

## Pre-employment Medical Examination

The Pre-employment Medical is comprised of the following components:

### Pre-assessment questionnaire

Comprises questions relating to the candidate's occupational and medical history, including any exposure to chemicals, hazardous substances, noise, a work-related injury or disease, medical conditions and symptoms.

### Screening

- Height, weight and Body Mass Index (BMI)
- Testing for near vision, distance vision and colour vision
- Basic urine testing for blood, glucose and protein levels

### Medical examination

Undertaken by one of our doctors, this is used to assess:

- Blood pressure and heart rate
- Status of musculo-skeletal system
- Eyes, ears, nose and throat
- Abdomen
- Skin condition
- Balance and coordination
- Behaviour during examination

### Recommendation

They will then make one of the following recommendations - Candidate is:

- Fit for the position, without restriction
- Fit for the position, but with restrictions (which we will specify)
- Unfit for the role.

Further information might be required before the doctor can make a determination. Here the doctor will indicate the type of information required. With your agreement and the candidate's consent we can arrange for this additional information to be requested (a service fee may apply).