

Lifestyle and opportunity @ your doorstep

Meeting Date:	Tuesday 28 February 2023
Location:	Council Chambers, Level 1A, 1 Pope Street, Ryde and Online
Time:	6.00pm

ATTACHMENTS FOR COUNCIL MEETING

Item

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ITEM 9 (continued)

ATTACHMENT 1

City of Ryde

Lifestyle and opportunity @ your doorstep

Terms of Reference

Heritage Working Group

Adopted: 7 December 2022



ATTACHMENT 1

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Document Version Control

Document Name:	Terms of Reference – Heritage Working Group	
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Change History

Version	Issue Date	Author	Reason for Change
1.0	12/10/2022	Fiona Mann	Resolution of Council 28 June 2022:
			(a) That Council resolve to accept the nominations of community members listed below to the Working Groups listed below:
			Heritage: Suzanne Marks, Peter Mitchell, Lyn Langtry, Lucy Cooper, Kim Phillips, Betty Willis, Wendy Evans.
			(b) The Terms of Reference will contain an attendance requirement for all members. Those members who fail to attend, or lodge an apology, for three meetings will be considered to have their membership withdrawn.
			(c) The membership criteria of the Festival and the Arts Working Group and the Multicultural Working Group should be amended to ensure a broader representation that reflects our diverse local community.
			(d) That Council endorse the creation of eligibility lists for fully appointed Working

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achievements in the first 12 months.

ITEM 9 (continued) ATTACHMENT 1 Groups, and that the General Manager be authorised to fill vacancies from those lists in accordance with adopted criteria. This method of appointment will be used for new applicants that are submitted throughout the term of office for these Working Groups. (e) A report be brought back to Council in August 2023 with recommendations and advice about the performance of the new Working Group structure and its

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1. Roles

The City of Ryde has a long-term Community Strategic Plan that identifies the community's main priorities and aspirations for the future. All other Council plans, such as the Four Year Delivery Plan and One Year Operational Plan, sit under and reflect and support the realisation of these long-term objectives. Council's Working Groups are an important mechanism for consultation, advice and feedback to staff on the implementation and review of these priorities, plans and strategies.

The purpose of the working group is to advise and assist Council to promote, celebrate and conserve the cultural heritage of the City of Ryde, which includes places of indigenous, aesthetic, archaeological, historical, natural and social values and significances. Our cultural heritage is diverse and may include built heritage, cultural landscapes, movable heritage, local histories and stories.

2. Responsibilities

The working group will assist and inform Council and Council officers of community views regarding the cultural heritage of the City of Ryde, and will help:

- Promote the City of Ryde heritage to improve awareness of the importance of conserving our heritage,
- Engage the community to improve awareness and understanding of heritage conservation practice, the significance of the City of Ryde heritage and the importance of our heritage stories,
- Promote the conservation of the City of Ryde Heritage Items and Conservation Areas identified in the Ryde Local Environmental Plan 2014 and the State Heritage Register (Heritage Act),
- Promote the conservation of potential the City of Ryde heritage values and places (that are not listed in the Ryde Local Environmental Plan 2014)
- Contribute to the City of Ryde heritage research and storytelling,
- Understand the community's heritage needs and issues, to inform any of the City of Ryde heritage activities and proposed strategies,
- Assist with heritage activities and project, including the City of Ryde Local Heritage Assistant Fund and the heritage hub.

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3. Membership

Membership

Membership of the working group comprises:

- Community groups of the City of Ryde who have an interest in the promotion, protection and management of the City of Ryde's history and cultural heritage (including indigenous, aesthetic, archaeological, historical, natural and social values and significances. Nominated City of Ryde community groups to the working group are:
 - o Ryde District Historical Society (RDHS),
 - Ryde Hunters Hill Flora and Fauna Preservation Society (RHHFFPS); and
- Community representatives of the City of Ryde who have a demonstrated commitment and involvement in the promotion, protection and management of the City of Ryde's history and cultural heritage (including indigenous, aesthetic, archaeological, historical, natural and social values and significances. A total of five (5) community representatives may be appointed to the working group.

Council resolved at its meeting on 28 June 2022 to appoint the following members to the Heritage Working Group,

•	RDHS	Kim Phillips
•	RHHFFPS	Lyn Langtry
•	Community representatives	Lucy Cooper
•	Community representatives	Wendy Evans
•	Community representatives	Suzanne Marks
•	Community representatives	Peter Mitchell
•	Community representatives	Betty Willis

Members of the working group were appointed by resolution of Council and Membership priority is for people with an interest and/ or expertise in heritage conservation, heritage conservation practice, history and genealogy that live, study, or work in the City of Ryde.

The following City of Ryde staff positions ordinarily attend the working group meetings, but are not members of the Committee:

- · Local Studies Librarian (City Delivery and Community Services directorate),
- Senior Coordinator, Strategic Planning (City Shaping directorate), and
- Heritage Advisor, Strategic Planning (City Shaping directorate),

Council officers will provide professional advice and administrative support to the working group. Council officers are not subject to the direction of the working group.

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Term of Membership

Members are appointed to the working group for the current term of the Council, or remaining period of the term of the Council.

Membership of the working group may only be altered by the resolution of Council, including the withdrawal of a membership.

Council officers will review the membership of the working group regularly to address attendance, representation and currency of member details.

Member Attendance

If a member is absent for three (3) consecutive meetings of the working group without an apology, their membership will be deemed vacant in accordance with Council Resolution of 10 October 2012.

Councillor Attendance

Councillors may attend a working group meeting and participate in discussions. Councillors are not formal members of the working group.

Casual Vacancy and Deemed Vacancy

Where a casual vacancy arises, caused by the resignation or death of a member, or the withdrawal of a membership or where a deemed vacancy arises, the following steps will take place:

- The vacancy will be recorded in the minutes of the next working group meeting,
- If the vacancy was for a community group member, the group will be invited to nominate a replacement representative,
- If the vacancy was for a community representative member, previous nominees not appointed to the working group and any persons on a working group waiting list will be reviewed for a potential member,
- The Chief Executive Officer of the City of Ryde will be advised of a potential member for the working group, for direction on filling the vacancy. The Chief Executive Officer's may use any authority to fill the casual vacancy or deemed vacancy or may refer the confirmation of a nominated member by resolution of Council.
- An Expression of Interest process may be required to fill a vacancy, on the direction of the Chief Executive Offer.

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The member filling a casual vacancy or deemed vacancy will hold the membership for the remainder of the working group term.

If a vacancy occurs within nine (9) months of the end of the Council term, the vacancy will not be filled, unless there are extenuating circumstances.

Chairperson

The Chairperson for the working group is:

Heritage Advisor, Strategic Planning.

The Chairperson is not a member of the Working Group by virtue of this position. Council officers at a Working Group meeting are representatives of the City of Ryde only (and are not members of the Working Group).

The Chairperson is to preside at the meeting and will determine the order of proceedings, generally as set out by the agenda.

In the absence of the Chairperson, another Council officers will chair the meeting.

Council's Code of Meeting Practice shall be used as the guide for any matters of the working group meeting, that are not addressed in these Terms of Reference.

Convenor

The Convenor for the working group is:

Senior Coordinator, Strategic Planning.

The Convenor is not a member of the working group by virtue of this position. Council officers at a working group meeting are representatives of the City of Ryde only (and are not members of the working group).

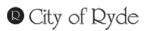
The Convenor will be the facilitator of the meeting and is responsible for coordinating the preparation of agendas, invitations and minutes, and coordinating any presentations by guest speakers and considering any requests from members of the public to attend a meeting.

Voting (nil)

No formal voting rules apply. As the working group has an assist and inform role, its decisions are made by consensus, and no recommendation is put forward to Council for determination or is deemed to be a decision of Council.

Only members in attendance at a working group meeting (in person or remote audiovisual) will participate in discussions and decisions of the working group.

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If a member is unable to attend a meeting but wishes to be in attendance for an agenda item, they may notify Chairperson prior to the meeting to request deferral of the item to a future meeting or that the Chairperson indicates the member's view to the meeting.

4. Meetings

Quorum

The working group has no quorum requirement.

The Chairperson may use discretion to determine if a meeting shall be postponed, due to insufficient members at a meeting.

Meeting Schedule and Procedures

Meetings are held quarterly on the 1st Wednesday of the month, in March, June, September and December. Meetings will be held from 5.00pm-7.00pm. Meetings will be a hybrid format with attendance either in person or via remote audio-visual. Dates of the meeting will be discussed at the last meeting of the year for the next year.

The Chairperson has the authority to call meetings in accordance with the meeting schedule. A proposed change to this meeting schedule, either ongoing or as a one-off meeting is to give consideration to operational requirements and be agreed to by the Convenor.

Members may propose an item for an agenda with the Chairperson, at least two (2) weeks prior to a meeting. Alternatively, the matter may be raised as general business at a meeting.

The agenda for a meeting and any meeting papers shall be circulated to members, Councillors and key Council officers at least three (3) days prior to the meeting. The agenda will be published on Council's website and Councillors' Board Vantage at least three (3) days prior to the working group meeting.

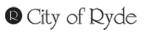
Meetings shall be recorded by taking minutes.

5. Communications and Reporting

The agendas and minutes of the working group will be record by Council in accordance with State Records Act and published on Council's website and Councillors' BoardVantage within two (2) weeks of the meeting.

The meeting minutes will be endorsed for posting to Council's website by the Convenor, and in the Convenor's absence the Executive Manager City Places. Minutes will be tabled at the next working group meeting for confirmation by members.

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Media Contact

Members of the working group are not permitted to speak to the media as members or representatives of the working group or of Council, in accordance with Council's Code of Conduct Policy.

Social media is addressed in Council's Code of Conduct Policy.

6. Code of Conduct and Other Council Policies

Members of the working group shall abide by Council's Code of Conduct Policy and any other relevant policies applicable to the working group, like the Code of Meeting Practice. A copy of the Code of Conduct and any other relevant policies shall be provided to members at the inaugural meeting (first) of working group and to a member as a position is filled from a vacancy.

The conduct of each member of the working group is expected to be consistent with the principles outlined in Council's policies.

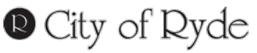
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ITEM 9 (continued)

ATTACHMENT 2



Lifestyle and opportunity @ your doorstep

Terms of Reference

Multicultural Working Group

Adopted: 18 August 2022



ATTACHMENT 2

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Change History

Version	Issue Date	Author	Reason for Change
1.2	20/4/10	Shane Sullivan	Resolution of Council 7 October 2008: - that at least one (1) Councillor delegate is required to be appointed (with no upper limit) : page 4 - that the Mayor not automatically be represented on certain Committees : page 4 - that where the Mayor is appointed to be a delegate on an Advisory Committee, it not be necessary that the Mayor be Chairperson of this Committee : page 6 - that a Councillor or an appropriate staff member be Chairperson on an Advisory Committee : page 6
1.2	20/4/10	Shane Sullivan	Resolution of Council 8 July 2008 Minutes of all Advisory Committees to be incorporated in the business papers of the next Council/Committee meeting and then placed on Council's website, : page 7
1.2	20/4/10	Shane Sullivan	Resolution of Council 20 April 2010 Provisions for casual vacancies: page 5
1.3	14/9/10	Jennifer Anderson	Resolution of Council 14 September 2010 All Minutes are to be reported in CIB unless a Council resolution of Council is required. Minutes are to be placed on Council's website within 5 days of the Committee Meeting.
1.4	24/8/11	Shane Sullivan	Reformat to align with City of Ryde branding. Insert paragraph linking role to Community Strategic plan

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1.5	1/11/12	Lorie Parkinson	Resolution of Council 16 October 2012. If a member of a Committee misses three consecutive meetings without apology, the position becomes vacant: page 5.
1.6	6/2/13	Lorie Parkinson	Removal of reference to "Committee of the Whole", as it is no longer in existence.
2.1	12/12/17	Lorie Parkinson	 Resolution of Council 12 December 2017, to adopt this document as Advisory Committee Terms of Reference Template – November 2017 (D17/161654). The content of this document either incorporates or supersedes previous Council resolutions regarding this Template. This update is made to reflect current practice and provide clarity and includes: rewording of roles and responsibilities to more clearly state that these committees are advisory only change to methods and timing of publication of minutes and agenda change to method to fill casual vacancies addition of process to develop agenda removal of requirement for Committee members to speak through the Committee chair addition to clarify that Councillors who are not Committee members are able to attend and participate in meetings. addition to provide Committee chairperson with the discretion to exclude a committee member due to inappropriate conduct.

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ATTACHMENT 2

1. Roles

The City of Ryde has a long-term Community Strategic Plan that identifies the community's main priorities and aspirations for the future. All other Council plans, such as the Four-Year Delivery Plan and One Year Operational Plan, sit under and reflect and support the realisation of these long-term objectives. Council's Working Groups are an important mechanism for consultation, advice and feedback to staff on the implementation and review of these priorities, plans and strategies.

The primary role of the Multicultural Working Group is to provide advice to Council to ensure that Culturally and Linguistically Diverse (CALD) residents in the City of Ryde are welcomed and able to participate actively and inclusively in all aspects of community and civic life. This working group will also support Council to recognise and value the diversity of the community.

2. Responsibilities

The Working Group is responsible for:

- Providing advice and recommendations on the needs and gaps of local multicultural communities
- · Supporting Council to promote community events and projects
- Assisting Council to communicate, consult and engage with local multicultural communities
- · Supporting the implementation of Council's policies, programs and services

3. Membership, Chairperson and Voting

Membership of the Multicultural Working Group comprises:

A maximum of twenty-three (23) members representing:

• People who are representative of the cultural, ethnic, faith and linguistic diversity of the City of Ryde.

Professionals and local service providers that are supporting and working closely with CALD residents.

- Aboriginal and/or Torres Strait Islanders.
- People with disability representative of CALD communities.
- LGBTQI+ community members representative of CALD communities.

Community members are to be appointed by resolution of Council following advertisement for nominations in at least one local newspaper, on Council's website and in the Mayoral Column. Nominations are to be submitted in writing or online, and are to be circulated in

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full to the Councillors for evaluation. The Working Group will not be involved in the evaluation or selection process of any community representatives.

The following City of Ryde staff ordinarily attend the Working Group meetings but are not members of the Committee:

- · Director Customer and Community Services
- Manager Community and Ranger Services
- Senior Coordinator Community Services (Staff Convenor)
- Community Development Officer Cultural Diversity

Council officers will provide professional advice and administrative support. It should be noted that employees of the Council are not subject to the direction of the Working Group.

Term of Membership to Working Groups

Working Group members shall be appointed for the current Council term (or remaining period of the Council term), although membership can be altered at any time by resolution of Council.

Council Officers and the Working Group Chair will review the membership of the Working Group annually, to ensure representation and member details are current.

Membership of the Working Group can be withdrawn by resolution of Council only. Council staff will be appointed and removed by the General Manager.

If a member of a Working Group misses three consecutive meetings without apology, their membership will be withdrawn and the position will be deemed vacant, in accordance with Council Resolution of 10 October 2012.

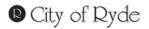
Councillors are invited to attend all meetings, and may participate in discussions.

Casual Vacancy

A casual vacancy caused by the resignation or death of a Member, or the withdrawal of membership, will be filled by undertaking the following process:

- (i) Where a casual vacancy occurs, the Working Group Facilitator will report this matter to the next Working Group meeting and record it appropriately in the Minutes
- (ii) The Working Group Facilitator will provide a report to the next available Council meeting on the vacancy, including the proposed replacement and how they were identified.
 - (a) If the casual vacancy was for a position that represented an organisation, the organisation will be invited to nominate a replacement representative (if no alternate member has previously been nominated).

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- (b) If the casual vacancy was for an individual position, previous nominees that were considered suitable, but were either not offered a membership or were unable to accept a position on the Working Group, will be approached by the Working Group Facilitator to confirm that their nomination remains current and valid. If so, they shall be put forward as a nominee.
- (c) Where neither option (a) or (b) is appropriate, an expression of interest process will be undertaken to identify suitable members.
- (iii) A Councillor may also nominate a person to fill a casual vacancy by presenting a Notice of Motion to Council.
- (iv) All prospective community members require their membership to be confirmed via a resolution of Council.
- (v) It should be noted that should a vacancy occur within 9 months of the end of the term of the current Council, the vacancy will not be filled, unless there are extenuating circumstances.
- (vi) Once endorsed by Council, a Member filling a casual vacancy will hold office for the remainder of the term of the Member he/she has replaced.

The Chairperson of the Working Group is:

A Member of staff

In the absence of the Chairperson, another Member of the Working Group shall chair the meeting.

A staff member appointed as Chairperson does not become a formal member of the Working Group by virtue of this position. All staff are representatives of Council only and not members of the Working Group.

The Chairperson is to have precedence at the meeting and shall determine the order of proceedings, generally as set by the agenda.

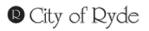
The Chairperson has the discretion to exclude a member of the Working Group if a member displays inappropriate conduct. If this occurs, the matter is to be reported to the next available Council Meeting in accordance with Council resolution 12 December 2017.

Council's Code of Meeting Practice shall be used as the reference guide for any other matters regarding Working Group meetings that are not addressed in these Terms of Reference.

Working Group Facilitator

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ATTACHMENT 2

A Working Group Facilitator (Convenor) shall be appointed by the General Manager. The Facilitator shall be a staff member of Council and is responsible for coordinating the preparation of agendas, invitations and minutes of the Working Group.

The Facilitator shall also be responsible for coordinating any presentations from guest speakers and for considering requests from members of the public to address the Working Group. The Facilitator has the right to refuse a request from a member of the public to address the Working Group if it is deemed more appropriate for that person to address a formal Council or Committee meeting.

Voting

No formal voting rules apply. As the Working Group has an advisory role, its recommendations are made by consensus and no recommendation is deemed to be a decision of Council unless the matter is referred to Council for determination. If consensus is not achieved, and if required, the matter shall be referred to Council for determination.

Only members in attendance at the meeting shall be entitled to participate in the decision making process of the Working Group.

If a member is unable to attend the meeting but wishes to be in attendance for discussion of a particular matter, he/she can notify the Chairperson prior to the meeting to request deferral of the item to a subsequent meeting or to request that the Chairperson formally indicate the member's view to the Working Group during the discussion on the matter. The Working Group shall decide if a matter is to be deferred to a subsequent meeting based on the representations made to the Chairperson by the absent member.

Quorum

As the Working Group is advisory only, no quorum is required. However, the Chairperson shall use his/her discretion to determine if any item on the agenda should be deferred to a future meeting if it is considered there are insufficient people at the meeting to consider the item.

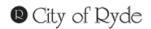
4. Meetings

Meeting Schedule and Procedures

Meetings are to be held quarterly, on the 3rd Thursday of the month commencing in February of the year. Meetings will be held at 6.00pm-7.30pm.

The Chairperson has the authority to call meetings in accordance with the agreed meeting schedule. A proposed change to this meeting schedule, either ongoing or one-off is to give consideration to operational requirements and be agreed by the majority of Working Group members.

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ATTACHMENT 2

The Working Group Facilitator produces a draft agenda in consultation with the Chairperson. Working Group members should raise items they would like to be included on the agenda at least two weeks prior to the meeting. Alternatively, the item may be raised as part of General Business during the meeting.

The Facilitator and all members should consider the scheduled meeting length when developing the agenda and participating in the meeting.

The Agenda and meeting papers shall be circulated to members at least 3 days prior to meeting. All agendas shall be published on Council's website and Councillors' BoardVantage at least 3 days prior to the Committee meeting.

Each meeting shall be properly recorded by the taking of minutes.

Public Participation

All meetings of the Working Group are public meetings. Members of the public and media may attend meetings as observers, however if a person wishes to speak at a meeting they are to make prior arrangements through the Working Group Facilitator, the Chairperson or a Councillor Working Group member.

Presentations shall be limited to a maximum of 5 minutes.

5. Communications and Reporting

The agendas and minutes of the Working Group shall be stored as a permanent record of Council, as determined by the General Manager.

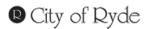
The minutes of each meeting shall be circulated to all Working Group members as soon as practicable. Any questions by members regarding the minutes are to be referred immediately to the Working Group Facilitator and if any error in the minutes is confirmed, the Working Group Facilitator shall arrange to make the appropriate changes.

The draft meeting minutes of all public Working Groups will be published on the Councillors' BoardVantage and City of Ryde website within two weeks of the Working Group meeting. The minutes should note that they are draft and will be confirmed at the following meeting.

Should the Working Group agree on an action that requires a Council resolution, eg allocation of funds, resources or an amendment to any Council policy or plan, or cannot otherwise be actioned within existing Council staff delegations, then the minutes are to be to be reported to the next available Council meeting with a supporting Council report, in accordance with Council resolution of 14 September 2010.

Members of the Working Group are not permitted to speak to the media as representatives of the Working Group.

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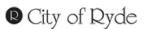
ATTACHMENT 2

6. Code of Conduct and Other Council Policies

Each Working Group member who is not a Councillor, shall be provided with Council's Code of Conduct and other related policies that may be applicable to the operation of the Working Group.

The conduct of each Working Group member is expected to be consistent with the principles outlined in these Council publications.

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Lifestyle and opportunity @ your doorstep



ITEM 9 (continued)

ATTACHMENT 3



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Terms of Reference

Ryde Youth Council

Adopted: 25 August 2022



ATTACHMENT 3

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1.2	20/4/10	Shane Sullivan	Resolution of Council 7 October 2008: - that at least one (1) Councillor delegate is required to be appointed (with no upper limit) : page 4 - that the Mayor not automatically be represented on certain Committees : page 4 - that where the Mayor is appointed to be a delegate on an Advisory Committee, it not be necessary that the Mayor be Chairperson of this Committee : page 6 - that a Councillor or an appropriate staff member be Chairperson on an Advisory Committee : page 6
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1.4	24/8/11	Shane Sullivan	Reformat to align with City of Ryde branding. Insert paragraph linking role to Community Strategic plan

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ATTACHMENT 3

1.5	1/11/12	Lorie	Resolution of Council 16 October 2012. If a
		Parkinson	member of a Committee misses three consecutive meetings without apology, the position becomes vacant: page 5.
1.6	6/2/13	Lorie	Removal of reference to "Committee of the Whole",
1.0	0/2/10	Parkinson	as it is no longer in existence.
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ATTACHMENT 3

1. Roles

The City of Ryde has a long-term Community Strategic Plan that identifies the community's main priorities and aspirations for the future. All other Council plans, such as the Four-Year Delivery Plan and One Year Operational Plan, sit under and reflect and support the realisation of these long-term objectives. Council's Working Groups are an important mechanism for consultation, advice, and feedback to staff on the implementation and review of these priorities, plans and strategies.

The primary role of Ryde Youth Council is to consider matters and inform Council and Council officers of community views and likely impact regarding:

- · Needs and concerns of young people.
- · Participation and active engagement in community and civic life.
- · Skills development in leadership, communication, and teamwork.

2. Responsibilities

The Working Group is responsible for providing advice and recommendations to Council and Council officers regarding:

- Matters impacting young people and the community.
- Opportunities for participation and involvement of young people in community activity.
- Promotion of community awareness on issues impacting young people.
- Promoting positive images of young people and their achievements in the community.
- 3. Membership, Chairperson and Voting

Membership of the Ryde Youth Council comprises:

Fifteen (15) community representatives.

Community members must be young people who are representative of, but not limited to, at least one of the following:

- Between fourteen (14) to twenty-five (25) years of age (maximum of six young people).
- Year 7 and above from local high schools.
- · Diverse socio-economic, cultural, and ethnic backgrounds.
- · Young people with disability.
- Aboriginal and Torres Strait Islanders
- LGBTQIA+ community
- Business/Trade Sectors

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Lifestyle and opportunity @ your doorstep

ATTACHMENT 3

· Community organisations that support and work closely with young people.

Priority of membership will be allocated to young people that live, study, or work in the City of Ryde.

Community members are to be appointed by resolution of Council following advertisement for nominations in at least one local newspaper, on Council's website and in the Mayoral Column. Nominations are to be submitted in writing or online and are to be circulated in full to the Councillors for evaluation. The Working Group will not be involved in the evaluation or selection process of any community representatives.

A membership eligibility list will be created for fully appointed Working Groups for applicants that meet the selection criteria.

The following City of Ryde staff ordinarily attend the Working Group meetings but are not members of the Committee:

- Senior Coordinator Community Services
- Community Development Officer Families & Youth

Council officers will provide professional advice and administrative support. It should be noted that employees of the Council are not subject to the direction of the Working Group.

Councillors are invited to attend all meetings and may participate in discussions.

Term of Membership to Working Groups

Working Group members shall be appointed for the current Council term (or remaining period of the Council term), although membership can be altered at any time by resolution of Council.

Council Officers and the Working Group Chair will review the membership of the Working Group annually, to ensure representation and member details are current.

Those members who fail to attend, or lodge an apology, for three meetings will be considered to have their membership withdrawn.

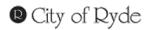
Membership of the Working Group can be withdrawn by resolution of Council only. Council staff will be appointed and removed by the General Manager.

Casual Vacancy

Where a casual vacancy occurs, the Working Group Facilitator will report this matter at the next Working Group meeting and record it appropriately in the Minutes.

The General Manager is authorised to fill a casual vacancy caused by the resignation or death of a Member, or the withdrawal of membership from the membership waitlist.

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ATTACHMENT 3

For a Working Group that is not fully appointed, the General Manager is authorised to fill a vacancy on receipt of a new application for membership in accordance with the selection criteria.

Once endorsed by the General Manager, a member filling a casual vacancy will hold office for the remainder of the Council term.

It should be noted that should a vacancy occur within 9 months of the end of the term of the current Council, the vacancy will not be filled, unless there are extenuating circumstances.

The Chairperson of the Working Group is:

• A member of the working group.

In the absence of the Chairperson, another member of the Working Group shall chair the meeting.

A staff member appointed as Chairperson does not become a formal member of the Working Group by virtue of this position. All staff are representatives of Council only and not members of the Working Group.

The Chairperson is to have precedence at the meeting and shall determine the order of proceedings, generally as set by the agenda.

Council's Code of Meeting Practice shall be used as the reference guide for any other matters regarding Working Group meetings that are not addressed in these Terms of Reference.

Working Group Facilitator

A Working Group Facilitator (Convenor) shall be appointed by the General Manager. The Facilitator shall be a staff member of Council and is responsible for coordinating the preparation of agendas, invitations, and minutes of the Working Group.

The Facilitator shall also be responsible for coordinating any presentations from guest speakers and for considering requests from members of the public to address the Working Group. The Facilitator has the right to refuse a request from a member of the public to address the Working Group if it is deemed more appropriate for that person to address a formal Council or Committee meeting.

Voting

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ATTACHMENT 3

No formal voting rules apply. As the Working Group has an advisory role, its recommendations are made by consensus and no recommendation is deemed to be a decision of Council.

Only members in attendance at the meeting shall be entitled to participate in the decisionmaking process of the Working Group.

If a member is unable to attend the meeting but wishes to be in attendance for discussion of a particular matter, he/she can notify the Chairperson prior to the meeting to request deferral of the item to a subsequent meeting or to request that the Chairperson formally indicate the member's view to the Working Group during the discussion on the matter. The Working Group shall decide if a matter is to be deferred to a subsequent meeting based on the representations made to the Chairperson by the absent member.

Quorum

As the Working Group is advisory only, no quorum is required. However, the Chairperson shall use his/her discretion to determine if any item on the agenda should be deferred to a future meeting if it is considered there are insufficient people at the meeting to consider the item.

4. Meetings

Meeting Schedule and Procedures

Meetings are to be held quarterly on the 4th Thursday of the month commencing in February of the year. Meetings will be held from 6.00pm-7.30pm. Working Group meetings will be hybrid meetings with attendance either in person or via remote audio-visual.

The Chairperson has the authority to call meetings in accordance with the agreed meeting schedule. A proposed change to this meeting schedule, either ongoing or one-off is to give consideration to operational requirements and be agreed by the majority of Working Group members.

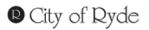
The Working Group Facilitator produces a draft agenda in consultation with the Chairperson. Working Group members should raise items they would like to be included on the agenda at least two weeks prior to the meeting. Alternatively, the item may be raised as part of General Business during the meeting.

The Facilitator and all members should consider the scheduled meeting length when developing the agenda and participating in the meeting.

The Agenda and meeting papers shall be circulated to members at least 3 days prior to meeting. All agendas shall be published on Council's website and Councillors' BoardVantage at least 3 days prior to the Committee meeting.

Each meeting shall be properly recorded by the taking of minutes.

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ATTACHMENT 3

Public Participation

All meetings of the Working Group are public meetings. Members of the public and media may attend meetings as observers, however if a person wishes to speak at a meeting, they are to make prior arrangements through the Working Group Facilitator, the Chairperson or a Councillor Working Group member.

Presentations shall be limited to a maximum of 5 minutes.

5. Communications and Reporting

The agendas and minutes of the Working Group shall be stored as a permanent record of Council, as determined by the General Manager.

The minutes of each meeting shall be circulated to all Working Group members as soon as practicable. Any questions by members regarding the minutes are to be referred immediately to the Working Group Facilitator and if any error in the minutes is confirmed, the Working Group Facilitator shall arrange to make the appropriate changes.

The draft meeting minutes of all public Working Groups will be published on the Councillors' BoardVantage and City of Ryde website within two weeks of the Working Group meeting. The minutes should note that they are draft and will be confirmed at the following meeting.

Should the Working Group agree on an action that requires a Council resolution, eg allocation of funds, resources or an amendment to any Council policy or plan, or cannot otherwise be actioned within existing Council staff delegations, then the minutes are to be to be reported to the next available Council meeting with a supporting Council report, in accordance with Council resolution of 14 September 2010.

Members of the Working Group are not permitted to speak to the media as representatives of the Working Group.

6. Code of Conduct and Other Council Policies

Each Working Group member who is not a Councillor, shall be provided with Council's Code of Conduct and other related policies that may be applicable to the operation of the Working Group.

The conduct of each Working Group member is expected to be consistent with the principles outlined in these Council publications.

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ITEM 9 (continued)

ATTACHMENT 4



Lifestyle and opportunity @ your doorstep

Terms of Reference

Inclusion and Access Working Group

Adopted: 3 August 2022



ATTACHMENT 4

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Change History

Version	Issue Date	Author	Reason for Change
1.2	20/4/10	Shane Sullivan	Resolution of Council 7 October 2008: - that at least one (1) Councillor delegate is required to be appointed (with no upper limit) : page 4 - that the Mayor not automatically be represented on certain Committees : page 4 - that where the Mayor is appointed to be a delegate on an Advisory Committee, it not be necessary that the Mayor be Chairperson of this Committee : page 6 - that a Councillor or an appropriate staff member be Chairperson on an Advisory Committee : page 6
1.2	20/4/10	Shane Sullivan	Resolution of Council 8 July 2008 Minutes of all Advisory Committees to be incorporated in the business papers of the next Council/Committee meeting and then placed on Council's website. : page 7
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1.4	24/8/11	Shane Sullivan	Reformat to align with City of Ryde branding. Insert paragraph linking role to Community Strategic plan

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	1		
1.5	1/11/12	Lorie Parkinson	Resolution of Council 16 October 2012. If a member of a Committee misses three consecutive meetings without apology, the position becomes vacant: page 5.
1.6	6/2/13	Lorie Parkinson	Removal of reference to "Committee of the Whole", as it is no longer in existence.
2.1	12/12/17	Lorie Parkinson	 Resolution of Council 12 December 2017, to adopt this document as Advisory Committee Terms of Reference Template – November 2017 (D17/161654). The content of this document either incorporates or supersedes previous Council resolutions regarding this Template. This update is made to reflect current practice and provide clarity and includes: rewording of roles and responsibilities to more clearly state that these committees are advisory only change to methods and timing of publication of minutes and agenda change to method to fill casual vacancies addition to clarify that Councillors who are not Committee members are able to attend and participate in meetings. addition to provide Committee chairperson with the discretion to exclude a committee member due to inappropriate conduct.

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ATTACHMENT 4

1. Roles

The City of Ryde has a long-term Community Strategic Plan that identifies the community's main priorities and aspirations for the future. All other Council plans, such as the Four-Year Delivery Plan and One Year Operational Plan, sit under and reflect and support the realisation of these long-term objectives. Council's Working Groups are an important mechanism for consultation, advice, and feedback to staff on the implementation and review of these priorities, plans and strategies.

The primary role of the Inclusion and Access Working Group is to provide advice to Council and to support Council's ongoing commitment to ensure that all people are respected in our community and are able to participate actively and inclusively in all aspects of community and civic life.

By people feeling included it not only benefits individuals, but it also benefits everyone both socially and economically and provides opportunities to connect and to do business. This ensures everyone is considered, allowing the community to lead richer and happier lives.

2. Responsibilities

The Working Group is responsible for:

- Provide advice and recommendations on how inclusion and access needs of people living in the community can be improved. This includes the built environment, changes in community attitudes and behaviours, and creating better systems and processes for meaningful social and economic participation of people of all abilities and backgrounds.
- Assist in the development, implementation and review of Council's plans, policies and practices, including the Disability Inclusion Access Plan.
- Contribute to a bold and ambitious vision for Ryde's future.

3. Membership, Chairperson and Voting

Membership of the Inclusion and Access Working Group comprises:

A maximum of fifteen (15) members representing:

- People with lived experience of disability or have demonstrated commitment to access and inclusion for people living with a disability.
- People with strong connections with local organisations that aim to support an inclusive community.
- People who have experience with community initiatives that are aimed to remove barriers that hinder people from being involved in the community.
- Aboriginal and/or Torres Strait Islanders.

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ATTACHMENT 4

- Representative of the LGBTIQA+ community.
- Persons with specialist skills and experience relevant to access and inclusion.
- Priority of membership will be given to Ryde residents, ratepayers and businesses.

Community members are to be appointed by resolution of Council following advertisement for nominations in at least one local newspaper, on Council's website and in the Mayoral Column. Nominations are to be submitted in writing or online and are to be circulated in full to the Councillors for evaluation. The Working Group will not be involved in the evaluation or selection process of any community representatives.

A membership eligibility list will be created for fully appointed Working Groups for applicants that meet the selection criteria.

The following City of Ryde staff ordinarily attend the Working Group meetings but are not members of the Committee:

- 1. Coordinator Community Development (Chairperson)
- 2. Community Development Officer Social Inclusion (Working Group Facilitator)

Council officers will provide professional advice and administrative support. It should be noted that employees of the Council are not subject to the direction of the Working Group.

Councillors are invited to attend all meetings and may participate in discussions.

Term of Membership to Working Groups

Working Group members shall be appointed for the current Council term (or remaining period of the Council term), although membership can be altered at any time by resolution of Council.

Council Officers and the Working Group Chair will review the membership of the Working Group annually, to ensure representation and member details are current.

Those members who fail to attend, or lodge an apology, for three meetings will be considered to have their membership withdrawn.

Membership of the Working Group can be withdrawn by resolution of Council only. Council staff will be appointed and removed by the General Manager.

Casual Vacancy

Where a casual vacancy occurs, the Working Group Facilitator will report this matter at the next Working Group meeting and record it appropriately in the Minutes.

The General Manager is authorised to fill a casual vacancy caused by the resignation or death of a Member, or the withdrawal of membership from the membership waitlist.

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Lifestyle and opportunity @ your doorstep

ITEM 9 (continued)

ATTACHMENT 4

For a Working Group that is not fully appointed, the General Manager is authorised to fill a vacancy on receipt of a new application for membership in accordance with the selection criteria.

Once endorsed by the General Manager, a member filling a casual vacancy will hold office for the remainder of the Council term.

It should be noted that should a vacancy occur within 9 months of the end of the term of the current Council, the vacancy will not be filled, unless there are extenuating circumstances.

The Chairperson of the Working Group is:

A member of staff

In the absence of the Chairperson, another member of the Working Group shall chair the meeting.

A staff member appointed as Chairperson does not become a formal member of the Working Group by virtue of this position. All staff are representatives of Council only and not members of the Working Group.

The Chairperson is to have precedence at the meeting and shall determine the order of proceedings, generally as set by the agenda.

Council's Code of Meeting Practice shall be used as the reference guide for any other matters regarding Working Group meetings that are not addressed in these Terms of Reference.

Working Group Facilitator

A Working Group Facilitator (Convenor) shall be appointed by the General Manager. The Facilitator shall be a staff member of Council and is responsible for coordinating the preparation of agendas, invitations, and minutes of the Working Group.

The Facilitator shall also be responsible for coordinating any presentations from guest speakers and for considering requests from members of the public to address the Working Group. The Facilitator has the right to refuse a request from a member of the public to address the Working Group if it is deemed more appropriate for that person to address a formal Council or Committee meeting.

Voting

No formal voting rules apply. As the Working Group has an advisory role, its recommendations are made by consensus and no recommendation is deemed to be a decision of Council.

Only members in attendance at the meeting shall be entitled to participate in the decisionmaking process of the Working Group.

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Lifestyle and opportunity @ your doorstep



ITEM 9 (continued)

ATTACHMENT 4

If a member is unable to attend the meeting but wishes to be in attendance for discussion of a particular matter, he/she can notify the Chairperson prior to the meeting to request deferral of the item to a subsequent meeting or to request that the Chairperson formally indicate the member's view to the Working Group during the discussion on the matter. The Working Group shall decide if a matter is to be deferred to a subsequent meeting based on the representations made to the Chairperson by the absent member.

Quorum

As the Working Group is advisory only, no quorum is required. However, the Chairperson shall use his/her discretion to determine if any item on the agenda should be deferred to a future meeting if it is considered there are insufficient people at the meeting to consider the item.

4. Meetings

Meeting Schedule and Procedures

Meetings are to be held quarterly on the 1st Wednesday of the month commencing in February of the year. Meetings will be held from 6.00pm-7.30pm. Working Group meetings will be hybrid meetings with attendance either in person or via remote audio-visual.

The Chairperson has the authority to call meetings in accordance with the agreed meeting schedule. A proposed change to this meeting schedule, either ongoing or one-off is to give consideration to operational requirements and be agreed by the majority of Working Group members.

The Working Group Facilitator produces a draft agenda in consultation with the Chairperson. Working Group members should raise items they would like to be included on the agenda at least two weeks prior to the meeting. Alternatively, the item may be raised as part of General Business during the meeting.

The Facilitator and all members should consider the scheduled meeting length when developing the agenda and participating in the meeting.

The Agenda and meeting papers shall be circulated to members at least 3 days prior to meeting. All agendas shall be published on Council's website and Councillors' BoardVantage at least 3 days prior to the Committee meeting.

Each meeting shall be properly recorded by the taking of minutes.

Public Participation

All meetings of the Working Group are public meetings. Members of the public and media may attend meetings as observers, however if a person wishes to speak at a meeting they are to make prior arrangements through the Working Group Facilitator, the Chairperson or a Councillor Working Group member.

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Lifestyle and opportunity @ your doorstep



ATTACHMENT 4

Presentations shall be limited to a maximum of 5 minutes.

5. Communications and Reporting

The agendas and minutes of the Working Group shall be stored as a permanent record of Council, as determined by the General Manager.

The minutes of each meeting shall be circulated to all Working Group members as soon as practicable. Any questions by members regarding the minutes are to be referred immediately to the Working Group Facilitator and if any error in the minutes is confirmed, the Working Group Facilitator shall arrange to make the appropriate changes.

The draft meeting minutes of all public Working Groups will be published on the Councillors' BoardVantage and City of Ryde website within two weeks of the Working Group meeting. The minutes should note that they are draft and will be confirmed at the following meeting.

Should the Working Group agree on an action that requires a Council resolution, e.g., allocation of funds, resources or an amendment to any Council policy or plan or cannot otherwise be actioned within existing Council staff delegations, then the minutes are to be to be reported to the next available Council meeting with a supporting Council report, in accordance with Council resolution of 14 September 2010.

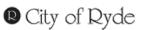
Members of the Working Group are not permitted to speak to the media, as representatives of the Working Group.

6. Code of Conduct and Other Council Policies

Each Working Group member who is not a Councillor, shall be provided with Council's Code of Conduct and other related policies that may be applicable to the operation of the Working Group.

The conduct of each Working Group member is expected to be consistent with the principles outlined in these Council publications.

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ITEM 9 (continued)

ATTACHMENT 5



Lifestyle and opportunity @ your doorstep

Terms of Reference

Status of Women Working Group

Adopted: 24 August 2022



ATTACHMENT 5

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Change History

Version	Issue Date	Author	Reason for Change
1.2	20/4/10	Shane Sullivan	Resolution of Council 7 October 2008: - that at least one (1) Councillor delegate is required to be appointed (with no upper limit) : page 4 - that the Mayor not automatically be represented on certain Committees : page 4 - that where the Mayor is appointed to be a delegate on an Advisory Committee, it not be necessary that the Mayor be Chairperson of this Committee : page 6 - that a Councillor or an appropriate staff member be Chairperson on an Advisory Committee : page 6
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1.4	24/8/11	Shane Sullivan	Reformat to align with City of Ryde branding. Insert paragraph linking role to Community Strategic plan

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ATTACHMENT 5

1.5 1.6	6/2/13	Lorie Parkinson Lorie Parkinson	Resolution of Council 16 October 2012. If a member of a Committee misses three consecutive meetings without apology, the position becomes vacant: page 5. Removal of reference to "Committee of the Whole", as it is no longer in existence.
2.1	12/12/17	Lorie Parkinson	 Resolution of Council 12 December 2017, to adopt this document as Advisory Committee Terms of Reference Template – November 2017 (D17/161654). The content of this document either incorporates or supersedes previous Council resolutions regarding this Template. This update is made to reflect current practice and provide clarity and includes: rewording of roles and responsibilities to more clearly state that these committees are advisory only change to methods and timing of publication of minutes and agenda change to method to fill casual vacancies change to requirement for Committee members to speak through the Committee chair addition to clarify that Councillors who are not Committee members are able to attend and participate in meetings.

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ATTACHMENT 5

1. Roles

The City of Ryde has a long-term Community Strategic Plan that identifies the community's main priorities and aspirations for the future. All other Council plans, such as the Four-Year Delivery Plan and One Year Operational Plan, sit under and reflect and support the realisation of these long-term objectives. Council's Working Groups are an important mechanism for consultation, advice and feedback to staff on the implementation and review of these priorities, plans and strategies.

The primary role of the Status of Women Working Group is to provide advice to Council on gender equality and the empowerment of women to improve the ways in which women in the City of Ryde are able to participate and engage actively in all aspects of community and civic life.

2. Responsibilities

The Working Group is responsible for:

- Identify and participate in projects, activities and opportunities that promote the inclusion of women in the community.
- Assist Council to promote community events and projects that focus on women's issues.
- Where appropriate, participate in and provide advice and feedback on Council's
 planning processes, projects, events and policies, to ensure objectives and actions
 reflect issues affecting women.
- 3. Membership, Chairperson and Voting

Membership of the Multicultural Working Group comprises:

Up to a maximum of fifteen (15) members representing:

- Local women's organisations and/or groups
- Professional/business sectors
- Culturally and Linguistically Diverse communities
- Aboriginal and/or Torres Strait Islanders
- Young people under the age of 25
- People with disability
- LGBTQIA+ community

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ITEM 9 (continued)

ATTACHMENT 5

Community members are to be appointed by resolution of Council following advertisement for nominations in at least one local newspaper, on Council's website and in the Mayoral Column. Nominations are to be submitted in writing or online and are to be circulated in full to the Councillors for evaluation. The Working Group will not be involved in the evaluation or selection process of any community representatives.

A membership eligibility list will be created for fully appointed Working Groups for applicants that meet the selection criteria.

The following City of Ryde staff ordinarily attend the Working Group meetings but are not members of the Committee:

- Senior Coordinator Community Services (Chairperson)
- Community Development Officer Cultural Diversity (Working Group Facilitator)

Council officers will provide professional advice and administrative support. It should be noted that employees of the Council are not subject to the direction of the Working Group.

Councillors are invited to attend all meetings and may participate in discussions.

Term of Membership to Working Groups

Working Group members shall be appointed for the current Council term (or remaining period of the Council term), although membership can be altered at any time by resolution of Council.

Council Officers and the Working Group Chair will review the membership of the Working Group annually, to ensure representation and member details are current.

Those members who fail to attend, or lodge an apology, for three meetings will be considered to have their membership withdrawn.

Membership of the Working Group can be withdrawn by resolution of Council only. Council staff will be appointed and removed by the General Manager.

Casual Vacancy

Where a casual vacancy occurs, the Working Group Facilitator will report this matter at the next Working Group meeting and record it appropriately in the Minutes.

The General Manager is authorised to fill a casual vacancy caused by the resignation or death of a Member, or the withdrawal of membership from the membership waitlist.

For a Working Group that is not fully appointed, the General Manager is authorised to fill a vacancy on receipt of a new application for membership in accordance with the selection criteria.

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Lifestyle and opportunity @ your doorstep

ATTACHMENT 5

Once endorsed by the General Manager, a member filling a casual vacancy will hold office for the remainder of the Council term.

It should be noted that should a vacancy occur within 9 months of the end of the term of the current Council, the vacancy will not be filled, unless there are extenuating circumstances.

The Chairperson of the Working Group is:

A member of staff

In the absence of the Chairperson, another Member of the Working Group shall chair the meeting.

A staff member appointed as Chairperson does not become a formal member of the Working Group by virtue of this position. All staff are representatives of Council only and not members of the Working Group.

The Chairperson is to have precedence at the meeting and shall determine the order of proceedings, generally as set by the agenda.

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Working Group Facilitator

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Voting

No formal voting rules apply. As the Working Group has an advisory role, its recommendations are made by consensus and no recommendation is deemed to be a decision of Council.

Only members in attendance at the meeting shall be entitled to participate in the decisionmaking process of the Working Group.

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ITEM 9 (continued)

ATTACHMENT 5

If a member is unable to attend the meeting but wishes to be in attendance for discussion of a particular matter, he/she can notify the Chairperson prior to the meeting to request deferral of the item to a subsequent meeting or to request that the Chairperson formally indicate the member's view to the Working Group during the discussion on the matter. The Working Group shall decide if a matter is to be deferred to a subsequent meeting based on the representations made to the Chairperson by the absent member.

Quorum

As the Working Group is advisory only, no quorum is required. However, the Chairperson shall use his/her discretion to determine if any item on the agenda should be deferred to a future meeting if it is considered there are insufficient people at the meeting to consider the item.

4. Meetings

Meeting Schedule and Procedures

Meetings are to be held quarterly, on the 4th Wednesday of the month commencing in February of the year. Meetings will be held at 6.00pm-7.30pm.

The Chairperson has the authority to call meetings in accordance with the agreed meeting schedule. A proposed change to this meeting schedule, either ongoing or one-off is to give consideration to operational requirements and be agreed by the majority of Working Group members.

The Working Group Facilitator produces a draft agenda in consultation with the Chairperson. Working Group members should raise items they would like to be included on the agenda at least two weeks prior to the meeting. Alternatively, the item may be raised as part of General Business during the meeting.

The Facilitator and all members should consider the scheduled meeting length when developing the agenda and participating in the meeting.

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Public Participation

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Lifestyle and opportunity @ your doorstep



ATTACHMENT 5

Presentations shall be limited to a maximum of 5 minutes.

5. Communications and Reporting

The agendas and minutes of the Working Group shall be stored as a permanent record of Council, as determined by the General Manager.

The minutes of each meeting shall be circulated to all Working Group members as soon as practicable. Any questions by members regarding the minutes are to be referred immediately to the Working Group Facilitator and if any error in the minutes is confirmed, the Working Group Facilitator shall arrange to make the appropriate changes.

The draft meeting minutes of all public Working Groups will be published on the Councillors' Board Vantage and City of Ryde website within two weeks of the Working Group meeting. The minutes should note that they are draft and will be confirmed at the following meeting.

Should the Working Group agree on an action that requires a Council resolution, eg allocation of funds, resources or an amendment to any Council policy or plan, or cannot otherwise be actioned within existing Council staff delegations, then the minutes are to be to be reported to the next available Council meeting with a supporting Council report, in accordance with Council resolution of 14 September 2010.

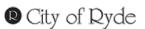
Members of the Working Group are not permitted to speak to the media as representatives of the Working Group.

6. Code of Conduct and Other Council Policies

Each Working Group member who is not a Councillor, shall be provided with Council's Code of Conduct and other related policies that may be applicable to the operation of the Working Group.

The conduct of each Working Group member is expected to be consistent with the principles outlined in these Council publications.

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ITEM 9 (continued)

ATTACHMENT 6



Lifestyle and opportunity @ your doorstep

Terms of Reference

Festival and the Arts Working Group

Adopted: 22 August 2022



ATTACHMENT 6

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Document Version Control

Document Name:	Terms of Reference – (Festival and the Arts Working Group)
Document ID: D17/161654 (Template) D1# / #### (Committee Specific)	
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Author:	City of Ryde
Authorised By:	Council on xxxx
Distribution:	Council Advisory Committee convenors

Change History

Version	Issue Date	Author	Reason for Change
1.2	20/4/10	Shane Sullivan	Resolution of Council 7 October 2008: - that at least one (1) Councillor delegate is required to be appointed (with no upper limit) : page 4 - that the Mayor not automatically be represented on certain Committees : page 4 - that where the Mayor is appointed to be a delegate on an Advisory Committee, it not be necessary that the Mayor be Chairperson of this Committee : page 6 - that a Councillor or an appropriate staff member be Chairperson on an Advisory Committee : page 6
1.2	20/4/10	Shane Sullivan	Resolution of Council 8 July 2008 Minutes of all Advisory Committees to be incorporated in the business papers of the next Council/Committee meeting and then placed on Council's website: page 7
1.2	20/4/10	Shane Sullivan	Resolution of Council 20 April 2010 Provisions for casual vacancies: page 5
1.3	14/9/10	Jennifer Anderson	Resolution of Council 14 September 2010 All Minutes are to be reported in CIB unless a Council resolution of Council is required. Minutes are to be placed on Council's website within 5 days of the Committee Meeting.
1.4	24/8/11	Shane Sullivan	Reformat to align with City of Ryde branding. Insert paragraph linking role to Community Strategic plan

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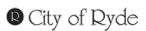
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1.5	1/11/12	Lorie Parkinson	Resolution of Council 16 October 2012. If a member of a Committee misses three consecutive meetings without apology, the position becomes vacant: page 5.
1.6	6/2/13	Lorie Parkinson	Removal of reference to "Committee of the Whole", as it is no longer in existence.
2.1	12/12/17	Lorie Parkinson	 Resolution of Council 12 December 2017, to adopt this document as Advisory Committee Terms of Reference Template – November 2017 (D17/161654). The content of this document either incorporates or supersedes previous Council resolutions regarding this Template. This update is made to reflect current practice and provide clarity and includes: rewording of roles and responsibilities to more clearly state that these committees are advisory only change to methods and timing of publication of minutes and agenda change to method to fill casual vacancies change to method the establishment and change to method to fill casual vacancies change to frequirement for Committee members to speak through the Committee chair addition to clarify that Councillors who are not Committee in meetings.
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1. Roles

The City of Ryde has a long term Community Strategic Plan that identifies the community's main priorities and aspirations for the future. All other Council plans, such as the Four Year Delivery Plan and One Year Operational Plan, sit under and reflect and support the realisation of these long term objectives. Council's Working Groups are an important mechanism for consultation, advice and feedback to staff on the implementation and review of these priorities, plans and strategies.

The primary role of Festival and the Arts Working Group is to consider matters and inform Council and Council officers of community views and likely impact regarding the delivery and development of festival and events and the progress of the arts and cultural sector within the City of Ryde to make Ryde a culturally rich and vibrant community.

2. Responsibilities

The Working Group is responsible for providing advice and recommendations to Council and Council officers on the following objectives:

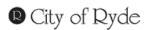
- · Developing excellence in arts at both community and professional levels
- Informing policies and strategies that advance arts and culture
- Supporting existing and growing emerging artistic talent and creative communities
- Building community capacity of organisations to deliver impactful, safe and vibrant events and festivals
- Using arts and culture to connect communities through exhibitions, festivals and event activation of public spaces
- Utilising arts, events and cultural activity to enhance community wellbeing, social inclusion and cohesion

3. Membership, Chairperson and Voting

Membership of the Festival & the Arts Working Group comprises:

- A maximum of 25 community members
- Persons with specialist skills and experience relevant to events and the arts and cultural sector.
- People who reside, work or visit the Ryde Local Government Area who have a demonstrated commitment to arts and culture.
- Representatives from community groups/organisations invested the progression of arts and culture within the City of Ryde
- Representatives of event working groups which are classified as City of Ryde events

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ATTACHMENT 6

Community members are to be appointed by resolution of Council following advertisement for nominations in at least one local newspaper, on Council's website and in the Mayoral Column. Nominations are to be submitted in writing or online, and are to be circulated in full to the Councillors for evaluation. The Working Group will not be involved in the evaluation or selection process of any community representatives.

The following City of Ryde staff ordinarily attend the Working Group meetings but are not members of the Committee:

- Senior Coordinator Events
- Events Coordinators
- Arts & Cultural Development Coordinator

Council officers will provide professional advice and administrative support. It should be noted that employees of the Council are not subject to the direction of the Working Group.

Term of Membership to Working Groups

Working Group members shall be appointed for the current Council term (or remaining period of the Council term), although membership can be altered at any time by resolution of Council.

Council Officers and the Working Group Chair will review the membership of the Working Group annually, to ensure representation and member details are current.

Membership of the Working Group can be withdrawn by resolution of Council only. Council staff will be appointed and removed by the General Manager.

If a member of a Working Group misses three consecutive meetings without apology, their membership will be withdrawn and the position will be deemed vacant, in accordance with Council Resolution of 10 October 2012.

Councillors are invited to attend all meetings and may participate in discussions.

Casual Vacancy

A casual vacancy caused by the resignation or death of a Member, or the withdrawal of membership, will be filled by undertaking the following process:

- (i) Where a casual vacancy occurs, the Working Group Facilitator will report this matter to the next Working Group meeting and record it appropriately in the Minutes
- (ii) The Working Group Facilitator will provide a report to the next available Council meeting on the vacancy, including the proposed replacement and how they were identified.

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Lifestyle and opportunity @ your doorstep

ATTACHMENT 6

- (a) If the casual vacancy was for a position that represented an organisation, the organisation will be invited to nominate a replacement representative (if no alternate member has previously been nominated).
- (b) If the casual vacancy was for an individual position, previous nominees that were considered suitable, but were either not offered a membership or were unable to accept a position on the Working Group, will be approached by the Working Group Facilitator to confirm that their nomination remains current and valid. If so, they shall be put forward as a nominee.
- (c) Where neither option (a) or (b) is appropriate, an expression of interest process will be undertaken to identify suitable members.
- (iii) A Councillor may also nominate a person to fill a casual vacancy by presenting a Notice of Motion to Council.
- (iv) All prospective community members require their membership to be confirmed via a resolution of Council.
- (v) It should be noted that should a vacancy occur within 9 months of the end of the term of the current Council, the vacancy will not be filled, unless there are extenuating circumstances.
- (vi) Once endorsed by Council, a Member filling a casual vacancy will hold office for the remainder of the term of the Member he/she has replaced.

The Chairperson of the Working Group is:

A Member of staff

In the absence of the Chairperson, another Member of the Working Group shall chair the meeting.

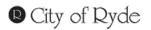
A staff member appointed as Chairperson does not become a formal member of the Working Group by virtue of this position. All staff are representatives of Council only and not members of the Working Group.

The Chairperson is to have precedence at the meeting and shall determine the order of proceedings, generally as set by the agenda.

The Chairperson has the discretion to exclude a member of the Working Group if a member displays inappropriate conduct. If this occurs, the matter is to be reported to the next available Council Meeting in accordance with Council resolution 12 December 2017.

Council's Code of Meeting Practice shall be used as the reference guide for any other matters regarding Working Group meetings that are not addressed in these Terms of Reference.

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ATTACHMENT 6

Working Group Facilitator

A Working Group Facilitator (Convenor) shall be appointed by the General Manager. The Facilitator shall be a staff member of Council and is responsible for coordinating the preparation of agendas, invitations and minutes of the Working Group.

The Facilitator shall also be responsible for coordinating any presentations from guest speakers and for considering requests from members of the public to address the Working Group. The Facilitator has the right to refuse a request from a member of the public to address the Working Group if it is deemed more appropriate for that person to address a formal Council or Committee meeting.

Voting

No formal voting rules apply. As the Working Group has an advisory role, its recommendations are made by consensus and no recommendation is deemed to be a decision of Council unless the matter is referred to Council for determination. If consensus is not achieved, and if required, the matter shall be referred to Council for determination.

Only members in attendance at the meeting shall be entitled to participate in the decision making process of the Working Group.

If a member is unable to attend the meeting but wishes to be in attendance for discussion of a particular matter, he/she can notify the Chairperson prior to the meeting to request deferral of the item to a subsequent meeting or to request that the Chairperson formally indicate the member's view to the Working Group during the discussion on the matter. The Working Group shall decide if a matter is to be deferred to a subsequent meeting based on the representations made to the Chairperson by the absent member.

Quorum

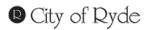
As the Working Group is advisory only, no quorum is required. However, the Chairperson shall use his/her discretion to determine if any item on the agenda should be deferred to a future meeting if it is considered there are insufficient people at the meeting to consider the item.

4. Meetings

Meeting Schedule and Procedures

Meetings are to be held quarterly, on the fourth Monday of the month commencing in February each year.

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ITEM 9 (continued)

ATTACHMENT 6

The Chairperson has the authority to call meetings in accordance with the agreed meeting schedule. A proposed change to this meeting schedule, either ongoing or one-off is to give consideration to operational requirements and be agreed by the majority of Working Group members.

The Working Group Facilitator produces a draft agenda in consultation with the Chairperson. Working Group members should raise items they would like to be included on the agenda at least two weeks prior to the meeting. Alternatively, the item may be raised as part of General Business during the meeting.

The Facilitator and all members should consider the scheduled meeting length when developing the agenda and participating in the meeting.

The Agenda and meeting papers shall be circulated to members at least 3 days prior to meeting. All agendas shall be published on Council's website and Councillors' BoardVantage at least 3 days prior to the Committee meeting.

Each meeting shall be properly recorded by the taking of minutes.

Public Participation

All meetings of the Working Group are public meetings. Members of the public and media may attend meetings as observers, however if a person wishes to speak at a meeting they are to make prior arrangements through the Working Group Facilitator, the Chairperson or a Councillor Working Group member.

Presentations shall be limited to a maximum of 5 minutes.

5. Communications and Reporting

The agendas and minutes of the Working Group shall be stored as a permanent record of Council, as determined by the General Manager.

The minutes of each meeting shall be circulated to all Working Group members as soon as practicable. Any questions by members regarding the minutes are to be referred immediately to the Working Group Facilitator and if any error in the minutes is confirmed, the Working Group Facilitator shall arrange to make the appropriate changes.

The draft meeting minutes of all public Working Groups will be published on the Councillors' BoardVantage and City of Ryde website within two weeks of the Working Group meeting. The minutes should note that they are draft and will be confirmed at the following meeting.

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ITEM 9 (continued)

ATTACHMENT 6

Should the Working Group agree on an action that requires a Council resolution, eg allocation of funds, resources or an amendment to any Council policy or plan, or cannot otherwise be actioned within existing Council staff delegations, then the minutes are to be to be reported to the next available Council meeting with a supporting Council report, in accordance with Council resolution of 14 September 2010.

Members of the Working Group are not permitted to speak to the media as representatives of the Working Group.

6. Code of Conduct and Other Council Policies

Each Working Group member who is not a Councillor, shall be provided with Council's Code of Conduct and other related policies that may be applicable to the operation of the Working Group.

The conduct of each Working Group member is expected to be consistent with the principles outlined in these Council publications.

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ITEM 9 (continued)

ATTACHMENT 7



Lifestyle and opportunity @ your doorstep

Terms of Reference

Sport, Recreation and Leisure Working Group

Adopted: 21 September 2022



ATTACHMENT 7

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Document Version Control

Document Name:	Terms of Reference – (Sport, Recreation and Leisure Working Group)
Document ID:	D17/161654 (Template) D22/123545 (Sport, Recreation and Leisure Working Group)
Document Status:	Draft – to be presented to Working Group
Version Number:	Version 2.1
Date:	14/09/2022
Author:	City of Ryde
Authorised By:	Council on xxxx
Distribution:	Sport, Recreation and Leisure Working Group

Change History

Version	Issue Date	Author	Reason for Change
1.0	24/09/22	Jackie Bolger & Muddasir Ilyas	General Template adapted for Sport, Recreation and Leisure Working Group

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Lifestyle and opportunity @ your doorstep



ATTACHMENT 7

1. Roles

The City of Ryde has a long term Community Strategic Plan that identifies the community's main priorities and aspirations for the future. All other Council plans, such as the Four Year Delivery Plan and One Year Operational Plan, sit under and reflect and support the realisation of these long term objectives. Council's Working Groups are an important mechanism for consultation, advice and feedback to staff on the implementation and review of these priorities, plans and strategies.

The primary role of **Sport, Recreation and Leisure Working Group** is to consider matters and inform Council and Council officers of community views and likely impact regarding:

- Programs & Services
- Capital Works
- The impacts and benefits of sport, recreation, and active transport in the City of Ryde
- Any other <u>relevant</u> community issues

2. Responsibilities

The Working Group is responsible for providing advice and recommendations to Council and Council officers regarding:

- · Sport, Recreation and Active Transport matters
- 3. Membership, Chairperson and Voting

Membership of the Sport, Recreation and Leisure Working Group comprises:

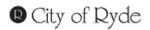
- One (1) representatives of Bike North
- One (1) alternate Bike North delegate
- One (1) representative from a major employer in the Macquarie Park area
- One (1) representative from each sporting code that use the facilities and/or are located within the City of Ryde
- Two (2) Residents that have an interest in working with Council on the development
 of recreation facilities in the City of Ryde.

Maximum of 15 members in total.

Lifestyle and opportunity @ your doorstep

Substitute delegates may attend the Sport, Recreation and Leisure Working Group meeting on behalf of a representative organisation.

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ITEM 9 (continued)

ATTACHMENT 7

Community members are to be appointed by resolution of Council following advertisement for nominations in at least one local newspaper, on Council's website and in the Mayoral Column. Nominations are to be submitted in writing or online and are to be circulated in full to the Councillors for evaluation. The Working Group will not be involved in the evaluation or selection process of any community representatives.

The following City of Ryde staff ordinarily attend the Working Group meetings but are not members of the Committee:

- Simon James Manager Parks
- Yafeng (Alex) Zhu Acting Manager Transport
- Muddasir Ilyas Senior Coordinator Transport Services
- Jackie Bolger Senior Coordinator Parks Operations
- Stephen Alderton Sports Liaison Officer
- Lisa Pears Road Safety Officer
- Linda Smith EA to the Mayor

Council officers will provide professional advice and administrative support. It should be noted that employees of the Council are not subject to the direction of the Working Group.

Term of Membership to Working Groups

Working Group members shall be appointed for the current Council term (or remaining period of the Council term), although membership can be altered at any time by resolution of Council.

Council Officers and the Working Group Chair will review the membership of the Working Group annually, to ensure representation and member details are current.

Membership of the Working Group can be withdrawn by resolution of Council only. Council staff will be appointed and removed by the General Manager.

If a member of a Working Group misses three consecutive meetings without apology, their membership will be withdrawn and the position will be deemed vacant, in accordance with Council Resolution of 10 October 2012.

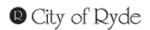
Councillors are invited to attend all meetings and may participate in discussions.

Casual Vacancy

A casual vacancy caused by the resignation or death of a Member, or the withdrawal of membership, will be filled by undertaking the following process:

(i) Where a casual vacancy occurs, the Working Group Facilitator will report this matter to the next Working Group meeting and record it appropriately in the Minutes

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ATTACHMENT 7

(ii)	The Working Group Facilitator will provide a report to the next available Council meeting on the vacancy, including the proposed replacement and how they were identified.
	(a) If the casual vacancy was for a position that represented an organisation, the organisation will be invited to nominate a replacement representative (if no alternate member has previously been nominated).
	(b) If the casual vacancy was for an individual position, previous nominees that were considered suitable, but were either not offered a membership or were unable to accept a position on the Working Group, will be approached by the Working Group Facilitator to confirm that their nomination remains current and valid. If so, they shall be put forward as a nominee.
	(c) Where neither option (a) or (b) is appropriate, an expression of interest process will be undertaken to identify suitable members.
(iii)	A Councillor may also nominate a person to fill a casual vacancy by presenting a Notice of Motion to Council.
(iv)	All prospective community members require their membership to be confirmed via a resolution of Council.
(v)	It should be noted that should a vacancy occur within 9 months of the end of the term of the current Council, the vacancy will not be filled, unless there are extenuating circumstances.
(vi)	Once endorsed by Council, a member filling a casual vacancy will hold office for the remainder of the term of the Member he/she has replaced.
The Cha	irpersons of the Working Group are:
	Muddasir Ilyas Jackie Bolger
	sence of the Chairpersons, another staff member associated with the Working nall chair the meeting.
Working	ember appointed as Chairperson does not become a formal member of the Group by virtue of this position. All staff are representatives of Council only and bers of the Working Group.
	irperson is to have precedence at the meeting and shall determine the order of ngs, generally as set by the agenda.
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Lifestyle and opportunity @ your doorstep



ITEM 9 (continued)

ATTACHMENT 7

The Chairperson has the discretion to exclude a member of the Working Group if a member displays inappropriate conduct. If this occurs, the matter is to be reported to the next available Council Meeting in accordance with Council resolution 12 December 2017.

Council's Code of Meeting Practice shall be used as the reference guide for any other matters regarding Working Group meetings that are not addressed in these Terms of Reference.

Voting

No formal voting rules apply. As the Working Group has an advisory role, its recommendations are made by consensus and no recommendation is deemed to be a decision of Council unless the matter is referred to Council for determination. If consensus is not achieved, and if required, the matter shall be referred to Council for determination.

Only members in attendance at the meeting shall be entitled to participate in the decisionmaking process of the Working Group.

If a member is unable to attend the meeting but wishes to be in attendance for discussion of a particular matter, he/she can notify the Chairperson prior to the meeting to request deferral of the item to a subsequent meeting or to request that the Chairperson formally indicate the member's view to the Working Group during the discussion on the matter. The Working Group shall decide if a matter is to be deferred to a subsequent meeting based on the representations made to the Chairperson by the absent member.

Quorum

As the Working Group is advisory only, no quorum is required. However, the Chairperson shall use his/her discretion to determine if any item on the agenda should be deferred to a future meeting if it is considered there are insufficient people at the meeting to consider the item.

4. Meetings

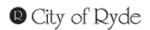
Meeting Schedule and Procedures

Meetings are to be held quarterly outside of December and January each year. Meetings will be held in March, June, September, and November each year.

The Chairperson has the authority to call meetings in accordance with the agreed meeting schedule. A proposed change to this meeting schedule, either ongoing or one-off is to give consideration to operational requirements and be agreed by the majority of Working Group members.

The Working Group Chairperson/s produces a draft agenda. Working Group members should raise items they would like to be included on the agenda at least two weeks prior to

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the meeting. Alternatively, the item may be raised as part of General Business during the meeting.

The Chairperson/s and all members should consider the scheduled meeting length when developing the agenda and participating in the meeting. Meetings will aim to be no longer than 60 minutes in duration.

The agenda and meeting papers shall be circulated to members at least 3 days prior to meeting. All agendas shall be published on Council's website and Councillors' BoardVantage at least 3 days prior to the Committee meeting.

Each meeting shall be properly recorded by the taking of minutes.

Public Participation

All meetings of the Working Group are public meetings. Members of the public and media may attend meetings as observers, however if a person wishes to speak at a meeting they are to make prior arrangements through the Working Group Chairperson/s or a Councillor Working Group member.

Presentations shall be limited to a maximum of 5 minutes.

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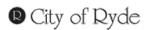
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The draft meeting minutes of all public Working Groups will be published on the Councillors' BoardVantage and City of Ryde website within two weeks of the Working Group meeting. The minutes should note that they are draft and will be confirmed at the following meeting.

Should the Working Group agree on an action that requires a Council resolution, eg allocation of funds, resources or an amendment to any Council policy or plan, or cannot otherwise be actioned within existing Council staff delegations, then the minutes are to be to be reported to the next available Council meeting with a supporting Council report, in accordance with Council resolution of 14 September 2010.

Members of the Working Group are not permitted to speak to the media as representatives of the Working Group.

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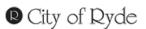
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The conduct of each Working Group member is expected to be consistent with the principles outlined in these Council publications.

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ITEM 9 (continued)

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Lifestyle and opportunity @ your doorstep

Terms of Reference

Sustainability Working Group

Adopted: 14 December 2022



ATTACHMENT 8

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Change History

Version	Issue Date	Author	Reason for Change
1.2	20/4/10	Shane Sullivan	Resolution of Council 7 October 2008: - that at least one (1) Councillor delegate is required to be appointed (with no upper limit) : page 4 - that the Mayor not automatically be represented on certain Committees : page 4 - that where the Mayor is appointed to be a delegate on an Advisory Committee, it not be necessary that the Mayor be Chairperson of this Committee : page 6 - that a Councillor or an appropriate staff member be Chairperson on an Advisory Committee : page 6
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1.4	24/8/11	Shane Sullivan	Reformat to align with City of Ryde branding. Insert paragraph linking role to Community Strategic plan

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1.5	1/11/12	Lorie Parkinson Lorie	Resolution of Council 16 October 2012. If a member of a Committee misses three consecutive meetings without apology, the position becomes vacant: page 5. Removal of reference to "Committee of the Whole",
1.6	6/2/13	Parkinson	as it is no longer in existence.
2.1	12/12/17	Lorie Parkinson	 Resolution of Council 12 December 2017, to adopt this document as Advisory Committee Terms of Reference Template – November 2017 (D17/161654). The content of this document either incorporates or supersedes previous Council resolutions regarding this Template. This update is made to reflect current practice and provide clarity and includes: rewording of roles and responsibilities to more clearly state that these committees are advisory only change to methods and timing of publication of minutes and agenda change to method to fill casual vacancies change to include that establishment and change to meeting schedule requires majority agreement clarification of process to develop agenda removal of requirement for Committee members to speak through the Committee chair addition to clarify that Councillors who are not Committee members are able to attend and participate in meetings.

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ATTACHMENT 8

1. Roles

The City of Ryde has a long term Community Strategic Plan that identifies the community's main priorities and aspirations for the future. All other Council plans, such as the Four Year Delivery Plan and One Year Operational Plan, sit under and reflect and support the realisation of these long term objectives. Council's Working Groups are an important mechanism for consultation, advice and feedback to staff on the implementation and review of these priorities, plans and strategies.

The primary role of Sustainability Working Group is to consider matters and inform Council and Council officers of community views and likely impact regarding:

- Biodiversity and Natural Areas, including waterways and habitat corridors
- Environmentally sustainable initiatives including climate change, net zero emissions and resilience
- Renewable energy and low emissions technologies and initiatives across regionally, state wide and nationally.
- Resource efficiency and recovery
- Sustainable transport and low emissions technologies
- · Sustainable land use planning
- · Community response and behavioural change

2. Responsibilities

The Working Group is responsible for providing advice and recommendations to Council and Council officers regarding:

- · Restoration and improvement of bushland areas in Ryde
- · Programs related to natural areas and environmental management
- Environmental sustainability, resilience and climate change issues
- Priorities for the implementation of organisation wide and strategic programming including implementation for community resilience, renewable energy and low emissions technologies, sustainable built infrastructure (including transport), services and other resource efficiency initiatives
- · Fostering environmental stewardship within community and engagement
- Responsible and sustainable, strategic land use planning matters

3. Membership, Chairperson and Voting

Membership of the Sustainability Working Group comprises:

- · Council Staff representatives
- Attending Councillors
- Community members representing; educational institutions, Ryde Bushcare
 program representatives, community members (business and general)

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Lifestyle and opportunity @ your doorstep



ITEM 9 (continued)

ATTACHMENT 8

Community members are to be appointed by resolution of Council following advertisement for nominations in at least one local newspaper, on Council's website and in the Mayoral Column. Nominations are to be submitted in writing or online and are to be circulated in full to the Councillors for evaluation. The Working Group will not be involved in the evaluation or selection process of any community representatives.

Council officers will provide professional advice and administrative support. It should be noted that employees of the Council are not subject to the direction of the Working Group.

Term of Membership to Working Groups

Working Group members shall be appointed for the current Council term (or remaining period of the Council term), although membership can be altered at any time by resolution of Council.

Council Officers and the Working Group Chair will review the membership of the Working Group annually, to ensure representation and member details are current.

Membership of the Working Group can be withdrawn by resolution of Council only. Council staff will be appointed and removed by the General Manager.

If a member of a Working Group misses three consecutive meetings without apology, their membership will be withdrawn and the position will be deemed vacant, in accordance with Council Resolution of 10 October 2012.

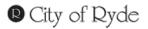
Councillors are invited to attend all meetings and may participate in discussions.

Casual Vacancy

A casual vacancy caused by the resignation or death of a Member, or the withdrawal of membership, will be filled by undertaking the following process:

- Where a casual vacancy occurs, the Working Group Facilitator will report this matter to the next Working Group meeting and record it appropriately in the Minutes
- (ii) The Working Group Facilitator will provide a report to the next available Council meeting on the vacancy, including the proposed replacement and how they were identified.
 - (a) If the casual vacancy was for a position that represented an organisation, the organisation will be invited to nominate a replacement representative (if no alternate member has previously been nominated).
 - (b) If the casual vacancy was for an individual position, previous nominees that were considered suitable, but were either not offered a membership or were unable to accept a position on the Working Group, will be approached by the Working Group Facilitator to confirm that their

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ATTACHMENT 8

nomination remains current and valid. If so, they shall be put forward as a nominee.

- (c) Where neither option (a) or (b) is appropriate, an expression of interest process will be undertaken to identify suitable members.
- (iii) A Councillor may also nominate a person to fill a casual vacancy by presenting a Notice of Motion to Council.
- (iv) All prospective community members require their membership to be confirmed via a resolution of Council.
- (v) It should be noted that should a vacancy occur within 9 months of the end of the term of the current Council, the vacancy will not be filled, unless there are extenuating circumstances.
- (vi) Once endorsed by Council, a Member filling a casual vacancy will hold office for the remainder of the term of the Member he/she has replaced.

The Chairperson of the Working Group is:

The Manager Environment

In the absence of the Chairperson, another Member of the Working Group shall chair the meeting.

A staff member appointed as Chairperson does not become a formal member of the Working Group by virtue of this position. All staff are representatives of Council only and not members of the Working Group.

The Chairperson is to have precedence at the meeting and shall determine the order of proceedings, generally as set by the agenda.

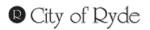
The Chairperson has the discretion to exclude a member of the Working Group if a member displays inappropriate conduct. If this occurs, the matter is to be reported to the next available Council Meeting in accordance with Council resolution 12 December 2017.

Council's Code of Meeting Practice shall be used as the reference guide for any other matters regarding Working Group meetings that are not addressed in these Terms of Reference.

Working Group Facilitator

A Working Group Facilitator (Convenor) shall be appointed by the General Manager. The Facilitator shall be a staff member of Council and is responsible for coordinating the preparation of agendas, invitations and minutes of the Working Group.

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ITEM 9 (continued)

ATTACHMENT 8

The Facilitator shall also be responsible for coordinating any presentations from guest speakers and for considering requests from members of the public to address the Working Group. The Facilitator has the right to refuse a request from a member of the public to address the Working Group if it is deemed more appropriate for that person to address a formal Council or Committee meeting.

Voting

No formal voting rules apply. As the Working Group has an advisory role, its recommendations are made by consensus and no recommendation is deemed to be a decision of Council unless the matter is referred to Council for determination. If consensus is not achieved, and if required, the matter shall be formally minuted and where appliable, referred to Council for determination.

Only members in attendance at the meeting shall be entitled to participate in the decision making process of the Working Group.

If a member is unable to attend the meeting but wishes to be in attendance for discussion of a particular matter, he/she can notify the Chairperson prior to the meeting to request deferral of the item to a subsequent meeting or to request that the Chairperson formally indicate the member's view to the Working Group during the discussion on the matter. The Working Group shall decide if a matter is to be deferred to a subsequent meeting based on the representations made to the Chairperson by the absent member.

Quorum

As the Working Group is advisory only, no quorum is required. However, the Chairperson shall use his/her discretion to determine if any item on the agenda should be deferred to a future meeting if it is considered there are insufficient people at the meeting to consider the item.

4. Meetings

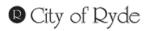
Meeting Schedule and Procedures

Meetings are to be held on the 3rd Wednesday of each quarter. Meetings will be held in September, December, March and June of each year within the Council term.

The Chairperson has the authority to call meetings in accordance with the agreed meeting schedule. A proposed change to this meeting schedule, either ongoing or one-off is to consider operational requirements and be agreed by the majority of Working Group members.

The Working Group Facilitator produces a draft agenda in consultation with the Chairperson. Working Group members should raise items they would like to be included on the agenda at least two weeks prior to the meeting. Alternatively, the item may be raised as part of General Business during the meeting.

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ATTACHMENT 8

The Facilitator and all members should consider the scheduled meeting length when developing the agenda and participating in the meeting.

The Agenda and meeting papers shall be circulated to members at least 3 days prior to meeting. All agendas shall be published on Council's website and Councillors' BoardVantage at least 3 days prior to the Committee meeting.

Each meeting shall be properly recorded by the taking of minutes.

All Working Group members are to confirm their attendance with Council at least 3 days prior to meeting.

Public Participation

All meetings of the Working Group are public meetings. Members of the public and media may attend meetings as observers, however if a person wishes to speak at a meeting they are to make prior arrangements and book through the Council the Chairperson.

Presentations by public members are limited to a maximum of 10 minutes (with a 5 minute question time) or as prior approved by the Chair.

5. Communications and Reporting

The agendas and minutes of the Working Group shall be stored as a permanent record of Council, as determined by the General Manager.

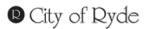
The minutes of each meeting shall be circulated to all Working Group members as soon as practicable. Any questions by members regarding the minutes are to be referred immediately to the Working Group Facilitator and if any error in the minutes is confirmed, the Working Group Facilitator shall arrange to make the appropriate changes.

The draft meeting minutes of all public Working Groups will be published on the Councillors' BoardVantage and City of Ryde website within two weeks after receipt of the Working Group meeting minutes being sent to the group. The minutes should note that they are draft and will be confirmed at the following meeting.

Should the Working Group agree on an action that requires a Council resolution, e.g. allocation of funds, resources or an amendment to any Council policy or plan, or cannot otherwise be actioned within existing Council staff delegations, then the minutes are to be to be reported to the next available Council meeting with a supporting Council report, in accordance with Council resolution of 14 September 2010.

Members of the Working Group are not permitted to speak to the media as representatives of the Working Group.

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ITEM 9 (continued)

ATTACHMENT 8

6. Code of Conduct and Other Council Policies

Each Working Group member who is not a Councillor, shall be provided with Council's Code of Conduct and other related policies that may be applicable to the operation of the Working Group.

The conduct of each Working Group member is expected to be consistent with the principles outlined in these Council publications.

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Lifestyle and opportunity @ your doorstep



ITEM 9 (continued)

ATTACHMENT 9

City of Ryde

Terms of Reference Small and Family Business Working Group

Adopted: 28 September 2022

Attachment 9 - Small and Family Business Working Group - Terms of Reference



ATTACHMENT 9

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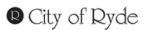
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Description	
Document Name:	Terms of Reference – Small and Family Work ng Group
Document ID:	D17/161654 (Template) D18/20068 (EDAC)
Document Status:	Adopted by Council 11 September 2018
Version Number:	Vers on 3.1
Date:	11 September 2018
Author:	City of Ryde
Authorised By:	Counc I on 11 September 2018
Distribution:	Website/General Public

Change Hits ory

Version	Issue Date	Author	Reason for Change
1.2	20/4/10	Shane Sullia n	Res lution of Counc I 7 Ot ober 2008: - that at least one (1) Counc Ilor delegate is required to be appointed (with no upper limit) : page 4 - that the Mayor not automatia Ily be represented on certain Committees : page 4 - that where the Mayor is appointed to be a delegate on an Advis ry Committee, it not be necesa ry that the Mayor be Chairpers n of this Committee : page 6 - that a Councillor or an appropriate staff member be Chairpers n on an Advisory Committee : page 6
1.2	20/4/10	Shane Sullia n	Res lution of Counc I 8 u ly 2008 Minutes of all Advisory Committees to be ino rporated in the business papers of the next Council/Committee meeting and then plae d on Council's website. : page 7
1.2	20/4/10	Shane Sullia n	Res lution of Counc I 20 April 2010 Provisions for casual vacancies: page 5
1.3	14/9/10	e nnifer Anderson	Res lution of Counc I 14 September 2010 All Minutes are to be reported in CIB unless a Council resolution of Council is required. Minutes are to be plae d on Council's website within 5 days of the Committee Meeting.
1.4	24/8/11	Shane Sullia n	Reformat to align with City of Ryde branding. Insert paragraph link ng role to Community Strategic plan

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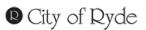
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1.5	1/11/12	Lorie Park no n	Res lution of Counc I 16 Ot ober 2012. If a member of a Committee mise s three consecutive meetings without apology, the position becomes vacant: page 5.
1.6	6/2/13	Lorie Park n o n	Removal of reference to "Committee of the Whole", as it is no longer in exits ene .
2.1	12/12/17	Lorie Park no⊧n	 Res Iution of Counc I 12 December 2017, to adopt this doa ment as Advis ry Committee Terms of Reference Template – December 2017 (D17/16154). The content of this document either ino rporates or supere des previous Council resolutions regarding this Template. This update is made to reflect current practie and provide clarity and includes: change to methods and timing of publia tion of minutes and agenda change of terminology from 'local residents' to 'o mmunity members' change to method to fill casual vaa ncies change to metend to fill casual vaa ncies change to meeting sb edule requires majority agreement clarifia tion of process to develop agenda removal of requirement for Committee members to speak through that Councillors who are not Committee members are able to attend and partic pate in meetings
3.1	11/09/2018	Elena Killialo va	 Res lution of Counic I 11 September 2018, This Terms of Reference document adopted for 12 months.
			 Minor b anges to correct titles of staff attending meetings.

Contents

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Lifestyle and opportunity @ your doorstep

ATTACHMENT 9

1. Roles

The City of Ryde has a long term Community Strategic Plan that identifies the community's main priorities and aspirations for the future. All other Council plans, such as the Four Year Delivery Plan and One Year Operational Plan, sit under and reflect and support the realisation of these long term objectives. Council's Working Groups are an important mechanism for consultation, advice and feedback to staff on the implementation and review of these priorities, plans and strategies.

The primary roles of the Work ng Group are to:

- Prov de diret ion and support to as t Counc I in implementing the Eo nomic Det lopment Strategy (2020 – 2024)
- Rep ond to is es opportunities and collaborations that will support the Eo nomic Des lopment Strategy s three pillars
 - Marke ting the City of Rgl e;
 - Employn ent Generation; and
 - Building Partnerb ips

2. Responsibilities

The Work ng Group is rep ons ble for:

- Supporting the at ions opportunities and initiatives outlined in the Eo nomic Dee lopment Strategy
- Prov ding adv ce on economic deve lopment challenges affecting the Loa I Government Area (LGA) or region;
- Supporting loa I Business Chambers rep ond to bus ness b allenges and opportunities; and
- · Fac litating communia tion between Counc I and the wider bus nes o mmunity
- 3. Membership, Chairperson and Voting

Memberb ip of the Small and Family Bus ness Work ng Group is open to:

- All o unic llors
- Local Business Chamber representatives
- Small and Family Busines s within the City of Rgl e
- Edua tion institutions including TAFE, University and Sb ool Sty ems
- Relea nt Not for Profit organia tions within the City of Ryde

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Lifestyle and opportunity @ your doorstep

ATTACHMENT 9

The following City of Rgl e staff ordinarily attend the Work ng Group meetings but are not members of the Work ng Group:

- Eo nomic Development Coordinator
- Senior Co-ordinator City Actia tion
- Centres Coordinator

Counc I offie rs will prove de profesis onal advice and adminits rative \mathbf{s} poort. It \mathbf{b} ould be noted that employees of the Counc I are not \mathbf{s} bject to the direct ion of the Work ng Group or any of its members

Term of Membership to Working Group

Working Group members shall be appointed for the current Council term (or remaining period of the Council term), although membership can be altered at any time by resolution of Council.

Council Officers and the Working Group Chair will review the membership of the Working Group annually, to ensure representation and member details are current.

Membership of the Working Group can be withdrawn by resolution of Council only. Council staff will be appointed and removed by the General Manager.

If a member of a Working Group misses three consecutive meetings without apology, their membership will be withdrawn and the position will be deemed vacant, in accordance with Council Resolution of 28th June 2022.

Counc llors are invited to attend all meetings, and may partic pate in dia is ons

Casual Vacancy

A casual vacancy caused by the resignation or death of a Member, or the withdrawal of membership, will be filled by undertaking the following process:

- (i) Where a casual vacancy occurs, the Working Group Facilitator will report this matter to the next Working Group meeting and record it appropriately in the Minutes
- (ii) The Working Group Facilitator will provide a report to the next available Council meeting on the vacancy, including the proposed replacement and how they were identified.
 - (a) If the casual vacancy was for a position that represented an organisation, the organisation will be invited to nominate a replacement representative (if no alternate member has previously been nominated).

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- (b) If the casual vacancy was for an individual position, previous nominees that were considered suitable, but were either not offered a membership or were unable to accept a position on the Working Group, will be approached by the Working Group Facilitator to confirm that their nomination remains current and valid. If so, they shall be put forward as a nominee.
- (c) Where neither option (a) or (b) is appropriate, an expression of interest process will be undertaken to identify suitable members.
- (iii) A Councillor may also nominate a person to fill a casual vacancy by presenting a Notice of Motion to Council.
- (iv) All prospective community members require their membership to be confirmed via a resolution of Council.
- (v) It should be noted that should a vacancy occur within 9 months of the end of the term of the current Council, the vacancy will not be filled, unless there are extenuating circumstances.
- (vi) Once endorsed by Council, a Member filling a casual vacancy will hold office for the remainder of the term of the Member he/she has replaced.

The Chairperson of the Working Group is:

A Staff Member as determined by report to Counc I.

In the absene of the Chairpers n, the Work ng Group Fac litator b all b air the meeting

The Chairpers n is to have pree dence at the meeting and shall determine the order of proe edings generally as e t by the agenda.

Counc I's Code of Meeting Practie shall be us d as the reference guide for any other matters regarding Work ng Group meetings that are not addres ed in thes Terms of Referene.

Working Group Facilitator

A Work ng Group Fac litator (Convenor) **b** all be appointed by the General Manager. The Fac litator **b** all be a **b** aff member of Counc I and is responsible for **o** ordinating the preparation of agendas invitations and minutes of the Committee.

The Fac litator **b** all also be rep onsible for o ordinating any presentations from guest **p** eakers and for conis dering requests from members of the public to addres the Work ng Group. The Fac litator has the right to refuse a request from a member of the public to addres the Work ng Group if it is deemed more appropriate for that person to addres a formal Counc I or Committee meeting.

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Lifestyle and opportunity @ your doorstep



ATTACHMENT 9

Voting

No formal **v** ting rules apply As the Work ng Group has an adiv **s** ry role, its reo mmendations are made by **o** nsen**s** s and no reo mmendation is deemed to be a decis on of Counc I unless the matter is referred to Counc I for determination. If con**s** n**s** s is not ab ieve d, and if required, the matter **b** all be referred to Counc I for determination.

Only members in attendance at the meeting shall be entitled to partic pate in the dec is on making proces of the Working Group.

If a member is unable to attend the meeting but with es to be in attendance for dis **i**s on of a partic lar matter, he/b e a n notify the Chairpers n prior to the meeting to reques deferral of the item to a **s** bsequent meeting or to reques that the Chairpers n formally india te the member's **i** ew to the Work ng Group during the dis **i**s on on the matter. The Work ng Group shall decide if a matter is to be deferred to a subs quent meeting based on the representations made to the Chairpers n by the abs nt member.

Quorum

As the Work ng Group is adiv or ry only no quorum is required. However, the Chairperon b all up his her disc etion to determine if any item on the agenda should be deferred to a future meeting if it is considered there are insific ent people at the meeting to consider the item.

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ATTACHMENT 9

4. Meetings

Meeting Schedule and Procedures

Meetings are to be held quarterly at the Counc I Chambers Top Rgl e.

Attendance iv a "Team's is permitted although in pers n attendane is encouraged.

The Chairpers n has the authority to call meetings in ao rdance with the agreed meeting **b** edule. A proposed **b** ange to this meeting **b** edule, either ongoing or one-off is to give o ns deration to operational requirements and be agreed by the majority of Work ng Group members

The Work ng Group Fac litator produe s a draft agenda in o ns Itation with the Chairpers n. Work ng Group members b ould raise items they would like to be included on the agenda at least two weeks prior to the meeting. Alternative ly the item may be raise d as part of General Bus ness during the meeting.

The Fac litator and all members \mathbf{b} ould \mathbf{o} nsider the \mathbf{b} eduled meeting length when developing the agenda and partic pating in the meeting.

The Agenda and meeting papers shall be c ru lated to members at leas 3 day prior to meeting. All agendas b all be published on Counc l's webs te and Counc llors BoardVantage at least 3 day prior to the Committee meeting.

Each meeting **b** all be properly reo rded by the tak ng of minutes.

Public Participation

All meetings of the Work ng Group are public meetings. Members of the public and media a n attend meetings as obe re rs however, they cannot speak at a meeting unles prior arrangements are made through the Work ng Group Fac litator. Pree ntations shall be limited to a mak mum of 5 minutes.

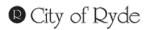
5. Communications and Reporting

The agendas and minutes of the Work ng Group **b** all be stored as a permanent record of Count I, as determined by the General Manager.

The minutes of each meeting **b** all be c ro lated to all Work ng Group members as **o** on as prat ia ble. Any questions by members regarding the minutes are to be referred immediately to the Work ng Group Fac litator and if any error in the minutes is o nfirmed, the Work ng Group Fac litator **b** all arrange to make the appropriate **b** anges.

The draft meeting minutes of all Work ng Groups will be publib ed on the Counc llors BoardVantage and City of Rol e website within two weeks of the Work ng Group meeting. The minutes **b** ould note that they are draft and will be confirmed at the following meeting.

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ITEM 9 (continued)

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Should the Work ng group agree on an action that requires a Counc I res lution, eg alloa tion of funds resources or an amendment to any Council polig or plan, or cannot otherwis be at ioned within ex sting Council s aff delegations, then the minutes are to be reported to the next available Counc I meeting with a s pporting Counc I report, in ao rdance with Counc I res lution of 14 September 2010.

Members of the Work ng Group are not permitted to \mathbf{p} eak to the media as representative s of the Work ng Group.

6. Code of Conduct and Other Council Policies

Each Work ng Group member **b** all be provided with Council's Code of Conduct and other related policies that may be applie ble to the operation of the Work ng Group.

The o ndut of eab Work ng Group member is expet ed to be o ns t ent with the print ples outlined in thee Count I publia tions

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