

**Meeting Date:** Tuesday 9 June 2020  
**Location:** Online Audio Visual Meeting  
**Time:** 6.00pm

*Committee Meetings will be recorded on audio tape for minute-taking purposes as authorised by the Local Government Act 1993. Committee Meetings will also be webcast.*

### NOTICE OF BUSINESS

Item	Page
1 CONFIRMATION OF MINUTES - Works and Community Committee Meeting held on 12 May 2020 .....	1
2 ITEMS PUT WITHOUT DEBATE .....	8
3 SMALL GRANTS, ALLOCATION OF FUNDING, ROUND 1, 2020.....	9
4 CITY OF RYDE RECONCILIATION ACTION PLAN.....	13
5 WAIVER OF FEES - SWIM SCHOOLS AND CARNIVALS, SPORTSGROUNDS AND PARKS, LIBRARY FINES AND NOTICE PERIOD FOR VENUES .....	48
6 INDOOR SPORTS FACILITIES REVIEW .....	51
7 TRAFFIC AND PARKING MATTERS APPROVED BY THE RYDE TRAFFIC COMMITTEE MEETING .....	60

**1 CONFIRMATION OF MINUTES - Works and Community Committee Meeting held on 12 May 2020**

---

**Report prepared by:** Civic Services Manager  
**File No.:** CLM/20/1/2/2 - BP20/424

---

**REPORT SUMMARY**

In accordance with Council's Code of Meeting Practice, a motion or discussion with respect to such minutes shall not be in order except with regard to their accuracy as a true record of the proceedings.

**RECOMMENDATION:**

That the Minutes of the Works and Community Committee Meeting 4/20, held on 12 May 2020, be confirmed.

**ATTACHMENTS**

- 1 MINUTES - Works and Community Committee Meeting - 12 May 2020

**ITEM 1 (continued)**

**ATTACHMENT 1**

**Works and Community Committee  
MINUTES OF MEETING NO. 4/20**

**Meeting Date:** Tuesday 12 May 2020  
**Location:** Online Audio Visual Meeting  
**Time:** 6.01pm

**Councillors Present:** Councillors Pedersen (Chairperson), Gordon, Kim and Purcell.

**Apologies:** Councillor Clifton.

**Absent:** Councillor Zhou.

**Note:** Councillor Kim left the meeting at 6.49pm during consideration of Item 4 and did not return.

**Staff Present:** Director – City Works, Director – Customer and Community Services, Director – City Planning and Environment, Manager – Parks, Manager – Community and Ranger Services, Open Space Planner, Civic Services Manager and Civic Support Officer.

**DISCLOSURES OF INTEREST**

Councillor Kim disclosed a Less than Significant, Non-Pecuniary Interest in Item 3 – Dog Recreation Needs Study 2020 for the reason that he is a dog owner and pet lover.

Councillor Pedersen disclosed a Less than Significant, Non-Pecuniary Interest in Item 3 – Dog Recreation Needs Study 2020 for the reason that she owns a dog.

**PUBLIC PARTICIPATION ON ITEMS LISTED ON THE AGENDA**

The following persons made a written submission to the Committee:-

<b>Name</b>	<b>Topic</b>
Jeanette Friend	<b>Item 3</b> – Dog Recreation Needs Study 2020
David and Melanie Marcellino (representing The Pawfessionals)	<b>Item 3</b> – Dog Recreation Needs Study 2020

**ITEM 1 (continued)**

**ATTACHMENT 1**

**1 CONFIRMATION OF MINUTES - Works and Community Committee Meeting held on 14 April 2020**

Note: Council Kim advised the meeting that even though he did not want the Minutes of the Works and Community Committee Meeting held on 14 April 2020 altered, he requested that with regards to Item 4 – Draft Art Collection Management Policy, it be noted that he thought he was voting on this Item without Part (c) and thought that he voted against the Item.

**RECOMMENDATION:** (Moved by Councillors Purcell and Gordon)

That the Minutes of the Works and Community Committee Meeting 3/20, held on 14 April 2020, be confirmed.

**Record of Voting:**

For the Motion: Councillors Gordon, Pedersen and Purcell

Against the Motion: Councillor Kim

Note: This matter will be dealt with at the Council Meeting to be held on **26 MAY 2020** as dissenting votes were recorded.

**2 ITEMS PUT WITHOUT DEBATE**

**RESOLUTION:** (Moved by Councillors Purcell and Gordon)

That the Committee determine all Items on the Agenda.

**Record of Voting:**

For the Motion: Unanimous

**3 DOG RECREATION NEEDS STUDY 2020**

Note: Councillor Kim disclosed a Less than Significant Non-Pecuniary Interest in this Item for the reason that he is a dog owner and pet lover.

Note: Councillor Pedersen disclosed a Less than Significant Non-Pecuniary Interest in this Item for the reason that she owns a dog.

Note: Written submissions from Jeanette Friend and David and Melanie Marcellino (representing The Pawprofessionals) were tabled in relation to this Item and copy is ON FILE.

**ITEM 1 (continued)**

**ATTACHMENT 1**

**MOTION:** (Moved by Councillors Purcell and Gordon)

- (a) That the draft "Dog Recreation Needs Study" be endorsed and Council implement the proposed trial sites for 6 months, as outlined in this report.
- (b) That a report be brought back to Council at the completion of the 6 month trial outlining the community feedback received.
- (c) That Council proceed with the staged improvement of existing off-leash areas in accordance with the core projects identified in the attached report as funding is identified through the development of Council's Delivery Plans.
- (d) That the future operation of the Olympic Park off-leash area be reviewed as part of the RALC Masterplan community engagement.

**AMENDMENT:** (Moved by Councillors Purcell and Gordon)

- (a) That the report be deferred for further consultation with staff and Councillors to discuss alternative off leash dog sites.
- (b) That as a result of that consultation inform affected local residents of those alternative off leash dog sites.

On being put to the Meeting, the voting on the Amendment was three (3) for and one (1) against. The Amendment was **CARRIED** and then became the Motion.

**Record of Voting:**

For the Amendment: Councillors Gordon, Pedersen and Purcell

Against the Amendment: Councillor Kim

**RECOMMENDATION:** (Moved by Councillors Purcell and Gordon)

- (a) That the report be deferred for further consultation with staff and Councillors to discuss alternative off leash dog sites.
- (b) That as a result of that consultation inform affected local residents of those alternative off leash dog sites.

**Record of Voting:**

For the Motion: Councillors Gordon, Pedersen and Purcell

**ITEM 1 (continued)**

**ATTACHMENT 1**

Against the Motion: Councillor Kim

Note: This matter will be dealt with at the Council Meeting to be held on **26 MAY 2020** as dissenting votes were recorded and substantive changes were made to the published recommendation.

**4 TRAFFIC AND PARKING MATTERS APPROVED BY THE RYDE TRAFFIC COMMITTEE MEETING**

**MOTION:** (Moved by Councillors Purcell and Gordon)

That Council endorses the following Ryde Traffic Committee recommendations:

**A. SEE STREET, MEADOWBANK – Parking Restrictions**

Relocation of the existing 1/4P 8AM-5:30PM Mon-Fri (outside the Meadowbank TAFE Children’s Centre on See Street) to a location near the intersection of Constitution Road and See Street by converting 5 unrestricted parking spaces to 1/4P 8AM-5:30PM Mon-Fri and conversion of the existing 1/4P zone to an unrestricted parking zone.

**B. 38-40 ANTHONY ROAD, DENISTONE – Parking Restrictions**

Extension of the existing statutory ‘NO STOPPING’ from 10m to 12.5m outside 38 Anthony Road and installation of ‘NO PARKING 5AM-11AM WED’ restriction covering the frontage of 40 Anthony Road, Denistone.

**C. 195 COXS ROAD, NORTH RYDE – Parking Restrictions**

Conversion of the existing 1/4P (8:30AM-6PM MON-FRI, 8:30AM to 12:30PM, SAT) to 1P (8:30AM-6PM MON-FRI, 8:30AM to 12:30PM, SAT).

**AMENDMENT:** (Moved by Councillors Pedersen and Purcell)

That Council endorses the following Ryde Traffic Committee recommendations:

**A. SEE STREET, MEADOWBANK – Parking Restrictions**

Relocation of the existing 1/4P 8AM-5:30PM Mon-Fri (outside the Meadowbank TAFE Children’s Centre on See Street) to a location near the intersection of Constitution Road and See Street by converting 5 unrestricted parking spaces to 1/4P 8AM-5:30PM Mon-Fri and conversion of the existing 1/4P zone to an unrestricted parking zone.

**ITEM 1 (continued)**

**ATTACHMENT 1**

**B. 38-40 ANTHONY ROAD, DENISTONE – Parking Restrictions**

Extension of the existing statutory 'NO STOPPING' from 10m to 12.5m outside 38 Anthony Road and installation of 'NO PARKING 5AM-11AM WED' restriction covering the frontage of 40 Anthony Road, Denistone.

**C. 195 COXS ROAD, NORTH RYDE – Parking Restrictions**

That this matter be deferred for further investigation and clarification.

On being put to the Meeting, the voting on the Amendment was Unanimous. The Amendment was **CARRIED** and then became the Motion.

**Record of Voting:**

For the Amendment: Unanimous

Note: Councillor Kim left the meeting at 6:49pm and was not present for voting on this Item.

**RECOMMENDATION:** (Moved by Councillors Pedersen and Purcell)

That Council endorses the following Ryde Traffic Committee recommendations:

**A. SEE STREET, MEADOWBANK – Parking Restrictions**

Relocation of the existing 1/4P 8AM-5:30PM Mon-Fri (outside the Meadowbank TAFE Children's Centre on See Street) to a location near the intersection of Constitution Road and See Street by converting 5 unrestricted parking spaces to 1/4P 8AM-5:30PM Mon-Fri and conversion of the existing 1/4P zone to an unrestricted parking zone.

**B. 38-40 ANTHONY ROAD, DENISTONE – Parking Restrictions**

Extension of the existing statutory 'NO STOPPING' from 10m to 12.5m outside 38 Anthony Road and installation of 'NO PARKING 5AM-11AM WED' restriction covering the frontage of 40 Anthony Road, Denistone.

**C. 195 COXS ROAD, NORTH RYDE – Parking Restrictions**

That this matter be deferred for further investigation and clarification.

**ITEM 1 (continued)**

**ATTACHMENT 1**

**Record of Voting:**

For the Motion: Unanimous

Note: This matter will be dealt with at the Council Meeting to be held on **26 MAY 2020** as substantive changes were made to the published recommendation.

The meeting closed at 6.50pm.

CONFIRMED THIS 9TH DAY OF JUNE 2020

Chairperson

**2 ITEMS PUT WITHOUT DEBATE**

---

**Report prepared by:** Civic Services Manager**File No.:** CLM/20/1/2/2 - BP20/425

---

**REPORT SUMMARY**

In accordance with Council's Code of Meeting Practice, the Committee can determine those matters on the Agenda that can be adopted without the need for any discussion.

**RECOMMENDATION:**

That the Committee determine the Items on the Agenda that will be adopted without any debate.

OR

That the Committee determine all Items on the Agenda.

### 3 SMALL GRANTS, ALLOCATION OF FUNDING, ROUND 1, 2020

**Report prepared by:** Team Leader - Community Services  
**File No.:** GRP/15/1/8 - BP20/358

#### REPORT SUMMARY

Council's Community Grants Program is a strategic tool aimed at building community capacity and supporting innovation to address community need in line with the Community Strategic Plan 2028.

The Small Grants are part of Council's Community Grants Program and are designed to respond to the changing circumstances and emerging needs between the larger rounds. Round 1 of the 2020 Small Grants opened on 2 March 2020 and closed on 24 April 2020.

A total of 16 applications were received, totaling \$31,541 in funding requests. \$10,000 has been allocated for this round of small grants. An additional \$214,403 is available in the grants reserve budget.

#### RECOMMENDATION:

- (a) That Council endorse funding to the following organisations in Round 1 of the 2020 Small Grants as follows.

	Ref	Organisation	Project	Funding Requested	Funding Granted	Project Description
1	01	Italian Leisure Group	Italian Seniors Social Support Group Project	\$2,000	\$2,000	Weekly social support group for Italian seniors.
2	04	Eastwood Ryde Netball Association	Initial coaching skills	\$2,000	\$2,000	Introduction training session for parents and others to develop netball coach skills.
3	07	Ample Abilities Inc.	Serendipitous Me- A Care for Carers Project	\$2,000	\$2,000	Establishment of a carers support group with professional speakers and self-care activities.
4	09	KLAP- Australia	KLAP- Ryde Project	\$1990	\$1990	Connects primary school students (via an online platform) with secondary school students, as reading mentors.
5	14	Reach Community Initiatives Inc.	Provision of Emergency Food Parcels	\$1,746	\$1,746	Temporary food relief for families experiencing hardship during COVID-19 crisis.
6	15	Side By Side Advocacy Inc.	Side By Side Cocktail Party	\$2,000	\$2,000	An event for people with a disability to celebrate UN International Day for People with a Disability.
7	16	Streetwork Australia Ltd.	PRIDE Empowerment Program	\$2,000	\$2,000	8 week empowerment program for youth at risk including 44 mentoring sessions.

**ITEM 3 (continued)**

8	17	Italo-Australian Senior Citizens Group	Italo-Australian Senior Citizens Group	\$2,000	\$1,500 <i>Funding for hall hire is not eligible and cost for catering has been reduced.</i>	Social support group for Ryde residents of Italian background. Two meetings held per month.
9	18	The Shepherd Centre	Talk Together- an educational and support program for parents of children with a hearing loss in Ryde.	\$2,000	\$2,000	Group program for parents of children with hearing loss (may be delivered on-line if meeting restrictions continue)
10	22	Community Migrant Resource Centre	Online artist development project.	\$2,000	\$2,000	Upskilling of CALD artists recently arrived in Australia, so they can use online platforms to promote and distribute their art. Response to COVID-19 restrictions in the arts sector.
11	28	Young Life Ryde	Youth Lead and Connect.	\$1,930	\$1,930	Aims to socially connect young people post COVID-19 by supporting Year 12 school leavers to promote and run events for teens in Ryde.

- (b) That the recommended applications totaling \$21,166 are funded from the Community Grants budget for Round 1 of the 2020 Small Grants. \$10,000 is available within this budget. That additional funding from the Community Grants Reserve budget be used to cover the remaining amount.
- (c) That Council does not endorse the following applications.

	Ref	Organisation	Project	Amount Requested	Description
1	3	Australian Association of Cancer Care Incorporated	Continuation of cancer care and nursing home entertainment. One hour monthly concert at Sydney nursing homes.	\$2,000	Not eligible as nursing homes receive Commonwealth funding for entertainment for residents.
2	19	GCM One Pty. Ltd.	2020 second quarter marketing campaign.	\$2,000	Not eligible, as for profit business.
3	25	Easy Care Gardening	Purchase of gardening tools for volunteers.	\$2,000	Purchase of equipment is not eligible in this category.  (The applicant has been contacted and will apply for a grant under the Facilities and Equipment category)
4	26	Cerebral Palsy Alliance	Purchase of devices for people living in group homes.	\$1,875	Purchase of equipment is not eligible in this category.  (The applicant has been contacted and will apply for a grant under the Facilities and Equipment category)

**ITEM 3 (continued)**

5	23	Riverside Business Chamber	Boost business online presence by purchase of equipment, apps and engagement of consultants.	\$2,000	Purchase of equipment and items which contribute to the day to day operational expenses e.g. IT licences not eligible in this category. (The applicant has been contacted and will apply for a grant under the Facilities and Equipment category)
---	----	----------------------------	--	---------	---

- (d) That the successful and unsuccessful grant applicants be informed in writing of the outcomes of the grant applications.

**ATTACHMENTS**

There are no attachments for this report.

Report Prepared By:

**Tania Gamble**  
**Team Leader - Community Services**

Report Approved By:

**Sue Verhoek**  
**Senior Coordinator - Social Development & Capacity Building**

**Lindsay Godfrey**  
**Manager - Community and Ranger Services**

**Angela Jones-Blayney**  
**Director - Customer and Community Services**

**ITEM 3 (continued)****Discussion**

The Small Grants were advertised via social media, Council's website and via Council's existing mailing lists. Applications were submitted via SmartyGrants, an online grant management system. Assistance was provided to groups unable to access the internet or that have English, as a second language.

All applications were assessed in line with the City of Ryde Community Grants Policy 2018 and the Community Grant Guidelines 2020. Each grant application was reviewed by two Council officers.

A total of 16 applications were received totaling \$31,541 in funding requests. Ten applications were recommended for funding totaling \$19,666. One application was recommended for partial funding totaling \$1,500. The partial funding was recommended in line with the eligibility of the listed budget items eg. Venue hire is not eligible and significant catering costs cannot be included.

**Financial Implications**

The grant applications recommended for the Small Grants Round 1, 2020 total \$21,166. The funding allocation for the Small Grants Round 1, 2020 budget is \$10,000.

It is proposed that the remaining \$11,166 is used from the Community Grants Reserve to fully fund the recommended applications. There will be \$203,237 remaining in the Community Grants Reserve to support future community grant applications.

---

## 4 CITY OF RYDE RECONCILIATION ACTION PLAN

---

**Report prepared by:** Community Project Officer - Social Inclusion  
**File No.:** GRP/09/5/11/1 - BP20/408

---

### REPORT SUMMARY

At its meeting of 9 April 2019 Council resolved:-

- (a) *That Council endorses the development of a four staged Reconciliation Action Plan (RAP) framework established by Reconciliation Australia for the City of Ryde.*
- (b) *That Council notes that a Reconciliation Action Working Group will only be established after the endorsement by Reconciliation Australia of the Reflect RAP in accordance with the process outlined by Reconciliation Australia.*

City of Ryde has utilised Reconciliation Australia's RAP Framework, as this provides a structured approach to advance reconciliation and is specifically designed for workplaces. This framework includes 15 mandatory requirements that an organisation must include in their RAP.

City of Ryde has submitted the draft Reflect Reconciliation Action Plan (RAP) to Reconciliation Australia for review and endorsement. City of Ryde has received conditional endorsement by Reconciliation Australia for its Reflect RAP, based on the understanding that the exact content will be reflected in the official version. Any future amendments to the RAP will require further endorsement by Reconciliation Australia.

Once Council has approved the Reflect RAP it will be submitted to Reconciliation Australia for final endorsement. On receipt of final endorsement City of Ryde will be the 5th Council in NSW to have a Reflect RAP endorsed by Reconciliation Australia.

Reconciliation Australia, as part of their RAP framework, requires a Reconciliation Action Working Group to be established once final endorsement of the Reflect RAP has been achieved. The Working Group actively monitors the development and implementation and reporting phases of the RAP.

Draft Terms of Reference for the Reconciliation Action Working Group have been developed.

### RECOMMENDATION:

- (a) That Council endorse the City of Ryde Reflect Reconciliation Action Plan.
- (b) That the City of Ryde Reflect RAP be forwarded to Reconciliation Australia for final endorsement.

**ITEM 4 (continued)**

- (c) That Council adopt the Terms of Reference for the Reconciliation Action Working Group.
- (d) That the Mayor or Deputy Mayor and one other Councillor be nominated to the Reconciliation Action Working Group.
- (e) That Council nominate the Chairperson of the Reconciliation Action Working Group from the Councillor delegates.
- (f) That the General Manager calls for community nominations to join the Reconciliation Action Working Group.

**ATTACHMENTS**

- 1 City of Ryde Reflect Reconciliation Action Plan - Conditional Endorsement
- 2 Draft Terms of Reference - Reconciliation Action Working Group - May 2020

Report Prepared By:

**Sean Willenberg**  
**Community Project Officer - Social Inclusion**

Report Approved By:

**Sue Verhoek**  
**Senior Coordinator - Social Development & Capacity Building**

**Lindsay Godfrey**  
**Manager - Community and Ranger Services**

**Angela Jones-Blayney**  
**Director - Customer and Community Services**

**ITEM 4 (continued)****Discussion**

A Reconciliation Action Plan (RAP) is a strategic document that includes practical actions that will drive an organisation's contribution to reconciliation both internally and in the community in which it operates. The RAP contributes to advancing the five dimensions of reconciliation (Race Relations, Equality and Equity, Unity, Institutional Integrity and Historical Acceptance) by supporting organisations to develop respectful relationships and create meaningful opportunities with Aboriginal and Torres Strait Islander peoples.

There are four types of RAP's that an organisation can develop: Reflect, Innovate, Stretch and Elevate. Each type of RAP is designed to suit an organisation at different stages of their reconciliation journey. City of Ryde has now developed its 'Reflect' RAP that contains a series of deliverables for Council to action in order to start the journey of reconciliation. The Reflect process will also contribute to the development of future RAPs and will ensure they are meaningful, mutually beneficial and sustainable.

Two Council officers from Community & Ranger Services attended training on 10 December 2018 conducted by Reconciliation Australia. The training detailed the process and stages of developing a RAP. In 2019 Council staff met with representatives from City of Parramatta Council and Lane Cove Council to identify key learnings and challenges of their reconciliation journeys.

Council staff have met with two local Aboriginal Reconciliation Groups (Bennelong Reconciliation Group and Reconciliation Network: Northern Sydney Region) to discuss the launch of the Reflect RAP for the City of Ryde and their involvement in supporting future consultation processes with the Aboriginal and Torres Strait Islander communities.

Council staff also sought the support from local Aboriginal Elders, the Aboriginal Women's Gathering Group, Link Housing's RAP Project Group, Sydney North Primary Health Network and Macquarie University's Walanga Muru.

The development of the Reconciliation Action Plan and Terms of Reference of the Reconciliation Action Working Group were formulated as a result of these discussions.

**Financial Implications**

The financial impact for the Reflect RAP in the 2020/21 financial year will be in the vicinity of \$5,000 and will be funded from the Community & Ranger Services operational budget.

**ITEM 4 (continued)**

**ATTACHMENT 1**



**ITEM 4 (continued)**

**ATTACHMENT 1**

## WELCOME TO COUNTRY



Auntie Julie Janson  
- Darug Elder

On behalf of the Darug people we welcome you to Ryde. You are welcomed on the land of the Wattamattagal (Wallumedegal) clan of the Darug Aboriginal nation.

We pay respects to the local Aboriginal Elders past and present and to the ancestors of the land, the knowledge and culture. We welcome peoples of all nations and all faiths. We pay respects to all Aboriginal and Torres Strait Islander peoples and have pride in the Indigenous knowledge and culture of this area. We honour the protection of one of the earth's oldest continuous living cultures.

The Council asks that honour be given to the inclusion of Darug history and cultural knowledge in Council events. We ask that people think (wingara) to learn from Darug knowledge and walk safely upon this land (pemul).

*Quai bidja, jumna paialla jannawi.*  
 Come here, we speak together.  
*Jumna ngarra kaoall Koori waiana, biana,*  
*burria, garabara nura.*  
 We hear old Koori mother and father ancestors singing, in Dreaming for country.  
*Bungawurra yalabi daiyalung.*  
 Making ceremony for country.  
*Wallawa mai-all, ngulluwa bamal, badu.*  
 Stop here strangers; sit near this earth and water.  
*Ngarra yabun bigja Koori nura.*  
 Listen to the music of our country.  
*Nea jumna nguwiya ngindi mujar wallawa,*  
 Observe, we invite you gladly to stop here,  
*kyun kimberwalli jannawi yarbilla ngara nura.*  
*Maron-oomillaine nura.*  
 under the sun and stars, together listening and mending our country. Caring for our land.

### Contents

Artist statement.....	2
Welcome to Country.....	2
About our Reflect RAP – Mayor’s Foreword.....	4
Our vision for Reconciliation .....	6
Our Business .....	8
Our RAP .....	12
<b>Over the next 18 months the City of Ryde commits to:</b>	
Relationships.....	18
Respect.....	20
Opportunities .....	24
Governance.....	26

**Front cover artwork:**  
*“From the Stars”* by artist  
 Jessica Johnson (Warumungu / Wombaya)  
 from Nungala Creative.

### Artist Statement

Aboriginal people have used navigational systems guided by the stars for millenia, the knowledge of our respective countries is ingrained in our DNA. This work is an aerial perspective of the community, interconnected meeting places and pathways.

**ITEM 4 (continued)**



**ITEM 4 (continued)**

**ATTACHMENT 1**

## ABOUT OUR REFLECT RAP - MAYOR'S FOREWORD



Cllr Jerome Laxale  
City of Ryde Mayor



The Reconciliation Action Plan (RAP) is about organisations from every sector turning good intentions into real actions and rising to the challenge of reconciling Australia. It is a business plan that uses a holistic approach to create meaningful relationships, enhanced respect and promote sustainable opportunities for Aboriginal and Torres Strait Islander Australians.

The RAP program includes four types of RAPs – Reflect, Innovate, Stretch and Elevate. Each type offers a different level of engagement and support.

In developing our Reflect RAP, the City of Ryde sets out the steps we will take over the next 18 months to ensure we are well positioned to implement effective and mutually beneficial initiatives as part of future Reconciliation Action Plans. In this RAP, the City of Ryde identifies relationships, respect and opportunity actions specific to our local area, our sphere of influence and our local Aboriginal and Torres Strait Islander Communities.

Reconciliation Action Plan JUNE 2020 - JUNE 2022

We give consideration to how we can best commit to cultural learning, understanding cultural protocols and increasing Aboriginal and Torres Strait Islander employment and also consider how we observe and celebrate dates of significance for Aboriginal and Torres Strait Islander peoples and promote reconciliation through our sphere of influence.

Over the next 18 months we will develop support for the plan across our organisation so that we can focus on building relationships both internally and externally, while also raising awareness with our stakeholders to ensure there is shared understanding and ownership of the RAP within our organisation.

The Reflect RAP is a living document that will be regularly reviewed, reported on and evaluated.

The development of future RAPs will involve consultation with staff across our organisation including Aboriginal and Torres Strait Islander staff and stakeholders in the community to achieve our vision for reconciliation.

This plan is an important step in our journey towards reconciliation and we hope that you can join us.



**ITEM 4 (continued)**

**ATTACHMENT 1**



2019 NAIDOC Citizenship Ceremony  
Pictured: Uncle Allen Madden, Clr Jerome Laxale City of Ryde Mayor,  
Charleen Williams and Gene Kelaher

**ITEM 4 (continued)**

**ATTACHMENT 1**



*Diramu Aboriginal Company at the 2019 Musical Morning Tea: NAIDOC Week*

## OUR VISION FOR RECONCILIATION

Our vision is to strengthen City of Ryde's relationships within Aboriginal and Torres Strait Islander communities and provide a culturally safe and culturally appropriate local government area for all current and future Aboriginal and Torres Strait Islander residents, employees and visitors.

The City of Ryde has always acknowledged Aboriginal and Torres Strait Islander people that live in Ryde, we support the Uluru Statement of the Heart and this Reflect Reconciliation Action Plan and future Reconciliation Action Plans will help the City of Ryde to further enhance our relationships with the Traditional Custodians of the land.

The RAP underpins the City of Ryde's commitment to Aboriginal and Torres Strait Islander residents, staff and communities. It will be utilised across all areas of Council to embed Aboriginal and Torres Strait Islander knowledge and perspectives within all Council operations.

To ensure that the City of Ryde is a culturally safe and culturally appropriate area, the City of Ryde will acknowledge the historical factors of the invasion of Australia and the affects this has had on the Aboriginal and Torres Strait Islander communities and the current challenges they face. The City of Ryde acknowledges each Aboriginal and Torres Strait Islander community has its own history, traditions and community protocols and agrees to listen and work with these communities in supporting their needs.

The City of Ryde picture this vision of reconciliation will be achieved through integrating actions laid out in this plan across all existing and future strategic documents and council planning processes. Development of future RAPs will involve consultation with staff across our organisation including Aboriginal and Torres Strait Islander staff and/or stakeholders to achieve our vision for reconciliation.

Reconciliation Action Plan JUNE 2020 - JUNE 2022



**ITEM 4 (continued)**

**ATTACHMENT 1**



**ITEM 4 (continued)**

**ATTACHMENT 1**



*Dominic Jeitani and Marcel Jeitani*

## OUR BUSINESS

To support and enhance the wellbeing of its residents, the City of Ryde delivers a diverse range of products and services. Because of its considerable size and the broad range of activities it undertakes, it is a complex organisation to manage, and there are many things that we need to do to ensure we can deliver the vision contained in our Community Strategic Plan:

The City of Ryde - the place to be for lifestyle and opportunity @ your doorstep.

These include the way we:

- Set a strategic direction for the next ten years that meets community aspirations, can be delivered within our financial capability and brings our partners on the journey with us
- Align our internal business disciplines and build and maintain the skills necessary to achieve this
- Develop our workplace culture to create a workforce that feels engaged, motivated and valued
- Demonstrate strong governance and leadership to bring it all together and manage our workplace improvements.

The City of Ryde also strives to empower people who live, work, learn and play in the City of Ryde to fully participate in community life.

The City of Ryde runs events, programs, training, forums and information sessions to enhance, inform and strengthen our local community. Everything we do is underpinned by social and cultural planning. We work with children and families, young people, older people, people with disability, Aboriginal and Torres Strait Islander communities, culturally diverse communities and more.

Reconciliation Action Plan JUNE 2020 - JUNE 2022



ITEM 4 (continued)

ATTACHMENT 1



The City of Ryde employs 526.5 full-time employees and we currently employ 18 people who identify as Aboriginal and/or Torres Strait Islander.



Our current geographic reach is 40 square kilometres with 127,466 residents (2016 Census), 205 hectares of bushland and over 62 Aboriginal heritage sites.



We share borders with Parramatta, Lane Cove, Hunters Hill, Willoughby and Ku-ring-gai councils and currently we have 430 people who identify as Aboriginal and/or Torres Strait Islander living in the City of Ryde

Each year, the City of Ryde coordinates important observance and awareness events including – Seniors Festival, Youth Week, International Women’s Day, Social Inclusion Week, NAIDOC Week, National Reconciliation Week and Harmony Day. We build partnerships with local service providers to assist us to deliver these all-inclusive events.



The Illume Girls at the 2019 NAIDOC Welcome Ceremony

**ITEM 4 (continued)**



*Guringai Culture at the 2019 Sunset Sounds at Wilga Park*

**ATTACHMENT 1**

Reconciliation Action Plan JUNE 2020 - JUNE 2022

10



**ITEM 4 (continued)**

**ATTACHMENT 1**



**ITEM 4 (continued)**

**ATTACHMENT 1**



2019 NAIDOC Week Celebration  
Pictured: Brendan Kerin



2019 NAIDOC Citizenship Ceremony  
Pictured: Clr Jerome Laxale City of Ryde Mayor,  
Meadowbank Scout Group, Charleen Williams and Gene Kelaher

## OUR RAP

The City of Ryde is developing a RAP so that we can strengthen our relationships within Aboriginal and Torres Strait Islander Communities and provide a culturally safe and culturally appropriate local government area for all current and future Aboriginal and Torres Strait Islander residents, employees and visitors.

The City of Ryde RAP was developed and is collaboratively led by the Executive Team which is comprised of senior managers and directors from each department within Council. The General Manager has been appointed by the Executive Team as the RAP champion and will be involved in driving internal engagement and awareness of this RAP and all future RAPs.

Our Reconciliation Journey to date:

In recent times, the City of Ryde has been involved with Aboriginal and Torres Strait Islander communities and our Reconciliation Journey includes:

**NAIDOC Week celebrations** – The City of Ryde has continuously celebrated NAIDOC Week through various cultural events that we host with the assistance of our local Aboriginal and Torres Strait Islander community partners and hosted events for City of Ryde staff.

**Finding Bennelong website** [www.findingbennelong.com](http://www.findingbennelong.com) – In 2013 the City of Ryde built a website dedicated to the story of Bennelong. The website is used to tell the story of Bennelong and give viewers the history of the Ryde area and also the impact that Bennelong and the Wallumedegal clan had on this land.

**National Reconciliation Week activities** – The City of Ryde held several events during National Reconciliation Week which were hosted by Aboriginal Elders.

The events focused on truth telling and learning the history and culture of the Wallumedegal clan.

Reconciliation Action Plan JUNE 2020 - JUNE 2022



**ITEM 4 (continued)**

**ATTACHMENT 1**



*"The Illuminatrope" located on the Parramatta River foreshore at Banjo Paterson Park in Gladesville.*

*"The reflective nature of The Illuminatrope pays homage to the history of contact between the First Fleet and the Wallumedegal people at Looking Glass Bay, where the park is located. On 15 February 1788, Governor Arthur Phillip gave a local man a looking glass, which he compared with his reflection in the water. It is therefore very fitting that this sculpture is positioned above the bay,"*  
- City of Ryde Councillor Christopher Gordon

**ITEM 4 (continued)**

**ATTACHMENT 1**

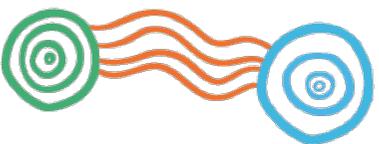


*Susan Moylan-Coombs at the  
2019 Granny Smith Festival*

**Community Connections** – The City of Ryde believes that we should be connected with our community so that we can better understand their wants and needs. We constantly strive to build connections with local Aboriginal and Torres Strait Islander community members and groups and actively involve them in any of culturally significant events and activities. The building of these connections allows us to be better informed on how to serve our Aboriginal and Torres Strait Islander community.

**Welcome to Country and Acknowledgement of Country at community events** – The City of Ryde believes in making sure we pay respect to the Traditional Owners of the land during any event or ceremony that we hold in the Ryde local government area. We make sure to that the appropriate protocols are in place so that a Welcome to Country and Acknowledgement of Country are delivered by Elders who represent this land.

**Cultural Awareness Training** – The City of Ryde is investigating how we can hold cultural awareness training to inform the broader community and community partners so that we increase culturally safe practices not only in the workplace but also the community.



Reconciliation Action Plan JUNE 2020 - JUNE 2022



**ITEM 4 (continued)**

**ATTACHMENT 1**



*(left to right)  
Gambirra and David Barnett  
at the 2020 Australia Day  
Citizenship Ceremony*



*Albert David at the  
2020 Australia Day Citizenship Ceremony*

**ITEM 4 (continued)**

**ATTACHMENT 1**

## OUR PARTNERSHIPS AND CURRENT INTERNAL ACTIVITIES

### Community partnerships

Council's community partnerships include the formal and informal, local and global community connections, collaborative projects, and relationships that advance the community. The focus on building community partnerships assist Council in being able to react to changing needs and issues as they occur in the community.

The Community Services team also lead and support a number of partnerships that have a focus on social justice, inclusion, wellbeing and advocacy that address racism, refugee rights, domestic violence prevention, social inclusion, LGBTQIA+ rights, mental health and affordable accommodation.

Our Community Services team continually create partnerships with our local service providers to deliver all-inclusive events and activities for all of our Aboriginal and Torres Strait Islander community members.

- **Primary Health Network** – Northern Sydney Indigenous Coordinator
- **Aboriginal Ability Links** – SRAC Ability Linker
- **Ryde Women's Gathering Group** – hosted by Northern Sydney Primary Health Network
- **Northern Sydney Reconciliation Network**
- **Bennelong Reconciliation Group**
- **Link Housing** – Aboriginal Community Program Officer
- **Macquarie University** – Walanga Muru
- **Aboriginal Educational Consultative Group** – Wattamattagal Ryde
- **Koori Kids**



*Link Housing, NAIDOC Week Celebration*



*Ryde Aboriginal Women's Gathering Group*

Reconciliation Action Plan JUNE 2020 - JUNE 2022



**ITEM 4 (continued)**

**ATTACHMENT 1**

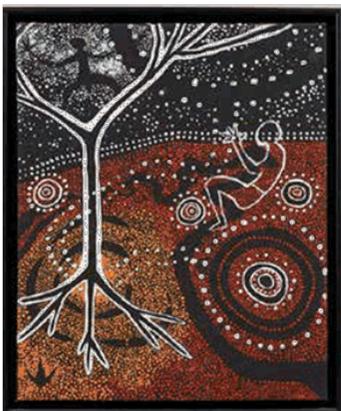


### Internal activities/ initiatives

**Traineeship for Aboriginal and/or Torres Strait Islander TAFE Students** – In 2019, the City of Ryde commenced a traineeship for Aboriginal and/or Torres Strait Islander TAFE students completing a certificate in business administration. We look to continue this traineeship in the following years.

**Social Procurement** – The City of Ryde has started the process to procure services and products from Aboriginal and Torres Strait Islander owned businesses.

**Cultural Awareness training** – The City of Ryde believes that cultural awareness is important for all staff to know and this is why we have created an online learning module for all staff to undertake from 2020.



Chris Tobin, 'Journey to the Sky Country', date unknown, Acrylic on canvas, 600x500mm. Chris Tobin is a Darug Aboriginal man, artist and educator. This painting is part of the City of Ryde Art Collection and is on display outside the Council Chambers.



The Meeting Place at Putney, a circular campfire design as an organic reference to the generations of local Aboriginal families who collectively met, ate and talked.

**ITEM 4 (continued)**

**ATTACHMENT 1**

OVER THE NEXT 18 MONTHS THE CITY OF RYDE COMMITS TO:

 Relationships			
Action	Deliverable	Timeline	Responsibility
1. Establish and strengthen mutually beneficial relationships with Aboriginal and Torres Strait Islander stakeholders and organisations	Identify Aboriginal and Torres Strait Islander stakeholders and organisations within our local area or sphere of influence	January 2021	Manager - Community Services
	Research best practice and principles that support partnerships with Aboriginal and Torres Strait Islander stakeholders and organisations	June 2021	Manager - Community Services
2. Build relationships through celebrating National Reconciliation Week (NRW)	Circulate Reconciliation Australia's NRW resources and reconciliation materials to our staff	May 2021	Manager - Communications
	RAP Working Group members to participate in an external NRW event	27 May - 3 June 2021	RAP Working Group Chair
	Encourage and support staff and senior leaders to participate in at least one external event to recognise and celebrate NRW	27 May - 3 June 2021	Manager - Communications





 Relationships			
Action	Deliverable	Timeline	Responsibility
3. Promote reconciliation through our sphere of influence	Communicate our commitment to reconciliation to all staff	July 2020	Manger - Communications and Manager - Community Services
	Identify external stakeholders that our organisation can engage with on our reconciliation journey	January 2021	Manager - Community Engagement and Manager - Community Services
	Identify RAP and other like-minded organisations that we could approach to collaborate with on our reconciliation journey	January 2021	Manager - Community Services
4. Promote positive race relations through anti-discrimination strategies	Research best practice and policies in areas of race relations and anti-discrimination	July 2021	Manager - People and Culture
	Conduct a review of People & Culture policies and procedures to identify existing anti-discrimination provisions, and future needs	July 2021	Manager - People and Culture

**ITEM 4 (continued)**

**ATTACHMENT 1**

OVER THE NEXT 18 MONTHS THE CITY OF RYDE COMMITS TO:

 <b>Respect</b>			
Action	Deliverable	Timeline	Responsibility
5. Increase understanding, value and recognition of Aboriginal and Torres Strait Islander cultures, histories, knowledge and rights through cultural learning	Develop a business case for increasing understanding, value and recognition of Aboriginal and Torres Strait Islander cultures, histories, knowledge and rights within our organisation	January 2022	Manager - People and Culture
	Conduct a review of cultural learning needs within our organisation	July 2021	Manager - People and Culture
6. Demonstrate respect to Aboriginal and Torres Strait Islander peoples by observing cultural protocols	Develop an understanding of the local Traditional Owners or Custodians of the lands and waters within our organisation's operational area	July 2021	Manager - Libraries
	Increase staff understanding of the purpose and significance behind cultural protocols, including Acknowledgement of Country and Welcome to Country protocols	July 2021	Manager - Communications



**ITEM 4 (continued)**

**ATTACHMENT 1**



 <b>Respect</b>			
Action	Deliverable	Timeline	Responsibility
7. Build respect for Aboriginal and Torres Strait Islander cultures and histories by celebrating NAIDOC Week	Raise awareness and share information amongst our staff about the meaning of NAIDOC Week	July 2020, 2021	Manager - Communications
	Introduce our staff to NAIDOC Week by promoting external events in our local area	July 2020, 2021	Manager - Communications
	RAP Working Group to participate in an external NAIDOC Week event	July 2020, 2021	RAP Working Group Chair
8. Demonstrate respect to Aboriginal and Torres Strait Islander peoples by acknowledging the Traditional Owners of the land	Add an Acknowledgement of Traditional Owners on Council email signatures	July 2020	Manager - IT
	Increase visibility of information on Local Aboriginal History through our Council website	January 2021	Manager - Communications
	Ensure places of meeting (Council chambers and buildings) that fly flags, fly the Aboriginal flag and the Torres Strait Islander flag	December 2021	Manager - Facilities

**ITEM 4 (continued)**

**ATTACHMENT 1**

OVER THE NEXT 18 MONTHS THE CITY OF RYDE COMMITS TO:

 <b>Respect</b>			
Action	Deliverable	Timeline	Responsibility
9. Celebrate Aboriginal and Torres Strait Islander dates of significance	Collate and publish a list of dates of significance for Aboriginal and Torres Strait Islander peoples	January 2021	Manager - Communications
	Invite local Aboriginal community members and members of the RAP Working Group to significant events	July 2020	Manager - Community Services



**ITEM 4 (continued)**

**ATTACHMENT 1**



NAIDOC Week City of Ryde  
staff barbecue

**ITEM 4 (continued)**

**ATTACHMENT 1**

OVER THE NEXT 18 MONTHS THE CITY OF RYDE COMMITS TO:

 <b>Opportunities</b>			
Action	Deliverable	Timeline	Responsibility
10. Improve employment outcomes by increasing Aboriginal and Torres Strait Islander recruitment, retention and professional development	Develop a business case for Aboriginal and Torres Strait Islander employment within our organisation	January 2022	Manager - People and Culture
	Build understanding of current Aboriginal and Torres Strait Islander staffing to inform future employment and professional development opportunities	July 2021	Manager - People and Culture
	Investigate a culturally appropriate recruitment process	December 2020	Manager - People and Culture
11. Increase Aboriginal and Torres Strait Islander supplier diversity to support improved economic and social outcomes	Develop a business case for procurement from Aboriginal and Torres Strait Islander owned businesses	January 2022	Manager - Procurement
	Investigate Supply Nation membership	July 2020	Manager - Procurement



**ITEM 4 (continued)**

**ATTACHMENT 1**



**ITEM 4 (continued)**

**ATTACHMENT 1**

OVER THE NEXT 18 MONTHS THE CITY OF RYDE COMMITS TO:

 <b>Governance</b>			
Action	Deliverable	Timeline	Responsibility
12. Establish and maintain an effective RAP Working Group (RWG) to drive governance of the RAP	Form a RWG to govern RAP implementation	July 2020	Manager - Community Services
	Draft Terms of Reference for the RWG	July 2020	Manager - Governance
	Establish Aboriginal and Torres Strait Islander representation on the RWG	July 2020	Manager - Community Services
13. Provide appropriate support for effective implementation of RAP commitments	Define resource needs for RAP implementation	July 2020	Manager - Community Services
	Engage senior leaders in the delivery of RAP commitments	July 2020	Manager - Community Services
	Define appropriate systems and capability to track, measure and report on RAP commitments	January 2021	Manager - Strategy and Innovation



**ITEM 4 (continued)**

**ATTACHMENT 1**



 <b>Governance</b>			
Action	Deliverable	Timeline	Responsibility
14. Build accountability and transparency through reporting RAP achievements, challenges and insights both internally and externally	Complete and submit the annual RAP Impact Measurement Questionnaire to Reconciliation Australia	30 September 2020, 2021	Manager - Community Services
15. Continue our reconciliation journey by developing our next RAP	Run community consultations for Aboriginal and Torres Strait Islander community members to help inform our next Reconciliation Action Plan	September 2021	Manager - Community Services
	Register via <a href="#">Reconciliation Australia's website</a> to begin developing our next RAP	October 2021	Manager - Community Services

*Contact details*

**Name:** Angela Jones-Blayney  
**Position:** Director – Customer and Community Services  
**Phone:** (02) 9952 8222  
**Email:** cityofryde@ryde.nsw.gov.au

**ITEM 4 (continued)**

**ATTACHMENT 1**



*Wallumai Wind Sculpture, Putney.*

*Aboriginal artist Chris Tobin captured a vision for the Riverwalk that pays tribute to the City's Indigenous heritage.*

*Located in Kissing Point Park, the sculpture represents the traditional totem of the area's original inhabitants, the Wallumedegal people. It is likely that the clan's name derives from the word Wallumai meaning snapper fish, and matta, a word denoting a place, as with Parramatta or Cabramatta. Thus those living on the southern side of the river, in what is now the Ryde area, were the snapper fish clan.*

**ITEM 4 (continued)**

**ATTACHMENT 2**

**Reconciliation Action Working Group**



**1. Roles**

The primary role of the Reconciliation Action Working Group is to:

- Provide advice, input and feedback for the City of Ryde Reconciliation Action Plan.

**2. Responsibilities**

The Working Group is responsible for providing advice and recommendations to:

- Assist in the implementation and review of Council's Reconciliation Action Plan.
- To work with Council to develop and promote appropriate celebrations of the Aboriginal and Torres Strait Islander culture including Sorry Day, National Reconciliation Week and NAIDOC Week.

**3. Membership, Chairperson and Voting**

Membership of the Reconciliation Action Working Group comprises:

- Two elected members (Mayor or Deputy Mayor and one elected member).
- General Manager and/or Representative.
- Up to four (4) community members (no less than half should be Aboriginal or Torres Strait Islander community members).

**Note: the Mayor is not automatically represented on all Committees, in accordance with Council resolution of 7 October 2008**

- Community members are to be appointed by resolution of Council following a call for nominations. The Working Group will not be involved in the evaluation or selection process of any community representatives.

Community representatives shall be:

- Aboriginal or Torres Strait Islander people who live, work, study or have a strong commitment to the Ryde LGA or
- An individual or representative of a local community organisation with a demonstrated commitment, sensitivity to and understanding of issues relating to the local Aboriginal & Torres Strait Islander people.

A staff member will be in attendance of meetings for the taking of minutes only.

Council officers will provide professional advice and administrative support. It should be noted that employees of the Council are not subject to the direction of the Working Group or any of its

Title of Policy		
Owner: Service Unit	Accountability:	Policy Number: # <i>Provided by Governance</i>
Trim Reference: D10/	Review date:	Endorsed: Date and Authority

**ITEM 4 (continued)**

**ATTACHMENT 2**

**Reconciliation Action Working Group**



members.

**Term of Membership to the Working Group**

Working Group members shall be appointed for the current Council term (or remaining period of the Council term), although membership can be altered at any time by a resolution of Council.

Council Officers and the Working Group Chair will review the membership of the Working Group annually, to ensure representation and member details are current.

Membership of the Working Group can be withdrawn by resolution of Council only. Council staff will be appointed and removed by the General Manager. If a member of the Working Group misses three consecutive meetings without apology, their membership will be withdrawn and the position will be deemed vacant, in accordance with Council Resolution of 10 October 2012.

**The Chairperson of the Working Group is:**

- Mayor/ Deputy Mayor or Councillor, as elected by Council.

Where the Mayor is appointed to be a delegate, it is not necessary that the Mayor be the Chairperson of this Working Group, in accordance with Council resolution of 7 October 2017.

In the absence of the Chairperson, another Councillor who is a member of the Working Group or the Working Group Facilitator shall chair the meeting.

A staff member appointed as Chairperson of the Working Group does not become a formal member of the Working Group by virtue of this position. All staff are representatives of Council only and not members of the Working Group.

The Chairperson is to have precedence at the meeting and shall determine the order of proceedings, generally as set by the agenda.

The Chairperson has the discretion to exclude a member of the Working Group if a member displays inappropriate conduct. If this occurs, the matter is to be reported to the next available Council Meeting in accordance with Council resolution 12 December 2017.

Council's Code of Meeting Practice shall be used as the reference guide for any other matters regarding Committee meetings that are not addressed in these Terms of Reference.

**Working Group Facilitator**

A Working Group Facilitator (Convenor) shall be appointed by the General Manager. The Facilitator shall be a staff member of Council and is responsible for coordinating the preparation of agendas, invitations and minutes of the Working Group.

Title of Policy		
Owner: Service Unit	Accountability:	Policy Number: # <i>Provided by Governance</i>
Trim Reference: D10/	Review date:	Endorsed: Date and Authority

**ITEM 4 (continued)**

**ATTACHMENT 2**

**Reconciliation Action Working Group**



**Voting**

Only members in attendance at the meeting shall be entitled to participate in the decision making process of the Working Group.

Each working group member has one vote and in cases of an equality of votes the matter is to be referred to the Chairperson who shall make a decision.

The Chairperson can also request for a vote on matters when deemed necessary or in the event of a disagreement among members regarding any matter.

If a member is unable to attend the meeting but wishes to be in attendance for discussion of a particular matter, he/she can notify the Chairperson prior to the meeting to request deferral of the item to a subsequent meeting or to request that the Chairperson formally indicate the member's view to the Working Group during the discussion on the matter.

The Working Group shall decide if a matter is to be deferred to a subsequent meeting based on the representations made to the Chairperson by the absent member.

**Quorum**

A quorum for the RAP working group meeting is 4 members.

However, the Chairperson shall use his/her discretion to determine if any item on the agenda should be deferred to a future meeting if it is considered there are insufficient people at the meeting to consider the item.

**4. Meetings**

Meetings are to be held every 3 months being February, May, August and November. Meetings will be 1.5 hours in length.

A proposed change to this meeting schedule, either ongoing or one-off is to give consideration to operational requirements, and be agreed by the majority of Working Group members.

The Working Group Facilitator produces a draft agenda in consultation with the Chairperson.

Working Group members should raise items they would like to be included on the agenda at least two weeks prior to the meeting.

The Agenda and meeting papers shall be circulated to members at least 3 days prior to a meeting. Each meeting shall be properly recorded by the taking of minutes.

**5. Communications and Reporting**

The agendas and minutes of the Working Group shall be stored as a permanent record of Council, as determined by the General Manager.

Title of Policy		
Owner: Service Unit	Accountability:	Policy Number: # <i>Provided by Governance</i>
Trim Reference: D10/	Review date:	Endorsed: Date and Authority

**ITEM 4 (continued)**

**ATTACHMENT 2**

**Reconciliation Action Working Group**

The minutes of each meeting shall be circulated to all Working Group members as soon as practicable.

Any questions by members regarding the minutes are to be referred immediately to the Working Group Facilitator and if any error in the minutes is confirmed, the Working Group Facilitator shall arrange to make the appropriate changes.

The draft meeting minutes of all public Working Groups will be published on the Councillors' BoardVantage within three weeks of the Working Group meeting. The minutes should note that they are draft and will be confirmed at the following meeting.

Should the Working Group agree on an action that requires a Council resolution, e.g. allocation of funds, resources or an amendment to any Council policy or plan, or cannot otherwise be actioned within existing Council staff delegations, then the minutes are to be reported to the next available Council meeting with a supporting Council report, in accordance with Council resolution of 14 September 2010.

Members of the Working Group are not permitted to speak to the media as representatives of the Working Group.

**6. Code of Conduct and Other Council Policies**

Each Working Group member who is not a Councillor shall be provided with Council's Code of Conduct and other related policies that may be applicable to the operation of the Working Group.

The conduct of each Working Group member is expected to be consistent with the principles outlined in these Council publications.

Title of Policy		
Owner: Service Unit	Accountability:	Policy Number: # <i>Provided by Governance</i>
Trim Reference: D10/	Review date:	Endorsed: Date and Authority

---

**5 WAIVER OF FEES - SWIM SCHOOLS AND CARNIVALS,  
SPORTSGROUNDS AND PARKS, LIBRARY FINES AND NOTICE PERIOD  
FOR VENUES**

---

**Report prepared by:** Senior Coordinator - Social Development & Capacity Building  
**File No.:** GRP/15/1/8 - BP20/413

---

**REPORT SUMMARY**

At its meeting of 24 March 2020, Council resolved the following:

- (a) *That Council waive the cancellation fee specified in Council's adopted "Fees and Charges" for swim schools and swimming carnivals for the period 01 April to 30 June 2020 inclusive; and*
- (b) *That Council waive the cancellation fee specified in Council's adopted "Fees and Charges" for sporting fields or parks for the period 01 March to 30 June 2020; and*
- (c) *That Council waive the notice period required under Council's Venue Hire Application, for cancellations for the period 01 April to 30 June 2020 inclusive; and*
- (d) *That Council temporarily waives the following library fines associated with the late return or loss of items for the period 1 April to 30 June 2020, as outlined in Council's Fees and Charges 2019-2020.*
  - (a) *Daily overdue charge*
  - (b) *"Fast Reads" overdue charge*
  - (c) *Replacement processing charge*

As per Section 610 of the Local Government Act (1993), the resolutions were placed on public exhibition for 28 days for the period 31 March 2020 to the 28 April 2020. During the exhibition period no submissions were received.

**RECOMMENDATION:**

- (a) That Council adopts the resolution to waive the cancellation fee specified in Council's adopted "Fees and Charges" for swim schools and swimming carnivals for the period 01 April to 30 June 2020 inclusive; and
- (b) That Council adopts the resolution to waive the cancellation fee specified in Council's adopted "Fees and Charges" for sporting fields or parks for the period 01 March to 30 June 2020; and
- (c) That Council adopts the resolution to waive the notice period required under Council's Venue Hire Application, for cancellations for the period 01 April to 30 June 2020 inclusive; and

**ITEM 5 (continued)**

- (d) That Council adopts the resolution to waive the following library fines associated with the late return or loss of items for the period 1 April to 30 June 2020, as outlined in Council's *Fees and Charges 2019-2020*.
- (a) Daily overdue charge.
  - (b) "Fast Reads" overdue charge.
  - (c) Replacement processing charge.

**ATTACHMENTS**

There are no attachments for this report.

Report Prepared By:

**Sue Verhoek**  
**Senior Coordinator - Social Development & Capacity Building**

Report Approved By:

**Lindsay Godfrey**  
**Manager - Community and Ranger Services**

**Angela Jones-Blayney**  
**Director - Customer and Community Services**

**ITEM 5 (continued)****Discussion**

The situation regarding the coronavirus, COVID-19, continues in NSW with many organisations and community groups still being significantly impacted by this health crisis. Community activities, programs and events continue to be cancelled or postponed.

With the government restricting indoor and outdoor gatherings Council's community facilities and venues continue to be closed affecting a significant number of hirers with the cancellation of their bookings.

As the coronavirus situation continues, the impact is being felt by community sporting clubs, with local community sports clubs cancelling training and suspending their seasons. Events at local parks are also being cancelled.

The current COVID-19 situation has led to a review of library fees and charges with a waiver of several fees recommended in order to provide support to the community through this period.

**Financial Implications**

The anticipated financial impact of customers requesting the waiver of fees is considered to be marginal and has been included in the overall estimate of COVID-19 impacts on Council's budget.

---

## 6 INDOOR SPORTS FACILITIES REVIEW

---

**Report prepared by:** Open Space Planner

**File No.:** GRP/20/20 - BP20/453

---

### REPORT SUMMARY

This report provides Councillors with the draft City of Ryde Indoor Sports Facilities Review (the Review) which is provided in **ATTACHMENT 1 – CIRCULATED UNDER SEPARATE COVER**. This document sets out a strategic direction for the future provision of indoor facilities within the City of Ryde out to 2036. It will act as a framework to guide staff when considering development of these facilities into the future. The detail of any future project, including the type of facility, which sports it services and the design would be subject to detailed community consultation at the time of implementing that project.

The Review responds to the 2017 *City of Ryde Sport & Recreation Strategy 2016-26* (the Strategy), which identified that indoor court provision levels within the City are insufficient to meet the existing demand for these facilities and recommended that Council “undertake a feasibility study to identify specific needs and options”.

Subsequent to the finalisation of the Strategy, the NSW State Government has committed to building a 4-court facility on the site of the Marsden High School and a 1-court facility within the Meadowbank Education and Employment Precinct (MEEP). However, as these facilities will not meet the anticipated facility shortfall over the next 20 years, Otium Planning Group was commissioned to analyse the most appropriate mechanism to address the forecast undersupply. Furthermore through consultation undertaken in the development of the Review, Macquarie University indicated that consideration was being given for the construction of a 3 court indoor facility within the University Site. No detail on the timing or confirmation of funding for this project could be provided at the time of preparing this report.

Consultation was undertaken with users of indoor facilities during the preparation of the Review with survey responses received from 8 different indoor facility user groups. Of the groups that responded, 6 were dissatisfied with the availability of courts hours. Further detail of the findings from the survey is contained on Page 36 of the Review provided in **ATTACHMENT 1 – CIRCULATED UNDER SEPARATE COVER**.

Following this consultation an analysis has now been completed, with the Review’s key findings including:

- The existing six (6) full size indoor sports courts in the CoR are used at full capacity during peak operating hours.

**ITEM 6 (continued)**

- The CoR has a Culturally and Linguistically Diverse (CALD) population that is above the NSW average. CALD communities typically having higher preference for and levels of use of indoor courts.
- Demand for indoor spaces will increase as the population increases significantly towards 2036.
- There is a **current deficit of 6 indoor courts** within the City of Ryde.
- Should no additional courts be constructed by **2036 there will be a shortfall of 12 indoor courts** within the City.
- If all courts proposed by the NSW Government (5 courts) and Macquarie University (3 courts) are built as planned, this will reduce that shortfall to 4 courts by 2036.

Based on the study findings, the Review concluded that:

- The most suitable option to address the forecast 4-court shortfall out to 2036, is to develop an additional two courts at both the Ryde Aquatic Leisure Centre (RALC) and the Ryde Community Sports Centre (RCSC).
- Should the Macquarie University proposal not proceed, the study recommended constructing an additional 2 courts at the Marsden High School site (for a total of 6 courts at that facility) and when redeveloping the RCSC do so to a total of 5 courts (3 additional courts).
- The timing of the RALC (2-court) and RCSC (2 or 3 court) projects is dependent on the Macquarie University proposal.
- If the Macquarie University proposal does not proceed, the RCSC facility would proceed first as it closer to the Macquarie Park growth areas.

Should the Macquarie University proposal proceed (construction of 3 indoor courts), it would be recommended to prioritise the redevelopment of the RALC facility. This is to avoid mutually unhelpful competition between the new facilities at Macquarie University and RCSC prior to the Macquarie Park-North Ryde growth centre populations reaching critical mass. This ensures the facilities are developed in a manner that maximizes their operations financial viability the aligns with population growth.

The expansion of the indoor facility is identified in the ELS Hall Park Master Plan which was adopted by Council in 2019 following consultation with the community. The feasibility for expansion of the RALC facility has also been confirmed in the preparation of a draft Master Plan for the Olympic Park site which is proposed to proceed to community consultation later this year.

**ITEM 6 (continued)**

This report therefore recommends that Council adopt the Indoor Sports Facilities Review for Council staff to utilize as a framework for the future development and prioritisation of indoor facility projects over the next 15 years. The implementation of these projects would be in consideration to the delivery of the identified State Government and Macquarie University Projects identified in this report and Council's business planning process. Any indoor facility project would be included in a future proposed Capital Works Program within a draft Four Year Delivery Plan presented to Council for approval.

**RECOMMENDATION:**

- (a) That, the Future Facilities Direction detailed in the report be adopted as Council's planning framework for the future detailed planning of indoor sports courts within the City.
- (b) That Council note funding for these projects is identified within Council's Section 7.11 Plan and delivery of any works be identified in future draft Four Year Delivery Plans.

**ATTACHMENTS**

- 1 City of Ryde Indoor Sports Facilities Review – CIRCULATED UNDER SEPARATE COVER

Report Prepared By:

**Rob Parsonson**  
**Open Space Planner**

Report Approved By:

**Simon James**  
**Manager - Parks**

**Wayne Rylands**  
**Director - City Works**

## ITEM 6 (continued)

### Background

There are currently six (6) full size indoor sports courts within City of Ryde – 2 at the RALC; 2 at ELS Hall Park, one on Macquarie University land and one at the Ryde Ex Services Memorial and Community Club.

The 2017 *City of Ryde Sport & Recreation Strategy 2016-26* found that this provision level was insufficient to meet the existing demand and recommended that Council “undertake a feasibility study to determine the need, viability, site location, facility mix, indicative capital cost, concept plans, financial projections, and management arrangements for the development of an indoor sport and recreation centre”.

Part of a Council Resolution from the 27 November 2018, in relation to the Provision of Indoor Sporting Facilities in the City of Ryde (which considered the potential conversion of low-use tennis courts to indoor court facilities), stated as follows:

- (d) *That Council investigate and assess opportunities for additional indoor sports courts on other sites as part of the Recreation Needs Study to be undertaken in 2019-20 year.*

### Current and planned indoor sport facilities

Recent work by Council, in undertaking the *Future Open Space Provision Plan*, has supported the findings of the *Sport & Recreation Strategy 2016-26*. The work assessed current and future needs for open space and sports facilities and identified benchmark provision ratios, including a provision ratio of 1 court per 9,700 population for indoor courts. This is substantially higher than the currently provided 1 court per 21,000 which is currently the situation in Ryde.

Since completion of the *Sport & Recreation Strategy*, the NSW State Government has committed to building a 4-court facility on the site of the Marsden High School and a 1-court facility within the Meadowbank Education and Employment Precinct (MEEP).

These will have the impact of increasing the provision ratio with the Ryde LGA (based on current population levels) to 1 court per 11,600 population – still well under the benchmark provision ratio identified.

### Consultant Study

As the current undersupply of courts will not be fully addressed with the proposed delivery of the Marsden High School and MEEP courts, the Otium Planning Group was commissioned to analyse the most appropriate mechanism to address the undersupply.

**ITEM 6 (continued)**

The project brief identified the following options to be explored;

- Expand the 2 court centre at ELS Hall Park by 2-3 courts
- Expand the 2 court centre at RALC by 2 courts
- Expand the planned 4 court centre at Marsden High by 2 courts, or
- Consultant to identify other opportunities.

The key findings of the study include the following:

Supply/provision analysis

- There are currently only six full size indoor publicly available courts in the City of Ryde.
- These courts are supported by other indoor spaces within the City of Ryde and surrounding LGA's that service the broader, indoor sport and recreation needs of the community (e.g. martial arts, yoga, gymnastics and dance).
- There are several facilities proposed in the City of Ryde including Macquarie University (which is investigating the feasibility of developing an additional 3-court indoor multi-court facility), Meadowbank Education Precinct (1court) and the Marsfield High School site (4 courts).
- Collectively, these proposed facilities have the potential to significantly reduce the current and future undersupply of indoor courts in the City.

Use and needs analysis

- Existing indoor sports courts are used at full capacity during peak operating hours.
- The City has an above-average CALD population with CALD communities typically having higher demands and levels of use of indoor courts.
- Demand for indoor spaces will increase as the population increases significantly towards 2036.

Service gap

- The study supports and confirms Council's prior needs modelling and recommends a provision ratio of 1 court to 9,700 population.
- The use of this ratio suggests there is a **current deficit of 6 indoor courts** within the City of Ryde.

**ITEM 6 (continued)**

- Should additional indoor courts not be introduced in future, the modelling suggests that if no additional courts were constructed by **2036 there will be a shortfall of 12 indoor courts in the Ryde LGA.**
- If all courts proposed by the NSW Government (5 courts) and Macquarie University (3 courts) are built as planned, this will reduce that shortfall to 4 courts by 2036.
- Based on population growth forecasts, and the timing of the State Government and Macquarie University proposals, these **additional 4 courts would be required to be developed from 2031 to 2036.**

Options and opportunities analysis

- The study identified a range of options for development of the 4 additional courts and based these on a range of best practice planning criteria including size of catchment populations, proximity to growth centres, potential catchment overlaps, CAPEX and OPEX considerations and cost-effectiveness (i.e. large facilities with 4+ courts can accommodate a diverse range of sport and recreation activities and have lower per user costs).
- Based on ratings against these criteria, the study concluded that the most suitable option for the City, to address the forecast 2036 4-court service gap, is to develop an additional two courts at both RALC and the ELS Hall Park.
- The study further recommended that Council work closely with Macquarie University to ensure their proposed multi court development proceeds.
- Should the Macquarie University proposal not proceed, the study recommended substituting an additional 2 courts at the Marsden High School site (for a total of 6 courts) and increasing ELS Hall Park to a total of 5 courts (3 additional courts). This option would require Council to work with the NSW Government to ensure sufficient space at the Marsden High School site to add the 2 additional courts in the future if required.
- The timing of the RALC (2-court) and RCSC (2 or 3 court) projects is dependent on the Macquarie University proposal.
- If the Macquarie University 3-court proposal proceeds, the study recommends that the RALC expansion occurs first in order to minimize cannibalisation between the Macquarie University facility and ELS Hall Park. This will provide Macquarie University with sufficient time to develop and establish the additional facilities.

**ITEM 6 (continued)**

- If the Macquarie University 3-court proposal does not proceed, the study recommends that the RCSC expansion occur first due to its proximity to the Macquarie Park residential growth areas and the absence, in that event, of any market cannibalisation with any Macquarie University facility.

**Future Facility Direction**

The following figures summarise the recommended strategy for future indoor court facilities in the City.

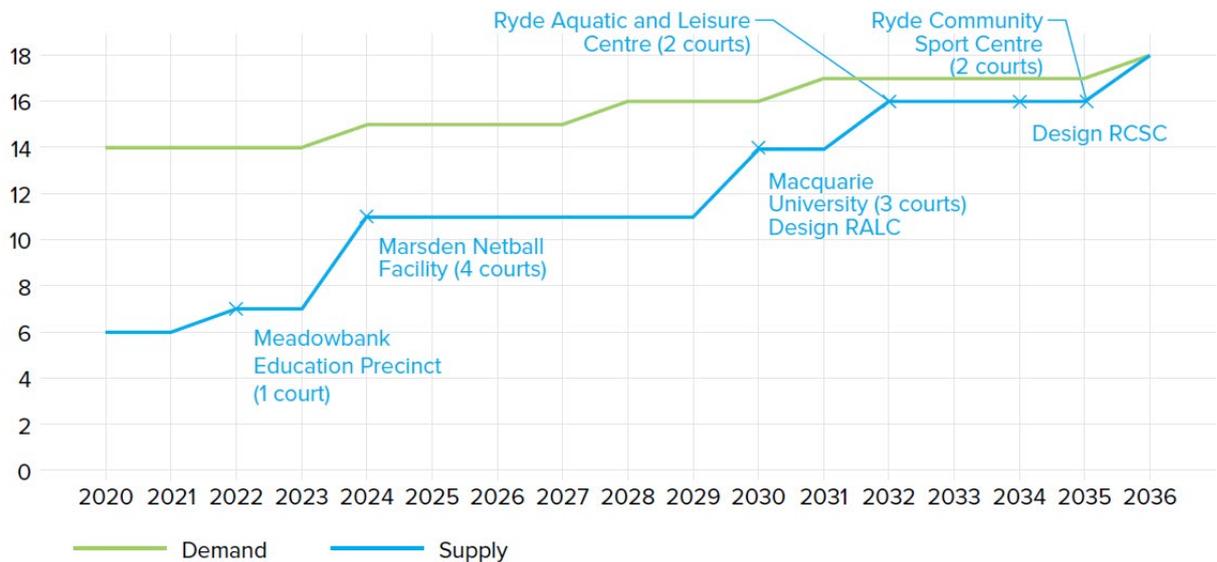


Figure 1: Macquarie University 3 courts proceeding

**ITEM 6 (continued)**

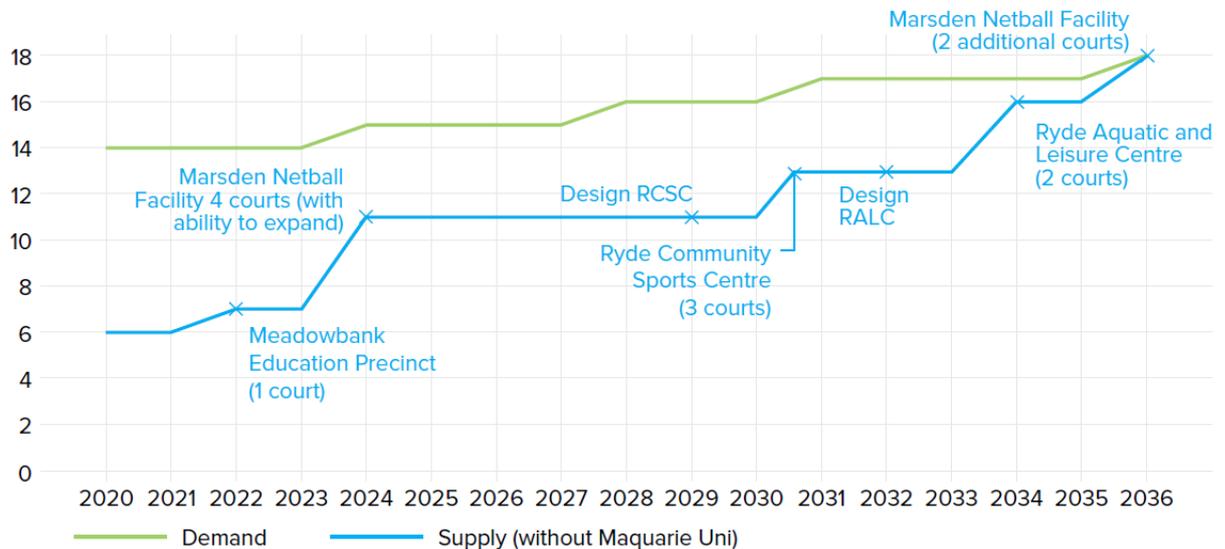


Figure 2: Macquarie University 3 courts not proceeding

Figure 1 illustrates the strategy with the Macquarie University proposal proceeding and Figure 2 illustrates the strategy in the event that the Macquarie University proposal does not proceed.

**Community and Stakeholder Engagement**

Consultation was undertaken with users of indoor facilities during the preparation of the Review with survey responses received from 8 different groups from the 19 contacted. Of the 8 groups that responded, 6 were dissatisfied with the availability of courts hours. Further detail of the findings from the survey is contained on Page 36 of the Review provided in **ATTACHMENT 1 – CIRCULATED UNDER SEPARATE COVER**.

**Financial Implications**

Council has received QS reports for both two-court expansions. The RALC expansion is estimated to cost \$8.5m and ELS Hall Park \$13m. The ELS Hall Park expansion is identified in the s7.11 Plan for delivery in 2036. However, the RALC expansion is not identified – only RALC stages 1, 2, 3 and 4 are identified for a total value of \$56m. Funding for the RALC component is being considered as part of the Master Planning for Olympic Park scheduled to occur this calendar year.

**ITEM 6 (continued)****Conclusion**

The adoption of the recommendations for this report will ensure that Council has a strategic direction for indoor sport that responds effectively to the demonstrated need for indoor sport facilities of a rapidly growing population.

Council officers have worked closely with the consultant team throughout the project to ensure consistency with Council's broader open space and recreation planning directions and endorse the recommended pathway forward. Any implementation of projects to deliver the outcomes identified in the Review would be undertaken following a detailed consultation process. These projects will utilize the funds identified in the Section 7.11 Plan and be implemented through Council's Business Planning Process and inclusion in the Capital Works Program within the Four Year Delivery Plan.

---

## 7 TRAFFIC AND PARKING MATTERS APPROVED BY THE RYDE TRAFFIC COMMITTEE MEETING

---

**Report prepared by:** Senior Coordinator - Transport Services  
**File No.:** GRP/20/20 - BP20/414

---

### REPORT SUMMARY

Due to the current pandemic, Council ceased all face to face Traffic Committee meetings. As a result of the cessation of face to face meetings, Council sent all traffic committee members the latest Council initiated traffic and parking related proposals for their approval and commentary (**ATTACHMENT 1**). Members of the committee are listed below.

City of Ryde (Chair) ..... Senior Coordinator Transport Services (for Mgr. Transport)  
Transport for New South Wales (TfNSW) ..... North West Precinct  
NSW Police Force ..... Ryde Local Area Command  
Member for Ryde (1 items) ..... The Hon. V Dominello MP  
Member for Lane Cove (1 items) ..... The Hon. A Roberts MP

The May traffic committee consisted of one proposal for conversion of temporary resident parking schemes to permanent resident parking schemes, and a separate proposal for Lyndhurst Street in Gladesville to become a resident parking scheme.

Lyndhurst Street was assessed for a resident parking scheme following a petition from residents of the street. As for the other streets, temporary resident parking schemes had been installed during the shutdown of the Epping to Chatswood rail link. In both cases, the streets were surveyed and found to have high parking occupancy rates and at least 51% resident support for a permanent resident parking scheme.

All traffic committee members approved the proposals and no objecting comments or disclosures of interest were received. Sydney Buses (Western Region) were also advised of the proposals and did not raise objection.

The proposed new permanent resident parking schemes now require the approval of the Works and Community Committee. For ease of review, maps of the proposals identified in the recommendations below are provided as **ATTACHMENT 2**.

**ITEM 7 (continued)****RECOMMENDATION:**

That Council endorses the following Ryde Traffic Committee recommendations:

**A. VARIOUS STREETS IN NORTH RYDE, MARSFIELD & GLADESVILLE –  
Parking Restrictions - Conversion of Temporary Resident Parking  
Schemes to Permanent Resident Parking Schemes**

1. That the temporary resident parking schemes be made permanent in the following streets, with the scheme to be in operation on one side of the street only. The streets in question being – Collins Street, Marshal Place and Truscott Street - all of which are located in North Ryde, with Karalee Close and Katoa Place both of which are located in Marsfield.
2. That Lyndhurst Street, Gladesville be made a permanent resident parking scheme, with the scheme to be in operation on both sides of the road.
3. Signposting of the resident parking schemes as 2P 8am-6pm Mon–Fri Permit Holders Excepted in both instances.

**ATTACHMENTS**

- 1 Agenda - Ryde Traffic Committee May 2020
- 2 Attachment - Item A - Maps

Report Prepared By:

**John Begley**  
**Senior Coordinator - Transport Services**

Report Approved By:

**Michael Dixon**  
**Transport Manager**

**Wayne Rylands**  
**Director - City Works**

**ITEM 7 (continued)**

**ATTACHMENT 1**



Ryde Traffic Committee

**ITEM (A)                      VARIOUS STREETS, NORTH RYDE**

**SUBJECT:                      CONVERSION OF TEMPORARY RESIDENT PARKING SCHEMES TO PERMANENT RESIDENT PARKING SCHEMES**

ELECTORATE:                RYDE  
WARD:                            EAST  
ROAD CLASS:                NON-CLASSIFIED  
REFERENCE:                  T2020-00413

Traffic Committee Members are required to advise whether they have any pecuniary interest with regard to any items discussed below.

When the Epping to Chatswood Rail Link was shut down, Council installed a number of temporary resident parking schemes on streets located in close proximity to the Macquarie Park and North Ryde Employment Zones. Once the new Metro Service came back on line Council went out to all streets with a temporary resident parking scheme asking them whether they wished for their street to be considered for inclusion into a permanent resident parking scheme. To that end, eleven streets replied in the affirmative. A simple majority was considered sufficient to proceed with further investigations.

All residents in these streets were then letter boxed advising them that 51% of all residents must reply in the affirmative that they wished for their street to be included in a permanent resident parking scheme. The results of this survey indicated that only 5 of the 11 streets reached the 51% required. The results were as follows:

Street	No. Properties	Response in affirmative	Percentage	Yes / No
Agincourt Road, Marsfield (Section)	50	10	20%	No
Chisholm Street, North Ryde	25	8	32%	No
Collins Street, North Ryde	7	4	57%	Yes
Karalee Close, Marsfield	8	6	75%	Yes
Katoa Place, Marsfield	8	5	62.5%	Yes
Marshall Place, North Ryde	5	4	80%	Yes
Morshead Street, North Ryde	31	8	25.8%	No
Ryrie Street, North Ryde	22	3	13.6%	No
Truscott Street, North Ryde (Section)	14	8	57%	Yes

Agenda of the Ryde Traffic Committee, May 2020

**ITEM 7 (continued)**

**ATTACHMENT 1**



Ryde Traffic Committee

<b>Warwick Street, North Ryde</b>	<b>32</b>	<b>10</b>	<b>31.25%</b>	<b>No</b>
<b>Yarwood Street, Marsfield</b>	<b>8</b>	<b>3</b>	<b>37.5%</b>	<b>No</b>

The streets that reached the 51% majority will now be included into adjoining resident parking schemes. Permits will be issued in accordance with Council's Parking Permit Policy which adheres to the RMS document Permit Parking v4.0. The resident parking scheme will only be in operation on one side of the street.

In addition to the above streets where temporary resident parking schemes were in operation, Council was requested by residents in twelve additional streets as to whether their street could be considered for inclusion into a resident parking scheme. The streets were as follows:

Pacey Avenue	Nancarrow Avenue	Lane Cove Road
Fontenoy Road	Rogal Place	Coxs Road
Badajoz Road	Khartoum Road	Bowden Street (North of Vic Rd)
Cressy Road	Charles Street	Lyndhurst Street

All new streets wishing to be included into a resident parking scheme must first meet an on-street parking utilisation survey whereby in 3 separate 1 hour periods on a typical day, the street was subject to a parking utilisation rate of 85%. All the streets were surveyed before the work restrictions associated with COVID19 pandemic came into force. If the streets passed the 85% on-street parking utilisation survey, then the 51% resident approval requirement came into effect. Only 1 street of the 12 surveyed met both requirements – that being Lyndhurst Street. The proposed resident parking scheme will be signposted as 2P 8am-6pm Mon-Fri Permit Holders Excepted on both sides of the street. All permits will be issued with respect to Council's Permit Parking Policy which adheres to the RMS document Permit Parking v4.0.

Recommendation:

1. That approval is given for the following streets to be included into adjoining resident parking schemes, with the scheme to be in operation on one side of the street only. The streets in question being – Collins Street, Marshal Place and Truscott Street - all of which are located in North Ryde, with Karalee Close and Katoa Place both of which are located in Marsfield.
2. That approval is given for Lyndhurst Street, Gladesville to become a resident parking scheme, with the scheme to be in operation on both sides of the road.
3. That the resident parking scheme be signposted as 2P 8am-6pm Mon-Fri Permit Holders Excepted in both instances.

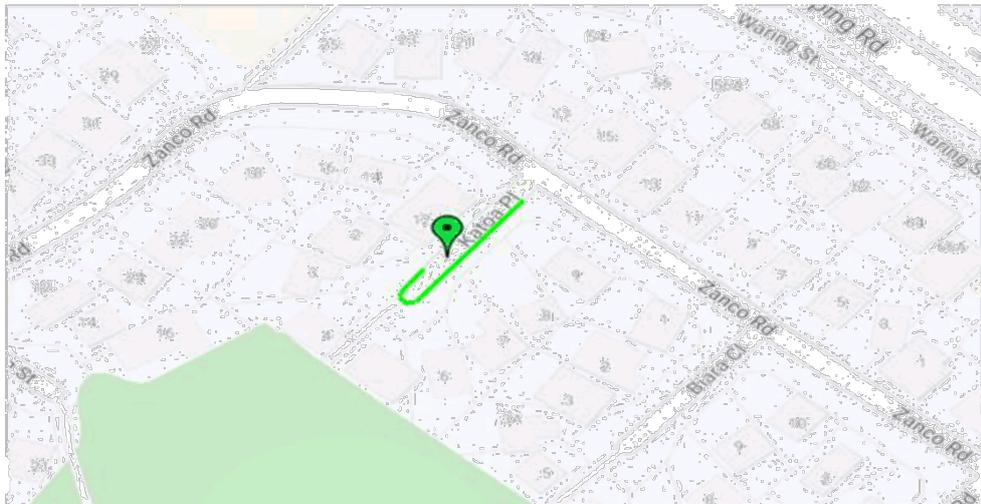
**ITEM 7 (continued)**

**ATTACHMENT 2**

**CONVERSION OF TEMPORARY RESIDENT PARKING SCHEMES TO  
PERMANENT RESIDENT PARKING SCHEMES**



**Figure 1: Karalee Close, Marsfield**



**Figure 2: Katoa Place, Marsfield**

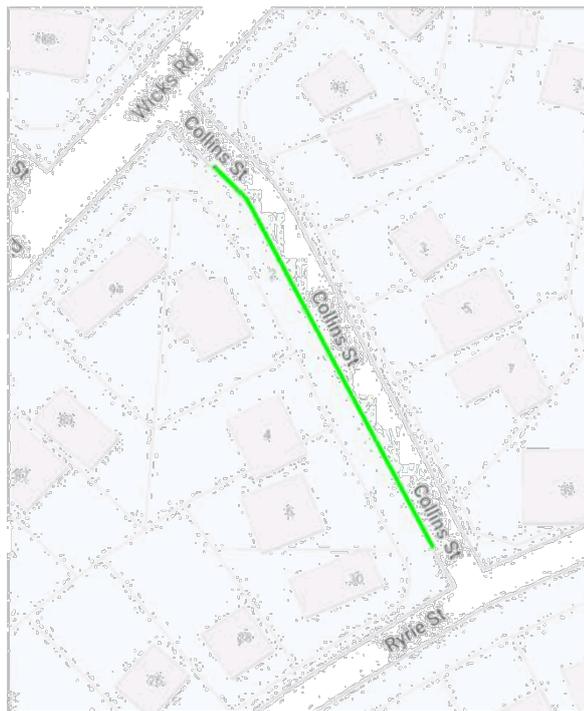
**ITEM 7 (continued)**

**ATTACHMENT 2**

**CONVERSION OF TEMPORARY RESIDENT PARKING SCHEMES TO  
PERMANENT RESIDENT PARKING SCHEMES**



**Figure 3: Marshall Place, North Ryde**



**Figure 4: Collins Street, North Ryde**

**ITEM 7 (continued)**

**ATTACHMENT 2**

**CONVERSION OF TEMPORARY RESIDENT PARKING SCHEMES TO PERMANENT RESIDENT PARKING SCHEMES**



**Figure 5: Truscott Street between Edmondson St and Morshead Rd**



**Figure 6: Lyndhurst Street, Gladesville**