council  
Ms Deanna Schreiber: Chairperson, Kurranulla Aboriginal Corporation  
Dr Julie Nimmo: Strategic Planner, Asset Management, Sutherland Shire Council  
Ms Beth Morris: Senior Policy Advisor, Environmental Planning, Sutherland Shire Council  
Mr Scott O'Hara: Manager, Entertainment Centre, Sutherland Shire Council  
Mr David Ackroyd: Manager, Community and Strategy, Sutherland Shire Council  
Ms Carolyn D'Mello: Project Manager Inclusion, City of Ryde Council

**MC**

Mr Peter O'Connell: Strategic Planner, Community & Strategy Unit, Sutherland Shire Council

**AGENDA**

|                |   |   |
|----------------|---|---|
| 9.15–9.30am    | Registration  | All   |
| 9.30–9.40am    | Acknowledgement of Country  | <b>Deanna Schreiber</b> , Kurranulla Aboriginal Corporation   |
| 9.40–9.50am    | Mayoral address   | <b>Cr Kent Johns</b> , Sutherland Shire Council   |
| 9.50–10.00am   | Minister Address  | <b>The Hon. John Alaka</b> , Minister for Ageing and Disability   |
| 10.00–10.30am  | Report on Sutherland Shire Council key achievements/future projects, aligned with 'Ageing Well' Strategy and NSW Ageing Strategy (2012) | Sutherland Shire Council divisional representatives:<br><b>Julie Nimmo</b> : 'Infrastructure for the Future'<br><b>Beth Morris</b> : 'Housing Choice - Planning Provisions'<br><b>Scott O'Hara</b> : 'The Shire's Ageing Assets Utilised Well'<br><b>David Ackroyd</b> : 'The Here and the Now' |
| 10.30–10.45am  | Morning tea   | All   |
| 10.45–11.15am  | Keynote speaker   | <b>Carolyn D'Mello</b> , City of Ryde Council: 'Asset Based Community Development - a powerful approach which focuses on discovering and mobilising community resources'  |
| 11.15am–1.00pm | Roundtable discussions (and lunch)  | All   |
| 1.00–1.45pm    | Feedback on discussions and actions   | All   |
| 1.45–2.00pm    | Finale  | <b>David Ackroyd</b> , Sutherland Shire Council   |

**ROUNDTABLE DISCUSSIONS FORMAT**

The Roundtable component will commence at 11.15 am with 6 to 8 people at each table. Lunch will be available during the course of the discussion. At 1pm, each group will be asked to summarise their discussions and identify key actions.

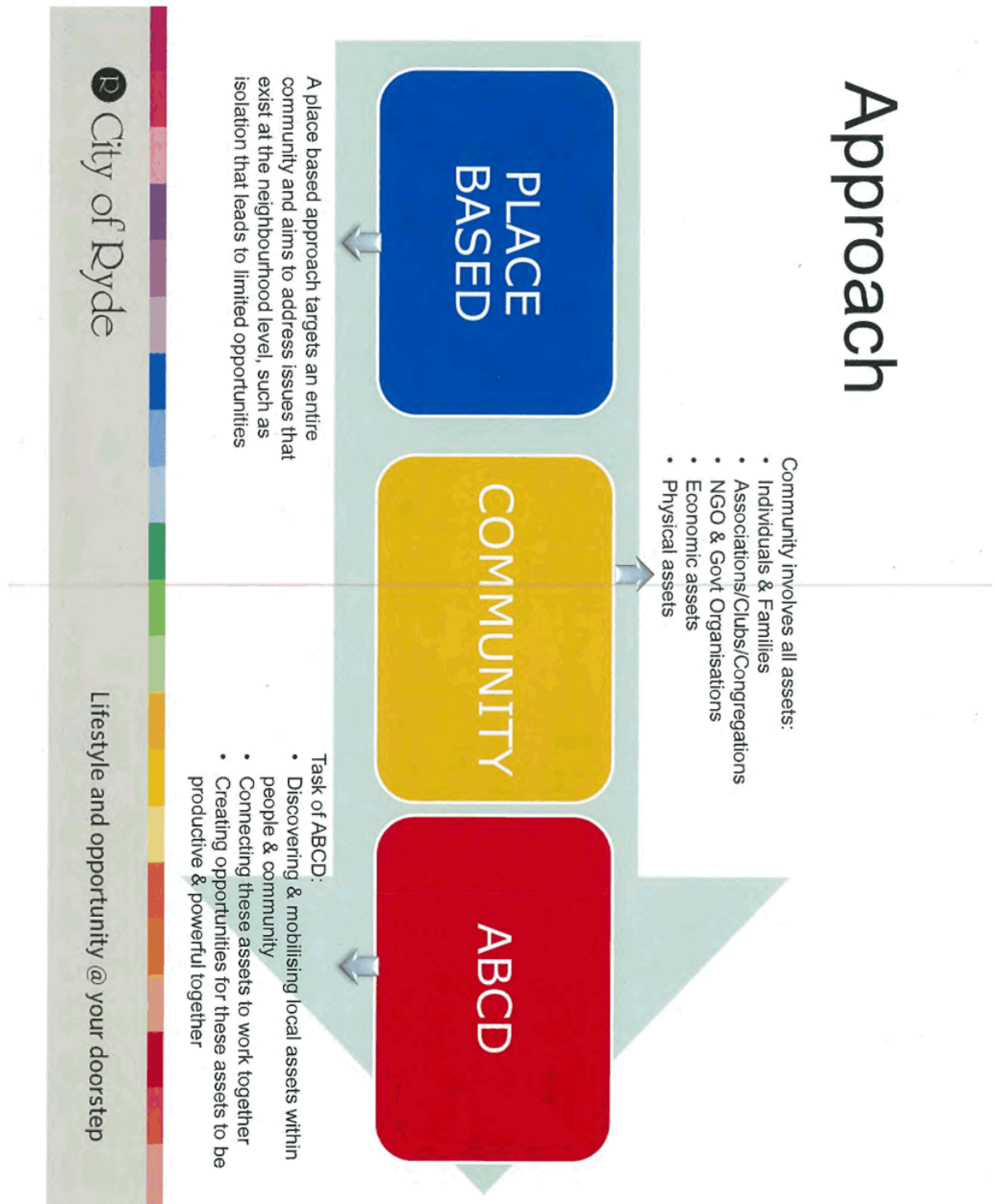
**PHOTOGRAPHS/RECORDING**

A photographer will be present throughout the day. A graphic artist from FeverPicture will be recording proceedings in images and words. We respectfully ask that if guests do not want their image or words to be captured, to let Council staff know when they register in the morning.



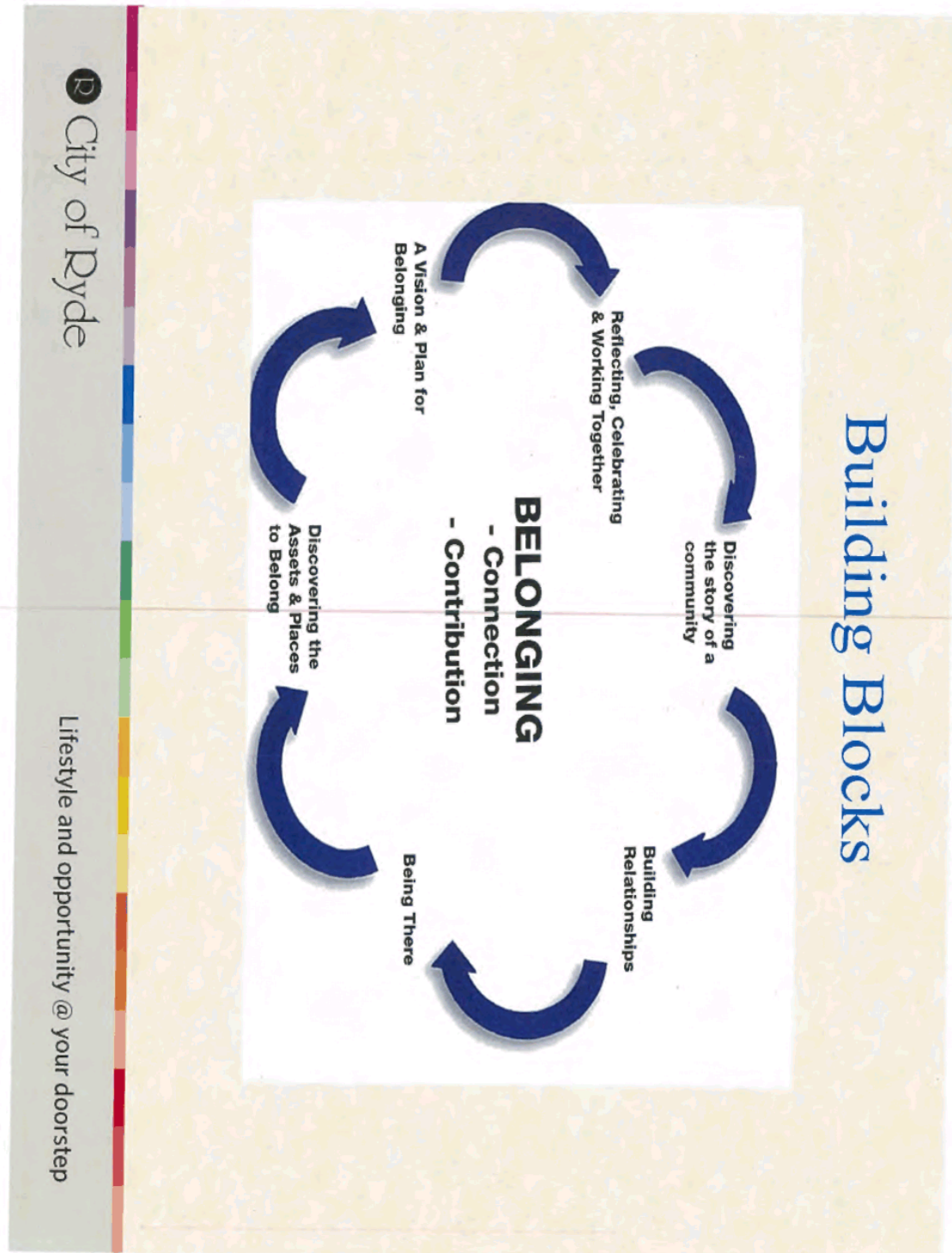
ITEM 5 (continued)

ATTACHMENT 5



**ITEM 5 (continued)**

**ATTACHMENT 6**



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**6 GENERAL MANAGER'S PERFORMANCE AGREEMENT - Draft  
Performance Agreement for Consideration of Council**

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**Report prepared by:** Manager - Human Resources  
**File No.:** HRS/07/5/28 - BP15/395

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**REPORT SUMMARY**

Clause 7.1 of the General Manager's Contract of Employment requires that the employee and Council sign a performance agreement setting out agreed performance criteria, within three months of the employee's commencement date.

In view of this, Matthew McArthur from McArthur was engaged to facilitate the development of the General Manager's Performance Agreement. As Council would be aware, McArthur were appointed by the City of Ryde to conduct the recruitment activity for the position of General Manager. In addition to the recruitment of the General Manager, McArthur's submission for the recruitment included the development of the Performance Agreement and the facilitation of the first year's performance review for this role, at no additional cost to Council.

Consistent with previous practice and the recommendations of McArthur in relation to this exercise, a panel was formed to assist with the development of this Performance Agreement.

This report outlines the process followed to date in the development of the Draft Performance Agreement and the recommendations of the panel with respect to this matter.

**RECOMMENDATION:**

- (a) That Council endorse the attached Draft Performance Agreement for the General Manager for the period April 2015-April 2016.
- (b) That this document be signed by both Council and the General Manager in accordance with the requirements of Clause 7.1 of the General Manager's contract of employment.
- (c) That upon signature of this document by both parties, the Performance Agreement is used as the basis for assessing the performance of the General Manager at the mid-point of the review period (October 2015) and again at the completion of the review period (April 2016).
- (d) That following endorsement of the Draft Performance Agreement, the projects and expenditure listed in this document are funded from the proposed sources as outlined in the agreement and that the draft budget and draft Delivery Plan are amended to reflect these additional works accordingly.



**ITEM 6 (continued)**

**ATTACHMENTS**

- 1 Draft Performance Agreement For General Manager City of Ryde April 2015

Report Prepared and Approved By:

**Melissa Attia**  
**Manager - Human Resources**

**ITEM 6 (continued)****Discussion**

As outlined in the summary of this report, a panel was formed to develop a draft performance agreement for the General Manager. This panel comprised the following:

Matthew McArthur, Chief Executive Officer of McArthur – Facilitator  
The Mayor, Councillor Bill Pickering  
Councillor Roy Maggio, Deputy Mayor  
Councillor Justin Li  
Councillor Jeff Salvestro-Martin  
Melissa Attia, Manager Human Resources

In accordance with normal practice for an incumbent to be included in the development of their performance agreement, the General Manager, Gail Connolly, was also involved in the meeting and subsequent discussions which took place in the development of this Draft Performance Agreement.

The panel met on Tuesday, 3 March 2015 to discuss the process of developing the Performance Agreement and to agree in principle on the major areas of focus for the General Manager for the 12 month term of the first Performance Agreement. At the conclusion of this meeting, after all panel members had provided their input regarding the objectives which should be included in the Performance Agreement, Matthew McArthur developed a first draft of the document.

This first draft was then circulated to the panel members for further input and the attached document is the final draft presented for the consideration of Council.

The Performance Agreement is based on five key Performance Indicators, being:

- (1) Relationships with elected members
- (2) External relationships
- (3) Leadership and management of the organisation
- (4) Financial Management
- (5) Strategic objectives

Each of these indicators is broken down into a series of key performance indicator elements which articulate more specifically the basis on which the performance of the General Manager will be assessed in due course.

For each element, a 5 point rating scale will be used to assess the performance of the General Manager against the relevant item.

**ITEM 6 (continued)**

The 5 point rating scale is as follows:

- 1 = Major shortcomings
- 2 = Minor shortcomings
- 3 = Satisfactory
- 4 = Very satisfactory
- 5 = Excellent

It is envisaged that consistent with past practices, a panel will be formed again to assess the performance of the General Manager against the areas listed in this document.

Council should note that the period covered by this performance agreement is April 2015 until April 2016. This will allow a full 12 months to elapse from the date of commencement of this agreement. This period has also been proposed to ensure that the estimated time frames for a number of the deliverable projects fall within the review period, allowing a full and thorough assessment against the agreement.

Clause 7.5 of the General Manager's Contract of Employment, requires that a performance review be undertaken at least annually. In order for Council to comply with this requirement, it is proposed that a preliminary review against this document be undertaken at the mid-point of the term of this agreement. Such a mid-point review would allow the General Manager to receive feedback from Council regarding progress and performance up until that date, and would also provide Council with the opportunity for a formal status update regarding the specific project deliverables listed in the document. If endorsed, this preliminary review would occur in October 2015, with the formal review against the Performance Agreement undertaken as soon as possible after the end of April 2016.

**Financial Implications**

The attached Draft Performance Agreement lists a number of projects which do not currently have funding allocated, but which the panel has recommended should be completed during the term of this performance agreement, and would therefore need to be adopted by Council and added into the 2015/2016 draft budget and 2015/2019 draft Delivery Plan. These projects are as follows:

| Project                        | Estimated Cost | Proposed Funding Source   |
|--------------------------------|----------------|---|
| City of Ryde Property Strategy | \$150,000.00   | Asset Replacement Reserve   |
| Affordable Housing Policy      | \$15,000.00    | Working Capital   |
| City of Ryde Road Safety Plan  | \$200,000.00   | RMS Grant for Morrison Road Safety Package (this package is currently being finalised with the RMS) |

**ITEM 6 (continued)**

| Project                                     | Estimated Cost | Proposed Funding Source  |
|---|----------------|--|
|   |                | NB. Includes salary and oncosts for one temporary staff member                                 |
| City of Ryde Sports and Recreation Strategy | \$100,000.00   | To be funded from the existing \$1,000,000.00 allocated for the Synthetic Surfaces Action Plan |

**Options**

The options available to Council in considering both the Draft Performance Agreement and the additional projects and expenditure outlined above are:

- (1) That Council endorses the Draft Performance Agreement in its entirety and subsequently amends the draft budget and draft Delivery Plan to include the projects and associated funding as outlined in the table above.
- (2) That Council amends the Draft Performance Agreement to remove projects and associated funding which Council does not wish the General Manager to deliver in this term of the Performance Agreement, and amend the draft budget and draft Delivery Plan accordingly.
- (3) That Council removes other projects currently funded in the draft budget and draft Delivery Plan to allow the projects listed in this Performance Agreement to be delivered by the General Manager without any additional expenditure being incurred in the draft budget.

As indicated in the recommendations of this report above, the panel recommends that Option 1 of the three options presented above be endorsed by Council.

**ITEM 6 (continued)**

**ATTACHMENT 1**



**DRAFT**

**PERFORMANCE AGREEMENT**

**Gail Connolly  
GENERAL MANAGER**

**APRIL 2015 to APRIL 2016**

***Salmac© Performance Management***

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ITEM 6 (continued)

ATTACHMENT 1



## GENERAL OVERVIEW OF REVIEW PROCESS

Performance Evaluation is a process designed to recognise and reward good performance. Importantly, the process also creates an environment of continual improvement. Therefore, identifying and documenting areas where improvement is possible, is an integral part of this program.

### PROCESS

The performance review of the General Manager will be conducted annually. The review follows the process outlined below.

1. The General Manager carries out a self-evaluation and returns this to the McArthur Consultant.
2. The McArthur Consultant distributes the General Managers Self-Assessment and a Blank Review to members of the Performance Review Panel.
3. The Performance Review Panel members individually and in isolation rate the General Manager against the agreed **Key Performance Indicators**. The completed reviews with **Councillors' names printed clearly** on them, are sent to the McArthur Consultant in confidential and sealed envelopes
4. The McArthur Consultant aggregates the Councillors' assessments and establishes an overall rating for each Key Performance Indicator and prepares a report for the Performance Review Panel on the aggregated scores together with the General Managers Self-Assessment.
5. The PRP meets to discuss the consolidated report and discuss the findings, scores and comments put forward.
6. The PRP meets with the General Manager to discuss his self-assessment and the feedback from the PRP. Scores, commentary and/or recommendations for improvement are reviewed and summarised by the Consultant and documented for further consideration. These comments form the foundation for the performance discussion between Councillors and the General Manager.
7. Agreement on the ratings will be reached between Councillors and the General Manager and will be incorporated into a formal report.
8. Specific and measureable objectives are then established for the next review period.
9. A final report is prepared by the Consultant detailing the process and outcome of the review. **Once signed by all parties, this will become the official record of the review.**
10. The outcomes of the process will be presented to Council in a Confidential Session, for formal adoption.

The rating scale to be used is shown on the following page.



ITEM 6 (continued)

ATTACHMENT 1



| THE SALMAC® PERFORMANCE REVIEW                   |  |
|--|--|
| KEY PERFORMANCE INDICATORS                       |  |
| 1. RELATIONSHIPS WITH ELECTED MEMBERS            | Overall contribution to the activities of and relationship with Council.   |
| 2. EXTERNAL RELATIONSHIPS                        | Positive external relationships within the context of Council policy with Government, Industry, professional and community groups.   |
| 3. LEADERSHIP AND MANAGEMENT OF THE ORGANISATION | To demonstrate behaviour which enhances the realisation of the strategic objectives of Council and to ensure structures and processes are implemented that assist the effective operation of the organisation. |
| 4. FINANCIAL MANAGEMENT                          | Management and control of Council's physical and financial resources to ensure sustainability.   |
| 5. STRATEGIC OBJECTIVES                          | Specific goals set by Council which are seen as crucial and reflect Council's objectives not only for the year ahead, but longer term strategy.  |

| ASSESSMENT SCALE |  |
|------------------|--|
| RATING           | DESCRIPTION  |
| 1                | <b>Major shortcomings</b> – important requirements have not been met.  |
| 2                | Some <b>minor shortcomings</b> in performance but major requirements have been met.  |
| 3                | <b>Satisfactory</b> – performance meets expected requirements.   |
| 4                | <b>Very Satisfactory</b> - performance exceeds requirements at times – high standard has been set and achieved.  |
| 5                | <b>Excellent</b> - performance <b>consistently exceeds requirements</b> – an outstanding result.   |
|                  | <p><b>Note:</b> With the focus of the review process on continuous improvement the following recommendations are made:</p> <ol style="list-style-type: none"> <li>1. An assessment of <b>major shortcomings or shortcomings</b> requires that the Councillor making that judgement <b>add an additional comment identifying areas for improvement.</b></li> <li>2. An assessment of <b>satisfactory</b> still leaves the way open for comment <b>identifying areas for improvement.</b></li> </ol> |

ITEM 6 (continued)

ATTACHMENT 1



|   |               |                                   |
|---|---------------|-----------------------------------|
| <b>THE SALMAC® PERFORMANCE REVIEW</b>   |               |                                   |
| <b>KEY PERFORMANCE INDICATOR</b>  |               |                                   |
| <b>1. RELATIONSHIPS WITH ELECTED MEMBERS</b><br><b>Focus:</b> Overall contribution to the activities of and relationship with Council.  |               |                                   |
| <b>KEY PERFORMANCE INDICATOR ELEMENTS</b>   | <b>RATING</b> | <b>COMMENTS</b>                   |
| 1 Demonstrates even handedness in dealings with all Councillors.  |               |                                   |
| 2 Provides factual, timely and accurate advice to Council to facilitate the decision making process.  |               |                                   |
| 3 Ensures that Council policies and decisions are implemented in a timely and efficient manner.   |               |                                   |
| 4 Ensures that meeting schedules are maintained and agenda material is clear, concise and informative.  |               |                                   |
| <b><u>ASSESSMENT SCALE</u></b><br><b>1 = Major shortcomings</b><br><b>2 = Minor shortcomings</b><br><b>3 = Satisfactory</b><br><b>4 = Very satisfactory</b><br><b>5 = Excellent</b> |               | <b><u>ADDITIONAL COMMENTS</u></b> |

ITEM 6 (continued)

ATTACHMENT 1



| THE SALMAC® PERFORMANCE REVIEW   |        |                            |
|--|--------|----------------------------|
| KEY PERFORMANCE INDICATOR  |        |                            |
| <p><b>2. EXTERNAL RELATIONSHIPS</b></p> <p><b>Focus:</b> Positive external relationships within the context of Council policy with Government, Industry, professional and community groups.</p>  |        |                            |
| KEY PERFORMANCE INDICATOR ELEMENTS   | RATING | COMMENTS                   |
| 1. Monitor the external environment to identify potential risks, threats and opportunities (i.e. financial, legal, political, ecological, technological and social factors) and ensures these are clearly communicated to Council in advance and incorporated into the decision making process of Council. |        |                            |
| 2. Build personal network and ensure the establishment of effective working relationships with Government and statutory authority representatives, neighbouring Councils and major interest and community groups in order to further or protect Councils interests.  |        |                            |
| 3. Develop and maintain media relationships to project a favourable image of the City and communicate the many favourable outcomes achieved.   |        |                            |
| 4. Investigate and implement partnership opportunities with the community (in particular sporting and business groups) which generate beneficial outcomes for the community.   |        |                            |
| <p><b>ASSESSMENT SCALE</b></p> <p>1 = Major shortcomings</p> <p>2 = Minor shortcomings</p> <p>3 = Satisfactory</p> <p>4 = Very satisfactory</p> <p>5 = Excellent</p>   |        | <b>ADDITIONAL COMMENTS</b> |

ITEM 6 (continued)

ATTACHMENT 1



| THE SALMAC® PERFORMANCE REVIEW   |        |                            |
|--|--------|----------------------------|
| KEY PERFORMANCE INDICATOR  |        |                            |
| <p><b>3. LEADERSHIP AND MANAGEMENT OF THE ORGANISATION</b></p> <p><b>Focus:</b> To demonstrate behaviours which enhances the realisation of the strategic direction and values of Council and to ensure structures and processes are implemented that assist the effective operation of the organisation.</p>    |        |                            |
| KEY PERFORMANCE INDICATOR ELEMENTS   | RATING | COMMENTS                   |
| 1. Undertake a review of all out of date policies and procedures: <ul style="list-style-type: none"> <li>a. recommending appropriate changes;</li> <li>b. ensuring that programmed reviews take place as scheduled; and</li> <li>c. ensure the organisation adheres to these policies and procedures.</li> </ul> |        |                            |
| 2. Review and implement appropriate strategies to enhance: <ul style="list-style-type: none"> <li>• Organisational capability</li> <li>• Communications throughout Council</li> <li>• Council's performance in EEO and WHS</li> </ul>  |        |                            |
| 3. Establishes clear and objective measures and controls to monitor staff performance at all levels, ensuring achievement of Council objectives and effective implementation of Council policies in line with the Delivery Program and the Operational Plan.   |        |                            |
| 4. Provide reports to Councillors on Council's performance against relevant benchmarking results and outline proposed changes to be introduced to improve performance.   |        |                            |
| <p><b>ASSESSMENT SCALE</b></p> <p>1 = Major shortcomings</p> <p>2 = Minor shortcomings</p> <p>3 = Satisfactory</p> <p>4 = Very satisfactory</p> <p>5 = Excellent</p>   |        | <b>ADDITIONAL COMMENTS</b> |

ITEM 6 (continued)

ATTACHMENT 1



| THE SALMAC® PERFORMANCE REVIEW   |        |                                   |
|--|--------|-----------------------------------|
|  |        |                                   |
| KEY PERFORMANCE INDICATOR  |        |                                   |
| <p><b>4. FINANCIAL MANAGEMENT</b></p> <p><b>Focus:</b> Management and control of Council's physical and financial resources to ensure sustainability.</p>  |        |                                   |
| KEY PERFORMANCE INDICATOR ELEMENTS   | RATING | COMMENTS                          |
| 1. Deliver for review by Council, a responsible draft budget which balances service delivery, the Special Rate Variation, affordable fees and charges, debt and reserves management and ensures adequate infrastructure renewal and maintenance funding. |        |                                   |
| 2. Ensure compliance with all statutory accounting and reporting requirements.   |        |                                   |
| 3. Ensure the Long Term Financial Plan is regularly reviewed and ensure that capital forecasts are consistent with the long range objectives.  |        |                                   |
| 4. Achieve an unqualified Audit for the financial year results.  |        |                                   |
| 5. Reduce Financial Reliance on Rates – identify opportunities to generate "non-rate income" and provide a report for Council on the available options.<br><br><b>Estimated Time Frame:</b> By 30 September 2015   |        |                                   |
| <p><b><u>ASSESSMENT SCALE</u></b></p> <p>1 = Major shortcomings<br/>2 = Minor shortcomings<br/>3 = Satisfactory<br/>4 = Very satisfactory<br/>5 = Excellent</p>  |        | <b><u>ADDITIONAL COMMENTS</u></b> |

ITEM 6 (continued)

ATTACHMENT 1



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|   |     | THE SALMAC® PERFORMANCE REVIEW                             |   |
|---|-----|--|---|
|   |     | STRATEGIC PERFORMANCE OBJECTIVES FOR CURRENT REVIEW PERIOD |   |
| 5. ACHIEVEMENT OF STRATEGIC OBJECTIVES  |     |  |   |
| Focus: Meeting set objectives for the period as outlined below.   |     |  |   |
| STRATEGIC GOALS   | DUE | RATING   | COMMENTS ON OUTCOME   |
| <p>1. Fit for the Future –</p> <ul style="list-style-type: none"><li>a. Undertake appropriate engagement with the community to understand their position;</li><li>b. Complete and lodge Council’s submission on time;</li><li>c. Maintain strong positive relationships with neighbouring partners, Hunters Hill and Lane Cove; and</li><li>d. Conduct ongoing lobbying with relevant parties to ensure the City of Ryde’s position is understood and supported.</li></ul> <p>Estimated Time Frame: By 30 June 2015</p>       |     |  | <p>Note: Funding is currently allocated in the 2014/15 budget (FFTF Reserve).</p>   |
| <p>2. Organisation Structure Review – Undertake a review of the organisation structure in line with Councils resolution of April 2013 and make recommendations to Council on changes required in order to ensure:</p> <ul style="list-style-type: none"><li>a. Council is Fit for the Future;</li><li>b. Opportunities for improved service delivery are identified; and</li><li>c. Efficiencies identified during the SRV process are maintained over the long term</li></ul> <p>Estimated Time Frame: By September 2015</p> |     |  | <p>Note: No funding is currently allocated for this review in the 2014/15 or 2015/16 budgets.</p> <p>Cost estimate: nil (in-house review only).</p> |



ITEM 6 (continued)

ATTACHMENT 1



|   |  |  |  |
|---|--|--|--|
| <p><b>3. City of Ryde Property Strategy</b></p> <ul style="list-style-type: none"> <li>a. Stage 1: Complete an Audit of all of Council's existing properties;</li> <li>b. Stage 2: Undertake a desktop review of Council's existing corporate strategies that propose acquisitions and/or disposals (eg: Open Space, Section 94); and</li> <li>c. Stage 3: Conduct workshops on the findings in order to shape Council's approach to develop a City Wide Property Strategy.</li> </ul> <p><b>Estimated Time Frame:</b> By March 2016</p>    |  |  | <p><b>Note:</b> No funding is currently allocated for this Strategy in the 2014/15 or 2015/16 budgets.</p> <p><b>Cost estimate:</b> up to \$150,000 in 2015/16. Business case to be prepared.</p> <p>It is proposed to include this in the Draft Delivery Plan 2015/2019 and fund from the Asset Replacement Reserve.</p>  |
| <p><b>4. Affordable Housing Policy –</b><br/>Develop a draft Policy for Council's consideration for public exhibition purposes.</p> <p><b>Estimated Time Frame:</b> By October 2015</p>   |  |  | <p><b>Note:</b> No funding is currently allocated for this Policy in the 2014/15 or 2015/16 budgets.</p> <p><b>Cost estimate:</b> up to \$15,000 in 2015/16. Business case to be prepared.</p> <p>It is proposed to include this in the Draft Delivery Plan 2015/2019 and fund from Working Capital.</p>   |
| <p><b>5. Delivery Plan 2015/16 – major capital works</b><br/>Ensure the following projects are delivered in accordance with relevant project plans (timeframes and budgets):</p> <ul style="list-style-type: none"> <li>a. Synthetic Sports Surface (ELS Hall Park);</li> <li>b. Porters Creek Precinct (early works);</li> <li>c. PAMP works – Eastwood</li> <li>d. Morrison Road – Road Safety Package; and</li> <li>e. Synthetic Sports Surfaces Action Plan</li> </ul> <p><b>Estimated Time Frame:</b> As per relevant project plan</p> |  |  | <p><b>Note:</b> Funding is currently allocated for these works in the 2014/15 and draft 2015/16 budgets.</p> <p>Funding for (d) will be provided by the RMS in 2015/16. Business case to be prepared.</p>  |
| <p><b>6. City of Ryde Road Safety Plan –</b> Develop and present a draft Plan for Council's consideration (subject to RMS funding).</p> <p><b>Estimated Time Frame:</b> By February 2016</p>  |  |  | <p><b>Note:</b> This Plan is entirely subject to receipt of RMS funding. (No funding is currently allocated in the 2014/15 or draft 2015/16 budget).</p> <p><b>Cost estimate:</b> up to \$200,000 in 2015/16. Business case to be prepared.</p> <p>This is proposed to be included in the March Quarterly Review but remains subject to receipt of funding from the RMS.</p> |

ITEM 6 (continued)

ATTACHMENT 1



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| <p><b>7. City of Ryde Sports and Recreation Strategy –</b><br/>Develop a draft Strategy for Council's consideration for public exhibition purposes.</p> <p><b>Estimated Time Frame:</b> By December 2015</p> |  |  | <p><b>Note:</b> No funding is currently allocated for this Strategy in the 2014/15 or 2015/16 budgets.</p> <p><b>Cost estimate:</b> up to \$100,000 in 2015/16. Business case to be prepared.</p> <p>It is proposed that funding for this will be included in the \$1 million allocated for the Synthetic Surfaces Action Plan, as this is a precursor to the completion of that Plan.</p> |
| <p><b>8. City of Ryde Integrated Transport Strategy –</b><br/>Develop a draft Strategy for Council's consideration for public exhibition purposes.</p> <p><b>Estimated Time Frame:</b> By February 2016</p>  |  |  | <p><b>Note:</b> Funding is proposed in the draft 2015/16 budget.</p>   |

**Note:** Items 3, 4, 6 and 7 are not currently funded and will require Council's agreement to include in the draft 2015/16 budget. If adopted, these items represent expenditure of \$465,000.00, with \$200,000 of this expected to be funded by the RMS.

**ITEM 6 (continued)**

**ATTACHMENT 1**



| THE SALMAC® PERFORMANCE REVIEW                   |               |
|--|---------------|
| SUMMARY OF OVERALL RATINGS<br>KEY RESULT AREAS   |               |
| KEY RESULT AREAS                                 | AGREED RATING |
| 1. RELATIONSHIPS WITH ELECTED MEMBERS            |               |
| 2. EXTERNAL RELATIONSHIPS                        |               |
| 3. LEADERSHIP AND MANAGEMENT OF THE ORGANISATION |               |
| 4. FINANCIAL MANAGEMENT                          |               |
| 5. STRATEGIC OBJECTIVES / 2015 PROJECTS          |               |
| FINAL RATING                                     |               |

This Performance Agreement was adopted by Council at its meeting of 14 April 2015 and will be used as the basis for assessing the performance of the General Manager accordingly.

**Signed by Council:**

\_\_\_\_\_

**Date:**

\_\_\_\_\_

**Signed by the employee:**

\_\_\_\_\_

**Date:**

\_\_\_\_\_

**PRECIS OF CORRESPONDENCE****1 JOINT REGIONAL PLANNING PANEL RE-APPOINTMENTS - SYDNEY EAST**

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**Report prepared by:** Executive Assistant to Group Manager  
**File No.:** GRP/09/6/5 - BP15/408

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**CORRESPONDENCE:**

Submitting correspondence from the NSW Department of Planning and Environment, dated 19 March 2015, regarding the Joint Regional Planning Panel, re-appointment of Dr John Roseth (chair), Mr David Furlong and Ms Sue Francis as the Sydney East regional panel state members for 12 months until 31 December 2015.

**RECOMMENDATION:**

That the correspondence be received and noted.

**ATTACHMENTS**

- 1** NSW Planning and Environment - Joint Regional Planning Panel re-appointments Sydney East

Report Prepared By:

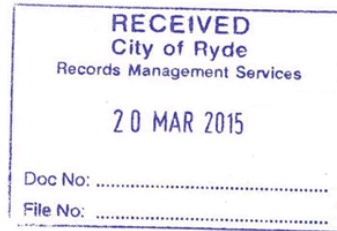
**Sandra Warbrick**  
**Executive Assistant to Group Manager**

Report Approved By:

**Dominic Johnson**  
**Group Manager - Environment and Planning**

**PRECIS OF CORRESPONDENCE 1 (continued)**

**ATTACHMENT 1**



File: 14/17449

Ms Gail Connolly  
General Manager  
Council of the City of Ryde  
Locked Bag 2069  
NORTH RYDE NSW 1670

19 March 2015

Dear Ms Connolly

**Joint Regional Planning Panel re-appointments – Sydney East**

I am pleased to advise you that the Hon Pru Goward, Minister for Planning, has re-appointed all State members and alternates of the Joint Regional Planning Panels for a further period of 12 months up to 31 December 2015.

Accordingly, Dr John Roseth, Mr David Furlong and Ms Sue Francis have been re-appointed as State members to the Sydney East Joint Regional Planning Panel (regional panel). Local Government NSW has endorsed the appointment of Dr John Roseth as the chair of the Sydney East regional panel. A table outlining all State members and alternates of the regional panel is attached as Annexure A.

The appointment of council nominated members to regional panels and the remuneration of those members remains a matter for Council to determine. However, you are reminded that, consistent with the Department of Premier and Cabinet's *NSW Government Boards and Committees Guidelines*, payments should not be made to council staff.

The Joint Regional Planning Panels Code of Conduct and the Conduct Guidelines for Members of NSW Government Boards and Committees require that all members complete an annual Pecuniary Interests Declaration and Undertaking. The Regional Panels Secretariat manages this process for State appointed panel members. Councillors and council staff members who are required to complete these same annual declarations under the *Local Government Act 1993* need not complete additional declarations for their role on the regional panel. However your Council should ensure that the required declarations are obtained for all council nominated panel members who are not subject to these requirements, such as community members.

I would like to take this opportunity to thank you for your Council's ongoing co-operation with and support for the regional panels.

Should you have any enquiries about this matter, please contact Mr William Maslin, Manager, Regional Panels Secretariat at the Department on (02) 9228 2061.

Yours sincerely



(Brad Fitzmaurice)  
Executive Director  
Business Services

**PRECIS OF CORRESPONDENCE 1 (continued)**

**ATTACHMENT 1**

2

**Annexure A**

**Membership of Sydney East Joint Regional Planning Panel**

| Chair       | Members                      | Pool of Alternates   |
|-------------|------------------------------|--|
| John Roseth | David Furlong<br>Sue Francis | Bob McCotter<br>Bruce Clarke<br>Jason Perica<br>John Colvin<br>Julie Savet Ward<br>Kara Krason<br>Lindsay Fletcher<br>Mark Grayson<br>Stuart McDonald<br>Timothy Moore<br>Ruth Fagan |



## **NOTICES OF MOTION**

### **1 ARMENIAN GENOCIDE RECOGNITION - Councillor Sarkis Yedelian OAM**

**File Number:** CLM/15/1/4/6 - BP15/399

#### **MOTION:**

Whereas 2015 marks the 10<sup>th</sup> anniversary of the City of Ryde passing a motion recognising the events of 1915-1923 as the Armenian Genocide, this Council joins with the Armenian-Australian community in marking the centenary of the Armenian Genocide by resolving to:

- (a) honour the memory of the innocent men, women and children who fell victim to the first modern genocide;*
- (b) condemn the genocide of the Armenians; and all other acts of genocide as the ultimate act of racial, religious and cultural intolerance;*
- (c) recognise the importance of remembering and learning from such dark chapters in human history to ensure that such crimes against humanity are not allowed to be repeated;*
- (d) condemn and prevents all attempts to use the passage of time to deny or distort the historical truth of the genocide of the Armenians and other acts of genocide committed during this century;*
- (e) recall the testimonies of Australian WWI POWs who lay witness to the genocide of the Armenians;*
- (f) acknowledge the significant humanitarian contribution made by the people of Australia to the victims and survivors of the Armenian Genocide;*
- (g) call on the Republic of Turkey to face history and finally recognise the ever-present reality of the Armenian Genocide; and*
- (h) call on the Commonwealth of Australia to recognise and condemn all genocides including the Armenian Genocide.*

#### **ATTACHMENTS**

- 1 Minutes from Council Meeting - 12 April 2005 - Armenian Genocide**

**NOTICE OF MOTION 1 (continued)**

**ATTACHMENT 1**

Minutes of the Ordinary Meeting of the Council of the City of Ryde held in the Council Chambers, Ryde on Tuesday, 12 April 2005, at 7.30 pm.

**MIN.NO.48 (2) Notice of Motion in the name of Councillor Yedelian.**

NOTE: Councillor Yedelian disclosed a non-pecuniary interest in this Notice of Motion for the reason that extended relatives of his were victims of the Armenian Genocide.

**"THAT COUNCIL**

- (1) ACKNOWLEDGES THIS YEAR AS MARKING THE OCCASION OF THE 90TH ANNIVERSARY COMMEMORATION OF THE GENOCIDE OF THE ARMENIANS PERPETRATED BY THE THEN OTTOMAN GOVERNMENT BETWEEN THE YEARS 1915-1922;
- (2) JOINS WITH THE ARMENIAN COMMUNITY OF RYDE IN HONOURING THE MEMORY OF THE 1.5 MILLION MEN, WOMEN AND CHILDREN WHO DIED IN THE FIRST GENOCIDE OF THE TWENTIETH CENTURY;
- (3) RECOGNISES 24 APRIL EVERY YEAR AS A DAY OF REMEMBRANCE OF THE ARMENIAN GENOCIDE;
- (4) CONDEMNS THE GENOCIDE OF THE ARMENIANS AND ALL OTHER ACTS OF GENOCIDE COMMITTED AS THE ULTIMATE ACT OF RACIAL, RELIGIOUS AND CULTURAL INTOLERANCE;
- (5) CALLS ON THE COMMONWEALTH GOVERNMENT TO OFFICIALLY CONDEMN:
  - (i) THE GENOCIDE OF THE ARMENIANS
  - (ii) ANY ATTEMPT TO DENY SUCH CRIMES AGAINST HUMANITY"

NOTE: Six (6) individuals addressed the Council earlier in the meeting on this item in Public Participation on items listed on the Agenda.

It was unanimously resolved on the motion of Councillors Yedelian and Petch –  
THAT THE NOTICE OF MOTION BE ADOPTED.

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This is page no. 6 of the Minutes of the Ordinary Meeting of Council held on Tuesday, 12 April 2005.

General Manager

Chairperson

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## **CONFIDENTIAL ITEMS**

### **7 COR-RFT 01/15 - SUPPLY OF SWIMWEAR AND ACCESSORIES FOR SALE AT THE RYDE AQUATIC LEISURE CENTRE**

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#### **Confidential**

This item is classified CONFIDENTIAL under Section 10A(2) of the Local Government Act, 1993, which permits the meeting to be closed to the public for business relating to the following: (d) (i) commercial information of a confidential nature that would, if disclosed prejudice the commercial position of the person who supplied it.

**Report prepared by:** Centre Manager - Ryde Aquatic Leisure Centre

**File No.:** GRP/11/4/3 - BP15/329

**Page:** 113

### **8 VERBAL UPDATE - LEGAL MATTER - 55 Blaxland Road, Ryde**

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#### **Confidential**

This item is classified CONFIDENTIAL under Section 10A(2) of the Local Government Act, 1993, which permits the meeting to be closed to the public for business relating to the following: (g) advice concerning litigation, or advice as comprises a discussion of this matter, that would otherwise be privileged from production in legal proceedings on the ground of legal professional privilege.

**Report prepared by:** General Counsel

**File No.:** GRP/09/5/8 - BP15/414

**Page:** 126

### **9 LEGAL MATTER - 50a Belmore Street, Ryde**

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#### **Confidential**

This item is classified CONFIDENTIAL under Section 10A(2) of the Local Government Act, 1993, which permits the meeting to be closed to the public for business relating to the following: (g) advice concerning litigation, or advice as comprises a discussion of this matter, that would otherwise be privileged from production in legal proceedings on the ground of legal professional privilege.

**Report prepared by:** General Counsel

**File No.:** GRP/09/5/8 - BP15/420

**Page:** 127