

<b>Subject:</b>	Community Harmony Reference Group – Minutes of Meeting	Page 1 of 7
<b>File No:</b>	CLR/07/8/101/1/8	
<b>Document Ref:</b>	D18/186292	
<b>Venue:</b>	Meeting Room Level 1A Pope Street, Ryde	
<b>Date:</b>	Thursday 30 <sup>th</sup> August 2018	
<b>Time:</b>	6.00pm	Started at: 6.00pm      Closed at: 8.pm
<b>Chair:</b>	Councillor Zhou	
<b>Meeting Support (MS):</b>	Linda Smith – EA to the Mayor and Councillors	
<b>Staff Convenor:</b>	Jonathan Nanlohy	
<b>Circulation:</b>		

**Committee Role:**

The primary role of the Community Harmony Reference Group is to:

- Provide advice to Council to ensure that Culturally and Linguistically Diverse (CALD) residents in the City of Ryde are able to participate actively in all aspects of community and civic life and that Council recognises and values the diversity of the community

**Committee Members as per the Terms of Reference**

Present	Apology	Name	Position Title	Organisation
x		Councillor Simon Zhou	Chairperson	City of Ryde
x		Councillor Peter KIm	Councillor representative	City of Ryde
	x	Councillor Sarkis Yedelian AOM	Councillor representative	City of Ryde
	x	Councillor Christopher Moujalli	Councillor Representative	City of Ryde
x		Hugh Lee	Community Representative	Represented by Jeffrey Tse
		Adele Garnier	Community Representative	
x		Hassib Elias	Community Representative	
		James Kim	Community Representative	
		Rossella Tisci	Community Representative	
		Safar Samed	Community Representative	
x		Agnes Shim	Community Representative	
x		Richie Howitt	Community Representative	
	x	William Seung	Community Representative	
	x	Kevin Pagaddinnimath	Community Representative	
		Lesley Tomasulo	Community Representative	
x		Nathan Moulds	Community Representative	
		Anthony Ching	Community Representative	
		Caroline Xu	Community Representative	
	x	Peter Zangari	Community Representative	
		Ana Borba	Community Representative	
x		Alice Chik	Community Representative	
x		Badawe Abboud	Community Representative	
	x	Huiting (Lisa) Liu	Community Representative	
		Tony Tang	Community Representative	

Present	Apology	Name	Position Title	Organisation
x		Ash Golkhar	SAFAL	observer
x		Gunjan Tripathi	Senior Coordinator Social Development & Capacity Building	City of Ryde

x		Jonathan Nanlohy	Community Projects Coordinator (Sector Development)	City of Ryde
x		Linda Smith	EA to the Mayor and Councillors	City of Ryde

**Details**

**Action**

1.	<p><b>Welcome and apologies</b></p> <p>Those in attendance and apologies are as above.</p> <p>Clr Zhou welcomed all present and made mention of the members who have recently been endorsed by Council to join this committee being Badawe Abboud, Huiting (Lisa) Liu and Tony Tang.</p>	<p>The information was noted.</p>
2.	<p><b>Previous Minutes</b></p> <p>The minutes of the previous meeting held on 31<sup>st</sup> May 2018 were confirmed.</p>	<p>The information was noted.</p>
3.	<p><b>Council initiatives with CALD communities</b></p> <p><u>Ambassador Program:</u></p> <p>Jonathan provided the following update on this matter which has been discussed at previous meetings.</p> <ul style="list-style-type: none"> <li>- The COR has a very high proportion of people who speak a language other than English.</li> <li>- There is a lack of bilingual speakers who can assist non English speakers</li> <li>- The proposed project would train a group of bilingual volunteers to become community ambassadors</li> <li>- Council has not yet provided funding for the project but a budget will be required to undertake training</li> <li>- The ambassadors would not provide advice but would direct people to the appropriate services for their needs.</li> <li>- Clear job descriptions will be required with the limit of responsibilities clearly set out.</li> <li>- Members of the community could refer people to the ambassadors if they are approached for help.</li> <li>- The program will be run as a two year pilot and will then be reviewed and evaluated.</li> </ul> <p>Criteria</p> <ul style="list-style-type: none"> <li>- Ambassadors should live, work and play in Ryde</li> <li>- They should be functionally bilingual</li> <li>- They should advocate for service delivery by the services to which people are referred</li> <li>- These services also need to have information available in other languages</li> <li>- There is a need to benchmark the level of access to services so improvement can be measured.</li> <li>- Follow up needs to be undertaken to ensure a satisfactory result is achieved. ie track the referrals.</li> <li>- Ambassadors need to have someone allocated as their support person</li> </ul> <p>Governance</p> <ul style="list-style-type: none"> <li>- The number of languages and number of ambassadors for each language needs to be set.</li> <li>- 3 – 4 training sessions will be required. – these to be held in English as it is the common language.</li> <li>- People who are trained should undertake to provide the ambassador service.</li> <li>- It was noted that large ethnic communities have informal systems of support but that smaller groups do not – perhaps target small ethnic groups to help via the pilot program.</li> <li>- Initial training for the pilot program would be carried out by Council.</li> <li>- It was suggested a partnership with Macquarie Uni might be beneficial and</li> </ul>	<p>The information was noted.</p> <p>Governance details to be drafted by staff and discussed by the committee at a later meeting.</p> <p>Further suggestions should be emailed to staff.</p> <p>A business case will be formulated by staff and sent to committee members</p>

Details	Action
<p>would allow results to be tracked and evaluation of the program to be undertaken.</p>	
<p>4. <b><u>Agenda Items</u></b></p> <p><b><u>Naming the Committee</u></b></p> <p>At the last meeting, it was noted that the current name of the committee is confusing to many people. The group therefore considered a range of new names and voted for the name to be submitted to Council for its endorsement.</p> <p>Peter Zangari was an apology for the meeting but wished it noted that he was in favour of the committee retaining its name</p> <p>Suggested names and votes were as follows:</p> <p>Community Harmony Reference Group – 0                      Multicultural Advisory Committee – 10                      Harmony Advisory Committee - 0                      Diversity Advisory Committee – 0                      Multicultural Harmony Advisory Committee - 1</p>	<p>The information was noted.</p> <p>The matter needs to be referred to Council.</p>
<p>5. <b>Working parties:</b></p> <p><b><u>Racism – it stops with me campaign</u></b></p> <p>On 13<sup>th</sup> September – Dr Virginia Mapedzahama the Human Rights Commissioner will be speaking about projects being undertaken in the community in the area of human rights.</p> <p>The speech may provide ideas for projects on a local basis.</p> <p>Funding is available and the group considered it might be good to be involved with projects rather than events.</p> <p>The new LAC Area Commander and all groups in the community will be invited to the event with Dr Mapedzahama.</p> <p>There will be a stall at the Granny Smith Festival promoting the Racism – its stops with me campaign.</p> <p>It was noted that positive projects rather than reactionary ones should be the focus of this group.</p>	<p>Noted. Invites to the speech by Dr Mapedzaham to be issued.</p>
<p>6. <b>Other Business</b></p> <p><b><u>Notice of Motion – QR Codes</u></b></p> <p>Information was provided on what a QR Code is and what it can be used for. Its assistance in providing translations of text into any language via a phone app was noted.</p> <p>It would be good for Council to promote an understanding of what QR Codes are and to then use them in more of its correspondence especially surveys, information sessions etc.</p> <p><b><u>South East Asian Film and Literature Festival</u></b></p> <p>Mr Gholkar provided information on both the film and literature festival which will showcase South Asian culture.</p> <p>Macquarie University has been very supportive and provided the venue for the</p>	<p>The information was noted</p> <p>The information was noted</p> <p>All committee members welcome to attend the events.</p>

<b>Subject:</b>	Minutes – Community Harmony Reference Group – 30 <sup>th</sup> August 2018	Page 4 of 4
-----------------	--	-------------

**Details**

**Action**

	<p>event in its first year (2017).</p> <p>The City of Ryde has also provided assistance.</p> <p>Events this year will be held over 5,6 and 7 October with a Gala Dinner, expo for small business and film premiere all being held as part of the celebrations.</p> <p><u>Eid al Adha celebration</u></p> <p>Jonathan advised that the above event will be held on 5<sup>th</sup> September 2018 with all invited to the festival which will feature, music, food and dance.</p> <p><u>Cultural biographies, medical knowledges study</u></p> <p>Jonathan made available information on the above study.</p>	<p>The information was noted</p> <p>The information was noted</p>
7.	<p><b>Next Meeting:</b></p> <p>The next meeting of the Community Harmony Reference Committee will be held on 29<sup>th</sup> November 2018</p>	<p>Noted.</p>