

Meeting Date: Tuesday 10 December 2024
Location: Council Chambers, Level 1A, 1 Pope Street, Ryde and Online
Time: 6.00pm

*Council Meetings will be recorded on audio tape for minute-taking purposes
as authorised by the Local Government Act 1993. Council Meetings will also be webcast.*

Statement of Ethical Obligations

*Councillors are reminded of their Oath or Affirmation of Office made under Section 233A of the
Local Government Act 1993 and their obligation under Council's Code of Conduct to disclose
and appropriately manage Conflicts of Interest.*

NOTICE OF BUSINESS

Item	Page
COUNCIL REPORTS	
1 ITEMS PUT WITHOUT DEBATE	1
2 CONFIRMATION OF MINUTES - Council Meeting held on 26 November 2024.....	2
3 ADOPTION OF THE 2023/24 FINANCIAL STATEMENTS.....	49
4 2024-2025 CHRISTMAS/NEW YEAR ARRANGEMENTS FOR THE CHIEF EXECUTIVE OFFICER	51
5 DETERMINATION OF WORKING GROUPS.....	53
6 DISCLOSURE OF PECUNIARY INTEREST RETURNS	62
7 LOCAL GOVERNMENT REMUNERATION TRIBUNAL SUBMISSION.....	64
8 REPORT FROM COUNCILLOR DANIEL HAN REGARDING ATTENDANCE AT WASHINGTON CONFERENCE OF THE GLOBAL STRATEGY SPECIAL COMMITTEE - 29 OCTOBER 2024 TO 31 OCTOBER 2024	112
9 DRAFT FLOOD RISK MANAGEMENT STUDY AND PLAN	115
10 COMMUNITY ENGAGEMENT STRATEGY	134
11 CRITICAL INFRASTRUCTURE AND OPEN SPACE PROTECTION AND ENHANCEMENT	136
12 UPDATE - INTERNATIONAL RELATIONS.....	147
13 REPORT FOR THE INFORMATION OF COUNCIL - INVESTMENT REPORT AS AT 30 NOVEMBER 2024.....	158
14 REPORT FOR THE INFORMATION OF COUNCIL - ANNUAL REPORT ON CODE OF CONDUCT COMPLAINT STATISTICS FOR THE PERIOD 1 SEPTEMBER 2023 TO 31 AUGUST 2024.....	166
15 REPORT FOR THE INFORMATION OF COUNCIL - DEFERRAL OF NOTICE OF MOTION	172
16 REPORT FOR THE INFORMATION OF COUNCIL - DEFERRAL OF NOTICE OF MOTION	174
17 REPORT FOR THE INFORMATION OF COUNCIL - DEFERRAL OF NOTICE OF MOTION	176
18 REPORT FOR THE INFORMATION OF COUNCIL - DEFERRAL OF NOTICE OF MOTION	178
19 REPORT FOR THE INFORMATION OF COUNCIL - DEFERRAL OF NOTICE OF MOTION	179

Meeting Date: Tuesday 10 December 2024
Location: Council Chambers, Level 1A, 1 Pope Street, Ryde and Online
Time: 6.00pm

NOTICE OF BUSINESS (CONTINUED)

Item	Page
PRECIS OF CORRESPONDENCE	
1 LETTER TO THE MINISTER FOR PLANNING AND PUBLIC SPACES, THE HON. PAUL SCULLY MP REGARDING MACQUARIE PARK TRANSPORT ORIENTED DEVELOPMENT (TOD) ACCELERATED PRECINCT REZONING	181
NOTICES OF MOTION	
1 EXPANDING AND DIVERSIFYING OUR COMMUNITY CENTRES - Councillor Tina Kordrostami	191
2 RECOGNISE AND SUPPORT THE IRANIAN COMMUNITY IN THE CITY OF RYDE AND ESTABLISH ANNUAL IRANIAN NEW YEAR CELEBRATIONS - Councillor Tina Kordrostami	192
3 COMMUNITY HALLS IN RYDE - Councillor Kathy Tracey	193
4 INVESTIGATION AND POTENTIAL UPGRADE OF SPORTSGROUND LIGHTING AT CHRISTIE PARK FIELDS 1 AND 2 - Councillor Kathy Tracey	194
5 INVESTIGATION INTO SUNLIGHT GLARE AT RYDE COMMUNITY SPORTS CENTRE - Councillor Lyndal Howison	195
6 COUNCIL'S CHIPPING AND MULCHING SERVICE - Councillor Lyndal Howison	196

COUNCIL REPORTS

1 ITEMS PUT WITHOUT DEBATE

Report prepared by: Civic Services Manager
File No.: CLM/24/1/1/2 - BP24/833

REPORT SUMMARY

In accordance with Council's Code of Meeting Practice, Council can determine those matters on the Agenda that can be adopted without the need for any discussion.

RECOMMENDATION:

That Council determine the Items on Council's Agenda that will be adopted without debate.

OR

That Council determine all Items on the Agenda.

2 CONFIRMATION OF MINUTES - Council Meeting held on 26 November 2024

Report prepared by: Civic Services Manager
File No.: CLM/24/1/1/2 - BP24/916

REPORT SUMMARY

In accordance with Council's Code of Meeting Practice, a motion or discussion with respect to such minutes shall not be in order except with regard to their accuracy as a true record of the proceedings.

RECOMMENDATION:

That the Minutes of the Council Meeting 14/24, held on 26 November 2024 be confirmed.

ATTACHMENTS

- 1 MINUTES - Council Meeting - 26 November 2024**

ITEM 2 (continued)

ATTACHMENT 1



Meeting Date: Tuesday 26 November 2024

Location: Council Chambers, Level 1A, 1 Pope Street, Ryde and online

Time: 6.07pm

Councillors Present in Chambers: The Mayor, Councillor Brown and Councillors Arya, Deshpande, Han, Howison, Kordrostami, Lara-Watson, Li, Maggio, Pedersen and Tracey.

Councillors Present via online Audio Visual: Councillors Last and Lo.

Apologies: Nil.

Staff Present: Chief Executive Officer, General Manager – City Shaping, General Counsel, Chief Financial Officer, Executive Manager – City Development, Executive Manager – City Life, Executive Manager – People and Business, Executive Manager – City Infrastructure, Manager – Business Assurance and Governance, Executive Officer – City Spaces, Acting Executive Officer – City Fabric, Executive Officer – City Resilience, Executive Officer – City Economy, City Architect, Senior Coordinator – Financial Reporting and Operations, Communications Coordinator, IT System Support Officer, Civic Services Manager and Civic Support Officer.

PRAYER

Senior Minister John Chappell of St John's Anglican Church, North Ryde was present and offered prayer prior to the commencement of the meeting.

NATIONAL ANTHEM

The National Anthem was sung prior to the commencement of the meeting.

PROCEDURAL MOTION

RESOLUTION: (Moved by the Mayor, Councillor Brown and Councillor Lara-Watson)

That Councillor Last's Leave of Absence from 25 November 2024 to 8 December 2024 (inclusive) be rescinded.

Record of Voting:

For the Motion: Unanimous

Minutes of the Council Meeting No. 14/24, dated 26 November 2024.

ITEM 2 (continued)

ATTACHMENT 1

DISCLOSURES OF INTEREST

Councillor Pedersen disclosed a Significant Non-Pecuniary Interest in Mayoral Minute 42/24 – Local Small Commitments Allocation (LSCA) Program for the reason that as she was the Labor candidate for Lane Cove, she took part in the LSCA Program to deliver for community organisations across the Lane Cove Electorate which included the City of Ryde who applied for two of the grants.

Councillor Pedersen disclosed a Less than Significant Non-Pecuniary Interest in Item 10 – City of Ryde Community Grants, Round 2, 2024 for the reason that although she holds no executive positions on any of the applications mentioned in this Item, she knows many of the applicants and volunteers alongside them.

Councillor Pedersen disclosed a Less than Significant Non-Pecuniary Interest in Item 12 – Traffic and Parking matters approved by the Ryde Traffic Committee Meeting – July, September and October 2024 for the reason that through the community, she knows several of the residents in Jeanette Street, East Ryde who approached her regarding this issue.

Councillor Howison disclosed a Significant Non-Pecuniary Interest in Mayoral Minute 42/24 – Local Small Commitments Allocation (LSCA) Program for the reason that the Mayoral Minute relates to election commitments made by her during the 2023 State Election.

Councillor Last disclosed a Less than Significant Non-Pecuniary Interest in Notice of Motion 6 – Chatham and Victoria Roads, West Ryde for the reason that he lives in the area but does not live near the incident.

Councillor Deshpande disclosed a Less than Significant Non-Pecuniary Interest in Item 10 – City of Ryde Community Grants, Round 2, 2024 for the reason that she is familiar with a number of applicants through her work as a community representative.

Councillor Li disclosed a Less than Significant Non-Pecuniary Interest in Item 12 – Traffic and Parking matters approved by the Ryde Traffic Committee Meeting – July, September and October 2024 for the reason that he owns a property in Ethel Street, Eastwood just outside the proposed High Pedestrian Activity zone being considered in the Ryde Traffic Committee report.

Councillor Han disclosed a Less than Significant Non-Pecuniary Interest in Item 10 – City of Ryde Community Grants, Round 2, 2024 for the reason that he knows some of the organisations and their executives.

TABLING OF PETITIONS

No Petitions were tabled.

PUBLIC PARTICIPATION ON ITEMS LISTED ON THE AGENDA

No written submissions were received.

Minutes of the Council Meeting No. 14/24, dated 26 November 2024.

ITEM 2 (continued)

ATTACHMENT 1

PUBLIC PARTICIPATION ON ITEMS NOT LISTED ON THE AGENDA

No written submissions were received.

PRESENTATION TO THE WINNERS OF DIWALI FESTIVAL OF LIGHTS COMPETITION

The Mayor, Councillor Brown presented Awards to the following winners of the Diwali Lights Competition:-

- Rashmi Dhongade – Winner of Best Apartment Lighting and Second Place Rangoli Artwork
- Krupa Kotecha – Winner Rangoli Artwork

PRESENTATION TO CIVIC SERVICES MANAGER – AMANDA JANVRIN FOR 20 YEARS OF SERVICE TO THE CITY OF RYDE

The Mayor, Councillor Brown presented a Certificate to Council's Civic Services Manager, Amanda Janvrin for her 20 years of outstanding service to the City of Ryde.

COUNCIL REPORTS

1 ITEMS PUT WITHOUT DEBATE

RESOLUTION: (Moved by Councillors Deshpande and Li)

That Council adopt Mayoral Minute 40/24, Item 2, Item 7, Item 8, Item 9, Precis of Correspondence 1, Notice of Motion 7, Notice of Motion 8 and Notice of Motion 10 on the Council Agenda as per the Recommendations in the Reports.

Record of Voting:

For the Motion: Unanimous

MAYORAL MINUTE

MM40/24 RYDE EISTEDDFOD – EDNA WILDE PRIZE – Mayor, Councillor Trenton Brown

RESOLUTION:

That Council continue to donate a sum of \$5,000.00 each year to Ryde Eisteddfod and that the prize be renamed the Edna Wilde Memorial Prize.

Minutes of the Council Meeting No. 14/24, dated 26 November 2024.

ITEM 2 (continued)

ATTACHMENT 1

COUNCIL REPORTS

2 CONFIRMATION OF MINUTES – Council Meeting held on 22 October 2024

RESOLUTION:

That the Minutes of the Council Meeting 13/24, held on 22 October 2024 be confirmed.

7 MINUTES OF THE AUDIT, RISK AND IMPROVEMENT COMMITTEE MEETINGS HELD ON 23 AUGUST 2024 AND 24 OCTOBER 2024

RESOLUTION:

- (a) That the minutes of the Special Audit, Risk and Improvement Committee meeting held on 23 August 2024 be noted.
- (b) That the minutes of the Audit, Risk and Improvement Committee meeting held on 24 October 2024 be noted.

8 MANAGING FUNCTIONS OF COUNCIL DURING THE 2024-2025 CHRISTMAS/NEW YEAR RECESS

RESOLUTION:

- (a) That pursuant to section 226(o) of the *Local Government Act 1993* and subject to the requirements of paragraph (b) below, the Mayor is authorised to exercise all functions of Council during the period between 12.00am on 11 December 2024 and 12.00midnight on 24 February 2025, but only in the case of an emergency and in consultation with the Chief Executive Officer.
- (b) That notwithstanding the requirements of paragraph (a) above, the Council acknowledges that the Mayor can exercise the policy-making functions of the governing body of the Council between meetings of the Council, but only in cases of necessity as authorised by section 226(d) of the *Local Government Act 1993*.
- (c) That any functions of the Council exercised by the Mayor in accordance with this resolution, be communicated to all Councillors as soon as reasonably possible, in addition to a Mayoral Minute being submitted to Council's meeting on 25 February 2025 that specifies the functions exercised, if any.

Minutes of the Council Meeting No. 14/24, dated 26 November 2024.

ITEM 2 (continued)

ATTACHMENT 1

**9 SUBMISSION ON THE NSW OFFICE OF LOCAL GOVERNMENT'S
COUNCILLOR CONDUCT AND MEETING PRACTICE FRAMEWORK**

RESOLUTION:

That Council endorse the Draft City of Ryde submission to the Office of Local Government in response to the Councillor Conduct and Meeting Practices Discussion Paper as attached (Attachment 2) in this report.

PRECIS OF CORRESPONDENCE

**1 RESPONSE FROM THE OFFICE OF LOCAL GOVERNMENT REGARDING
COUNCIL'S FINANCIAL SUSTAINABILITY**

RESOLUTION:

That the correspondence be received and noted.

NOTICES OF MOTION

**7 CHRISTMAS LIGHT PROMOTION – Deputy Mayor, Councillor Sophie
Lara-Watson**

RESOLUTION:

- (a) That the City of Ryde Council acknowledges the numerous locations across our City where residents display Christmas lights and decorations on their front yard.
- (b) That Council promote streets and locations across the City of Ryde where the community could go to enjoy the Christmas spirit.

**8 MAINTAINING PRE-MEETING BRIEFING PRIOR TO COUNCIL
MEETINGS – Councillor Tina Kordrostami**

RESOLUTION:

- (a) That the CEO, General Manager and Mayor take lead in promoting a co-operative culture amongst all by promoting and maintain collaborative opportunities and establishing common goals.
- (b) That all Councillors and pertinent staff are to provide objective information to ensure unbiased and informed decisions are made by the Council body.

Minutes of the Council Meeting No. 14/24, dated 26 November 2024.

ITEM 2 (continued)

ATTACHMENT 1

10 ROADMAP TO FOGO FOR CITY OF RYDE – Councillor Lyndal Howison

RESOLUTION:

- (a) That Council staff work with NSROC and other suitable partners to investigate the current conditions in relation to availability of Sydney metro FOGO collection and processing at a suitable capacity for current and future residents of Ryde, for implementation prior to the 2030 deadline.
- (b) That Council staff provide a detailed timeline and cost estimate for the proposed transition of FOGO waste services in Ryde, including identification of suitable funding sources.
- (c) That Council staff develop a consultation and communications program for residents on FOGO, which includes the timeline as devised in (b).
- (d) That Council staff table a report by the April 2025 Council meeting, detailing the findings of the investigation, cost estimates, timeline and funding options

ORDER OF BUSINESS

Note: Councillor Maggio left the meeting at 6.41pm and was not present for voting on this Item.

RESOLUTION: (Moved by the Mayor, Councillor Brown and Councillor Li)

That Council now consider the following Item, the time being 6.40pm:-

- Notice of Motion 6 – Chatham and Victoria Road, West Ryde

Record of Voting:

For the Motion: Unanimous

NOTICE OF MOTION

6 CHATHAM AND VICTORIA ROADS, WEST RYDE - Councillor Cameron Last

Note: Councillor Last disclosed a Less than Significant Non-Pecuniary Interest in this Item for the reason that he lives in the area but does not live near the incident.

Note: Councillor Maggio returned to the meeting at 6.45pm during discussion on this Item.

Note: Councillor Lo left the meeting at 6.48pm and was not present for consideration or voting on this Item.

Minutes of the Council Meeting No. 14/24, dated 26 November 2024.

ITEM 2 (continued)

ATTACHMENT 1

RESOLUTION: (Moved by Councillors Last and Li)

That Council commission for an independent Road Safety Audit to investigate safety concerns at the signalised intersection of Victoria Road and Chatham Road. The findings and potential mitigation measures (e.g. Pedestrian bollards or fencing, adjustments to traffic light phasing, improved signage or linemarkings, etc.) identified in the audit are to be referred to Transport for NSW for their attention and action. The outcomes of the audit are to be reported back to Council in March 2025. The independent Road Safety Audit is to be funded from Council's 2024/25 Roads Safety Upgrades and Improvement budget.

Record of Voting:

For the Motion: Unanimous

MAYORAL MINUTES

MM39/24 PREVENTION OF DOMESTIC AND FAMILY VIOLENCE - Mayor, Councillor Trenton Brown

Note: Councillor Lo was not present for consideration or voting on this Item.

RESOLUTION: (Moved by the Mayor, Councillor Brown)

That Council:

- (a) Continues to raise awareness in the local community about services and assistance available, for those experiencing domestic and family violence, or those responsible for it.
- (b) Continues to raise awareness in the community about the destructive impacts of domestic and family violence and reinforces messages about positive behaviours and social norms rejecting violence against women.
- (c) Elected representatives show leadership and model gender equality through their language, actions, and decisions.

Record of Voting:

For the Motion: Unanimous

MM40/24 RYDE EISTEDDFOD - EDNA WILDE PRIZE - Mayor, Councillor Trenton Brown

Note: This Item was dealt with earlier in the meeting as detailed in these Minutes.

Minutes of the Council Meeting No. 14/24, dated 26 November 2024.

ITEM 2 (continued)

ATTACHMENT 1

MM41/24 PASSING OF GREG TURNER - Mayor, Councillor Trenton Brown

Note: Councillor Lo was not present for consideration or voting on this Item.

RESOLUTION: (Moved by the Mayor, Councillor Brown)

- (a) That Council note the passing of Greg Turner.
- (b) That a minute's silence be observed as a mark of respect.

Record of Voting:

For the Motion: Unanimous

Note: A one minute's silence was then observed by the meeting.

MM42/24 LOCAL SMALL COMMITMENTS ALLOCATION (LSCA) PROGRAM - Mayor, Councillor Trenton Brown

Note: Councillor Pedersen disclosed a Significant Non-Pecuniary Interest in this Item for the reason that she was the Labor candidate for Lane Cove and took part in the LSCA Program to delivery for community organisations across the Lane Cove Electorate which included the City of Ryde who applied for two of the grants. Councillor Pedersen left the meeting at 7.04pm and was not present for consideration or voting on this Item.

Note: Councillor Howison disclosed a Significant Non-Pecuniary Interest in this Item for the reason that this Mayoral Minute relates to election commitments made by her during the 2023 State Election. Councillor Howison left the meeting at 7.04pm and was not present for consideration or voting on this Item.

Note: Councillor Lo was not present for consideration or voting on this Item.

RESOLUTION: (Moved by the Mayor, Councillor Brown)

That Council:

- (a) Notes the Sydney Morning Herald reported on 24 October 2024 that the Local Small Commitments Allocation (LSCA) Program was riddled with "unacceptable" conflict of interest concerns.
- (b) Laments that Council was promised multiple grants under this scheme, including one flagged by the Premiers Department for probity risk due to 'strong political or other affliction' conflict types.

ITEM 2 (continued)

ATTACHMENT 1

- (c) Regrets that the Minns Labor Government not only undermined public confidence with this scheme, but also made funding promises to the Ryde community that on one occasion saw \$400,000 of taxpayer money left undelivered for its intended purpose.

Record of Voting:

For the Motion: Unanimous

MM43/24 STATE GOVERNMENT REZONING OF MACQUARIE PARK INNOVATION DISTRICT (ACCELERATED TRANSPORT ORIENTED DEVELOPMENT) - Mayor, Councillor Trenton Brown

Note: Councillor Howison returned to the meeting at 7.11pm.

Note: Councillor Pedersen returned to the meeting at 7.11pm.

Note: Councillor Lo was not present for consideration or voting on this Item.

RESOLUTION: (Moved by the Mayor, Councillor Brown)

That Council approve the Mayor writing to the:

- (a) Minister for Planning and Public Spaces, Paul Scully MP, requesting a detailed briefing on the master plan be provided to Councillors by senior staff from the Department of Planning, Housing and Infrastructure.
- (b) NSW Premier, Chris Minns MP, and the NSW Treasurer, Daniel Mookhey MP, requesting guarantees on the provision of infrastructure and services for current and future residents, including those living in Build-to-Rent housing in the Macquarie Park Innovation District.
- (c) Minister for Innovation, Science and Technology, Anoulack Chanthivong MP, requesting a detailed briefing be provided to Councillors on the progress of the 'Innovation Blueprint' and the potential role of MPID's innovation ecosystem in this blueprint.
- (d) Independent Pricing and Regulatory Tribunal requesting they review the rating structure for Build-to-Rent housing to determine whether a specific rate levy should be applied to ensure the delivery and maintenance of infrastructure and services is borne by the user and not unfairly applied to the City of Ryde's ratepayers.

Record of Voting:

For the Motion: Unanimous

Minutes of the Council Meeting No. 14/24, dated 26 November 2024.

ITEM 2 (continued)

ATTACHMENT 1

COUNCIL REPORTS

2 CONFIRMATION OF MINUTES - Council Meeting held on 22 October 2024

Note: This Item was dealt with earlier in the meeting as detailed in these Minutes.

3 2023/24 DRAFT FINANCIAL STATEMENTS

Note: Councillor Lo returned to the meeting at 7.23pm during discussion on this Item.

RESOLUTION: (Moved by Councillors Lara-Watson and Deshpande)

- (a) That the Mayor, Deputy Mayor, Chief Executive Officer and the Responsible Accounting Officer sign the 'Statement by Councillors and Management' for the General Purpose Financial Statements, as contained in the FY2023/24 Draft Annual Financial Statements, pursuant to Section 413 (2)(c) of the Local Government Act 1993.
- (b) That upon receiving the Auditor's Reports:-
 - a copy of the Audited Financial Statements be submitted to the Office of Local Government in accordance with Section 417 (5) of the Local Government Act 1993; and
 - the Audited Financial Statements be reported to Council at the next available Council meeting being 10 December 2024 and that public notice be given in accordance with Section 418 of the Local Government Act 1993.

Record of Voting:

For the Motion: Unanimous

4 SEPTEMBER QUARTERLY BUDGET REVIEW & QUARTER ONE PROGRESS REPORT

RESOLUTION: (Moved by Councillors Lara-Watson and Deshpande)

That Council:

- (a) Endorses the proposed budget variations as detailed in **ATTACHMENT 1**.
- (b) Receives, notes and endorses the Operational Plan 2024-2024 Quarter One Progress Report July to September 2024 as provided in **ATTACHMENT 2**.

Minutes of the Council Meeting No. 14/24, dated 26 November 2024.

ITEM 2 (continued)

ATTACHMENT 1

Record of Voting:

For the Motion: Unanimous

5 ANNUAL REPORT FY2023-2024

RESOLUTION: (Moved by Councillors Pedersen and Howison)

That Council receives the City of Ryde's Interim 'Annual Report FY2023-2024' as provided in ATTACHMENT 1 and approves the release for public information.

Record of Voting:

For the Motion: Unanimous

6 AUDIT, RISK AND IMPROVEMENT COMMITTEE - COUNCILLOR MEMBERSHIP

RESOLUTION: (Moved by Councillors Deshpande and Pedersen)

- (a) That Council nominate Councillor Sophie Lara-Watson as a non-voting member of the Audit, Risk and Improvement Committee.
- (b) That Council nominate Councillor Keanu Arya as an alternate member to attend in the absence of the nominated Councillor.

Record of Voting:

For the Motion: Unanimous

7 MINUTES OF THE AUDIT, RISK AND IMPROVEMENT COMMITTEE MEETINGS HELD ON 23 AUGUST 2024 AND 24 OCTOBER 2024

Note: This Item was dealt with earlier in the meeting as detailed in these Minutes.

8 MANAGING FUNCTIONS OF COUNCIL DURING THE 2024-2025 CHRISTMAS/NEW YEAR RECESS

Note: This Item was dealt with earlier in the meeting as detailed in these Minutes.

9 SUBMISSION ON THE NSW OFFICE OF LOCAL GOVERNMENT'S COUNCILLOR CONDUCT AND MEETING PRACTICE FRAMEWORK

Note: This Item was dealt with earlier in the meeting as detailed in these Minutes.

Minutes of the Council Meeting No. 14/24, dated 26 November 2024.

ITEM 2 (continued)

ATTACHMENT 1

10 CITY OF RYDE COMMUNITY GRANTS, ROUND 2, 2024

Note: Councillor Pedersen disclosed a Less than Significant Non-Pecuniary Interest in this Item for the reason that although she holds no executive positions on any of the applications mentioned in this Item, she knows many of the applicants and volunteers alongside them.

Note: Councillor Deshpande disclosed a Less than Significant Non-Pecuniary Interest in this Item for the reason that she is familiar with a number of applicants through her work as a community representative.

Note: Councillor Han disclosed a Less than Significant Non-Pecuniary Interest in this Item for the reason that he knows some of the organisations and their executives.

RESOLUTION: (Moved by Councillors Pedersen and Arya)

- (a) That Council endorse funding the following organisations for the City of Ryde Community Grants, Round 2, 2024.

Community Wellbeing – Major

	Ref No.	Organisation	Amount Requested	Amount Recommended	Project Name/ Description	Other Comments
1	CWMaj02	CASS CARE	\$15,000	\$7,500	Cross-cultural recipe sharing for community wellbeing.	Re-classified to medium wellbeing category (maximum \$7,500), as project did not meet the major category criteria.
2	CWMaj06	Indian Ocean Society of Australia	\$15,000	\$15,000	Health & wellbeing and social inclusion activities for youth and seniors.	
3	CWMaj08	CCA NSW	\$15,000	\$15,000	YOUiverse art therapy, life skills workshops, art exhibition for LGBTIQA & CALD young people	
4	CWMaj11	DDA - Diversity &	\$15,000	\$15,000	Multicultural Disability Peer Support	

Minutes of the Council Meeting No. 14/24, dated 26 November 2024.

ITEM 2 (continued)

ATTACHMENT 1

		Disability Alliance			Group in Ryde. Support group for people with a disability from Chinese & Korean backgrounds.	
5	CWMaj13	Macquarie Baptist Church	\$15,000	\$15,000	MidTown Eats 2025. To reduce social isolation and build connections for the residents of Midtown Macquarie Park.	

Community Wellbeing – Medium

	Ref No.	Organisation	Amount Requested	Amount Recommended	Project Name/ Description	Other Comments
6	CWMed01	Ryde Family Services TA The Northern Centre	\$7,500	\$7,500	Empowering our CALD communities – Domestic Violence Court Visit Program.	
7	CWMed06	Ample Abilities Inc	\$4,950	\$4,950	Ample Aqua Fun: Aquatic programs for people with disability and their carers.	
8	CWMed14	St John's Anglican Church North Ryde	\$7,500	\$7,500	Friday Breakfast Club for students from North Ryde Public School and Holy Spirit Catholic Public School.	
9	CWMed23	NSW Service for the Treatment and Rehabilitation of Torture and Trauma	\$5,320	\$5,320	Iranian Team Sports and Wellbeing Program	

Minutes of the Council Meeting No. 14/24, dated 26 November 2024.

ITEM 2 (continued)

ATTACHMENT 1

		Survivors (STARTTS)				
Community Wellbeing – Minor						
	Ref No.	Organisation	Amount Requested	Amount Recommended	Project Name/ Description	Other Comments
10	CWMin01	Gladesville and District Probus Club	\$2,500	\$2,500	Outings for local seniors and retirees.	
11	CWMin03	Italian Leisure Group	\$2,500	\$2,500	Italian Seniors Social Support Project to reduce social isolation.	
12	CWMin05	K-Cultural Education n Training Centre Inc.	\$2,500	\$2,500	Empowering Seniors in Ryde: Mobile usage and translation AI course.	
13	CWMin04	Italo-Australian Senior Citizens Association	\$2,500	\$2,500	Social support group activities for aged residents of Italian and Australian background.	
Events – Medium						
	Ref No.	Organisation	Amount Requested	Amount Recommended	Project Name/ Description	Other Comments
14	EvMed02	Rotary Club of Macquarie Park	\$7,500	\$7,500	Dogs Day Out	
15	EvMed04	Armenian Film Festival Australia Inc	\$7,500	\$7,500	2025 Armenian Film Festival	
16	EvMed05	Captivate Presbyterian Church	\$7,500	\$7,500	Christmas Carols in West Ryde 2024	
Events – Minor						
	Ref No.	Organisation	Amount Requested	Amount Recommended	Project Name/ Description	Other Comments
17	EvMin02	Ryde - Hunters Hill	\$2,100	\$2,100	Music on Mars 2025	

Minutes of the Council Meeting No. 14/24, dated 26 November 2024.

ITEM 2 (continued)

ATTACHMENT 1

		Flora and Fauna Preservation Society (RHHFFPS)				
18	EvMin03	North Ryde Christian Church	\$2,500	\$2,500	Carols In the Park	
19	EvMed06	Kalakars Club Ryde Inc	\$7,500	\$2,500	Durga Puja celebration s 2025	Re-classified to minor events category (maximum \$2,500), as project did not meet medium category criteria.

Arts & Creativity

	Ref No.	Organisation	Amount Requested	Amount Recommended	Project Name/ Description	Other Comments
20	Arts02	Ryde City Concert Band	\$5,000	\$5,000	Harmony In Ryde Beginners Program- Big Band Ensemble	
21	Arts05	Artisans Ryde	\$2,291	\$2,291	Arts-for-Ryde community arts activities	
22	Arts08	Sneha Sobti	\$5,000	\$4,500	Rainbow Art Journalling Workshop	Facilitator training not eligible, as operational cost.
23	CWMin02	SydneySiders Express Harmony Chorus	\$2,500	\$2,500	Free community concert, and five week learn to sing course, to increase community participation	

Community Facilities and Equipment

	Ref No.	Organisation	Amount Requested	Amount Recommended	Project Name/ Description	Other Comments
24	CFE 1	1 st East Ryde Scout Group	\$5,000	\$5,000	Contribution to custom trailer for	

Minutes of the Council Meeting No. 14/24, dated 26 November 2024.

ITEM 2 (continued)

ATTACHMENT 1

					Scouts Paddle Power Program	
--	--	--	--	--	--------------------------------------	--

Sport

	Ref No.	Organisation	Amount Requested	Amount Recommended	Project Name/ Description	Other Comments
25	Sport04	Eastwood Ryde Netball Association	\$3,000	\$3,000	Umpire Development Program	
26	Sport08	Ryde Water Polo Club Incorporated	\$3,700	\$3,700	Purchase water polo equipment	
27	Sport09	Ryde Saints United Football Club	\$3,000	\$3,000	Minis Coaching Program 2024	

(b) That funding of \$161,361 is awarded in this grant round from the Community Grants budget.

(c) That Council note that the following applications are not recommended for funding:

	Ref No.	Organisation	Amount Requested	Amount Recommended	Project Name/ Description	Other Comments
1	CWMaj04	DANII Foundation	\$10,000	\$0	Insulin Pump Scholarship Program (4-year Scholarship) for Type 1 Diabetics	Project does not meet the aims of the community wellbeing category.
2	FE04	Friends Of Lane Cove National Park Inc.	\$5,000	\$0	Fairyland Interpretive Signage - telling the story of Ryde's history and natural environment	Signage in National Parks is the responsibility of NSW National Parks & Wildlife Service.
3	Sport11	Indian Ocean Sports Society of Australia	\$4,800	\$0	Ryde Cricket Tournament	Requested governance documentation not provided.

Record of Voting:

For the Motion: Unanimous

Minutes of the Council Meeting No. 14/24, dated 26 November 2024.

ITEM 2 (continued)

ATTACHMENT 1

11 HOUSEHOLD PROBLEM WASTE COLLECTION SERVICE - REVIEW OF RECYCLES MART TRIAL

RESOLUTION: (Moved by Councillors Pedersen and Maggio)

That Council:

- (a) Accept Option 1 as outlined in the report to provide a household problem waste collection and recycling service to residents in 2025, with an indicative cost of \$100,000 per annum.
- (b) Note the positive community feedback and increased diversion of household problem waste achieved during the trial period.
- (c) Direct staff to monitor the ongoing service performance and provide annual updates to Council on usage, costs, and environmental outcomes.
- (d) Promote the service more broadly to ensure increased participation and community awareness. With specific focus on high density dwellings to ensure the waste is collected efficiently and working with strata to improve the experience.

Record of Voting:

For the Motion: Unanimous

12 TRAFFIC AND PARKING MATTERS APPROVED BY THE RYDE TRAFFIC COMMITTEE MEETING - JULY, SEPTEMBER AND OCTOBER 2024

Note: Councillor Pedersen disclosed a Less than Significant Non-Pecuniary Interest in this Item for the reason that through the community she knows several of the residents in Jeanette Street, East Ryde who approached her regarding this issue.

Note: Councillor Li disclosed a Less than Significant Non-Pecuniary Interest in this Item for the reason that he owns a property in Ethel Street, Eastwood just outside the proposed High Pedestrian Activity Zone being considered in the Ryde Traffic Committee Report.

MOTION: (Moved by Councillors Tracey and Arya)

RTC RECOMMENDATIONS FROM JULY 2024:

(A) WATTLE STREET, WEST RYDE - 3P PARKING RESTRICTIONS

The following changes be considered on Wattle Street, West Ryde:

ITEM 2 (continued)

ATTACHMENT 1

- a) Five (5) out of 23 unrestricted angled parking spaces be converted to 3-hour "3P 8AM-6PM" parking on the southern side of Wattle Street outside Anzac Park, West Ryde.

(B) POTTS STREET, RYDE - INTERSECTION SAFETY IMPROVEMENT

The following measures be considered on Potts Street, Ryde:

- a) A "GIVE WAY" hold line and associated signage be installed on Potts Street at its intersection with Victoria Road, Ryde.
- b) A 30m long double barrier line be painted on Potts Street at its intersection with Victoria Road, Ryde to prohibit U-turns.

(C) EASTWOOD TOWN CENTRE, EASTWOOD - INSTALLATION OF 40KM/H HPPA

The following measures be considered on the eastern side of railway line in the Eastwood town centre:

- a) In principle support be given to road and transport infrastructure shown in Figures 2 and 3 to facilitate a High Pedestrian Activity Area (HPAA) within Eastwood town Centre.

(D) ROWE STREET, EASTWOOD - PARKING CHANGES

The following changes be considered on Rowe Street, Eastwood:

- a) 10m of "MAIL ZONE" adjacent to 102 Rowe Street be changed to "LOADING ZONE 8AM-6PM".
- b) 7m of "LOADING ZONE 8AM-6PM" immediately north of Council's carpark be changed to "MAIL ZONE".

(E) RUTLEDGE STREET, EASTWOOD - INTERSECTION IMPROVEMENTS

- a) The contents of this report be received and noted.

(F) FARM STREET, GLADESVILLE - 2P PARKING RESTRICTIONS

The following changes be considered on Farm Street, Gladesville:

- a) An unrestricted parking space be converted to a 2-hour ("2P") parking space on the southern side of Farm Street outside property no. 14 Farm Street, Gladesville.

ITEM 2 (continued)

ATTACHMENT 1

(G) OLIVE STREET AND BRIDGE ROAD, RYDE - INTERSECTION SAFETY IMPROVEMENT

The following changes be considered on Olive Street and Bridge Road intersection:

- a) The existing "NO STOPPING" zone be extended by 5m on both sides of Olive Street, at the side frontage of property nos. 92 and 94 Bridge Road, Ryde.
- b) "GIVE WAY" signage and linemarking be installed on Olive Street at its intersection with Bridge Road, Ryde.
- c) A 10m long dividing barrier (BB) centreline be installed on Olive Street at its intersection with Bridge Road, Ryde.

(H) ROAD SAFETY UPDATE - ROAD SAFETY PROGRAMS

- a) The Road Safety report be received and noted.

RTC RECOMMENDATIONS FROM SEPTEMBER 2024:

(A) 10 MONASH ROAD AND 2 COLLEGE STREET, GLADESVILLE – NO PARKING SIGNS ON COLLEGE STREET

The following changes be considered on Monash Road and College Street, Gladesville:

- a) A 23m long "NO PARKING 5AM-11AM MON-FRI WASTE VEHICLES EXCEPTED" zone be installed on the southern side of College Street across the frontage of 10 Monash Road and 2 College Street, Gladesville.

(B) NELSON STREET, GLADESVILLE - EXTENSION OF RESIDENT PARKING SCHEME

The following changes be considered on Nelson Street, Gladesville:

- a) A 35m long "2P 8AM-6PM MON-FRI AUTHORISED PERMIT HOLDERS EXCEPTED - ZONE 9" be installed on the south-eastern side, outside property nos. 1-5 Nelson Street, Gladesville.

(C) BALACLAVA ROAD, EASTWOOD - REMOVAL OF PARKING RESTRICTIONS

The following parking changes be made on Balaclava Road, Eastwood:

- a) The existing "1/2P 7:00AM - 8:00AM MON-SUN" parking restriction outside 98 Balaclava Road, Eastwood be converted to unrestricted parking.

Minutes of the Council Meeting No. 14/24, dated 26 November 2024.

ITEM 2 (continued)

ATTACHMENT 1

(D) DEMPSEY STREET, NORTH RYDE - GIVE WAY HOLD LINE AND NO STOPPING

The following changes be made at the intersection of Dempsey Street and Twin Road, North Ryde:

- a) Install "GIVE WAY" hold line and signage on Dempsey Street.
- b) Install a 7m long dividing barrier (BB) centreline on Dempsey Street.
- c) Extend the existing "NO STOPPING" zone by 6m on the southern side of Twin Road to the east of Dempsey Street.

(E) LUCINDA ROAD, MARSFIELD - GIVE WAY HOLD LINE AND EXTENDED NO STOPPING

The following changes be made at the intersection of Lucinda Road and Herring Road, Marsfield:

- a) Extend the existing "NO STOPPING" zone by 6m on the northern and by 4m on the southern side of Lucinda Road, Marsfield, outside the property nos. 1 Lucinda Road and 21 Herring Road.
- b) Install "GIVE WAY" signage and linemarking on Lucinda Road at the intersection of Herring Road.
- c) Install a 7m long dividing barrier (BB) centreline on Lucinda Road at the intersection with Herring Road.

(F) PITTWATER ROAD, EAST RYDE – NO STOPPING

The following parking changes be considered on Pittwater Road, East Ryde:

- a) "NO STOPPING" signs be installed on the southern and eastern sides of Pittwater Road, between the Sugarloaf Track emergency driveway and Buffalo Creek Reserve entrance, where the road shoulder is too narrow to safely accommodate parking.

(G) REGENT STREET, PUTNEY - NO STOPPING

The following parking changes be considered on Regent Street, Putney:

- a) The existing statutory "NO STOPPING" zone be extended by 6m outside property no. 31 Regent Street, Putney.

ITEM 2 (continued)

ATTACHMENT 1

(H) ROAD SAFETY UPDATE - ROAD SAFETY PROGRAMS

- a) The Road Safety report be received and noted.

RTC RECOMMENDATIONS FROM OCTOBER 2024:

(A) CUTLER PARADE, NORTH RYDE – PARKING RESTRICTION

The following parking changes be considered on Cutler Parade, North Ryde:

- a) A'1/4P 8:00AM-6:00PM MON-FRI, 8:00AM-12:30PM SAT' parking zone be installed on the southern side of Cutler Parade, to the west of Blenheim Road, North Ryde, by reducing the current 'NO STOPPING' zone.

(B) BELLAMY AVENUE, EASTWOOD - PARKING CHANGES

The following parking changes be considered on Bellamy Avenue, Eastwood:

- a) Approximately 31m of "P5 MIN 8.00AM – 9.30AM 2.30PM-5.00PM SCHOOL DAYS" be installed along the frontage of Eastwood Heights Public School on Bellamy Avenue, Eastwood.

(C) DENISTONE ROAD, DENISTONE - RAISED PEDESTRIAN CROSSING

The following measures be considered on Denistone Road, Denistone:

- a) A raised pedestrian crossing be installed outside Ryde Hospital on Denistone Road, Denistone at 48 Denistone Road.
- b) The existing bus zone outside 48 Denistone Road be relocated to 44 - 46 Denistone Road.
- c) The existing bus zone between the current porte-cochere access of Ryde Hospital be relocated to 20m north of the exit driveway of the porte-cochere.

(D) TUCKER STREET, RYDE - CHANGES TO PARKING RESTRICTIONS

The following changes be considered on Tucker Street, Ryde:

- a) The existing "1/4P 6AM-8AM 9.30AM-2.30PM 4PM-6PM MON-FRI" be replaced with a "BUS ZONE – SCHOOL DAYS ONLY" along the Tucker Street frontage of Ryde Public School and retain the existing "KISS & RIDE - NO PARKING 8AM-9.30AM-2.30PM-4PM" zone.

ITEM 2 (continued)

ATTACHMENT 1

(E) BRUSH ROAD, WEST RYDE - CONVERSION OF A CHILDREN'S CROSSING TO A PEDESTRIAN (WOMBAT) CROSSING

The following measure be considered on Brush Road, West Ryde:

- a) The existing children's crossing on Brush Road be upgraded to a combined children's and pedestrian crossing.
- b) Existing "NO STOPPING 8AM-9.30AM 2.30PM-4PM SCHOOL DAYS" be replaced with full time "NO STOPPING" restrictions on the approach and departure sides of the pedestrian crossing.

(F) JEANETTE STREET AND COXS ROAD, EAST RYDE - PARKING RESTRICTIONS

The following parking changes be made on Jeanette Street, East Ryde:

- a) A 10m long "NO STOPPING" restriction outside property no. 2 Jeanette Street, East Ryde.
- b) A 20m long "NO STOPPING" restriction outside property nos. 1 and 3 Jeanette Street, East Ryde.
- c) 10m statutory "NO STOPPING" zones on Jeanette Street and Coxs Road outside property nos. 1 and 2 Jeanette Street, East Ryde.

(G) TENNYSON ROAD, TENNYSON POINT - PARKING RESTRICTIONS

The following parking changes be made on Tennyson Road, Tennyson Point:

- a) A 19m long "1/4P 8AM-6PM" zone be installed outside property nos. 80, 84 and 86 Tennyson Road, Tennyson Point by replacing the existing "1/2P 8AM-6PM" and a single unrestricted parking.

(H) ROAD SAFETY UPDATE - ROAD SAFETY PROGRAMS

- a) The Road Safety report be received and noted.

AMENDMENT: (Moved by Councillors Li and Lara-Watson)

RTC RECOMMENDATIONS FROM JULY 2024:

(A) WATTLE STREET, WEST RYDE - 3P PARKING RESTRICTIONS

The following changes be considered on Wattle Street, West Ryde:

ITEM 2 (continued)

ATTACHMENT 1

- b) Five (5) out of 23 unrestricted angled parking spaces be converted to 3-hour "3P 8AM-6PM" parking on the southern side of Wattle Street outside Anzac Park, West Ryde.

(B) POTTS STREET, RYDE - INTERSECTION SAFETY IMPROVEMENT

The following measures be considered on Potts Street, Ryde:

- a) A "GIVE WAY" hold line and associated signage be installed on Potts Street at its intersection with Victoria Road, Ryde.
- b) A 30m long double barrier line be painted on Potts Street at its intersection with Victoria Road, Ryde to prohibit U-turns.

(C) EASTWOOD TOWN CENTRE, EASTWOOD - INSTALLATION OF 40KM/H HPPA

The following measures be considered on the eastern side of railway line in the Eastwood town centre:

- a) In principle support be given to road and transport infrastructure shown in Figures 2 and 3 to facilitate a High Pedestrian Activity Area (HPAA) within Eastwood town Centre except for any new raised pedestrian crossing on The Avenue. Council does not support any new crossing at The Avenue as there is already a signalised pedestrian crossing nearby which pedestrians should be encouraged to use.

(D) ROWE STREET, EASTWOOD - PARKING CHANGES

The following changes be considered on Rowe Street, Eastwood:

- a) 10m of "MAIL ZONE" adjacent to 102 Rowe Street be changed to "LOADING ZONE 8AM-6PM".
- b) 7m of "LOADING ZONE 8AM-6PM" immediately north of Council's carpark be changed to "MAIL ZONE".

(E) RUTLEDGE STREET, EASTWOOD - INTERSECTION IMPROVEMENTS

- a) Council requests Transport NSW to act on implementing No Parking on Rutledge Street, Eastwood (between Shaftsbury Road and Trelawney Street) more urgently noting that the parked cars on Rutledge Street currently create traffic congestions during Saturday and Sunday afternoons and evenings for traffic heading in the west direction.

ITEM 2 (continued)

ATTACHMENT 1

(F) FARM STREET, GLADESVILLE - 2P PARKING RESTRICTIONS

The following changes be considered on Farm Street, Gladesville:

- a) An unrestricted parking space be converted to a 2-hour ("2P") parking space on the southern side of Farm Street outside property no. 14 Farm Street, Gladesville.

(G) OLIVE STREET AND BRIDGE ROAD, RYDE - INTERSECTION SAFETY IMPROVEMENT

The following changes be considered on Olive Street and Bridge Road intersection:

- a) The existing "NO STOPPING" zone be extended by 5m on both sides of Olive Street, at the side frontage of property nos. 92 and 94 Bridge Road, Ryde.
- b) "GIVE WAY" signage and linemarking be installed on Olive Street at its intersection with Bridge Road, Ryde.
- c) A 10m long dividing barrier (BB) centreline be installed on Olive Street at its intersection with Bridge Road, Ryde.

(H) ROAD SAFETY UPDATE - ROAD SAFETY PROGRAMS

- a) The Road Safety report be received and noted.

RTC RECOMMENDATIONS FROM SEPTEMBER 2024:

(A) 10 MONASH ROAD AND 2 COLLEGE STREET, GLADESVILLE – NO PARKING SIGNS ON COLLEGE STREET

The following changes be considered on Monash Road and College Street, Gladesville:

- a) A 23m long "NO PARKING 5AM-11AM MON-FRI WASTE VEHICLES EXCEPTED" zone be installed on the southern side of College Street across the frontage of 10 Monash Road and 2 College Street, Gladesville.

(B) NELSON STREET, GLADESVILLE - EXTENSION OF RESIDENT PARKING SCHEME

The following changes be considered on Nelson Street, Gladesville:

- a) A 35m long "2P 8AM-6PM MON-FRI AUTHORISED PERMIT HOLDERS EXCEPTED - ZONE 9" be installed on the south-eastern side, outside property nos. 1-5 Nelson Street, Gladesville.

Minutes of the Council Meeting No. 14/24, dated 26 November 2024.

ITEM 2 (continued)

ATTACHMENT 1

(C) BALACLAVA ROAD, EASTWOOD - REMOVAL OF PARKING RESTRICTIONS

The following parking changes be made on Balaclava Road, Eastwood:

- a) The existing "1/2P 7:00AM - 8:00AM MON-SUN" parking restriction outside 98 Balaclava Road, Eastwood be converted to unrestricted parking.

(D) DEMPSEY STREET, NORTH RYDE - GIVE WAY HOLD LINE AND NO STOPPING

The following changes be made at the intersection of Dempsey Street and Twin Road, North Ryde:

- a) Install "GIVE WAY" hold line and signage on Dempsey Street.
- b) Install a 7m long dividing barrier (BB) centreline on Dempsey Street.
- c) Extend the existing "NO STOPPING" zone by 6m on the southern side of Twin Road to the east of Dempsey Street.

(E) LUCINDA ROAD, MARSFIELD - GIVE WAY HOLD LINE AND EXTENDED NO STOPPING

The following changes be made at the intersection of Lucinda Road and Herring Road, Marsfield:

- a) Extend the existing "NO STOPPING" zone by 6m on the northern and by 4m on the southern side of Lucinda Road, Marsfield, outside the property nos. 1 Lucinda Road and 21 Herring Road.
- b) Install "GIVE WAY" signage and linemarking on Lucinda Road at the intersection of Herring Road.
- c) Install a 7m long dividing barrier (BB) centreline on Lucinda Road at the intersection with Herring Road.

(F) PITTWATER ROAD, EAST RYDE – NO STOPPING

The following parking changes be considered on Pittwater Road, East Ryde:

- a) "NO STOPPING" signs be installed on the southern and eastern sides of Pittwater Road, between the Sugarloaf Track emergency driveway and Buffalo Creek Reserve entrance, where the road shoulder is too narrow to safely accommodate parking.

ITEM 2 (continued)

ATTACHMENT 1

(G) REGENT STREET, PUTNEY - NO STOPPING

The following parking changes be considered on Regent Street, Putney:

- a) The existing statutory "NO STOPPING" zone be extended by 6m outside property no. 31 Regent Street, Putney.

(H) ROAD SAFETY UPDATE - ROAD SAFETY PROGRAMS

- a) The Road Safety report be received and noted.

RTC RECOMMENDATIONS FROM OCTOBER 2024:

(A) CUTLER PARADE, NORTH RYDE – PARKING RESTRICTION

The following parking changes be considered on Cutler Parade, North Ryde:

- a) A '1/4P 8:00AM-6:00PM MON-FRI, 8:00AM-12:30PM SAT' parking zone be installed on the southern side of Cutler Parade, to the west of Blenheim Road, North Ryde, by reducing the current 'NO STOPPING' zone.

(B) BELLAMY AVENUE, EASTWOOD - PARKING CHANGES

The following parking changes be considered on Bellamy Avenue, Eastwood:

- a) Approximately 31m of "P5 MIN 8.00AM – 9.30AM 2.30PM-5.00PM SCHOOL DAYS" be installed along the frontage of Eastwood Heights Public School on Bellamy Avenue, Eastwood.

(C) DENISTONE ROAD, DENISTONE - RAISED PEDESTRIAN CROSSING

The following measures be considered on Denistone Road, Denistone:

- a) A raised pedestrian crossing be installed outside Ryde Hospital on Denistone Road, Denistone at 48 Denistone Road.
- b) The existing bus zone outside 48 Denistone Road be relocated to 44 - 46 Denistone Road.
- c) The existing bus zone between the current porte-cochere access of Ryde Hospital be relocated to 20m north of the exit driveway of the porte-cochere.

(D) TUCKER STREET, RYDE - CHANGES TO PARKING RESTRICTIONS

The following changes be considered on Tucker Street, Ryde:

- a) The existing "1/4P 6AM-8AM 9.30AM-2.30PM 4PM-6PM MON-FRI" be replaced with a "BUS ZONE – SCHOOL DAYS ONLY" along the Tucker Street frontage of Ryde Public School and retain the existing "KISS & RIDE - NO PARKING 8AM-9.30AM-2.30PM-4PM" zone.

Minutes of the Council Meeting No. 14/24, dated 26 November 2024.

ITEM 2 (continued)

ATTACHMENT 1

(E) BRUSH ROAD, WEST RYDE - CONVERSION OF A CHILDREN'S CROSSING TO A PEDESTRIAN (WOMBAT) CROSSING

The following measure be considered on Brush Road, West Ryde:

- a) The existing children's crossing on Brush Road be upgraded to a combined children's and pedestrian crossing.
- b) Existing "NO STOPPING 8AM-9.30AM 2.30PM-4PM SCHOOL DAYS" be replaced with full time "NO STOPPING" restrictions on the approach and departure sides of the pedestrian crossing.

(F) JEANETTE STREET AND COXS ROAD, EAST RYDE - PARKING RESTRICTIONS

The following parking changes be made on Jeanette Street, East Ryde:

- a) 10m statutory "NO STOPPING" zones on Jeannette Street and Coxs Road given the Committee was not presented with the full objections which constitutes more than 50% of the consulted area.

(G) TENNYSON ROAD, TENNYSON POINT - PARKING RESTRICTIONS

The following parking changes be made on Tennyson Road, Tennyson Point:

- a) A 19m long "1/4P 8AM-6PM" zone be installed outside property nos. 80, 84 and 86 Tennyson Road, Tennyson Point by replacing the existing "1/2P 8AM-6PM" and a single unrestricted parking.

(H) ROAD SAFETY UPDATE - ROAD SAFETY PROGRAMS

- a) The Road Safety report be received and noted.

On being put to the meeting, Councillor Maggio abstained from voting and accordingly his vote was recorded Against the Amendment. The voting on the Amendment was eleven (11) For and two (2) Against. The Amendment was CARRIED and then became the Motion.

Record of Voting:

For the Amendment: The Mayor, Councillor Brown and Councillors Arya, Deshpande, Han, Howison, Lara-Watson, Last, Li, Lo, Kordrostami and Tracey

Against the Amendment: Councillors Maggio and Pedersen

ITEM 2 (continued)

ATTACHMENT 1

RESOLUTION:

RTC RECOMMENDATIONS FROM JULY 2024:

(A) WATTLE STREET, WEST RYDE - 3P PARKING RESTRICTIONS

The following changes be considered on Wattle Street, West Ryde:

- a) Five (5) out of 23 unrestricted angled parking spaces be converted to 3-hour "3P 8AM-6PM" parking on the southern side of Wattle Street outside Anzac Park, West Ryde.

(B) POTTS STREET, RYDE - INTERSECTION SAFETY IMPROVEMENT

The following measures be considered on Potts Street, Ryde:

- a) A "GIVE WAY" hold line and associated signage be installed on Potts Street at its intersection with Victoria Road, Ryde.
- b) A 30m long double barrier line be painted on Potts Street at its intersection with Victoria Road, Ryde to prohibit U-turns.

(C) EASTWOOD TOWN CENTRE, EASTWOOD - INSTALLATION OF 40KM/H HPPA

The following measures be considered on the eastern side of railway line in the Eastwood town centre:

- a) In principle support be given to road and transport infrastructure shown in Figures 2 and 3 to facilitate a High Pedestrian Activity Area (HPAA) within Eastwood town Centre except for any new raised pedestrian crossing on The Avenue. Council does not support any new crossing at The Avenue as there is already a signalised pedestrian crossing nearby which pedestrians should be encouraged to use.

(D) ROWE STREET, EASTWOOD - PARKING CHANGES

The following changes be considered on Rowe Street, Eastwood:

- a) 10m of "MAIL ZONE" adjacent to 102 Rowe Street be changed to "LOADING ZONE 8AM-6PM".
- b) 7m of "LOADING ZONE 8AM-6PM" immediately north of Council's carpark be changed to "MAIL ZONE".

ITEM 2 (continued)

ATTACHMENT 1

(E) RUTLEDGE STREET, EASTWOOD - INTERSECTION IMPROVEMENTS

- a) Council requests Transport NSW to act on implementing No Parking on Rutledge Street, Eastwood (between Shaftsbury Road and Trelawney Street) more urgently noting that the parked cars on Rutledge Street currently create traffic congestions during Saturday and Sunday afternoons and evenings for traffic heading in the west direction.

(F) FARM STREET, GLADESVILLE - 2P PARKING RESTRICTIONS

The following changes be considered on Farm Street, Gladesville:

- a) An unrestricted parking space be converted to a 2-hour ("2P") parking space on the southern side of Farm Street outside property no. 14 Farm Street, Gladesville.

(G) OLIVE STREET AND BRIDGE ROAD, RYDE - INTERSECTION SAFETY IMPROVEMENT

The following changes be considered on Olive Street and Bridge Road intersection:

- a) The existing "NO STOPPING" zone be extended by 5m on both sides of Olive Street, at the side frontage of property nos. 92 and 94 Bridge Road, Ryde.
- b) "GIVE WAY" signage and linemarking be installed on Olive Street at its intersection with Bridge Road, Ryde.
- c) A 10m long dividing barrier (BB) centreline be installed on Olive Street at its intersection with Bridge Road, Ryde.

(H) ROAD SAFETY UPDATE - ROAD SAFETY PROGRAMS

- a) The Road Safety report be received and noted.

RTC RECOMMENDATIONS FROM SEPTEMBER 2024:

(A) 10 MONASH ROAD AND 2 COLLEGE STREET, GLADESVILLE – NO PARKING SIGNS ON COLLEGE STREET

The following changes be considered on Monash Road and College Street, Gladesville:

- a) A 23m long "NO PARKING 5AM-11AM MON-FRI WASTE VEHICLES EXCEPTED" zone be installed on the southern side of College Street across the frontage of 10 Monash Road and 2 College Street, Gladesville.

ITEM 2 (continued)

ATTACHMENT 1

(B) NELSON STREET, GLADESVILLE - EXTENSION OF RESIDENT PARKING SCHEME

The following changes be considered on Nelson Street, Gladesville:

- a) A 35m long "2P 8AM-6PM MON-FRI AUTHORISED PERMIT HOLDERS EXCEPTED - ZONE 9" be installed on the south-eastern side, outside property nos. 1-5 Nelson Street, Gladesville.

(C) BALACLAVA ROAD, EASTWOOD - REMOVAL OF PARKING RESTRICTIONS

The following parking changes be made on Balaclava Road, Eastwood:

- a) The existing "1/2P 7:00AM - 8:00AM MON-SUN" parking restriction outside 98 Balaclava Road, Eastwood be converted to unrestricted parking.

(D) DEMPSEY STREET, NORTH RYDE - GIVE WAY HOLD LINE AND NO STOPPING

The following changes be made at the intersection of Dempsey Street and Twin Road, North Ryde:

- a) Install "GIVE WAY" hold line and signage on Dempsey Street.
- b) Install a 7m long dividing barrier (BB) centreline on Dempsey Street.
- c) Extend the existing "NO STOPPING" zone by 6m on the southern side of Twin Road to the east of Dempsey Street.

(E) LUCINDA ROAD, MARSFIELD - GIVE WAY HOLD LINE AND EXTENDED NO STOPPING

The following changes be made at the intersection of Lucinda Road and Herring Road, Marsfield:

- a) Extend the existing "NO STOPPING" zone by 6m on the northern and by 4m on the southern side of Lucinda Road, Marsfield, outside the property nos. 1 Lucinda Road and 21 Herring Road.
- b) Install "GIVE WAY" signage and linemarking on Lucinda Road at the intersection of Herring Road.
- c) Install a 7m long dividing barrier (BB) centreline on Lucinda Road at the intersection with Herring Road.

ITEM 2 (continued)

ATTACHMENT 1

(F) PITTWATER ROAD, EAST RYDE – NO STOPPING

The following parking changes be considered on Pittwater Road, East Ryde:

- a) "NO STOPPING" signs be installed on the southern and eastern sides of Pittwater Road, between the Sugarloaf Track emergency driveway and Buffalo Creek Reserve entrance, where the road shoulder is too narrow to safely accommodate parking.

(G) REGENT STREET, PUTNEY - NO STOPPING

The following parking changes be considered on Regent Street, Putney:

- a) The existing statutory "NO STOPPING" zone be extended by 6m outside property no. 31 Regent Street, Putney.

(H) ROAD SAFETY UPDATE - ROAD SAFETY PROGRAMS

- a) The Road Safety report be received and noted.

RTC RECOMMENDATIONS FROM OCTOBER 2024:

(A) CUTLER PARADE, NORTH RYDE – PARKING RESTRICTION

The following parking changes be considered on Cutler Parade, North Ryde:

- a) A '1/4P 8:00AM-6:00PM MON-FRI, 8:00AM-12:30PM SAT' parking zone be installed on the southern side of Cutler Parade, to the west of Blenheim Road, North Ryde, by reducing the current 'NO STOPPING' zone.

(B) BELLAMY AVENUE, EASTWOOD - PARKING CHANGES

The following parking changes be considered on Bellamy Avenue, Eastwood:

- a) Approximately 31m of "P5 MIN 8.00AM – 9.30AM 2.30PM-5.00PM SCHOOL DAYS" be installed along the frontage of Eastwood Heights Public School on Bellamy Avenue, Eastwood.

(C) DENISTONE ROAD, DENISTONE - RAISED PEDESTRIAN CROSSING

The following measures be considered on Denistone Road, Denistone:

- a) A raised pedestrian crossing be installed outside Ryde Hospital on Denistone Road, Denistone at 48 Denistone Road.
- b) The existing bus zone outside 48 Denistone Road be relocated to 44 - 46 Denistone Road.

Minutes of the Council Meeting No. 14/24, dated 26 November 2024.

ITEM 2 (continued)

ATTACHMENT 1

- c) The existing bus zone between the current porte-cochere access of Ryde Hospital be relocated to 20m north of the exit driveway of the porte-cochere.

(D) TUCKER STREET, RYDE - CHANGES TO PARKING RESTRICTIONS

The following changes be considered on Tucker Street, Ryde:

- a) The existing "1/4P 6AM-8AM 9.30AM-2.30PM 4PM-6PM MON-FRI" be replaced with a "BUS ZONE – SCHOOL DAYS ONLY" along the Tucker Street frontage of Ryde Public School and retain the existing "KISS & RIDE - NO PARKING 8AM-9.30AM-2.30PM-4PM" zone.

(E) BRUSH ROAD, WEST RYDE - CONVERSION OF A CHILDREN'S CROSSING TO A PEDESTRIAN (WOMBAT) CROSSING

The following measure be considered on Brush Road, West Ryde:

- a) The existing children's crossing on Brush Road be upgraded to a combined children's and pedestrian crossing.
- b) Existing "NO STOPPING 8AM-9.30AM 2.30PM-4PM SCHOOL DAYS" be replaced with full time "NO STOPPING" restrictions on the approach and departure sides of the pedestrian crossing.

(F) JEANNETTE STREET AND COXS ROAD, EAST RYDE - PARKING RESTRICTIONS

The following parking changes be made on Jeanette Street, East Ryde:

- a) 10m statutory "NO STOPPING" zones on Jeannette Street and Coks Road given the Committee was not presented with the full objections which constitutes more than 50% of the consulted area.

(G) TENNYSON ROAD, TENNYSON POINT - PARKING RESTRICTIONS

The following parking changes be made on Tennyson Road, Tennyson Point:

- a) A 19m long "1/4P 8AM-6PM" zone be installed outside property nos. 80, 84 and 86 Tennyson Road, Tennyson Point by replacing the existing "1/2P 8AM-6PM" and a single unrestricted parking.

(H) ROAD SAFETY UPDATE - ROAD SAFETY PROGRAMS

- a) The Road Safety report be received and noted.

ITEM 2 (continued)

ATTACHMENT 1

On being put to the meeting, Councillor Pedersen abstained from voting and accordingly her vote was recorded Against the Motion. The voting on the Motion was twelve (12) For and one (1) Against. The Motion was CARRIED.

Record of Voting:

For the Motion: The Mayor, Councillor Brown and Councillors Arya, Deshpande, Han, Howison, Lara-Watson, Last, Li, Lo, Kordrostami, Maggio and Tracey

Against the Motion: Councillor Pedersen

INFORMATION REPORT

13 REPORT FOR THE INFORMATION OF COUNCIL - INVESTMENT REPORT AS AT 31 OCTOBER 2024

Note: An Information Report was presented to Council.

PRECIS OF CORRESPONDENCE FOR CONSIDERATION

1 RESPONSE FROM THE OFFICE OF LOCAL GOVERNMENT REGARDING COUNCIL'S FINANCIAL SUSTAINABILITY

Note: This Item was dealt with earlier in the meeting as detailed in these Minutes.

NOTICES OF MOTION

1 CONSULTATION AND FUTURE PLANS FOR THE COXS ROAD SHOPPING PRECINCT - Councillor Penny Pedersen

MOTION: (Moved by Councillors Pedersen and Howison)

(a) Council notes that:

- i. The Council has an obligation to provide timely planning and development guidance that supports local retail, education, community organisations, and health facilities, all of which provide local jobs.
- ii. In some parts of the Coxs Road precinct, the standard of building management and maintenance falls short of council and community expectations.
- iii. Coxs Road Shopping Precinct is an unusually busy and diverse precinct featuring a wide range of businesses, services, health practices and facilities

Minutes of the Council Meeting No. 14/24, dated 26 November 2024.

ITEM 2 (continued)

ATTACHMENT 1

- iv. A Masterplan would not compel any landowner to develop or improve their site, but it would provide more certainty about development capacity and indicative council support, providing owners with a commercial incentive to improve their property.
- (b) That in order to address the safety, amenity and commercial potential of this important precinct, that CoR prepare a report back to Council in early 2025 outlining the following:
 - i. The impact of prioritising a masterplan for the Coxs Road Shopping Precinct before Q3 2025, on the current CoR delivery program.
 - ii. The potential costs, funding source and expected length of time required to deliver a draft Masterplan and community consultation plan.

AMENDMENT: (Moved by Councillors Lara-Watson and Arya)

- (a) That Council request a report from staff that addresses the following:
 - i. A detailed summary of actions undertaken by Council in the previous four years related to the Cox's Road Shopping Precinct, including cost, outcomes and milestones achieved.
 - ii. A forward-looking outline of planned actions and strategies for the next four years, specifying priorities, timelines, and anticipated outcomes.
 - iii. An analysis of the potential impacts of the proposed State Government's housing reforms on Cox's Road.
- (b) That the staff report be presented to Council within 4 months via Councillor Information Bulletin.

On being put to the meeting, Councillor Maggio abstained from voting and accordingly his vote was recorded Against the Motion. The voting on the Amendment was ten (10) For and three (3) Against. The Amendment was CARRIED and then became the Motion.

Record of Voting:

For the Amendment: The Mayor, Councillor Brown and Councillors Arya, Deshpande, Han, Lara-Watson, Last, Li, Lo, Kordrostami and Tracey

Against the Amendment: Councillors Howison, Maggio and Pedersen

ITEM 2 (continued)

ATTACHMENT 1

RESOLUTION:

- (a) That Council request a report from staff that addresses the following:
- i. A detailed summary of actions undertaken by Council in the previous four years related to the Cox's Road Shopping Precinct, including cost, outcomes and milestones achieved.
 - ii. A forward-looking outline of planned actions and strategies for the next four years, specifying priorities, timelines, and anticipated outcomes.
 - iii. An analysis of the potential impacts of the proposed State Government's housing reforms on Cox's Road.
- (b) That the staff report be presented to Council within 4 months via Councillor Information Bulletin.

Record of Voting:

For the Motion: Unanimous

2 CELEBRATION OF DIWALI - Councillor Shweta Deshpande

MOTION: (Moved by Councillors Deshpande and Li)

That Ryde Council:

- (a) Using the Granny Smith Festival and Lunar New Year celebrations as reference, engage with the Indian Ocean Society of Australia and local residents, community leaders, and community groups to establish "Diwali Community Committee" to deliver Diwali each year in the City of Ryde.
- (b) Ensures that the committee actively seeks input from the diverse groups within our community who celebrate Diwali, to ensure that any potential event is reflective of the traditions and cultural expressions of those it seeks to serve.
- (c) Support the Committee to seek funding through Council's Community Grants program to deliver a celebration to recognise Diwali annually.

AMENDMENT: (Moved by Councillors Lara-Watson and Han)

That Ryde Council:

- (a) Using the Granny Smith Festival and Lunar New Year celebrations as reference, engage with the Indian Ocean Society of Australia and local residents, community leaders, and community groups to establish "Diwali Community Committee" to deliver Diwali each year in the City of Ryde.

Minutes of the Council Meeting No. 14/24, dated 26 November 2024.

ITEM 2 (continued)

ATTACHMENT 1

- (b) Ensures that the committee actively seeks input from the diverse groups within our community who celebrate Diwali, to ensure that any potential event is reflective of the traditions and cultural expressions of those it seeks to serve.
- (c) That Council Community Services department to deliver a Diwali celebration in the City of Ryde annually using funding from Community Services base budget.

On being put to the meeting, the voting on the Amendment was Unanimous. The Amendment was CARRIED and then became the Motion.

Record of Voting:

For the Amendment: Unanimous

RESOLUTION:

That Ryde Council:

- (a) Using the Granny Smith Festival and Lunar New Year celebrations as reference, engage with the Indian Ocean Society of Australia and local residents, community leaders, and community groups to establish "Diwali Community Committee" to deliver Diwali each year in the City of Ryde.
- (b) Ensures that the committee actively seeks input from the diverse groups within our community who celebrate Diwali, to ensure that any potential event is reflective of the traditions and cultural expressions of those it seeks to serve.
- (c) That Council Community Services department to deliver a Diwali celebration in the City of Ryde annually using funding from Community Services base budget.

Record of Voting:

For the Motion: Unanimous

3 INVESTIGATION INTO RYDE GRASS SPORTSGROUNDS - Councillor Kathy Tracey

RESOLUTION: (Moved by Councillors Tracey and Deshpande)

That the City of Ryde:

- (a) Initiate a comprehensive investigation into the current state of maintenance of all grass sportsgrounds to identify methods of increasing use of fields during all weather.

ITEM 2 (continued)

ATTACHMENT 1

- (b) The investigation report should detail the following outcomes to Council:
- 1) A detailed assessment of the irrigation systems installed, if any, at these sportsgrounds. Verify they are fully operational and adequately support the sustainability of the playing surfaces.
 - 2) Conducts an evaluation of the drainage infrastructure at each grass sportsground. Identify any existing issues or the need for improvements to ensure optimal field conditions during periods of inclement weather.
 - 3) An outline of any other issues impacting on the condition of sporting fields including hours of use, wet weather closure procedures, what constitutes ground closures, season length and type of use.
 - 4) Details of what industry best practice are and benchmark sportsground maintenance practices across the NSROC region.
 - 5) Council staff to facilitate a Councillors Workshop with recommendations prior to a full report back for the Council March meeting.
 - 6) Investigation report identifies the need for improvements to irrigation, drainage and/or better maintenance, the CEO is to further report on how such works may be sustainably funded.
 - 7) The Investigation report is to be funded under 2024/25 Operations – Sportsgrounds, Parks & Gardens budget.

Record of Voting:

For the Motion: Unanimous

4 RIVERSIDE AVENUE, PUTNEY - Councillor Roy Maggio

MOTION: (Moved by Councillors Maggio and Howison)

- (a) That Council refer the suggestion for the half road closure of Riverside Avenue at Church Street to Transport for NSW for their consideration and concurrence. This proposal involves restricting turning movements to left in only from Church Street to Riverside Avenue.
- (b) That Council investigate speeding concerns on Phillip Road between Regent Street in the west and Jetty Road in the east based on updated traffic volume and speed surveys.
- (c) That staff report back to Council on the outcomes of the investigations in March 2025.

ITEM 2 (continued)

ATTACHMENT 1

AMENDMENT: (Moved by Councillors Lara-Watson and Deshpande)

- (a) That Council investigate speeding concerns on Phillip Road between Regent Street in the west and Jetty Road in the east based on updated traffic volume and speed surveys.
- (b) That staff report back to Council on the outcomes of the investigations in March 2025.

On being put to the meeting, Councillor Kordrostami abstained from voting and accordingly, her vote was recorded Against the Amendment. The Voting on the Amendment was eleven (11) For and two (2) Against. The Amendment was CARRIED and then became the Motion.

Record of Voting:

For the Amendment: The Mayor, Councillor Brown and Councillors Arya, Deshpande, Han, Lara-Watson, Last, Li, Lo, Maggio, Pedersen and Tracey

Against the Amendment: Councillors Howison and Kordrostami

RESOLUTION:

- (a) That Council investigate speeding concerns on Phillip Road between Regent Street in the west and Jetty Road in the east based on updated traffic volume and speed surveys.
- (b) That staff report back to Council on the outcomes of the investigations in March 2025.

Record of Voting:

For the Motion: Unanimous

5 DANGEROUS TREES - Councillor Roy Maggio

RESOLUTION: (Moved by Councillors Maggio and Pedersen)

- (a) That Council call a workshop to discuss common sense policy on dangerous trees.
- (b) That a report be provided to why the tree was not deemed unsafe.

Record of Voting:

For the Motion: Unanimous

ITEM 2 (continued)

ATTACHMENT 1

6 CHATHAM AND VICTORIA ROADS, WEST RYDE - Councillor Cameron Last

Note: This Item was dealt with earlier in the meeting as detailed in these Minutes.

7 CHRISTMAS LIGHT PROMOTION - Deputy Mayor, Councillor Sophie Lara-Watson

Note: This Item was dealt with earlier in the meeting as detailed in these Minutes.

8 MAINTAINING PRE-MEETING BRIEFINGS PRIOR TO COUNCIL MEETINGS - Councillor Tina Kordrostami

Note: This Item was dealt with earlier in the meeting as detailed in these Minutes.

9 HOUSING MOTION - Councillor Lyndal Howison

MOTION: (Moved by Councillors Howison and Pedersen)

That the City of Ryde Council:

- (a) Acknowledges that rents and housing prices in Ryde have the potential to lock out young people.
- (b) Notes that other Sydney councils (most recently Canterbury-Bankstown) have reached agreements with the NSW Government on how to address the housing crisis.
- (c) Notes that, following the council vote in February 2024 to reject the staff report, the City of Ryde does not have an agreement with the NSW Government on how to address the housing crisis in the city of Ryde.
- (d) Acknowledges that there is a broad consensus about the need to increase supply across a diversity of housing formats including BTR, and that Ryde can play a central role in helping to tackle this crisis in Sydney.

AMENDMENT: (Moved by Councillors Lara-Watson and Han)

That Council:

- (a) Notes the Minns Government has repeatedly included the City of Ryde in its list of Councils it is working constructively with to achieve planning reform and to address Labor's housing and cost of living crisis.
- (b) Reminds the community that Build to Rent results in more expensive rent, can be built in inappropriate or unsafe locations; and undermines the economic viability of councils to provide services due to its inequitable rating classification.

Minutes of the Council Meeting No. 14/24, dated 26 November 2024.

ITEM 2 (continued)

ATTACHMENT 1

- (c) Acknowledge that its analysis of the Stage 1 Housing Reforms would result in 7,700 dwellings being constructed and a loss of \$5.5 million of rates revenue each year. This loss in rates revenue would be \$67 million over a 10 year period.
- (d) Rejects policies that will increase the cost of housing for young people in Ryde, notes Council is already on track to exceeding its housing target by 300% and urges the government to prioritise long term planning reform and infrastructure delivery that will actually make a difference for our local community.

On being put to the meeting, Councillors Kordrostami, Lo, Maggio and Pedersen abstained from voting and accordingly their votes were recorded Against the Amendment. The voting on the Amendment was eight (8) For and five (5) Against. The Amendment was CARRIED and then became the Motion.

Record of Voting:

For the Amendment: The Mayor, Councillor Brown and Councillors Arya, Deshpande, Han, Lara-Watson, Last, Li and Tracey

Against the Amendment: Councillors Howison, Kordrostami, Lo, Maggio and Pedersen

RESOLUTION:

That Council:

- (a) Notes the Minns Government has repeatedly included the City of Ryde in its list of Councils it is working constructively with to achieve planning reform and to address Labor's housing and cost of living crisis.
- (b) Reminds the community that Build to Rent results in more expensive rent, can be built in inappropriate or unsafe locations; and undermines the economic viability of councils to provide services due to its inequitable rating classification.
- (c) Acknowledge that its analysis of the Stage 1 Housing Reforms would result in 7,700 dwellings being constructed and a loss of \$5.5 million of rates revenue each year. This loss in rates revenue would be \$67 million over a 10 year period.
- (d) Rejects policies that will increase the cost of housing for young people in Ryde, notes Council is already on track to exceeding its housing target by 300% and urges the government to prioritise long term planning reform and infrastructure delivery that will actually make a difference for our local community.

On being put to the meeting, Councillors Howison, Kordrostami, Maggio and Pedersen abstained from voting and accordingly their votes were recorded Against the Motion. The voting on the Motion was eight (8) For and five (5) Against. The Motion was CARRIED.

Minutes of the Council Meeting No. 14/24, dated 26 November 2024.

ITEM 2 (continued)

ATTACHMENT 1

Record of Voting:

For the Motion: The Mayor, Councillor Brown and Councillors Arya, Deshpande, Han, Lara-Watson, Last, Li and Tracey

Against the Motion: Councillors Howison, Kordrostami, Lo, Maggio and Pedersen

10 ROADMAP TO FOGO FOR CITY OF RYDE - Councillor Lyndal Howison

Note: This Item was dealt with earlier in the meeting as detailed in these Minutes.

QUESTIONS BY COUNCILLORS AS PER POLICY

1 QUESTIONS ON NOTICE - Councillor Penny Pedersen

Question 1:

How much money is currently in the waste reserve; what funds have been used from this reserve over the last three years and for what purpose?

Answer 1:

The balance of the Domestic Waste Management (DWM) Reserve as at 30 June 2025 is forecasted at \$23.4M which is included in the QBR1 Report. Please note that this is a projected forecast and is subject to change.

The domestic waste reserve can only be used for expenses directly related to the management of domestic waste. The reserve is used to manage fluctuations between the Domestic Waste Charge and actual costs of the service delivery. In addition, over the last 3 years the reserve has funded \$1.48 million towards former landfill management, and various resource recovery or recycling programs including:

- Community waste education programs
- contamination management
- SWAP (Sustainable Waste to Art Prize)
- Sustainability festival
- Household Chemical Cleanout
- Problem Waste Stations
- Clean Up Australia Day
- Re-useable health products project
- Schools Waste education program
- Community Problem Waste Recycling Centre costs (Artarmon)
- Chipping and mulching services
- Household problem waste collection service (RecycleSmart)
- Bin Bay upgrade program
- MUD's resource recovery

Minutes of the Council Meeting No. 14/24, dated 26 November 2024.

ITEM 2 (continued)

ATTACHMENT 1

Question 2:

Funds from the waste reserve must be used for specific projects and operations but does the city of Ryde accrue interest on funds sitting in the waste reserve, if so, is interest able to be used to fund non waste related projects?

Answer 2:

The cash is invested as per Councils Investment Policy and interest earned is included as general fund operating income in the budget.

Question 3:

In 2019 city of Ryde was awarded a \$291,750 state government grant to build the Macquarie Park Community Recycling Centre Facility. The grant was to "establish a Community Recycling Centre (CRC) at Porters Creek Depot site on Wicks Road, Macquarie Park. The CRC will accept core wastes such as paints (oil and water-based), motor oils, cooking oils, household single use batteries, car batteries, fluorescent lighting, gas cylinders and smoke detectors. It will also collect electronic waste, mobile phones, x-ray films, and potentially polystyrene. This CRC will service Ryde's 50,000 households and potentially additional households from neighbouring areas". Why was this grant money returned to the state government and how will the City of Ryde fund the proposed community recycling facility?

Answer 3:

A grant that would provide a monetary contribution towards the establishment of a problem waste community recycling centre (CRC) was previously awarded to Council by the NSW Environmental Trust. An LEP adjustment was proposed by Council's Planning Department to allow construction of the CRC on the 0.2Ha Porters Park site, however the Department of Planning rejected the required LEP adjustment.

The NSW Environmental Trust required firm dates relating to CRC development, approval and construction for Council to retain the grant, however no alternative suitable CRC site was able to be established. As such, Council returned the initial grant payment of \$29,175 to the NSW Environmental Trust.

Council will continue to contribute towards the operational costs of the Northern Sydney CRC and promote the service to the Ryde community. Council is also advocating to the NSW EPA for additional household chemical cleanout drop-off days, with an additional drop-off event to be held 15 December 2024. Councils Household Problem Waste Collection Service also provides the opportunity for the community to dispose of difficult to recycle household items.

Minutes of the Council Meeting No. 14/24, dated 26 November 2024.

ITEM 2 (continued)

ATTACHMENT 1

Question 4:

It was reported in ADNEWS in 2022 that after signing a long contract with the city of Ryde to oversee bus shelter advertising, oOh media have invested significantly in bus shelter infrastructure and are digitising, replacing and upgrading the existing 200 bus shelters across the LGA. They also continue the responsibility of cleaning and maintaining the shelters throughout the contractual period. It was reported that they will digitise over 65 assets 'giving advertisers the ability to connect and reach a wider audience. The company say that the 'expanded oOh! network of assets bolsters oOh! media's touchpoints in the area along with oOh!'s strong retail presence with two of Australia's top luxury retail destinations Macquarie Centre and Top Ryde.'

What is the arrangement between City of Ryde and oOh media regarding the advertising space on bus shelters (which council use for their save TG Millner campaign) and why are oOh media happy to forgo income from advertisers, who would normally pay for those spaces?

Answer 4:

As per a response previously issued to Councillors in August 2023, the "Save TG Millner" campaign posters were installed on the bus shelters that were left vacant by oOh! Media and not being utilised for the contract. Council did not pay for the placement or installation of the posters. The sites the posters were installed on were not being sold to any other providers as advertising space and as such oOh! media did not forgo any income from advertisers.

Question 5:

How much was spent on all of the Mayoral community forums (including wages for staffing, advertising, security etc) and how many speakers from the community *actually addressed the forums* (not registrations - because many did not turn up)?

Answer 5:

The combined cost for the Mayor's Public Forums was \$5,770 and there was a total of eleven (11) public speakers and forty-four (44) registered attendees.

Management staff who attended the Mayor's Forum were not paid for their attendance, nor other Council events such as Council meetings.

2 QUESTIONS WITH NOTICE - Councillor Lyndal Howison

Question 1:

What is the anticipated future presence of Brush Farm Dog Training Club (established 1967) at Brush Park, given its absence from the most recent published Brush Park and Lambert Park Masterplan?

ITEM 2 (continued)

ATTACHMENT 1

Answer 1:

The draft Brush Farm Park and Lambert Park Master Plan was prepared identifying infrastructure that allows for the continued use of the space for the activities currently undertaken by the Dog Training Club. The club is included on the current Active recreation users page of the Master Plan with the other existing park user groups (pg15). The club currently has a lease agreement with Council in relation to use of a building on the site which supports their activities and any change in use of this facility would require approval from Council, as will any future works to embellish the Parks.

From the Stage 2 Community Consultation on the draft Master Plan, there were 45 responses and written submission from Dog Training Club Members, in addition to the formal submission from the Dog Training Club in September 2024. Staff are currently reviewing all submissions received through the consultation process and will be reporting an updated draft Master Plan to a Council meeting in early in 2025 for consideration and adoption.

3 QUESTIONS ON NOTICE - Councillor Dr Felix Lo

Question 1:

On 11 November 2024 a gum tree fell through the roof of a residential house in Eastwood. Please provide a record of how many times its residents contacted City of Ryde and its Councillors and the respective responses.

Answer 1:

On the 20 November 2024, Council conducted a review of Council records that indicates the tree owners initially contacted Council in 2011. Since then, the frequency and number of times Council and Councillors have been contacted is included in the table below and the relevant records and responses are collated in the bullet points below the table.

Number of times the tree owner contacted Council
2011 – 2 times
2019 – 1 time
2020 – 1 time
2023 – 3 times
2024 – 1 time

The following is the list of relevant files and summary of responses below:

2011 Request Tree Files

- 1 November 2011 – Previous tree owner (redacted out) applied for tree to be removed – stating branches dropping.

ITEM 2 (continued)

ATTACHMENT 1

- 29 November 2011 – Council denied removal with condition if a replacement tree was established the tree would be considered for removal.
- 6 December 2011 – Previous owner submitted a replacement planting agreement to Council.
- 14 December 2011 – Council wrote to owner advising more suitable species is required for removal to be considered.

2019 Request Tree Files

- 31 October 2019 – Previous tree owner applied to have the 2x trees removed (one in centre of yard and the tree in question RHS)– stating tree was diseased.
- 2 December 2019 – Council denied tree in question and approved pruning, tree in centre of yard approved due to dieback.

2020 Tree Request Files

- 11 November 2020 – Council wrote to the previous owners advising that as part of the approval to remove the tree in the centre of the rear yard a replacement tree was required to be established.
- 30 November 2020 – Previous tree owner wrote to Council with confirmation of replacement planting.

2023 Tree Request Files

- 13 January 2023 – Current tree owner (redacted) submitted tree application to remove 2 trees in rear yard (one on rear boundary and tree in question - RHS rear) stating termite damage to both trees and branch failure.
- 17 January 2023 - Council assessed the trees and determined the retention of both with pruning to be issued.
- 8 February 2023 – Council issued form TMA assessment with denial of tree removals and approved for 10% pruning and deadwood removal.
- 11 April 2023 – Current tree owner (redacted) submitted formal review of TMA determination. Arborist report attached recommending both trees to be removed.
- 9 May 2023 – Current tree owner (redacted) followed up on timeframes for review process.
- 25 May 2023 – Council completed an additional inspection of both trees, determining both trees to be retained with pruning to be completed.

Minutes of the Council Meeting No. 14/24, dated 26 November 2024.

ITEM 2 (continued)

ATTACHMENT 1

- 29 May 2023 – Council issued formal review of application and reiterating the previous approval.

2024 Tree Request Files

- 5 November 2024 – Current tree owner (redacted) emailed Council noting a change in the tree in question (Bluegum rear yard RHS) requesting an opinion of the tree – previous review attached with current photos *note email was issued to Council 5 November 2024, and sent to trees department on 8 November 2024.
- 8 November 2024 – Council phoned the customer to discuss concerns and advise that review and arb report were out of date and another inspection was required. The urgent permit process was explained, and the customer was advised once an application was received Council would inspect.
- 8 November 2024 - Current tree owner submitted a new application to have the tree in question assessed for removal. Due to the timing of the application being lodged, the earliest Council could have attended the site would have been Monday 11 November 2024.
- 10 November 2024 – Tree fell into neighbouring property.

The meeting closed at 9:51pm.

CONFIRMED THIS 10TH DAY OF DECEMBER 2024

Chairperson

Minutes of the Council Meeting No. 14/24, dated 26 November 2024.

Agenda of the Council Meeting No. 15/24, dated Tuesday 10 December 2024.

3 ADOPTION OF THE 2023/24 FINANCIAL STATEMENTS

Report prepared by: Senior Coordinator – Financial Reporting and Operations
File No.: GRP/24/36 - BP24/943

REPORT SUMMARY

The purpose of this report is to present the audited FY23/24 Financial Statements, together with the Auditor's Reports in accordance with Section 419 (1) of the Local Government Act 1993.

Public notice was provided to the community that the FY23/24 Financial Statements will be presented to Council on 10 November 2024. At the time of writing this report, there have been no public submissions received by Council.

In accordance with Section 420 of the *Local Government Act 1993*, submissions relating to the Financial Statements will be received up to 17 December 2024, being seven days after the 10th December 2024 Ordinary Council meeting. Any submissions received will be referred to the auditor in accordance with the Act.

RECOMMENDATION:

- (a) That in accordance with Section 419 (1) of the *Local Government Act 1993*, Council receive and note the Auditor's Reports on the 2023/24 Annual Financial Statements for the year ended 30 June 2024.
- (b) That any public submissions about the FY23/24 Financial Statements be referred to the Auditor in accordance with Section 420 of the *Local Government Act 1993*.

ATTACHMENTS

- 1 City of Ryde Annual Financial Statements 2024 - CIRCULATED UNDER SEPARATE COVER

Report Prepared By:

Christine Joyce
Senior Coordinator - Financial Reporting and Operations

Report Approved By:

Steven Harris
Chief Financial Officer

ITEM 3 (continued)

Discussion

Council's Financial Statements, which includes the Auditor's Reports for 2023/24 have been completed and is provided for in **ATTACHMENT 1 - CIRCULATED UNDER SEPARATE COVER**.

The FY23/24 Financial Statements are now formally presented as required by Section 419 of the *Local Government Act 1993*.

The External Auditors have issued an 'unqualified opinion' in the Audit Report.

Council, at its meeting of 26 November 2024, resolved to endorse the Draft FY23/24 Financial Statements for the year ended 30 June 2024. The Audit Office of NSW have since provided Council with their Auditor's Reports which are now included in the FY23/24 Financial Statements. These were submitted to the Office of Local Government (OLG) on 28 November 2024, meeting the revised deadline granted by the OLG of 29 November 2024.

The Financial Statements have been placed on public exhibition since 3 December 2024 and are currently open for public comment (submissions). In accordance with Section 420 of the *Local Government Act 1993*, submissions relating to the Financial Statements will be received up to 17 December 2024, being seven days after the 10 December 2024 Ordinary Council meeting.

All submissions will be considered by Council and referred to its external auditors in accordance with the *Local Government Act 1993*. No public submissions had been received at the time of writing this report.

Financial Implications

Adoption of the recommendation will have no financial impact.

**4 2024-2025 CHRISTMAS/NEW YEAR ARRANGEMENTS FOR THE CHIEF
EXECUTIVE OFFICER**

Report prepared by: Civic Services Manager
File No.: CLM/24/1/1/2 - BP24/753

REPORT SUMMARY

This report seeks Council's appointment of Michael Galderisi as Chief Executive Officer on a temporary basis from 19 December 2024 to 12 January 2025 while the incumbent Chief Executive Officer is on leave.

RECOMMENDATION:

That Council, pursuant to Section 351(1)(a) of the *Local Government Act 1993*, temporarily appoints Michael Galderisi, General Manager – City Shaping as Chief Executive Officer for the period between 12.00am on 19 December 2024 to 12 midnight on 12 January 2025, while the incumbent Chief Executive Officer is on annual leave.

ATTACHMENTS

There are no attachments for this report.

Report Prepared By:

Amanda Janvrin
Civic Services Manager

Report Approved By:

Graham Humphreys
Manager - Business Assurance and Governance

Wayne Rylands
Chief Executive Officer

ITEM 4 (continued)

Report

Chief Executive Officer's Leave

The Chief Executive Officer, Wayne Rylands, will be taking leave from 19 December 2024 to 12 January 2025 (inclusive). During this time, it is proposed that Michael Galderisi, General Manager – City Shaping be temporarily appointed as Chief Executive Officer for the period 19 December 2024 to 12 January 2025.

To ensure continuity of day-to-day functions where the Chief Executive Officer's position is vacant, or the holder of the position is sick, absent (including annual leave periods) or suspended, the Council has the ability under Section 351 of the *Local Government Act 1993* to fill that position temporarily.

Section 351 states:-

- (1) *If a position (including a general manager position) within the organisation structure of the council is vacant or the holder of such a position is suspended from duty, sick or absent:*
 - (a) *the council, in the case of the general manager's position, or*
 - (b) *the general manager, in the case of any other position,**may appoint a person to the position temporarily.*
- (2) *A person who is appointed to a position temporarily may not continue in that position:*
 - (a) *if the holder of the position is on parental leave-for a period of more than 24 months, or*
 - (b) *in any other case-for a period of more than 12 months.*

Financial Impact

Adoption of the recommendation outlined in this report will have no financial impact.

5 DETERMINATION OF WORKING GROUPS

Report prepared by: Civic Services Manager

File No.: CLM/24/1/1/2 - BP24/645

REPORT SUMMARY

The City of Ryde Working Groups enhance two-way communication between Council and the community. This report seeks Council's determination about what Working Groups are required for this term of Council (2024 – 2028). Endorsement is also sought to proceed to an Expression of Interest process for community members for these Working Groups.

Following the determination of the 2024 – 2028 Working Groups, Council officers will also review the Terms of Reference for each Working Group, which will subsequently be confirmed by each Working Group at their first meeting and then reported back to Council.

It is anticipated that a report on the Expression of Interest process and next steps towards implementation of these Working Groups will be received by Council at its March 2025 meeting.

RECOMMENDATION:

- (a) That the following Working Groups be convened for the 2024 – 2028 term of Council:-
- Festival and the Arts Working Group
 - Heritage Working Group
 - Inclusion and Wellbeing Working Group
 - Multicultural Working Group
 - Ryde Youth Council
 - Small and Family Business Working Group
 - Sport, Recreation and Leisure Working Group
 - Sustainability Working Group
- (b) That all Councillors are eligible to attend and participate in each City of Ryde Working Group, without formal membership, in accordance with their Terms of Reference noting that the position of Chairperson on each of the Working Groups (with the exception of Ryde Youth Council) is to be held by the appointed staff convenor.
- (c) That all Working Group meetings are to be hybrid meetings with attendance either in person or via remote audio-visual attendance.

ITEM 5 (continued)

- (d) That Council confirm the commencement of an Expression of Interest process to identify interested and committed people from the City of Ryde community, to become members of each of the Working Groups.
- (e) That following Council's endorsement of the above recommendations, Council officers review the Working Groups' Terms of Reference, which are subsequently to be confirmed at each Working Group's first meeting and then reported back to Council.

ATTACHMENTS

- 1 Former Working Group Membership Profiles**

Report Prepared By:

Amanda Janvrin
Civic Services Manager

Report Approved By:

Graham Humphreys
Manager - Business Assurance and Governance

Wayne Rylands
Chief Executive Officer

ITEM 5 (continued)

Discussion

The City of Ryde Working Groups provide an important vehicle for consultation, advice and feedback between the community and Council.

At the start of each term, Council's Working Groups are required to be determined and an Expression of Interest process undertaken to identify community Working Group members. Following the commencement of each Working Group, their first action is to review their Terms of Reference.

2021 – 2024 Working Groups

During the 2021 to 2024 term of Council, the following Working Groups were in place:-

- Festival and the Arts Working Group
- Heritage Working Group
- Inclusion and Access Working Group
- Multicultural Working Group
- Ryde Youth Council
- Small and Family Business Working Group
- Sport, Recreation and Leisure Working Group
- Status of Women Working Group
- Sustainability Working Group

All Working Groups were disbanded at the end of August 2024 to coincide with the term of Council.

2024 – 2028 Working Groups

During the 2024 – 2028 Council term, it is proposed that the Working Groups listed below are implemented: -

- Festival and the Arts Working Group
- Heritage Working Group
- Inclusion and Wellbeing Working Group
- Multicultural Working Group
- Ryde Youth Council
- Small and Family Business Working Group
- Sport, Recreation and Leisure Working Group
- Sustainability Working Group

ITEM 5 (continued)

Following Council's resolution to implement these Working Groups, an Expression of Interest process will be undertaken to identify community Working Group members. Council officers will also review each Working Group's Terms of Reference, and these will then be considered at the first meeting of each Working Group and reported back to Council.

Working Groups

A brief description of each Working Group is given below:

FESTIVAL AND THE ARTS WORKING GROUP – Considers matters and informs Council of community views and likely impact regarding the delivery and development of festival and events and the progress of the arts and cultural sector within the City of Ryde to make Ryde a culturally rich and vibrant community.

HERITAGE WORKING GROUP – Advises and assists Council to promote, celebrate and conserve the cultural heritage of the City of Ryde, which includes places of Indigenous, aesthetic, archaeological, historical, natural and social values and significance. Our cultural heritage is diverse and may include built heritage, cultural landscapes, movable heritage, local histories and stories.

MULTICULTURAL WORKING GROUP – Advises Council to ensure that culturally and linguistically diverse (CALD) residents in the City of Ryde are welcomed and able to participate actively and inclusively in all aspects of community and civic life. This Working Group also supports Council to recognise and value the diversity of the community.

RYDE YOUTH COUNCIL - Provides advice and recommendations to Council regarding matters impacting young people and the community; promotes opportunities for participation and involvement of young people in community activity and civic life by building skills in leadership, communication and teamwork. Promotes community awareness on issues impacting young people and positive images of young people and their achievements in the community.

SMALL AND FAMILY BUSINESS WORKING GROUP – Provides direction and support to assist Council in implementing the Economic Development Strategy (2020-2024); responds to issues, opportunities and collaborations that will support the Economic Development Strategy's three pillars including marketing the City of Ryde, employment generation and building partnerships.

SPORT, RECREATION AND LEISURE WORKING GROUP – Considers matters and informs Council of community views and their likely impact on programs and services, capital works, the impact and benefits of sport, recreation and active transport in the City of Ryde and any other relevant community issues.

ITEM 5 (continued)

SUSTAINABILITY WORKING GROUP – Considers matters and informs Council of community views and likely impacts regarding biodiversity and natural areas, including waterways and habitat corridors; environmentally sustainable initiatives including climate change, Net Zero emissions and resilience; renewable energy and low emissions technologies and initiatives across the region, state-wide and nationally; resource efficiency and recovery; sustainable transport and low emissions technologies; sustainable land use planning and community response and behavioural change.

PROPOSED NEW WORKING GROUP - INCLUSION AND WELLBEING

It is proposed that the previous Inclusion and Access Working Group and Status of Women Working Group be amalgamated to create a new Working Group called the Inclusion and Wellbeing Working Group.

The previous Inclusion and Access Working Group provided advice and recommendations on how inclusion and access needs of people living in the community can be improved. It assists in the development, implementation and review of Council's plans, policies and practices, including the Disability Inclusion Access Plan, and contributes to a bold and ambitious vision for Ryde's future.

During the last Council term, 9 working group meetings were held. On average there has been 4.5 community members in attendance at each meeting.

The previous Status of Women Working Group provided advice to Council on gender equality and the empowerment of women to improve the ways in which women in the City of Ryde are able to participate and engage actively in all aspects of community and civic life.

During the last Council term, 7 working group meetings were held. On average there has been 4.5 community members in attendance at each meeting.

Therefore, to increase representation and feedback for both groups it is recommended that they are brought together to create a new Working Group Inclusion and Wellbeing.

Membership of the 'Inclusion and Wellbeing' Working Group would comprise a cross section of the community that represents the diversity of demographics, interests and knowledge within the community and representatives from community-based organisations, community leaders and professionals. Objectives of the working group could be:

- Strengthening the mental health and wellbeing of our community including physical and emotional wellbeing
- Connectedness and Resilience
- Disability Inclusion and Access

ITEM 5 (continued)

- Diversity (focus on the appreciation and understanding with respect to age, class, ethnicity, gender, race, sexual orientation, religion, education)
- Contribute advice, feedback and support for projects that are aligned with inclusion and wellbeing.

Councillor Membership – Working Groups

At its meeting held on 22 March 2022, Council resolved in part as follows:-

- (b) *That Council determines all Councillors are eligible to attend and participate in each City of Ryde Working Group, without formal membership, in accordance with their Terms of Reference noting that the position of Chairperson on each of the Working Groups (with the exception of Ryde Youth Council) is to be held by the appointed staff convenor.*
- (c) *That all future Working Group meetings are to be hybrid meetings with attendance either in person or via remote audio-visual attendance.*

Council is requested to re-confirm Councillors participation in the Working Groups, without formal membership, noting that the position of Chairperson on each Working Group (with the exception of Ryde Youth Council) is to be held by the appointed staff convenor and that the Working Group meetings are to be hybrid meetings.

Community Membership – Working Groups

Council is required to call for Expressions of Interest (EOI) from community members for each of the Working Groups. The resulting members are to reflect the profile as given in each Working Group's Terms of Reference. The community membership profile of the former Working Groups in place for the last term of Council is provided in **ATTACHMENT 1**.

It should be noted that any changes to the existing structure of the Working Groups may prompt a need for a review of the profile of community membership.

The EOI process will be promoted on:-

- City of Ryde website
- The Weekly Times (TWT)

The EOI process for the Ryde Youth Council also includes specific communications with high schools, youth clubs, Macquarie University, and local youth services.

Additionally, Working Group members from the previous term of Council will be notified and invited to submit an Expression of Interest.

It is anticipated that this EOI process will occur during January and February 2025, with nominations to be presented to Council at its meeting in March 2025.

ITEM 5 (continued)

Critical Dates

The City of Ryde Working Groups are an important means of engaging with the local community, providing a mechanism for consultation, advice, and feedback.

This report requests Council's adoption of the Working Groups and agreement to commence an Expression of Interest process for community membership to the Working Groups. The Expression of Interest process cannot commence until Council has confirmed the Working Groups for the 2024 – 2028 term.

Financial Implications

Funding for advertising the Expression of Interest process for community membership for the Working Groups is available from within the Business Assurance and Governance budget.

ITEM 5 (continued)

ATTACHMENT 1

Former Working Group – Profiles of Community Members

WORKING GROUP NAME	PROFILE OF COMMUNITY MEMBERS
FESTIVAL AND ARTS WORKING GROUP	<p>Proposed Community Membership of the Festival and Arts Working Group comprises:</p> <p>A maximum of twenty-five (25) community members:-</p> <ul style="list-style-type: none"> • Persons with specialist skills and experience relevant to events and the arts and cultural sector. • People who reside, work or visit the Ryde Local Government Area who have a demonstrated commitment to arts and culture. • Representatives from community groups/organisations invested in the progression of arts and culture within the City of Ryde. • Representatives of event working groups which are classified as City of Ryde events.
HERITAGE WORKING GROUP	<p>Community Membership of the Heritage Working Group comprises:</p> <ul style="list-style-type: none"> • Community groups represented by one (1) person. Currently the groups are:- <ul style="list-style-type: none"> - Ryde District Historical Society (RDHS) - Ryde Hunters Hill Flora and Fauna Preservation Society (RHHFFPS) <p>Up to five (5) individual community representatives.</p>
INCLUSION AND ACCESS WORKING GROUP	<p>Community Membership of the Inclusion and Access Working Group comprises:</p> <p>A maximum of fifteen (15) members representing:-</p> <ul style="list-style-type: none"> • People with lived experience of disability or have demonstrated commitment to access and inclusion for people living with a disability. • People with strong connections with local organisations that aim to support an inclusive community. • People who have experience with community initiatives that are aimed to remove barriers that hinder people from being involved in the community. • Aboriginal and/or Torres Strait Islanders. • Representative of the LGBTIQ+ community. • Persons with specialist skills and experience relevant to access and inclusion. • Priority of membership will be given to Ryde residents, ratepayers and businesses.
MULTICULTURAL WORKING GROUP	<p>Community Membership of the Multicultural Working Group comprises:</p> <p>Up to a maximum of twenty-three (23) members representing:-</p> <ul style="list-style-type: none"> • People who are representative of the cultural, ethnic, faith and linguistic diversity of the City of Ryde. • Professionals and local service providers that are supporting and working closely with CALD residents. • Aboriginal and/or Torres Strait Islanders. • People with disability representative of CALD communities. • LGBTIQ+ community members representative of CALD communities.

ITEM 5 (continued)

ATTACHMENT 1

WORKING GROUP NAME	PROFILE OF COMMUNITY MEMBERS
RYDE YOUTH COUNCIL	<p>Community Membership of the Ryde Youth Council comprises:</p> <p>Fifteen (15) community representatives – community members must be young people who are representative of, but not limited to, at least one of the following:-</p> <ul style="list-style-type: none"> • Between fourteen (14) to twenty-five (25) years of age (maximum of six young people). • Year 7 and above from local high schools. • Diverse socio-economic, cultural and ethnic backgrounds. • Young people with disability. • Aboriginal and Torres Strait Islanders. • LGBTIQ+ community • Business/Trade Sectors • Community organisations that support and work closely with young people. • Priority of membership will be allocated to young people that live, study, or work in the City of Ryde.
SMALL AND FAMILY BUSINESS WORKING GROUP	<p>Community Membership of the Small and Family Business Working Group comprises:</p> <ul style="list-style-type: none"> • Local Business Chamber representatives. • Small and Family Businesses within the City of Ryde. • Education institutions including TAFE, University and School Systems. • Relevant Not for Profit organisations within the City of Ryde.
SPORT, RECREATION AND LEISURE WORKING GROUP	<p>Community Membership of the Sport, Recreation and Leisure Working Group comprises:</p> <p>A maximum of fifteen (15) members in total:-</p> <ul style="list-style-type: none"> • One (1) representative of Bike North. • One (1) alternate Bike North delegate. • One (1) representative from a major employer in the Macquarie Park area. • One (1) representative from each sporting code that use the facilities and/or are located within the City of Ryde. • Two (2) residents that have an interest in working with Council on the development of recreational facilities in the City of Ryde.
STATUS OF WOMEN WORKING GROUP	<p>Community Membership of the Status of Women Working Group comprises:</p> <p>Up to a maximum of fifteen (15) members representing:-</p> <ul style="list-style-type: none"> • Local women's organisations and/or groups. • Professional/business sectors. • Culturally and Linguistically Diverse communities. • Aboriginal and/or Torres Strait Islanders. • Young people under the age of 25. • People with disability. • LGBTIQ+ community.
SUSTAINABILITY WORKING GROUP	<p>Community Membership of the Sustainability Working Group comprises:</p> <ul style="list-style-type: none"> • Community members representing: educational institutions, Ryde Bushcare program representatives, community members (business and general)

6 DISCLOSURE OF PECUNIARY INTEREST RETURNS

Report prepared by: Senior Governance Officer
File No.: COR2024/76 - BP24/832

REPORT SUMMARY

In accordance with the requirements of Council's Code of Conduct (*sections 4.21, 4.25, 4.26 and 4.27*), amendments to Disclosure of Interest Returns and new Returns lodged by Staff and Councillors appointed to designated positions are required to be submitted to the Chief Executive Officer and tabled at a meeting of the Council.

Following the recent Local Government Elections six (6) new returns were lodged by Councillors.

The Disclosure of Interest Returns are tabled as required by Council's Code of Conduct under sections 4.25 and 4.26.

RECOMMENDATION:

That the tabling of the Disclosure of Interest Returns be noted.

ATTACHMENTS

There are no attachments for this report.

Report Prepared By:

Robyn Winn
Senior Governance Officer

Report Approved By:

Graham Humphreys
Manager - Business Assurance and Governance

Wayne Rylands
Chief Executive Officer

ITEM 6 (continued)

Discussion

This matter addresses Council requirements under the *Local Government Act 1993*.

In accordance with the *Government Information (Public Access) Act 2009* Regulations Pecuniary Interest returns of the designated persons are open access information.

Financial Implications

Adoption of the recommendation will have no financial impact.

7 LOCAL GOVERNMENT REMUNERATION TRIBUNAL SUBMISSION

Report prepared by: Feedback and Business Improvement Coordinator; Senior Business Assurance Officer

File No.: CLM/24/1/1/2 - BP24/968

REPORT SUMMARY

The Local Government Remuneration Tribunal (the Tribunal) has commenced its review for the 2025 annual determination.

As outlined in section 241 of the *Local Government Act 1993* (LG Act), the Tribunal is required to make an annual determination, on the fees payable to Councillors and Mayors. The determination is to take effect from 1 July 2025.

The minimum and maximum fee levels for each category will be assessed by the Tribunal as part of the 2025 review process. The Tribunal is required to review the categories every three years under section 239 of the LG Act. The Tribunal will next consider the model, the criteria applicable to each group and the allocation of Councils in 2026, however, this year, the Tribunal will examine if any councils warrant a recategorisation, due to meeting a category's criteria outlined in Appendix 1 of the 2024 Determination (**ATTACHMENT 1**).

As part of the review, Council received a letter from the Tribunal dated 14 October 2024 inviting submissions from individual councils regarding recategorisation. (**ATTACHMENT 2**). Submissions are to be received by the Tribunal no later than 20 December 2024.

This report is presented to Council for consideration and endorsement of the submission to the Local Government Remuneration Tribunal (**ATTACHMENT 3**).

RECOMMENDATION:

- (a) That Council considers and endorses the lodgment of the attached submission to the Local Government Remuneration Tribunal for recategorisation of City of Ryde (**ATTACHMENT 3**).
- (b) That the submission is lodged with the Tribunal by the due date of 20 December 2024.

ATTACHMENTS

- 1 Local Government Remuneration Tribunal - Annual Determination
- 2 Letter from Local Government Remuneration Tribunal dated 14 October 2024
- 3 City of Ryde Submission to the Local Government Remuneration Tribunal - December 2024

ITEM 7 (continued)

Report Prepared By:

Michelle Lister
Feedback and Business Improvement Coordinator

Sharon Wood
Senior Business Assurance Officer

Report Approved By:

Graham Humphreys
Manager - Business Assurance and Governance

Wayne Rylands
Chief Executive Officer

ITEM 7 (continued)

Financial Implications

If the City of Ryde's submission to the Local Government Remuneration Tribunal is supported, Council would be recategorised from a "Metropolitan Large" to a "Metropolitan Major" Council. If the submission was approved, this would result in an increase in fees payable to the Mayor and Councillors. (refer to page 25 of ATTACHMENT 1 for fees effective 1 July 2024).

ITEM 7 (continued)

ATTACHMENT 1

**Local Government
Remuneration Tribunal**

Annual Determination

Report and determination under sections
239 and 241 of the Local Government Act
1993

29 April 2024



ITEM 7 (continued)

ATTACHMENT 1

Contents

Executive Summary	3
Categories	3
Fees	3
Section 1 – Introduction	4
Section 2 – 2023 Determination	5
Section 3 – 2024 Review	6
2024 Process	6
Submissions Received – Request for recategorisation	6
Categories – movement of Councils within the framework	10
Submissions Received – Remuneration Structure	11
Section 4 – 2024 Fees	16
Submissions - 2024 Fees	16
Conclusion	20
Section 5 – Determinations	21
Determination No. 1 – Allocation of councils into each of the categories as per section 239 of the LG Act effective 1 July 2024	21
Determination No. 2 - Fees for Councillors and Mayors as per section 241 of the LG Act effective from 1 July 2024	25
Appendices	28
Appendix 1 Criteria that apply to categories	28

ITEM 7 (continued)

ATTACHMENT 1

Executive Summary

The *Local Government Act 1993* (LG Act) requires the Local Government Remuneration Tribunal (the Tribunal) to report to the Minister for Local Government by 1 May each year on its determination of categories of councils and the maximum and minimum amounts of fees to be paid to mayors, councillors, and chairpersons and members of county councils.

Categories

Section 239 of the LG Act requires the Tribunal to determine the categories of councils and mayoral offices at least once every 3 years. A review of categories was last carried out by the Tribunal in 2023.

The Tribunal will next consider the model, criteria for each group, and the allocation of councils in the 2026 review.

The criteria for each category is published in Appendix 1 of the Determination and remains unchanged from 2023.

Two (2) councils have been recategorised from Rural Large to Regional Rural as a result of meeting the criteria at Appendix 1.

Fees

The Tribunal has determined a 3.75 per cent per annum increase in the minimum and maximum fees applicable to each category from 1 July 2024.

ITEM 7 (continued)

ATTACHMENT 1

Section 1 – Introduction

1. Section 239 of the LG Act requires the Tribunal to determine the categories of councils and mayoral offices at least once every 3 years. The Tribunal last undertook a significant review of the categories and the allocation of councils into each of those categories in 2023.
2. Section 241 of the LG Act provides that the Tribunal determine the maximum and minimum amount of fees to be paid to mayors and councillors of councils, as well as chairpersons and members of county councils for each of the categories determined under section 239.
3. Section 242A(1) of the LG Act requires:

“In making a determination, the Remuneration Tribunal is to give effect to the same policies on increases in remuneration as those that the Industrial Relations Commission is required to give effect to under section 146C of the [Industrial Relations Act 1996](#) when making or varying awards or orders relating to the conditions of employment of public sector employees.”
4. The Industrial Relations Amendment Act 2023, assented on 5 December 2023, repealed section 146C of the *Industrial Relations Act 1996*, resulting in changes to wages policy and removal of the cap on remuneration increases.
5. The Tribunal can also determine that a council can be placed in another existing or new category with a higher range of fees.
6. The Tribunal's determination takes effect from 1 July each year.

ITEM 7 (continued)

ATTACHMENT 1

Section 2 – 2023 Determination

7. In 2023, the Tribunal received 18 written submissions.
8. An extensive review of the categories, criteria, and allocation of councils into each of the categories was undertaken by the Tribunal as required by Section 239 of the LG Act.
9. The review resulted in the Tribunal determining the creation of two new categories, being Metropolitan Major and Rural Large.
10. The categories of general purpose councils were determined as follows:

Metropolitan	Non-Metropolitan
Principal CBD	Major Regional City
Major CBD	Major Strategic Area
Metropolitan Major	Regional Strategic Area
Metropolitan Large	Regional Centre
Metropolitan Medium	Regional Rural
Metropolitan Small	Rural Large
	Rural

11. The Tribunal was of the view that improving consistency of criteria in categories was paramount. The Tribunal therefore determined to include the non-resident population criteria in Major Strategic, Regional Strategic, Regional Centre, and Regional Rural categories.
12. A total of 26 councils were recategorised as a result of changes in the 2023 Determination.
13. The Tribunal determined that fees would increase by 3 per cent in the minimum and maximum fees applicable to each category from 1 July 2023.

ITEM 7 (continued)

ATTACHMENT 1

Section 3 – 2024 Review

2024 Process

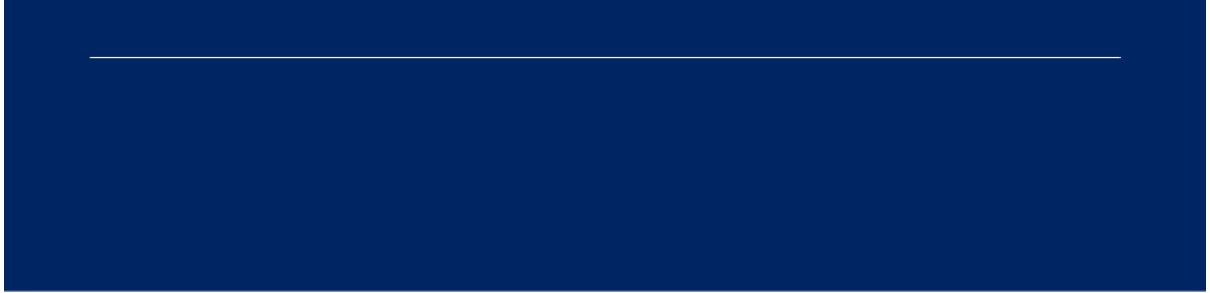
14. The Tribunal's annual review commenced in October when it wrote to all councils inviting submissions regarding fees. The Tribunal outlined that it is only required to review the categories every three years and will next consider the model, the criteria applicable to each category and the allocation of councils in the 2026 review. The invitation noted that it is expected that submissions are endorsed by respective councils.
15. The Tribunal also wrote to the President of Local Government NSW (LGNSW) inviting a submission.
16. The Tribunal received 19 written submissions, of which 18 were from individual councils and 1 submission from LGNSW.
17. The Tribunal notes that 17 of the 18 council submissions were endorsed by their representative councils.
18. The Tribunal acknowledges and thanks all parties for their submissions.

Submissions Received – Request for recategorisation

19. Two council submissions received requested recategorisation, with Paramatta City Council and Lake Macquarie putting forward individual cases for the Tribunal's consideration.

ITEM 7 (continued)

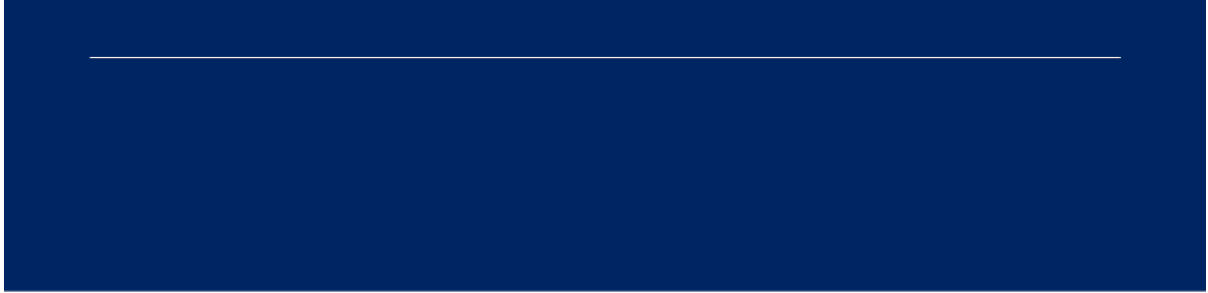
ATTACHMENT 1



20. Paramatta City Council requested recategorisation from its current classification of Major CBD to Principal CBD. Paramatta City Council's case to be included in Principal CBD category is based on the following:
- Paramatta being critical to the success of the Greater Sydney Region Plan
 - The LGA expecting an estimated 186,000 new residents between 2022 and 2041
 - An increase in the number of government services, corporations, and private enterprises relocating into Paramatta CBD
 - A local economy that generates approximately \$32.88 billion in gross regional product and 33,000 businesses that generated over 202,000 jobs
 - The Council's Local Strategic Planning Statement covers seven priority growth areas and precincts identified by the NSW Government in order to give effect to their Housing strategy
 - Paramatta City Council has a 2023/24 capital works budget of \$613m and it provides a number of significant services within the local government area, including two aquatic centres, redevelopment to key community centres, and funding for local parks, roads, cycleways, and footpaths.
21. The Tribunal last considered the criteria for Principal CBD in the 2023 Annual Determination process. The Tribunal's view at the time was that

ITEM 7 (continued)

ATTACHMENT 1

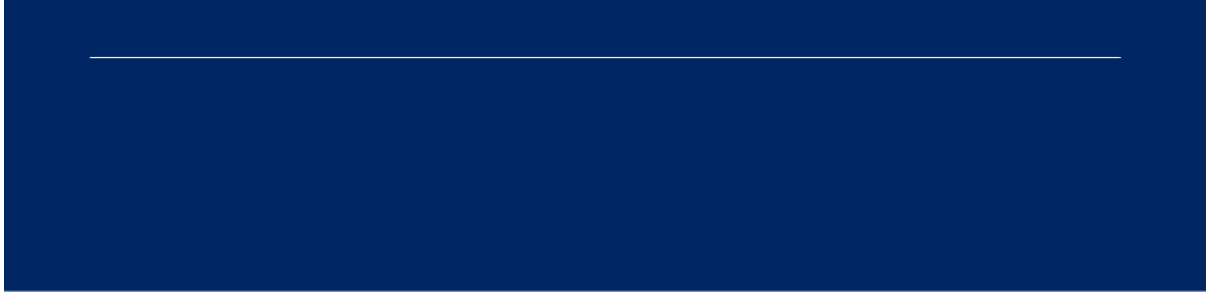


the criteria characteristics for Principal CBD category was appropriate, therefore no changes were required.

22. Paramatta City Council does not meet the criteria for Principal CBD. Accordingly, the Tribunal is not persuaded to include Paramatta Council in Principal CBD category.
23. Lake Macquarie City Council requested that it be recategorised from a Regional Strategic Area to a Major Strategic Area. Reasons include:
 - The LGA having a resident population of 216,603, and a non-resident working population of 24,769 (for a total of 241,372)
 - Connection to Greater Sydney via the M1, rail and a regional airport that supports the community
 - 99 towns, villages and nine economic centres across an area of 757 square kilometres
 - An annual economic output of \$26.1 billion (which is approximately 20 per cent of the Hunter economy)
 - 1.3 million tourists per year
 - 14,081 active businesses, 73,233 jobs and a total workforce across the LGA of 102,029
 - Community facilities that include a Regional Gallery – Museum of Art and Culture, one University, two TAFE campuses and a regional centre for health care
 - Operating revenue exceeding \$290 million.

ITEM 7 (continued)

ATTACHMENT 1



24. As stated in Council's own submission, currently it does not meet the population threshold criteria for Major Strategic Area. Accordingly, the Tribunal is not persuaded to include Lake Macquarie Council in Major Strategic Area category.
25. The council also advocated for the population threshold for Major Strategic Area to be reviewed from its current threshold of 300,000 to 200,000 to restore incremental balance between Major Strategic Area and Regional Strategic Area categories.
26. Lake Macquarie Council provided late supplementary information to support their argument for the population threshold of Regional Strategic Area being adjusted. Council submitted that five precincts in the Lake Macquarie LGA have been identified for inclusion in the New South Wales Government Transport Oriented Development Program, which aims to encourage housing development near transport hubs.
27. The Council argues this increase in housing will lead to population growth in the selected centres, especially those with a large number of identified precincts.
28. Consistent with section 239 and 240 of the LG Act, the Tribunal carefully considered the population threshold for all categories, as part of the 2023 Annual Determination. It was determined at that time, on extensive evidence examined and considered by the Tribunal, that the population threshold for Major Strategic Area was appropriate.
29. The Tribunal is not persuaded at this time to change the population threshold for Major Strategic Area. Should further evidence become available to support a change in the population threshold for this category,

ITEM 7 (continued)

ATTACHMENT 1



it can be considered by the Tribunal as part of the three yearly review of categories in 2026.

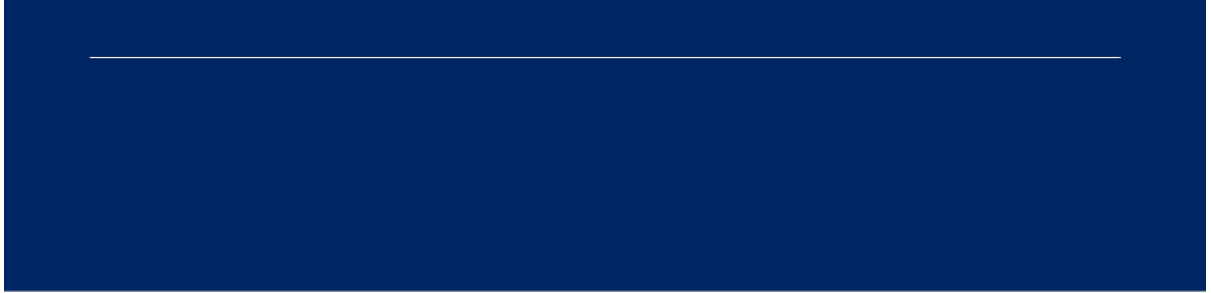
30. The Tribunal will monitor, as data becomes available, the impact of the New South Wales Government Transport Oriented Development Program on population thresholds.
31. One submission received from Wollondilly Shire Council advised that Council resolved to write to the Premier and appropriate Ministers, requesting Wollondilly Shire Council be considered as a regional Council.
32. The Tribunal has previously determined that Wollondilly Shire Council, for the purpose of setting the minimum and maximum fees payable to Councillors and Mayors, be classified as Regional Centre.
33. The Tribunal notes Wollondilly's submission and proposed course of action.

Categories – movement of Councils within the framework

34. The Tribunal reviewed population and data relating to Council operations to determine if the categorisations of Councils was consistent with the current criteria.
35. Population data was sourced from the Australian Bureau of Statistics (ABS), released 26 March 2024 for the period 2022 – 2023 financial year, the most recent data available at the time of writing this determination.

ITEM 7 (continued)

ATTACHMENT 1



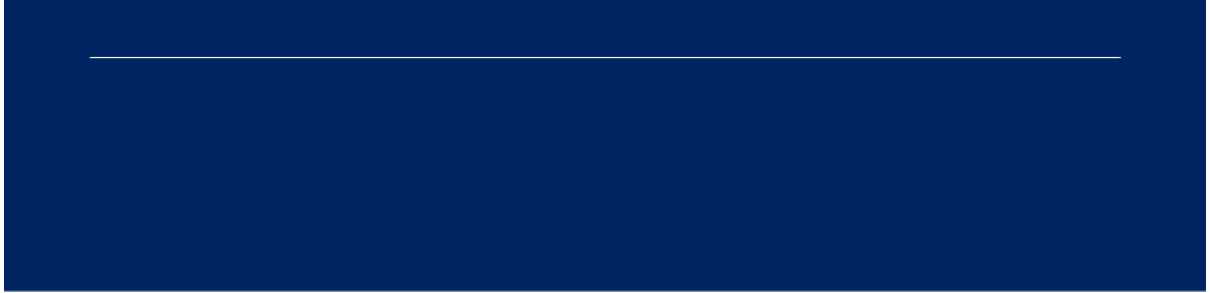
36. Data relating to Council operations was sourced from the Office of Local Government (OLG).
37. These sources provide a consistent, and complete overview of all councils in NSW. These data sources are consistent with those used in previous LGRT determinations.
38. Each Council was also assessed against the relevant criteria at Appendix 1.
39. As a result, it was identified that two Rural Large councils, Hilltops Council and Muswellbrook Shire Council, each had a combined resident and non-residential working population above 20,000 each. This population figure exceeds the population threshold for a Regional Rural council classification.
40. For this reason, the Tribunal has reclassified both Hilltops Council and Muswellbrook Shire Council as Regional Rural councils.

Submissions Received – Remuneration Structure

41. A significant number of submissions commented on the remuneration structure, advocating for major changes to be made, including the need for a full comprehensive review. These issues are addressed below.
42. One submission advocated for a new remuneration structure to be established that:
 - Is benchmarked in a more transparent way

ITEM 7 (continued)

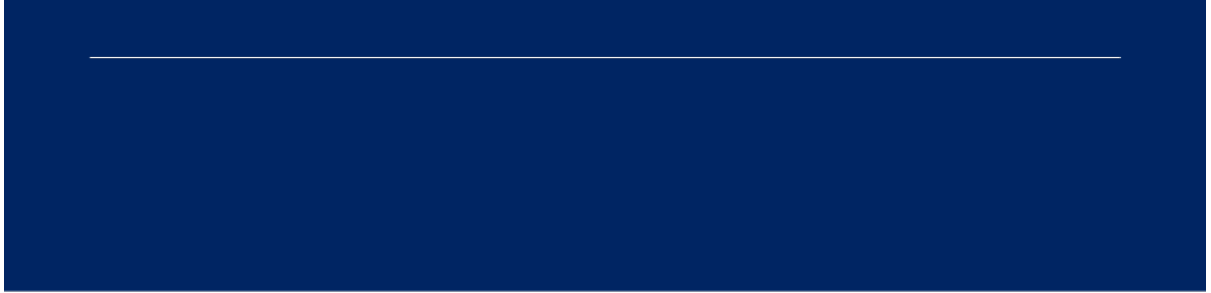
ATTACHMENT 1



- Recognises workload
 - Encourages participation by a cohort that is more representative of the community
 - Recognises skills and experience that is relevant to the roles.
43. Several submissions argued that the current remuneration structure does not adequately compensate elected Councillors and Mayors for the complex requirements of the role, significant workload, time requirements, responsibilities, and changes in the role over recent years.
44. A number of submissions provided comparison data that included remuneration paid to: Queensland and Victorian local government Councillors and Mayors, Federal, State, and Territory Parliamentary Members, Audit Risk and Improvement Committee members, and average remuneration for chairs/directors of not-for-profit organisations.
45. The basis of providing this data was to support arguments that NSW Councillors and Mayors are paid below these organisations and the work of Councillors and Mayors is being undervalued.
46. Some submissions outlined that low levels of remuneration can have a detrimental impact on the quality and diversity of candidates standing for election.
47. The LG Act is clear that Councillors and Mayors receive an annual fee, not a wage, with section 251 clearly stating that fees paid do not constitute a salary.

ITEM 7 (continued)

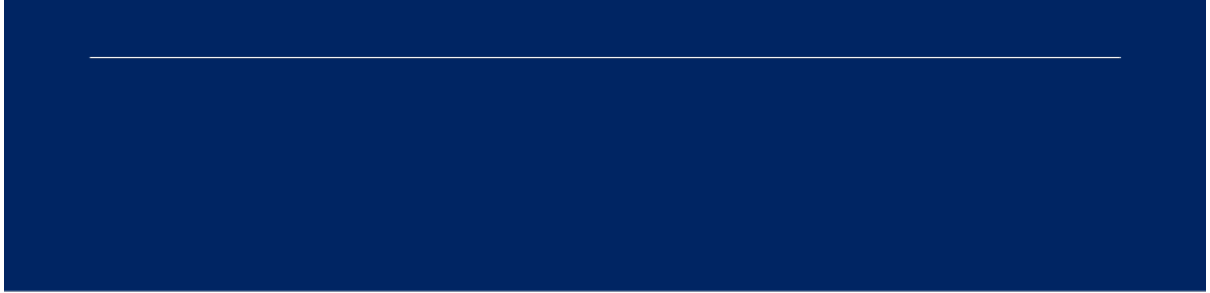
ATTACHMENT 1



48. Whilst the Tribunal acknowledges these issues, as previously explained in the 2023 Annual Determination at paragraph 97 they are not currently within the Tribunal's remit.
49. One submission advocated for fees of rural councils to be commensurate with those of regional and metropolitan councils, arguing that the skills and knowledge required for the role is the same regardless of the council location.
50. Others advocated for significant increases to rural and regional fees in order to address low candidate numbers while others asserted that the current remuneration fails to take into account significant stressors facing regional and rural councils.
51. The Act requires that the Tribunal must determine categories at least once every three years and places each council into a category. The determination of categories by the Tribunal is for the purpose of determining the minimum and maximum fees to be paid for councillors and Mayors in each category. When determining categories, the Tribunal is required to take into account matters prescribed in Section 240 of the LG Act:
 - *the size of areas;*
 - *the physical terrain of areas;*
 - *the population of areas and the distribution of the population;*
 - *the nature and volume of business dealt with by each council;*
 - *the nature and extent of the development of areas;*

ITEM 7 (continued)

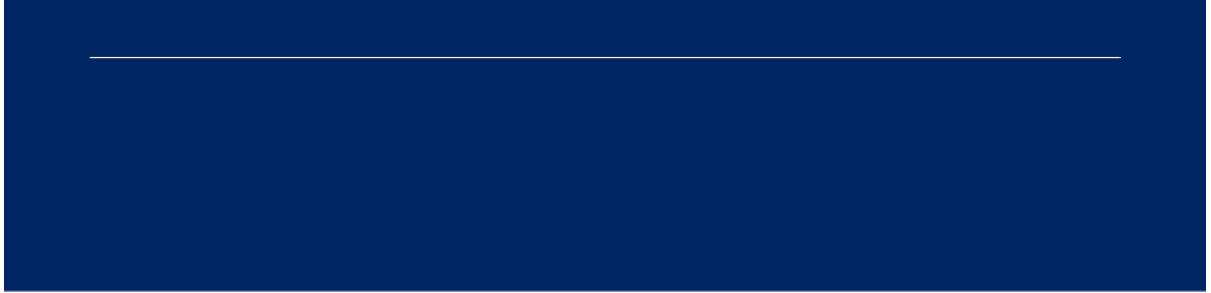
ATTACHMENT 1



- *the diversity of communities served;*
 - *the regional, national and international significance of the council;*
 - *such matters as the Remuneration Tribunal considers relevant to the provision of efficient and effective local government; and*
 - *such other matters as may be prescribed by the regulations.*
52. The Determination of minimum and maximum fees for 2024 is dealt with below at section 4.
53. Two submissions asserted that the current remuneration structure fails to recognise the role, responsibilities, and contribution of the Deputy Mayor position. It was suggested that a distinct independent fee be included for the position of Deputy Mayor.
54. Section 249 (5) of the LG act states:
- “A council may pay the deputy mayor (if there is one) a fee determined by the council for such time as the deputy mayor acts in the office of the mayor. The amount of the fee so paid must be deducted from the mayor’s annual fee.”*
55. Accordingly, the Tribunal lacks the power to implement changes to the fee structure that would include a distinct independent fee for the position of Deputy Mayor.
56. One argument put forward is that the impact of the current superannuation arrangements has a negative impact on female participation.

ITEM 7 (continued)

ATTACHMENT 1



57. Section 254B of the Act sets out the circumstances with respect to the payment of superannuation for Mayors and Councillors. The payment of superannuation is not automatic or mandatory, pursuant to 254B (4)(a) of the Act a council must pass a resolution prior to making superannuation contribution payments.
58. Any changes to superannuation contribution payments for Councillors and Mayors to assist in eliminating barriers to participation would require changes to the legislation.

ITEM 7 (continued)

ATTACHMENT 1

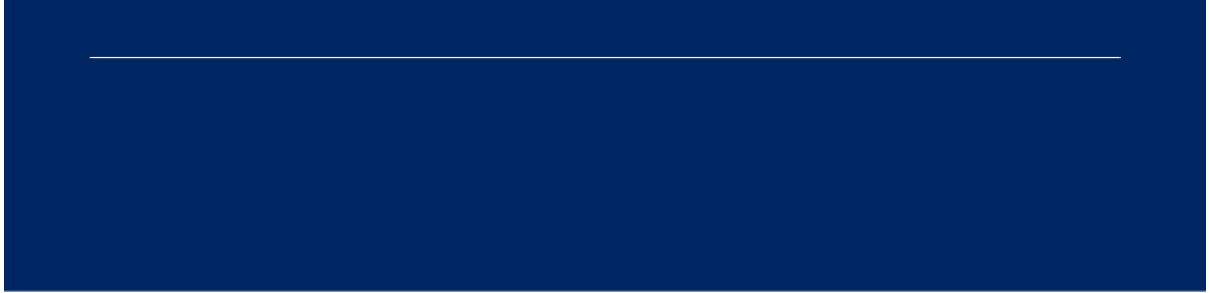
Section 4 – 2024 Fees

Submissions - 2024 Fees

59. The LGNSW submission requested the Tribunal increase fees by at least 10% in order to:
- Reverse the fee erosion which occurred under the NSW Public Sector Wages Policy
 - Mitigate economic pressures and the rising cost of living
 - Ensure that Councillors and Mayors receive fair and reasonable remuneration for the work they perform
 - Address the historic undervaluation of the work performed by elected representatives in local government in New South Wales.
60. LGNSW used economic and wage data to support their argument that included:
- Consumer Price Index
 - Wage Price Index
 - National and State Wage cases
 - Market comparability
61. LGNSW in its meeting with the Tribunal and Assessors asserted that fees paid to Councillors and Mayors have reduced in real terms over recent years, further advocating for an increase of 10% being fair and reasonable.

ITEM 7 (continued)

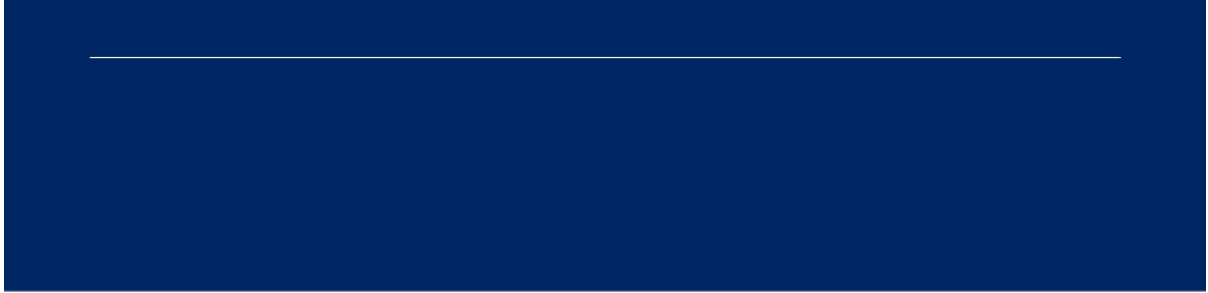
ATTACHMENT 1



62. In meeting with LGNSW, the question of Government policies (State and Federal) on housing reform was discussed. The Tribunal is mindful of the additional workload associated with policies such as the NSW Government's Transport Oriented Development Program place on affected Councils. Similar considerations arise from the infrastructure requirements related to Renewable Energy Zones.
63. The role of a Councillor as a member of the governing body of the council is outlined under s232 of the LG Act and the Tribunal has addressed this matter generally in the 2023 Determination at paragraph 97.
64. Four submissions received from individual councils addressed the issue of fees quantum increase. These submissions sought an increase ranging from 3% to 5.57%.
65. Other submissions advocated for remuneration to be set at a level to:
 - Reflect the role, commitment required, complexity of the role, workload, and responsibilities required to perform the role successfully
 - Ensure no one is out of pocket for the work they do for council
 - Attract a diverse range of potential candidates.
66. Five submissions advocated for the Tribunal to change the determination in regard to the remuneration structure. Some submissions suggested setting a fixed mandatory fee for Councillors and Mayors, whilst others argued that individual councils should not determine their own

ITEM 7 (continued)

ATTACHMENT 1



remuneration, due to potential conflict of interest, instead the decision should be left to State Government or an independent decision maker.

67. It has been suggested that such an approach could:

- Remove potential conflict of interest
- Facilitate good governance
- Create equity amongst councils in the same category
- Assist in fostering good relationships with the community
- Alleviate public perception that increases are unjust.

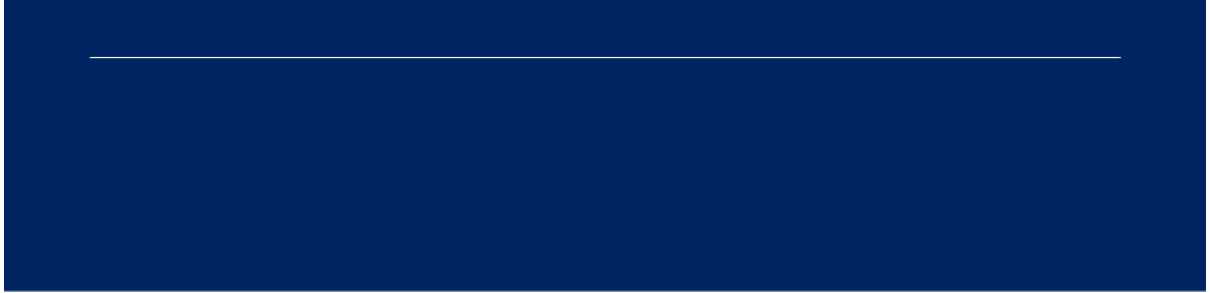
68. Currently the Tribunal, consistent with its obligations set out in the LG Act, section 248 and section 249, determines a minimum and maximum remuneration range for Councillors and Mayors. It is then up to individual councils, to fix the annual fee for councillors and Mayors.

69. Furthermore, the tribunal does not have the authority to determine a fixed mandatory fee, section 241 of the LG Act states:

“The Remuneration Tribunal must, not later than 1 May in each year, determine, in each of the categories determined under section 239, the maximum and minimum amounts of fees to be paid during the following year to councillors (other than mayors) and mayors.”

ITEM 7 (continued)

ATTACHMENT 1

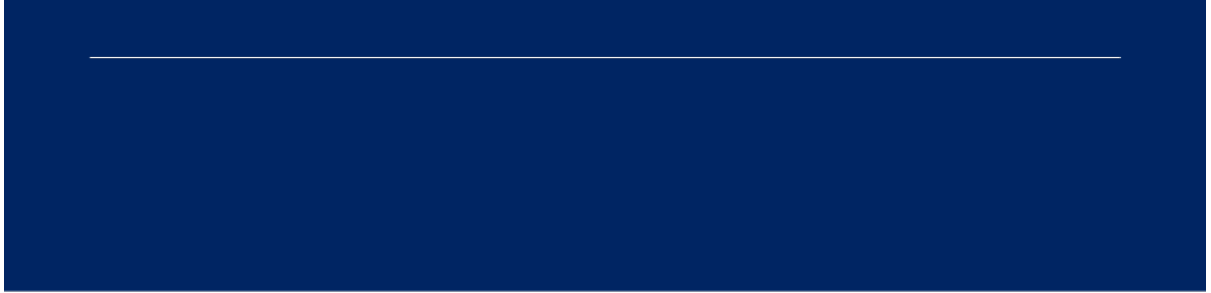


Fee Increase.

70. The Tribunal considered a range of factors in determining the amount to increase minimum and maximum fees payable to Councillors and Mayors. This included economic data, including the Consumer Price Index, Wage Price Index, full-time adult average weekly ordinary time earnings, NSW Public Sector increases, and Local Government State Award increases. It also considered the Base Cost Change model used by IPART in setting the rate peg for 2024-25.
71. On this occasion the Tribunal has determined that a 3.75% per cent increase will apply to the minimum and maximum fees applicable to existing categories.

ITEM 7 (continued)

ATTACHMENT 1



Conclusion

72. The Tribunal's determination has been made with the assistance of the Assessors, Ms Kylie Yates, Mr Brett Whitworth and Mr Douglas Walther.
73. Determination 1 sets out the allocation of councils into each of the categories as per section 239 of the LG Act.
74. Determination 2 sets out the minimum and maximum fees paid to councillors and mayors and chairpersons of county councils as per section 241 of the LG Act.
75. The Tribunal acknowledges and thanks the secretariat for their excellent research and support in completing the 2024 determination.



Viv May PSM

Local Government Remuneration Tribunal

Dated 29 April 2024

ITEM 7 (continued)

ATTACHMENT 1

Section 5 – Determinations

Determination No. 1 – Allocation of councils into each of the categories as per section 239 of the LG Act effective 1 July 2024

General Purpose Councils – Metropolitan

Principal CBD (1)

- Sydney

Major CBD (1)

- Parramatta

Metropolitan Major (2)

- Blacktown
- Canterbury-Bankstown

Metropolitan Large (10)

- Bayside
- Cumberland
- Fairfield
- Inner West
- Liverpool
- Northern Beaches
- Penrith
- Ryde
- Sutherland
- The Hills

Metropolitan Medium (8)

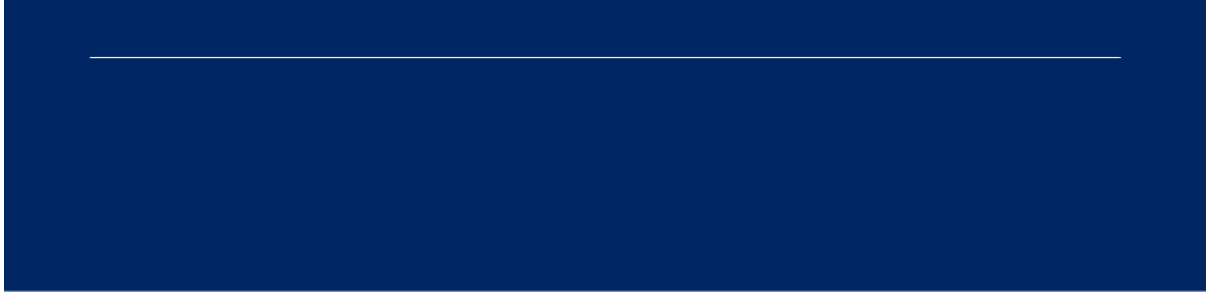
- Campbelltown
- Camden
- Georges River
- Hornsby
- Ku-ring-gai
- North Sydney
- Randwick
- Willoughby

Metropolitan Small (8)

- Burwood
- Canada Bay
- Hunters Hill
- Lane Cove
- Mosman
- Strathfield
- Waverley
- Woollahra

ITEM 7 (continued)

ATTACHMENT 1



General Purpose Councils - Non-Metropolitan

Major Regional City (2)

- Newcastle
- Wollongong

Major Strategic Area (1)

- Central Coast

Regional Centre (23)

- Albury
- Armidale
- Ballina
- Bathurst
- Blue Mountains
- Byron
- Cessnock
- Clarence Valley
- Coffs Harbour
- Dubbo
- Eurobodella
- Hawkesbury

Regional Strategic Area(4)

- Lake Macquarie
- Maitland
- Shoalhaven
- Tweed
- Lismore
- Mid-Coast
- Orange
- Port Macquarie-Hastings
- Port Stephens
- Queanbeyan-Palerang
- Shellharbour
- Tamworth
- Wagga Wagga
- Wingecarribee
- Wollondilly

ITEM 7 (continued)

ATTACHMENT 1



Regional Rural (14)

- Bega
- Broken Hill
- Goulburn Mulwaree
- Griffith
- Hilltops
- Kempsey
- Kiama
- Lithgow
- Mid-Western
- Muswellbrook
- Nambucca
- Richmond Valleys
- Singleton
- Snowy Monaro

Rural Large (16)

- Bellingen
- Cabonne
- Cootamundra-Gundagai
- Cowra
- Federation
- Greater Hume
- Gunnedah
- Inverell
- Leeton
- Moree Plains
- Murray River
- Narrabri
- Parkes
- Snowy Valleys
- Upper Hunter
- Yass

Rural (38)

- Balranald
- Berrigan
- Bland
- Blayney
- Bogan
- Bourke
- Brewarrina
- Carrathool
- Central Darling
- Cobar
- Coolamon
- Coonamble
- Dungog
- Edward River
- Forbes
- Gilgandra

ITEM 7 (continued)

ATTACHMENT 1



- Glen Innes Severn
- Gwydir
- Hay
- Junee
- Kyogle
- Lachlan
- Liverpool Plains
- Lockhart
- Murrumbidgee
- Narrandera
- Narromine
- Oberon
- Temora
- Tenterfield
- Upper Lachlan
- Uralla
- Walcha
- Walgett
- Warren
- Warrumbungle
- Weddin
- Wentworth

County Councils

Water (4)

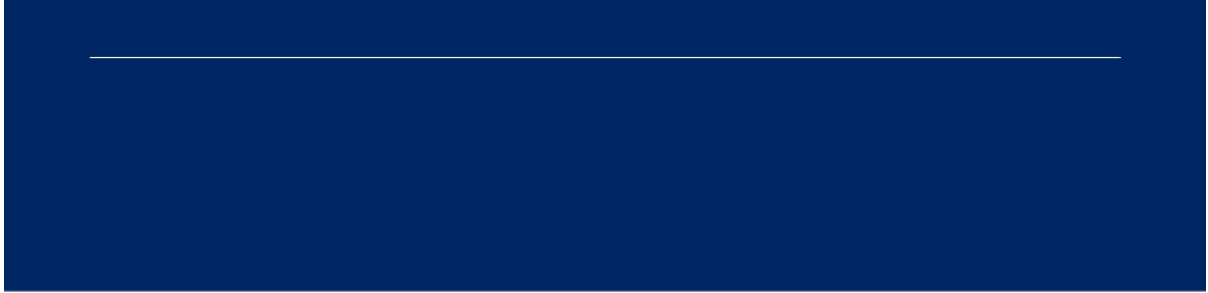
- Central Tablelands
- Goldenfields Water
- Riverina Water
- Rous

Other (6)

- Castlereagh-Macquarie
- Central Murray
- Hawkesbury River
- New England Tablelands
- Upper Hunter
- Upper Macquarie

ITEM 7 (continued)

ATTACHMENT 1



Determination No. 2 - Fees for Councillors and Mayors as per section 241 of the LG Act effective from 1 July 2024

The annual fees to be paid in each of the categories to Councillors, Mayors, Members, and Chairpersons of County Councils effective on and from 1 July 2024 as per section 241 of the *Local Government Act 1993* are determined as follows:

Table 4: Fees for General Purpose and County Councils

General Purpose Councils – Metropolitan

Councillor/Member Annual Fee (\$) effective 1 July 2024

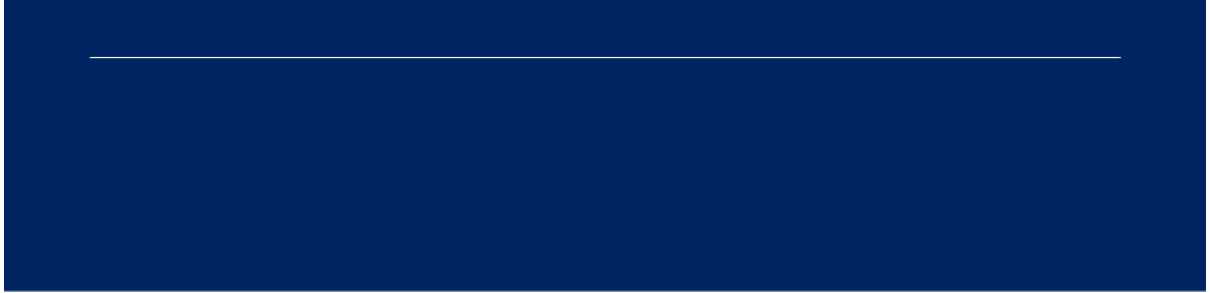
Category	Minimum	Maximum
Principal CBD	30,720	45,070
Major CBD	20,500	37,960
Metropolitan Major	20,500	35,890
Metropolitan Large	20,500	33,810
Metropolitan Medium	15,370	28,690
Metropolitan Small	10,220	22,540

Mayor/Chairperson Additional Fee* (\$) effective 1 July 2024

Category	Minimum	Maximum
Principal CBD	188,010	247,390
Major CBD	43,530	122,640
Metropolitan Major	43,530	110,970
Metropolitan Large	43,530	98,510
Metropolitan Medium	32,650	76,190
Metropolitan Small	21,770	49,170

ITEM 7 (continued)

ATTACHMENT 1



--	--

General Purpose Councils - Non-Metropolitan

Councillor/Member Annual Fee (\$) effective 1 July 2024

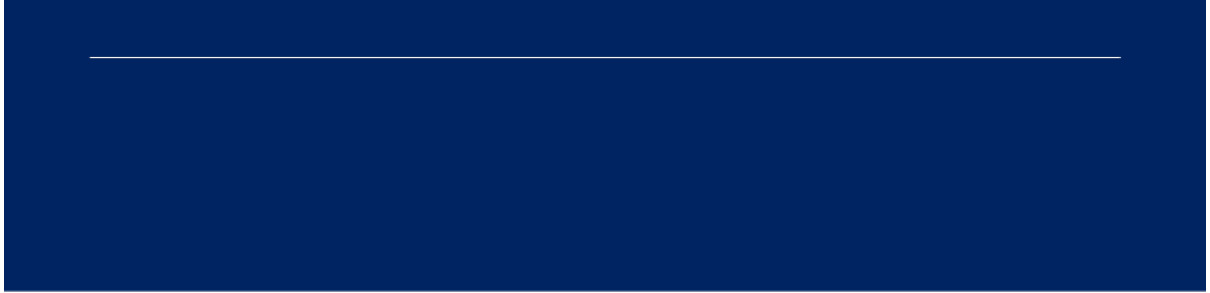
Category	Minimum	Maximum
Major Regional City	20,500	35,620
Major Strategic Area	20,500	35,620
Regional Strategic Area	20,500	33,810
Regional Centre	15,370	27,050
Regional Rural	10,220	22,540
Rural Large	10,220	18,340
Rural	10,220	13,520

Mayor/Chairperson Additional Fee* (\$) effective 1 July 2024

Category	Minimum	Maximum
Major Regional City	43,530	110,970
Major Strategic Area	43,530	110,970
Regional Strategic Area	43,530	98,510
Regional Centre	31,980	66,800
Regional Rural	21,770	49,200
Rural Large	16,330	39,350
Rural	10,880	29,500

ITEM 7 (continued)

ATTACHMENT 1



County Councils

Councillor/Member Annual Fee (\$) effective 1 July 2024

Category	Minimum	Maximum
Water	2,030	11,280
Other	2,030	6,730

Mayor/Chairperson Additional Fee* (\$) effective 1 July 2024

Category	Minimum	Maximum
Water	4,360	18,520
Other	4,360	12,300

*This fee must be paid in addition to the fee paid to the Mayor/Chairperson as a Councillor/Member (s.249(2)).



Viv May PSM

Local Government Remuneration Tribunal

Dated 29 April 2024

ITEM 7 (continued)

ATTACHMENT 1

Appendices

Appendix 1 Criteria that apply to categories

Principal CBD

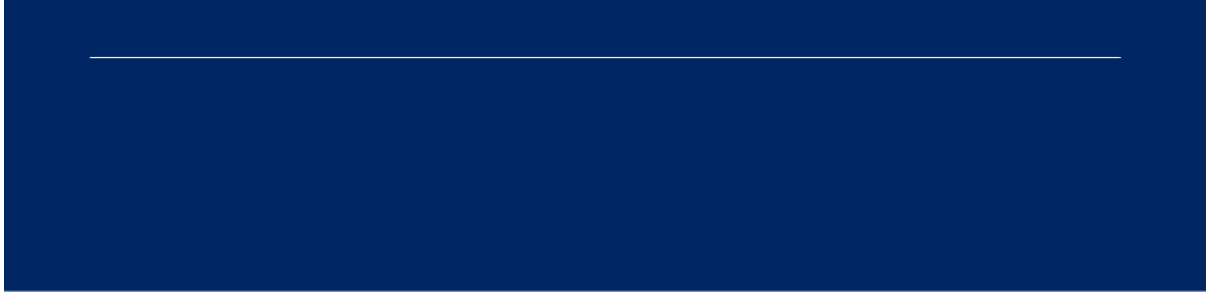
The Council of the City of Sydney (the City of Sydney) is the principal central business district (CBD) in the Sydney Metropolitan area. The City of Sydney is home to Sydney's primary commercial office district with the largest concentration of businesses and retailers in Sydney. The City of Sydney's sphere of economic influence is the greatest of any local government area in Australia.

The CBD is also host to some of the city's most significant transport infrastructure including Central Station, Circular Quay and International Overseas Passenger Terminal. Sydney is recognised globally with its iconic harbour setting and the City of Sydney is host to the city's historical, cultural and ceremonial precincts. The City of Sydney attracts significant visitor numbers and is home to 60 per cent of metropolitan Sydney's hotels.

The role of Lord Mayor of the City of Sydney has significant prominence reflecting the CBD's importance as home to the country's major business centres and public facilities of state and national importance. The Lord Mayor's responsibilities in developing and maintaining relationships with stakeholders, including other councils, state and federal governments, community and business groups, and the media are considered greater than other mayoral roles in NSW.

ITEM 7 (continued)

ATTACHMENT 1



Major CBD

The Council of the City of Parramatta (City of Parramatta) is the economic capital of Greater Western Sydney and the geographic and demographic centre of Greater Sydney. Parramatta is the second largest economy in NSW (after Sydney CBD) and the sixth largest in Australia.

As a secondary CBD to metropolitan Sydney the Parramatta local government area is a major provider of business and government services with a significant number of organisations relocating their head offices to Parramatta. Public administration and safety have been a growth sector for Parramatta as the State Government has promoted a policy of moving government agencies westward to support economic development beyond the Sydney CBD.

The City of Parramatta provides a broad range of regional services across the Sydney Metropolitan area with a significant transport hub and hospital and educational facilities. The City of Parramatta is home to the Westmead Health and Medical Research precinct which represents the largest concentration of hospital and health services in Australia, servicing Western Sydney and providing other specialised services for the rest of NSW.

The City of Parramatta is also home to a significant number of cultural and sporting facilities (including Sydney Olympic Park) which draw significant domestic and international visitors to the region.

ITEM 7 (continued)

ATTACHMENT 1



Metropolitan Major

Councils categorised Metropolitan Major will typically have a minimum residential population of 400,000.

Councils may also be categorised Metropolitan Major if their residential population combined with their non-resident working population exceeds 400,000. To satisfy this criteria the non-resident working population must exceed 50,000.

Other features may include:

- total operating revenue exceeding \$300M per annum
- the provision of significant regional services to greater Sydney including, but not limited to, major education, health, retail, sports, other recreation and cultural facilities
- significant industrial, commercial and residential centres and development corridors
- high population growth.

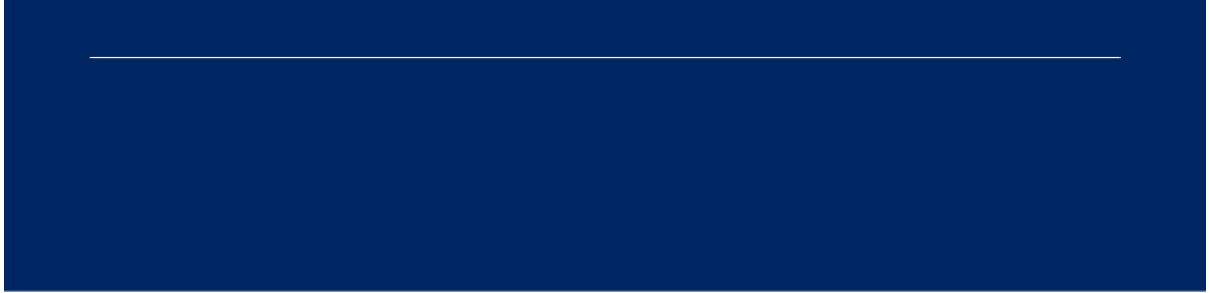
Councils categorised as Metropolitan Major will have a sphere of economic influence and provide regional services considered to be greater than those of other metropolitan councils.

Metropolitan Large

Councils categorised as Metropolitan Large will typically have a minimum residential population of 200,000.

ITEM 7 (continued)

ATTACHMENT 1



Councils may also be categorised as Metropolitan Large if their residential population combined with their non-resident working population exceeds 200,000. To satisfy this criteria the non-resident working population must exceed 50,000.

Other features may include:

- total operating revenue exceeding \$200M per annum
- the provision of significant regional services to greater Sydney including, but not limited to, major education, health, retail, sports, other recreation and cultural facilities
- significant industrial, commercial and residential centres and development corridors
- high population growth.

Councils categorised as Metropolitan Large will have a sphere of economic influence and provide regional services considered to be greater than those of other metropolitan councils.

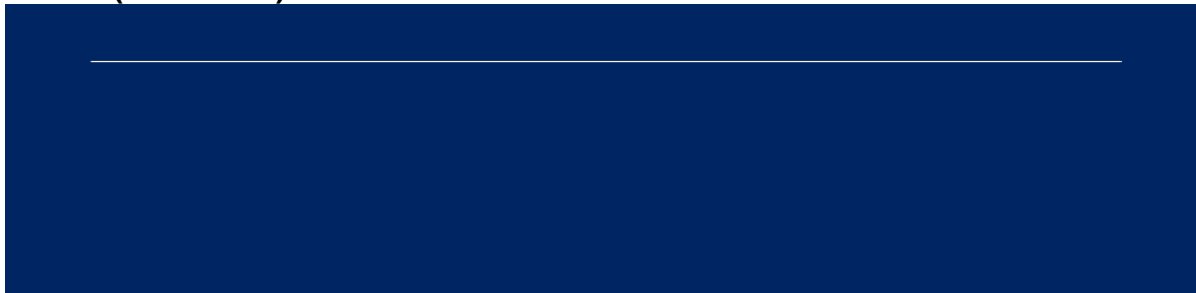
Metropolitan Medium

Councils categorised as Metropolitan Medium will typically have a minimum residential population of 100,000.

Councils may also be categorised as Metropolitan Medium if their residential population combined with their non-resident working population exceeds 100,000. To satisfy this criteria the non-resident working population must exceed 50,000.

ITEM 7 (continued)

ATTACHMENT 1



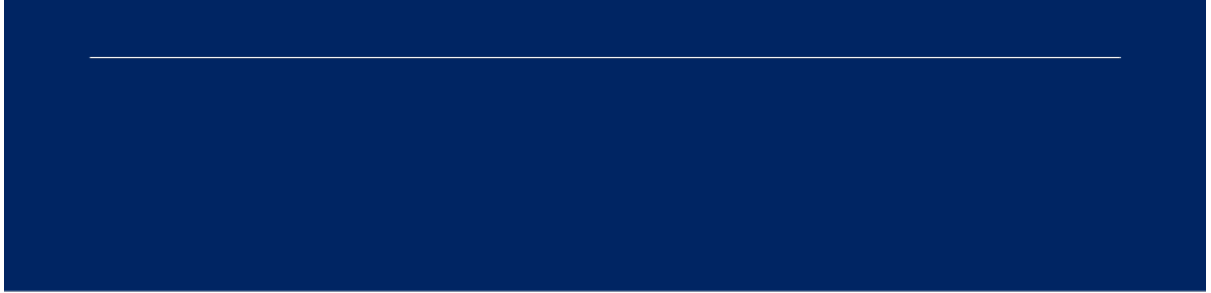
Other features may include:

- total operating revenue exceeding \$100M per annum
- services to greater Sydney including, but not limited to, major education, health, retail, sports, other recreation and cultural facilities
- industrial, commercial and residential centres and development corridors
- high population growth.

The sphere of economic influence, the scale of council operations and the extent of regional servicing would be below that of Metropolitan Large councils.

ITEM 7 (continued)

ATTACHMENT 1



Metropolitan Small

Councils categorised as Metropolitan Small will typically have a residential population less than 100,000.

Other features which distinguish them from other metropolitan councils include:

- total operating revenue less than \$150M per annum.

While these councils may include some of the facilities and characteristics of both Metropolitan Large and Metropolitan Medium councils the overall sphere of economic influence, the scale of council operations and the extent of regional servicing would be below that of Metropolitan Medium councils.

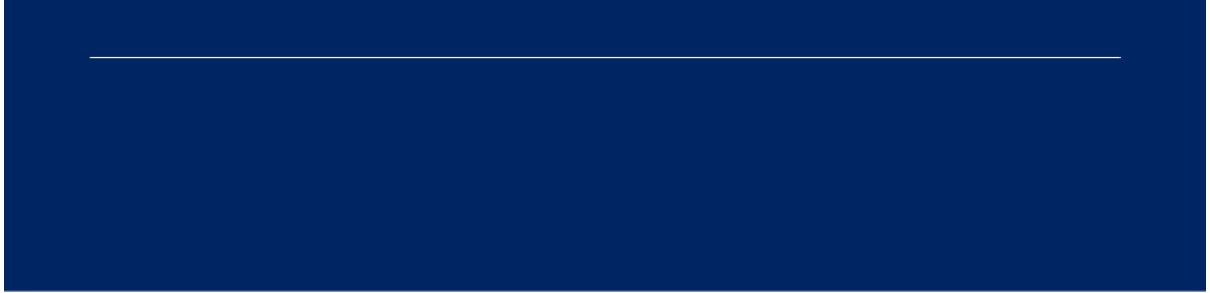
Major Regional City

Newcastle City Council and Wollongong City Councils are categorised as Major Regional City. These councils:

- are metropolitan in nature with major residential, commercial and industrial areas
- typically host government departments, major tertiary education and health facilities and incorporate high density commercial and residential development
- provide a full range of higher order services and activities along with arts, culture, recreation, sporting and entertainment facilities to service the wider community and broader region

ITEM 7 (continued)

ATTACHMENT 1



- have significant transport and freight infrastructure servicing international markets, the capital city and regional areas
- have significant natural and man-made assets to support diverse economic activity, trade and future investment
- typically contain ventures which have a broader State and national focus which impact upon the operations of the council.

Major Strategic Area

Councils categorised as Major Strategic Area will have a minimum population of 300,000. To satisfy this criteria the non-resident working population can be included.

Other features may include:

- health services, tertiary education services and major regional airports which service the surrounding and wider regional community
- a full range of high-order services including business, office and retail uses with arts, culture, recreation and entertainment centres
- total operating revenue exceeding \$250M per annum
- significant visitor numbers to established tourism ventures and major events that attract state and national attention
- a proximity to Sydney which generates economic opportunities.

ITEM 7 (continued)

ATTACHMENT 1



Currently, only Central Coast Council meets the criteria to be categorised as a Major Strategic Area. Its population, predicted population growth, and scale of the Council's operations warrant that it be differentiated from other non-metropolitan councils. Central Coast Council is also a significant contributor to the regional economy associated with proximity to and connections with Sydney and the Hunter Region.

Regional Strategic Area

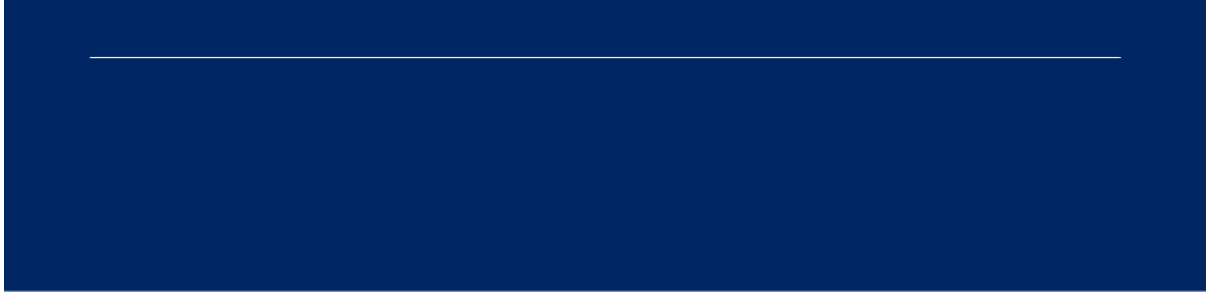
Councils categorised as Regional Strategic Area are differentiated from councils in the Regional Centre category on the basis of their significant population and will typically have a residential population above 100,000. To satisfy this criteria the non-resident working population can be included.

Other features may include:

- health services, tertiary education services and major regional airports which service the surrounding and wider regional community
- a full range of high-order services including business, office and retail uses with arts, culture, recreation and entertainment centres
- total operating revenue exceeding \$250M per annum
- significant visitor numbers to established tourism ventures and major events that attract state and national attention
- a proximity to Sydney which generates economic opportunities.

ITEM 7 (continued)

ATTACHMENT 1



Currently, only Lake Macquarie Council meets the criteria to be categorised as a Regional Strategic Area. Its population and overall scale of council operations will be greater than Regional Centre councils.

Regional Centre

Councils categorised as Regional Centre will typically have a minimum residential population of 40,000. To satisfy this criteria the non-resident working population can be included.

Other features may include:

- a large city or town providing a significant proportion of the region's housing and employment
- health services, tertiary education services and major regional airports which service the surrounding and wider regional community
- a full range of high-order services including business, office and retail uses with arts, culture, recreation and entertainment centres
- total operating revenue exceeding \$100M per annum
- the highest rates of population growth in regional NSW
- significant visitor numbers to established tourism ventures and major events that attract state and national attention
- a proximity to Sydney which generates economic opportunities.

ITEM 7 (continued)

ATTACHMENT 1



Councils in the category of Regional Centre are often considered the geographic centre of the region providing services to their immediate and wider catchment communities.

Regional Rural

Councils categorised as Regional Rural will typically have a minimum residential population of 20,000. To satisfy this criteria the non-resident working population can be included.

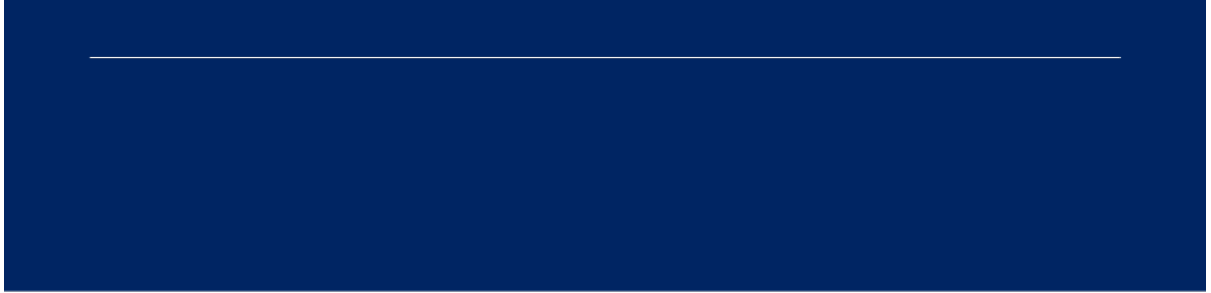
Other features may include:

- a large urban population existing alongside a traditional farming sector, and are surrounded by smaller towns and villages
- health services, tertiary education services and regional airports which service a regional community
- a broad range of industries including agricultural, educational, health, professional, government and retail services
- large visitor numbers to established tourism ventures and events.

Councils in the category of Regional Rural provide a degree of regional servicing below that of a Regional Centre.

ITEM 7 (continued)

ATTACHMENT 1



Rural Large

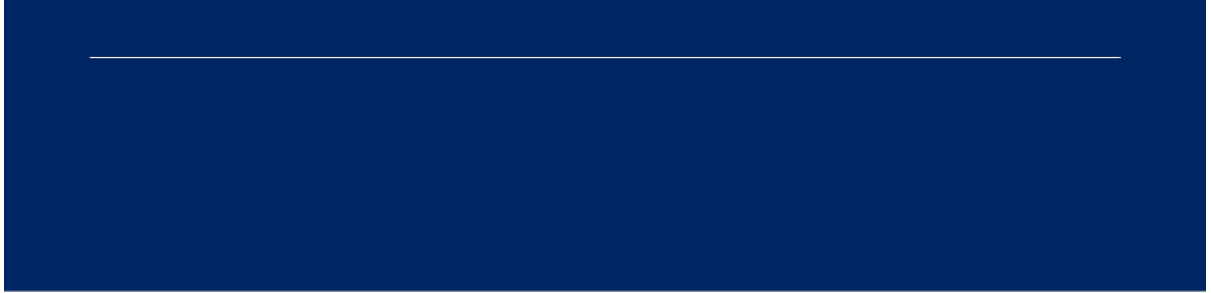
Councils categorised as Rural Large will have a residential population greater than 10,000, and a councillor to resident ratio of at least 1 to 1200.

Other features may include:

- one or two significant townships combined with a considerable dispersed population spread over a large area and a long distance from a major regional centre
- a limited range of services, facilities and employment opportunities compared to Regional Rural councils
- local economies based on agricultural/resource industries.

ITEM 7 (continued)

ATTACHMENT 1



Rural

Councils categorised as Rural will typically have a residential population less than 10,000.

County Councils - Water

County councils that provide water and/or sewerage functions with a joint approach in planning and installing large water reticulation and sewerage systems.

County Councils - Other

County councils that administer, control and eradicate declared noxious weeds as a specified Local Control Authority under the Biosecurity Act 2015.

ITEM 7 (continued)

ATTACHMENT 2

OFFICIAL



Local Government Remuneration Tribunal

Ref: A9076967

To Mayors/General Managers

via email to Councils

Dear Mayors/General Managers,

I write to advise that the Local Government Remuneration Tribunal (the Tribunal) has commenced its review for the 2025 annual determination.

As outlined in section 241 of the *Local Government Act 1993* (LG Act), the Tribunal is required to make an annual determination, on the fees payable to Councillors and Mayors. The determination is to take effect from 1 July 2025.

The minimum and maximum fee levels for each category will be assessed by the Tribunal as part of the 2025 review process. The Tribunal is required to review the categories every three years under section 239 of the LG Act. The Tribunal will next consider the model, the criteria applicable to each group and the allocation of councils in 2026, however, this year, the Tribunal will examine if any councils warrant a recategorisation, due to meeting a category's criteria outlined in Appendix 1 of the 2024 Determination.

Submissions

The Tribunal invites submissions from individual councils as part of this review. **It is expected that submissions are endorsed by their respective council.**

Any submission that Council may wish to make should be received no later than 20 December 2024 and should be emailed to remunerationtribunals@premiersdepartment.nsw.gov.au attention Joanne Nava.

2024 Annual Determination

In 2024, the Tribunal made its first determination after the repeal of section 146C of the *Industrial Relations Act 1996*, which had the effect of capping remuneration increases. The Tribunal determined a 3.75% increase in the minimum and maximum fees, effective 1 July 2024.

A copy of the Tribunal's 2024 Annual Determination can be found [here](#).

Please note that any material provided to the Tribunal may be made available under the Government Information (Public Access) Act 2009.

As part of the annual review the Tribunal will seek to meet with Local Government NSW, as it does each year, to receive a sector wide view for local government in NSW.

Level 8, 52 Martin Place, Sydney NSW 2000
■ GPO Box 5341, Sydney NSW 2001 ■ www.remtribunals.nsw.gov.au

OFFICIAL

ITEM 7 (continued)

ATTACHMENT 2

OFFICIAL

If you require any further information, please email at
joanne.nava@premiersdepartment.nsw.gov.au or telephone on 02 8226 0250.

Yours sincerely

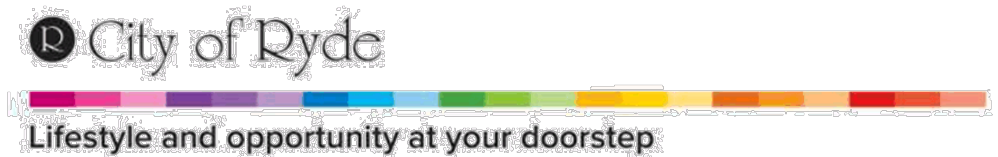


Viv May PSM
Local Government Remuneration Tribunal
14 October 2024

OFFICIAL

ITEM 7 (continued)

ATTACHMENT 3



Submission

The City of Ryde seeks to be considered for re-classification from current classification of Metropolitan Large to Metropolitan Major Council, in accordance with the Local Government Act 1993.

Council acknowledges that it does not meet the population criteria to be placed into the requested category, however, consider the number of other equally important components should be taken into account when evaluating our submission.

City of Ryde Profile

The City of Ryde has an area of 40.651 sq kms and lies in the central northern part of the Sydney Metropolitan area, approximately 12kms from the centre of Sydney.

The City occupies most of the divide between the Parramatta and Lane Cove rivers, and has 16 suburbs within its boundaries.

The Council area consists of 3 wards – Central, East and West Ward with a population of over 135,000 residents with over 54,000 rateable properties. Council is a culturally diverse community with over 150 countries of origin with 49% of residents born overseas.

Currently our City is home to approximately 92,000 local jobs within 14,300 businesses with a gross regional product of \$19.2 billion.

The Macquarie Park Innovation District (MPID) is located within the West Ward and for nearly 60 years, all tiers of Government have invested heavily in MPID – Australia's original innovation district – making it an Australian leader in innovation, research and development (R&D) investment, education, and employment.

MPID's strengths are centred on an enterprise culture featuring partnerships between diverse organisations. Multinational and emerging organisations across high-growth sectors are located alongside world-class research and knowledge institutions.

Over \$700 million is invested into R&D in MPID each year, translating to \$2.6 billion in benefits to the Australian economy. MPID is already a globally competitive innovation district, contributing \$13.6 billion annually to the NSW economy.

ITEM 7 (continued)

ATTACHMENT 3

Future growth

Macquarie Park

The [Transport Oriented Development \(TOD\) Accelerated Precincts](#) will play a significant role in boosting housing supply near major transport hubs while promoting walkable, vibrant areas.

Macquarie Park was identified by NSW Government as an accelerated precinct due to its close proximity to metro stations and key public transport interchanges, promoting walking and cycling opportunities.

This rezoning amends the planning controls for the Macquarie Park TOD Accelerated Precinct. This rezoning will provide:

- *capacity for 9,600 new homes*
- *retaining 100,000 jobs across the precinct (an increase of nearly 40,000 jobs on 2024)*
- *affordable housing contributions of between 3% to 10% for all new residential development in the precinct*
- *up to 14 ha of open space, with new or improved parks and sport fields*
- *more vibrant streets with new amenities, commercial, office and retail spaces*
- *better walking and cycling connections to transport and public open spaces.*

Other areas

NSW Government (<https://www.planning.nsw.gov.au/policy-and-legislation/housing/housing-targets/ryde-councils-housing-snapshot>) has committed the City of Ryde to a housing target of 11,600 new completed homes by 2029.

Strategic and Night-Time Economy Strategies

Councillors played an integral role in:

- Shaping a community-driven Economic Development Strategy, ensuring a focus on local employment opportunities.
- Supporting the City's first Night-Time Economy Strategy, addressing diverse needs such as safety for workers and operational harmony for manufacturers, reinforcing the City's role as a leader in innovative economic planning.

International Relations

Councillors have embraced the International Relations Policy, enabling meaningful relationships with global partners. Their leadership has facilitated:

- Groundbreaking agreements, such as the Hsinchu Science Park (Taiwan) MoU, which benefits local businesses and startups.
- Partnerships with sister cities that enhance cultural and economic collaboration, like the proposed Korean War Memorial at Meadowbank.

ITEM 7 (continued)

ATTACHMENT 3

Education

With continued and future growth, there are currently two new schools in the planning for Macquarie Park which will continue to attract young families and further ensure the City of Ryde remains a vibrant community by continuing to attract young residents and workers to the City.

The Meadowbank Education and Employment precinct. The NSW Government committed significant funding to develop a new kindergarten to Year 12 school catering to 2500 students and a Multi trades and Digital Technology Hub at Meadowbank TAFE.

Macquarie University has been ranked in the top 1% of universities in the world (QS Rankings 2024, Times Higher Education rankings 2024). As at 2022, Macquarie University is home to more than 44,000 students from over 100 countries and 3000 staff.

Hospitals

The redevelopment of Ryde Hospital at an estimated cost of \$526.8 million shows the commitment by the NSW Government to continue to invest in the City of Ryde as a growing and important region.

Macquarie University Hospital – Australia's first and only fully integrated academic health sciences centre bringing together Macquarie University Hospital, MQ Health Sciences and the Faculty of Medicine, Health and Human Sciences at Macquarie University.

Parramatta Light Rail Stage 2

A new public and active transport bridge over the Parramatta River will connect Melrose Park to Wentworth Point. The light rail will provide essential public transport links from Parramatta to Sydney Olympic Park touching City of Ryde through Melrose Park – again increasing the easy access to public transport from the City of Ryde to most areas of Sydney.

Metro Trains

Connecting City of Ryde residents to Western Sydney, Sydney CBD and future plans to connect to southern Sydney.

Inadequate Remuneration Structure

The current remuneration structure for Councillors is inadequate and requires further review, given the current remuneration structure does not adequately reflect:

- *Role, responsibilities, and commitment required to perform functions successfully;*
- *Workloads;*
- *Complexity of role;*
- *Commitment and skills required; and*
- *Fairness*
- *Continuing professional development*
- *Attending community events*

ITEM 7 (continued)

ATTACHMENT 3

Furthermore, it is suggested that inadequate remuneration has significant negative effects including a reduction in local government democracy, an unreasonable burden on councillors and their families, poor diversity within the councillor cohort and reduced availability of Councillors to local residents. An appropriate increase in remuneration may assist Council attract and retain appropriately skilled and experienced position holders for governing body positions.

Current cost of living considerations may impact the ability for Councillors to undertake the full capacity of their roles at Council.

Councillors' leadership, advocacy, and decision-making are instrumental in delivering innovative changes by aligning community needs with strategic priorities. Councillors ensure the City of Ryde remains a dynamic, forward-looking organisation that meets the challenges of today while preparing for the opportunities of tomorrow.

8 REPORT FROM COUNCILLOR DANIEL HAN REGARDING ATTENDANCE AT WASHINGTON CONFERENCE OF THE GLOBAL STRATEGY SPECIAL COMMITTEE - 29 OCTOBER 2024 TO 31 OCTOBER 2024

Report prepared by: Civic Support Officer

File No.: CLM/24/1/1/2 - BP24/949

REPORT SUMMARY

At the meeting held on 22 October 2024, Council resolved as follows:

- (a) *That Council notes Councillor Daniel Han's attendance at the Global Strategy Special Committee Conference in Washington D.C. from 29 October 2024 to 31 October 2024.*
- (b) *That Council notes that Councillor Han has advised that he will be attending the Conference as a member of the Australian Chapter of PUAC and not as a City of Ryde Councillor.*
- (c) *That Council notes that Councillor Daniel Han will be accepting subsidised accommodation, meals and a partial travel rebate from the organisers of the Conference, the Peaceful Unification Advisory Committee (PUAC) as outlined in the report and accordingly must complete the necessary Gifts and Benefits Form.*
- (d) *That Councillor Han provide a report to Council regarding the Conference upon his return.*

This report responds to part (d) of the resolution and provides a report to Council from Councillor Han regarding his attendance at the Conference.

RECOMMENDATION:

That Council receive and note the report.

ATTACHMENTS

- 1** Report from Councillor Han - Washington Global Strategy Special Committee Conference - October 2024

Report Prepared By:
Kathryn Fleming
Civic Support Officer

Report Approved By:
Graham Humphreys
Manager - Business Assurance and Governance

Wayne Rylands
Chief Executive Officer

ITEM 8 (continued)

ATTACHMENT 1

Report on the PUAC Washington Conference

Insights on the Korean Peninsula Situation

Introduction

Councillor Daniel Han attended the Global Strategy Special Committee Conference held by the Peaceful Unification Advisory Council (PUAC) in Washington, D.C., from 29 October to 31 October 2024. This event convened representatives and experts from across the globe to deliberate on strategies for fostering peace and unification on the Korean Peninsula, addressing the findings of a recent international survey on global awareness.

Key Conference Highlights

1. Global Survey on Awareness of the Korean Peninsula Situation

- A survey was conducted among 1,761 individuals across 15 countries, focusing on the understanding of the Korean Peninsula issue.
- Targeted at non-Korean heritage citizens, the survey revealed:
 - Most respondents were familiar with Korean culture, primarily through K-pop, Korean cuisine, and Korean dramas.
 - There was limited awareness of the geopolitical realities of a divided Korea and the human rights challenges faced by North Korean citizens.

2. Global Perceptions and the Path Forward

- The conference emphasized that while Korean cultural exports have fostered positive global engagement, they have overshadowed critical issues like North Korea's human rights violations and the region's unification challenges.
- More public discourse is needed to elevate the global understanding of why unification matters not only for Koreans but for the broader international community.

3. Role of the Korean Diaspora

- The conference underscored the pivotal role of the overseas Korean community in bridging the gap between cultural fascination and political awareness.
- Strategies included leveraging diaspora networks to promote discussions on unification and its importance for global peace.

ITEM 8 (continued)

ATTACHMENT 1

4. Cultural Understanding Between North and South Koreans

- Experts stressed the importance of fostering greater cultural understanding and empathy between North and South Koreans. Unification cannot succeed without addressing the mutual differences and building trust between the two populations.
- Initiatives to document and share stories from both sides were proposed as tools to promote reconciliation.

5. Global Benefits of Korean Unification

- The conference highlighted the global benefits of a unified Korea, such as increased regional stability, enhanced economic opportunities, and reduced nuclear tensions.
- Greater emphasis must be placed on educating international audiences about these advantages to garner global support for unification efforts.

Conclusion

Councillor Daniel Han's participation in the PUAC Washington conference highlighted the critical need for a broader global understanding of the Korean Peninsula's situation. Additionally, it provided him with a better cultural and current understanding of Korea's situation as a Korean heritage councillor serving a highly Korean-populated city.

This report is worthwhile sharing with the councillors of the City of Ryde to foster a better understanding of the growing Korean community in Ryde. The conference revealed a gap between cultural engagement with Korea and political awareness of its division, underscoring the necessity of international education and diaspora involvement.

Additionally, the event stressed the need for more public discourse, greater cultural understanding between North and South Koreans, and the promotion of global benefits associated with unification.

Moving forward, a unified global strategy emphasising the humanitarian and strategic importance of Korean unification is essential to address the peninsula's complex challenges effectively.

9 DRAFT FLOOD RISK MANAGEMENT STUDY AND PLAN

Report prepared by: Senior Engineer - Stormwater and Floodplain Management;
Senior Coordinator - Infrastructure Services
File No.: GRP/24/36 - BP24/777

REPORT SUMMARY

In May 2021, Council engaged WMAwater to undertake a flood harmonisation study across all 14 catchments within the Ryde Local Government Area (LGA). The study consolidates and updates four existing Flood Studies (FS) and Floodplain Risk Management Studies and Plans (FRMS&P) for these catchments. It uses a more extensive database than previous versions, supplementing this with on-site investigations. The study also integrates advancements in flood modelling techniques and aligns with the updated Australian Rainfall and Runoff 2019 (ARR19) guidelines. The focus of this Council report is the draft FRMS&P, which is included as

ATTACHMENT 1.

The draft FRMS&P enables Council to effectively plan and manage flood risks across the LGA. This Council report seeks Council's endorsement to proceed with a period of 28 days public exhibition of the draft FRMS&P. Inviting community feedback at this stage enables Council to incorporate public insights, refine the plan based on feedback, and strengthen community trust in its flood management approach.

Following the Public Exhibition phase, a finalised version of the FRMS&P will be tabled at Council for adoption. This adoption will enable Council to implement and operationalise selected prioritised modification options, ensuring that flood mitigation is actively managed, monitored, and maintained.

Overview of the Flood Study Process

The flood study process follows the NSW Flood Prone Land Policy's approach to flood risk management. The process begins with a comprehensive Flood Study that assesses and updates flood behaviour based on historical and recent data. This is followed by a FRMS&P, which evaluates flood risks and identifies potential mitigation measures. The outcomes from these stages are then consolidated into a FRMS&P, which prioritises mitigation strategies and establishes planning controls to guide safe and sustainable development within the LGA. The draft FRMS&P combines the Flood Risk Management Study and the Flood Risk Management Plan into a single document.

Project Milestones to Date

At the Council Meeting on 25 July 2023, a Council report was tabled and resolved:

- (a) *That Council endorse the Draft Flood Study as ATTACHED to be placed on public exhibition for a period of 60 days and allow submissions to be received.*

ITEM 9 (continued)

- (b) *That at the conclusion of the public exhibition period, should no submissions be received, the Draft Flood Study be adopted by Council as final.*
- (c) *That should any relevant submissions be received during the public exhibition period; a further report shall be presented to Council summarising these submissions.*

The Draft Flood Study is available on Council's website at [City of Ryde Draft Flood Study 2023 | City of Ryde](#). After the public exhibition, a Councillor Information Bulletin (CIB) was issued summarising community feedback and adjustments to the Flood Study. This CIB is included as **ATTACHMENT 2**.

The project then advanced to the draft FRMS&P phase, with Council and key stakeholders contributing to its development. Stakeholders include the Department of Climate Change, Energy, the Environment and Water (DCCEEW) and the State Emergency Services (SES). The draft FRMS&P addresses existing, future, and residual flood risks across the LGA and is now ready to proceed to the next phase: public exhibition of the draft FRMS&P.

RECOMMENDATION:

That Council endorse proceeding with a 60-day public exhibition of the Draft Flood Risk Management Study and Plan, as provided in **ATTACHMENT 1**, allowing for submissions to be received from the community.

ATTACHMENTS

- 1 Draft Flood Risk Management Study and Plan - CIRCULATED UNDER SEPARATE COVER
- 2 Harmonising Flood Studies - Public Exhibition Update

Report Prepared By:

Leila Faghihi
Senior Engineer - Stormwater and Floodplain Management

Chaitanya Tadikonda
Senior Coordinator - Infrastructure Services

Report Approved By:

Meroeh Suesser
Manager - Engineering and Project Delivery

Charles Mahfoud
Executive Manager - City Infrastructure

ITEM 9 (continued)

DISCUSSION

Flood Risk Management Study and Plan Overview

1. Study Area

The City of Ryde LGA covers 40.7 km² in northern Sydney, located between 8 and 15 km northwest of the Sydney CBD, and includes 16 suburbs, such as Macquarie Park, North Ryde, and Eastwood. It is bounded by the Lower Parramatta River to the south and by Lane Cove River and Terry's Creek to the north, neighbouring the Peninsula of Hunters Hill to the east, and the City of Parramatta to the west. The study area for the LGA is depicted in Figure 1 below.

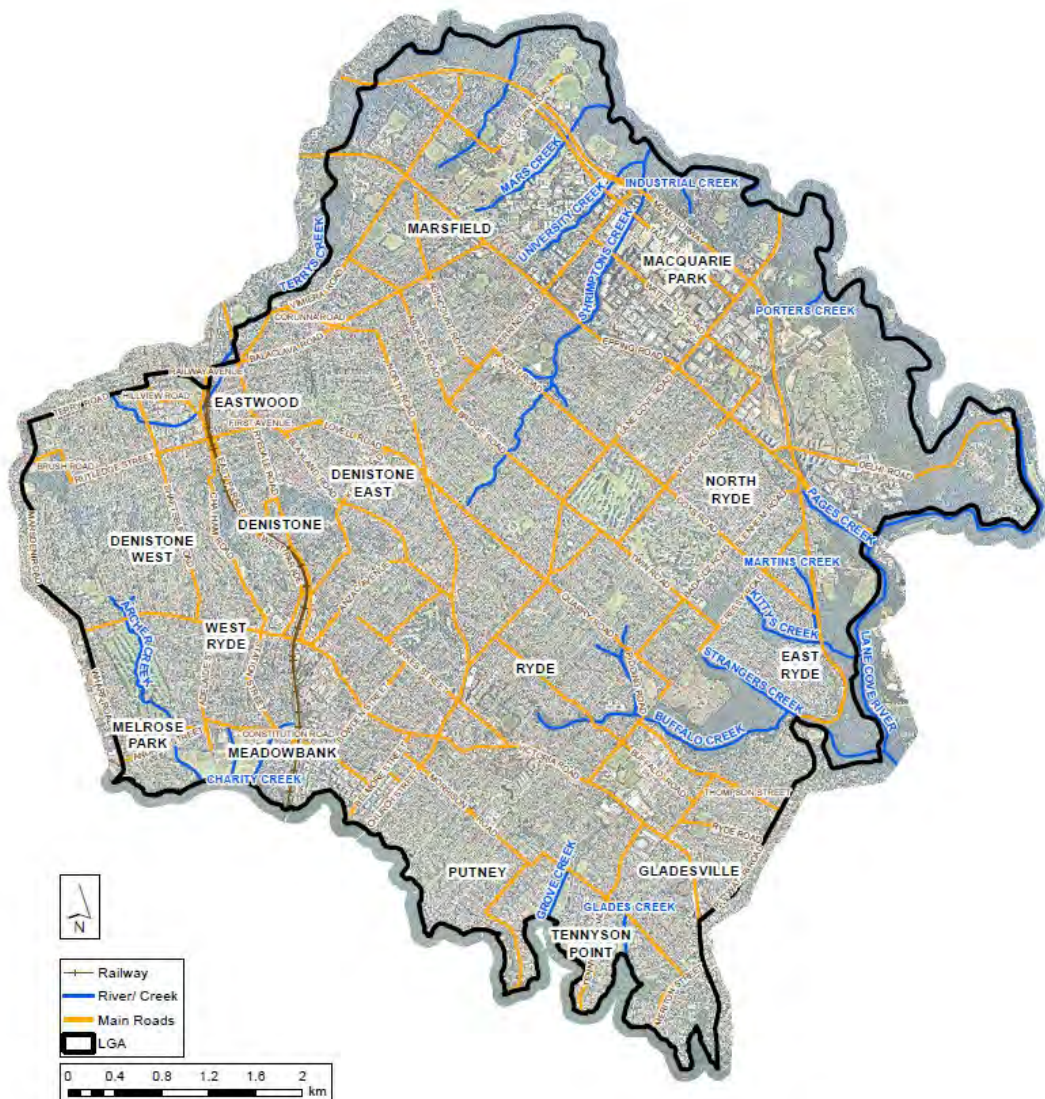


Figure 1: Study Area City of Ryde FRMS&P

ITEM 9 (continued)

2. Demographics

The 2021 Census data shows that over 30% of the population for Council's LGA are of a vulnerable age group (under 14 years or over 65) thereby requiring targeted support during flood events. Moreover, 45% of residents live in apartments, which could impact evacuation planning and flood risk exposure. Additionally, over 55% of households speak a language other than English, highlighting the requirement for multilingual communication in flood preparedness and response efforts. These demographics are critical for planning effective and inclusive flood mitigation strategies, as addressed in the draft FRMS&P.

3. Available Data

This draft FRMS&P updates previous studies and plans within the LGA, including:

- Buffalo and Kittys Creek FS and FRMS&P (GHD, 2014),
- Eastwood and Terrys Creek FS (Bewsher, 2008) and FRMS&P (Bewsher, 2009),
- Macquarie Park FS (Bewsher, 2010) and FRMS&P (Bewsher, 2011),
- Parramatta River – Ryde Sub-Catchments FS (SKM, 2013) and FRMS&P (SKM, 2015).

These studies provide technical details on flood modelling and the calibration process, forming the foundation of this update.

4. Updated Flood Study compared to Previous Study

The design flood modelling for this study was undertaken in accordance with the latest guidelines for rainfall runoff flood estimation techniques in the updated edition of the Australian Rainfall and Runoff 2019 (ARR19) guidelines. Since the last major edition in 1987, advances in technology and a significantly expanded set of recorded rainfall data have enabled updates to the guidelines on design rainfall depths and temporal patterns.

Compared to Australian Rainfall and Runoff 1987 (ARR87), ARR19 introduces three key updates and improvements to the rainfall-runoff flood modelling method:

- Updated Rainfall Data: With an additional 30 years of data, ARR19 updates the Intensity-Frequency-Duration (IFD) values and loss rates used to estimate floods across Australia.
- Pre-Burst Rainfall: ARR19 includes guidance on factoring in rainfall that occurs before the main storm event, known as “pre-burst,” to improve model accuracy.

ITEM 9 (continued)

- Critical Storm Patterns: ARR19 recommends analysing 10 different storm patterns to find the one that causes the highest average peak flow, rather than just the single largest peak.

These updates make flood modelling more precise, helping to better understand and plan for potential flood risks.

5. *Design Flood Behaviour*

The draft FRMS&P aligns with updated flood models, accurately representing key characteristics of flood behaviour, such as depth, velocity, and hazards. These updates are essential for future planning in flood prone areas.

The main flood magnitudes being studied are:

- 1% Annual Exceedance Probability flood (1% AEP): a flood event that has a 1% chance of occurring in any given year, commonly referred to as a 1-in-100-year flood.
- Probable Maximum Flood (PMF): The maximum flood magnitude that could reasonably be expected.

6. *Economic Impacts of Flooding*

One of the primary purposes of flood risk management is to mitigate economic impact of floods and minimise property damage. According to the flood damage assessment conducted as part of this draft FRMS&P, the total cost in damages for residential and commercial properties in the study area is approximately \$115 million for a 1% AEP event, with average annual damages estimated at \$38 million. Flood mitigation options proposed in the draft FRMS&P aim to minimise these damages.

7. *Floodplain Risk Management Measures*

In line with the 2023 NSW Government Flood Risk Management Manual, three risk management measures are investigated in the draft FRMS&P:

- Flood modification measures, which modify the physical behaviour of a flood, including depth, velocity, and direction of flow paths.
- Property modification measures, which modify the existing land use and development controls for future development.
- Response modification measures, which modify the response of the community to flood hazard by educating flood affected residents about the nature of flooding so that they can make better informed decisions.

ITEM 9 (continued)

A summary of the typical floodplain risk management measures that have been assessed for the updated draft FRMS&P is shown in Table 1.

Flood Modification	Property Modification	Response Modification
Levees	Voluntary house raising	Flood warning.
Temporary defences	Voluntary purchase	Flood emergency management
Channel construction	Flood proofing	Community awareness
Channel modification	Land use zoning	Flood plan / recovery plan
Major structure modification	Flood planning levels	
Drainage network modification	Flood planning area	
Drainage maintenance	Planning policy changes	
Retarding basins	S10.7 Certificates	
	Flood Insurance	

Table 1 Floodplain Risk Management Measures

8. Identification and Feasibility Assessment of Flood Mitigation Options

The assessment of flood mitigation options primarily targets flood hotspots, which are locations in the LGA that were exposed to a higher flood risk. Flood mitigation options were drawn from existing FRMS&P options, with additional solutions identified through recent site visits and updated flood modelling. In total, over 130 flood mitigation options were assessed, with each option undergoing high-level, hydraulic, or detailed assessments to gauge feasibility.

Viable options from this initial screening progressed to a multi-criteria matrix analysis (MCMA). This analysis considered various factors beyond flood impact, including construction feasibility, economic merit, the potential to alleviate or exacerbate property damages, risk to life, and pressure on emergency responders. The goal was to establish a prioritised list of options with the highest potential for effective flood mitigation.

The assessment process, illustrated in Figure 2, began with a high-level screening to filter out options deemed infeasible or ineffective. The factors considered in this initial screening included:

- Physical and technical feasibility.
- Support by the community and key decision-makers.
- Compatibility with the management of other hazards and issues.
- Effectiveness of reducing flood risk to the community.
- Potential impacts on flooding to the existing community that cannot be offset.
- Indicative costs and potential drawbacks.
- Adaptability to address future risks.

ITEM 9 (continued)

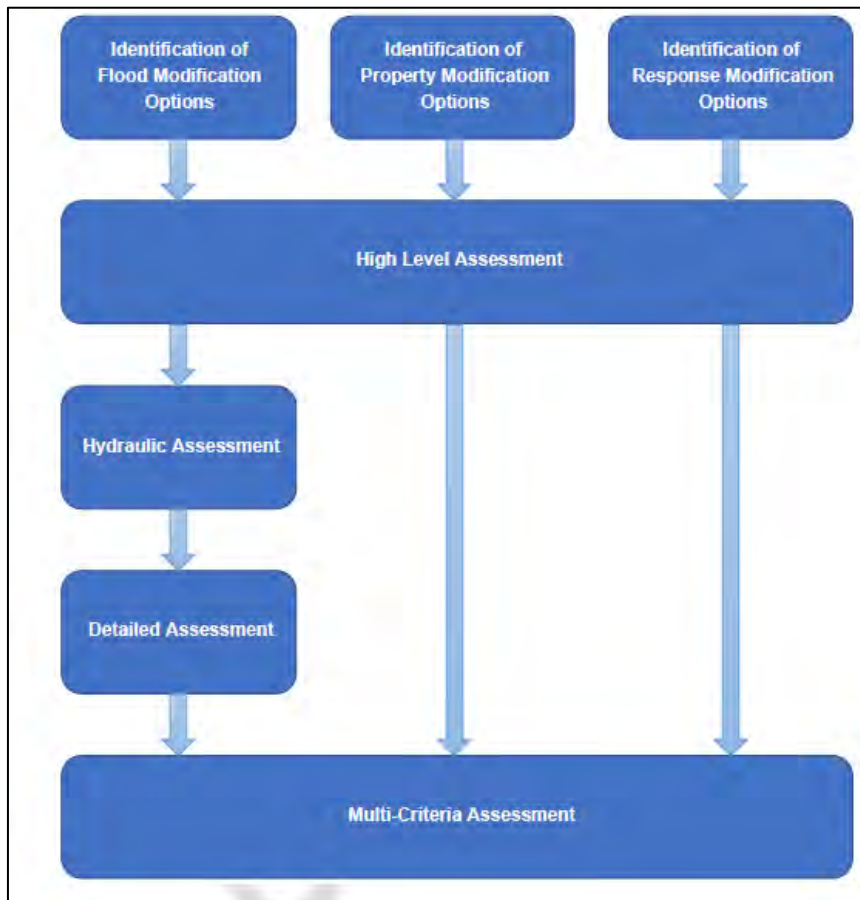


Figure 2: Floodplain Risk Management Options Assessment Methodology

Flood modification options that passed this high-level assessment moved to two consecutive assessments, namely hydraulic and detailed. These assessments quantified each option's impact on reducing flood damages and estimated initial and ongoing maintenance costs, providing a comprehensive cost-benefit analysis.

Options demonstrating a favourable cost-benefit ratio proceeded further in the MCMA for a balanced consideration of social, political, and environmental factors, guiding the prioritisation of flood mitigation measures in line with The Floodplain Development Manual. Refer to "Table 37: Multi-criteria Matrix Assessment – Results", in the draft FRMS&P under **ATTACHMENT 1**. These results were used to create a prioritised list of flood mitigation options based on their projected benefits.

9. The Flood Risk Management Study and Plan

The FRMS&P serves as a strategic guide for Council in managing flood-prone areas. It outlines proposed flood mitigation measures, evaluated based on their potential to reduce property damage, enhance community flood awareness, support State Emergency Service (SES), and deliver overall economic value.

ITEM 9 (continued)

Options within the draft FRMS&P are prioritised based on their ease of implementation, effectiveness in mitigating damage or risk to the community, and overall projected outcome. “*Table 39: City of Ryde Floodplain Risk Management Plan*” of the draft FRMS&P summarises these proposed options as ranked by the MCMA.

Further details on each option is available in Section 5 of the draft FRMS&P report.

Council’s Responsibilities under the Local Government Act

Council is responsible for floodplain and drainage management within its LGA, which is underpinned by a legal framework that includes national and state legislation.

The draft FRMS&P aligns with the NSW Floodplain Development Manual and the NSW Flood Prone Land Policy, which are based on foundational legislation, such as the Environmental Planning and Assessment Act 1979 (EP&A Act) and the Local Government Act 1993. This framework establishes standards for flood risk assessment and management, enabling Council to assess, mitigate, and communicate flood risks effectively.

Key objectives of the draft FRMS&P include:

- Gaining an accurate understanding of current flood risks.
- Providing updated flood data for all end users.
- Facilitating sustainable development planning.
- Controlling cumulative development impacts.
- Assessing flood mitigation measures.

The following is the Legislative Framework for the Floodplain Risk Management Process:

1. Environmental Planning and Assessment Act 1979 (EP&A Act):

Under Ministerial Direction 4.1 issued pursuant to Section 9.1(2) on 20 February 2023, councils must align flood risk management in Local Environmental Plans (LEPs) and planning proposals with the NSW Government’s Flood Prone Land Policy and the Floodplain Development Manual, prioritising best practices for flood-prone land.

Issued under the EP&A Act, Section 10.7 certificates provide flood-related development information to potential property buyers, including if a property lies within a flood planning area or up to the probable maximum flood level.

ITEM 9 (continued)

2. Local Government Act 1993:

The Local Government Act 1993 (the Act) outlines responsibilities for councils, including the provision of goods, services, and facilities, and to carry out activities appropriate for current and future needs of the community (Section 24). Councils are further guided by principles of exercising its function and decision-making to manage lands and other assets so that current and future local community needs can be met in an affordable way and be accountable for decisions and omissions (Section 8A). The Act also requires councils to regulate stormwater drainage development works, including developments in flood-prone areas (Section 68).

Additionally, Section 733 provides councils with statutory immunity for actions or decisions made in good faith in floodplain management, specifically concerning “the likelihood of land being flooded or the nature or extent of any such flooding.” This provides limited protection for councils and council staff against claims for damages resulting from advice or granting of approvals on floodplains, providing such action was taken in accordance with the principles and guidelines of the NSW Floodplain Development Manual.

3. State Environmental Planning Policy (SEPP) - Exempt and Complying Development Codes 2008:

Sets guidelines for low-impact developments on flood-prone land, requiring flood resilience standards, such as certified development locations on flood control lots, minimum floor levels, and flood-compatible materials.

4. National Construction Code (NCC) 2022: Volume One and Volume Two Building Code of Australia (BCA):

Volumes One and Two of the NCC, the BCA, mandates uniform standards construction for flood-prone buildings to prevent collapse during a ‘defined flood event’ (DFE). These standards cover minimum heights drainage requirements to divert surface water away from buildings, supporting safety and resilience in flood-prone areas. The NCC is legally enforced through legislation and used in conjunction with relevant state or territory-specific requirements.

5. Local Environmental Plan (LEP):

The Ryde LEP mandates development compatibility with flood functions, safe evacuation provisions, and minimal impact on flood behaviour in designated flood planning areas.

ITEM 9 (continued)

6. NSW Flood Prone Land Policy

This policy defines the NSW Government's approach to managing flood-prone land with the primary goals of reducing flood impacts on communities, property, and infrastructure and minimising public and private flood-related losses through ecologically positive methods. The policy is implemented through the NSW Flood Risk Management Manual, which supports councils by outlining principles for effective flood risk management. These principles include assessing development applications on flood-prone land carefully, establishing sustainable governance, making flood information accessible, and continually improving flood risk management strategies to enhance community resilience.

7. NSW Flood Risk Management Manual

This manual, referenced by both the EP&A Act and the Local Government Act, provides a detailed framework for councils to effectively manage flood risks, in line with the Flood Prone Land Policy. It sets best practices for land-use planning, infrastructure design, and risk mitigation, and includes a recommendation to review flood studies and management plans at least every 10 years. Additionally, reviews should be undertaken after significant flood events, upon availability of new information, or following changes in state or local legislation or funding, ensuring plans remain responsive to evolving conditions.

Draft FRMS&P Outcome - Modification Measures

The draft FRMS&P proposes flood risk mitigation measures through three primary categories: flood modification, property modification, and response modification.

Flood modification measures involve infrastructure adjustments to manage water flow and reduce flood levels. Proposed options include localised drainage upgrades, park-based detention basins, and catchment-wide maintenance activities. Table 2 lists the specific flood modification options, estimated costs, and priority levels. The estimated costs do not include major tree clearing, contamination remediation and disposal, excavation in high clay soils or rock, service relocation, and land acquisition.

ITEM 9 (continued)

FLOOD MODIFICATION MEASURES			
Sub-Category	Estimated Cost	Option Details	Priority
Drainage Upgrades	\$7.55M	First Avenue Drainage Upgrade (\$3M) Diversion Drain at Pittwater Road (\$260K) Drainage Diversion to West Ryde Tunnel (\$1.8M) Pickford Ave & Lovell Road Intersection (\$190K) Boyce Street Drainage Upgrade (\$2.3M)	High Medium Medium Low Low
Park-Based Detention Basins	\$7.94M	Jim Walsh Park Basin (\$1.9M) Kotara Park Basin (\$156K) North Ryde Golf Club Basin (\$97K) Gannan Park Detention Basin (\$4M) Smalls Park Basin (\$480K) Lions Park Basin (\$1.3M)	High Medium Medium Low Low Low
Catchment-Wide Activities	Not Estimated	Channel and Drainage Maintenance (cleaning & clearing)	High
PROPERTY MODIFICATION MEASURES			
Project Details			Priority
Climate Change Policy			High
Flood Proofing Non-Residential Buildings			High
Flood Planning Levels (ensures freeboard of 500mm)			High
Flood Planning Policies			High
Flood Planning Area (ensures flood planning controls applied)			High
Section 10.7 Certificates (inform)			High
Voluntary House Raising			Medium
Commercial Property Drainage Upgrades			Medium
RESPONSE MODIFICATION MEASURES			
Project Details			Priority
Flood Emergency Management and Planning and Coordination			High
Community Flood Awareness Programs			High
Improvements to Drive Safety			High
SES Local Headquarters Emergency Access			High
Flood Warning Systems			Medium

Table 2: Summary of FRMS&P Modification Measures

Property modification measures focus on reducing vulnerabilities for high-risk properties through options such as house raising and flood-proofing. Policy changes, rank the highest due to cost-effectiveness and role in improving community awareness.

Response modification measures enhance community preparedness with education programs, warning systems, and emergency planning. High priority actions such as community awareness programs and flood emergency management significantly improve community readiness and response capabilities.

ITEM 9 (continued)

COMMUNITY & STAKEHOLDER ENGAGEMENT

The draft FRMS&P has been developed through consultation with key internal and external stakeholders. Inputs were obtained from Council subject matter experts, the NSW State Emergency Service (SES), and the Department of Climate Change, Energy, the Environment and Water (DCCEW), ensuring the study reflects technical expertise and alignment with state-level priorities for flood risk management.

To ensure the broader community has the opportunity to provide input, the draft FRMS&P will be placed on public exhibition for a period of 60 days no later than week starting 23 January 2025. During this time, residents, businesses, and other stakeholders can review the draft document and provide feedback. The public exhibition process will include:

- Inform: Our community will be informed of the public exhibition through Council's communication channels, including social media, e-newsletters and The Weekly Times.
- Consult: A dedicated "Have Your Say" webpage will host the draft document, accompanied by explanatory materials and submission options.

Staff will prepare a *Community and Stakeholder Engagement Insights Report* to be tabled alongside post-exhibition version of the FRMS&P.

Draft FRMS&P Proposed Next Steps

The draft FRMS&P proposes the following next steps:

1. Implementing prioritised mitigation options in coordination with stakeholders. This step will begin only after the finalised FS and FRMS&P have been adopted for implementation. Adoption follows the completion of the public exhibition phase, where community submissions will be reviewed and incorporated into the final FRMS&P. As part of this next phase, any prioritised mitigation option with financial impacts will be assessed for financial feasibility prior to incorporating into operational costs or included in Council's future budget planning processes.
2. Pursue government funding for applicable modification options.
3. Keep the community informed of implementation progress through regular website updates.
4. Conduct ongoing reviews of the FRMS&P to ensure it remains adaptable to changing conditions and legislative updates. It is recommended that reviews occur at least every 10 years.

ITEM 9 (continued)

FINANCIAL IMPLICATIONS

The *Recommendation* at the start of this report will be carried out under the approved allocated budget for the non-capital project “Harmonising Flood Studies”. Endorsing the *Recommendation* will have no further financial implication.

CONCLUSION

The draft FRMS&P was prepared in accordance with the relevant legislative framework under the Floodplain Management Policy and incorporates input from key stakeholders, including Council, SES, and the DCCEEW.

The draft FRMS&P consolidates existing studies and updates flood risk assessments across the LGA. It ensures effective planning and management of flood risks using the latest data and modelling standards. This draft FRMS&P will support Council in implementing flood mitigation strategies that protect the community and infrastructure.

ITEM 9 (continued)

ATTACHMENT 2

5 HARMONISING FLOOD STUDIES - PUBLIC EXHIBITION UPDATE

This CIB has been prepared to provide an update on the public consultation undertaken by City of Ryde (Council) for the Harmonising Flood Studies project. A report was tabled at the July 2023 Council meeting, where Council resolved to:

- a) That Council endorse the Draft Flood Study as ATTACHED to be placed on public exhibition for a period of 60 days and allow submissions to be received.
- b) That at the conclusion of the public exhibition period, should no submissions be received, the Draft Flood Study be adopted by Council as final.
- c) That should any relevant submissions be received during the public exhibition period; a further report shall be presented to Council summarising these submissions.

Public Exhibition

In line with the above resolution, Council staff (staff) have undertaken a comprehensive 60-day public exhibition, which included face-to-face community information sessions. Councillors were informed of this community consultation plan through a CIB dated 19 September 2023.

To facilitate this public exhibition, two letter templates were created for properties labelled as "Now Tagged" and "Now Untagged". During the 60-day public exhibition, staff dispatched letters to both the property address and the owner's designated postal address for the properties labelled as 'Now Tagged'. Letters were also dispatched to the property addresses that are "Now Untagged". It is important to note that no letters were sent to properties with unchanged flood tagging status.

Each letter included an enquiry email address, resulting in a total of 179 emails received. Out of the 179 emails, 12 emails contained formal submissions. Each letter also included Council customer service phone number. Throughout the 60-day public exhibition, Council responded to 34 phone calls which came through Council's customer service. Most residents requested the removal of the tagging on their land.

Four information sessions were conducted during this public exhibition period. These information sessions were arranged for community members to book a 15-minute time slot to ask staff or external consultants any questions regarding the Draft Flood Study. Bookings for the information sessions were exclusively available online, and walk-ins were not permitted. Alternatively, bookings could be made by calling Council Customer Service.

None of the information sessions were fully booked. The information session in North Ryde had the highest attendance, attracting 27 residents. Eastwood had the lowest turnout, with only 12 residents. Staff had also made translators available for the Eastwood session.

Councillor Information Bulletin, submitted on 4 June 2024.

ITEM 9 (continued)

ATTACHMENT 2

ITEM 5 (continued)

The four information sessions revealed three prominent concerns:

1. A perceived increase in insurance premium.
2. Fears about a decrease in property value.
3. Distrust in the modelling result driven by their personal experiences.

One of the primary concerns raised was the perceived rise in insurance premiums. Staff and the consultants clarified the purpose of the Flood Study, emphasising its role as a crucial tool for Council in effectively managing floodplains, to formulate evacuation plans, to increase public safety during flood events, and to protect community in the long term. It was also communicated that Council has no influence over insurance policy terms or premium costs. Insurance companies may rely on their own assessment of risk and can use their own methods to identify flood risk.

The same reasoning is applicable to property value. Although the flooding conditions of the property have not changed, they are now identified. Council's identification of newly detected flood-prone areas will enable more considerate development and floodplain management, ultimately resulting in a more flood-resilient community.

Additionally, community's distrust in the hydraulic models, often expressed through statements like having "lived in a property for numerous years without experiencing flooding", is not justifiable. Council encourages any property owners who distrust Council's flood modelling to engage their own flood consultant to conduct independent flood modelling.

In addition to expressing concerns about being tagged, the community took advantage of this opportunity to seek development advice. Residents also queried on the differences between Flood Planning Area (FPA) and Probable Maximum Flood (PMF), which were not detailed in the letter. Upon gaining insight on the difference, some residents acknowledged their tagging status as "Now Tagged" for PMF. Subsequently, they enquired about development guidance, including conceptual designs of a duplex, proposed location of driveways, and whether they could apply for complying development certificate (CDC) or if they were required to lodge a development application (DA).

Submissions

In addition to utilising Council's Have Your Say survey webpage, community members also submitted their feedback through emails and letters. These submissions have undergone a manual review process to filter out personal information and have been provided to the external consultant for a detailed review. In total, Council received 65 submissions with the majority believing that their land should not be tagged as flood affected.

Among the 1,090 lots initially identified as "Now Tagged" for PMF, 42 property owners contend that their land should not be tagged, while 9 property owners have formally objected to the draft Flood Study. Additionally, 2 property owners have expressed dissent specifically concerning the use of PMF for tagging purpose. Two submissions, however,

Councillor Information Bulletin, submitted on 4 June 2024.

ITEM 9 (continued)

ATTACHMENT 2

ITEM 5 (continued)

have expressed their appreciation of Council's engagement and the draft Flood Study. It is important to note that including a notation for the PMF is a legislative requirement of the Environmental Planning and Assessment Act 1979 (EP&A Act), implemented in 2021. The Community Engagement (CE) team has prepared a summary report of Have Your Say which provides more insight on the submissions (refer to the attachments).

Channel	Survey	Email	Letter	Both survey and email
Number of submissions	41	12	10	2

Table 1: Number of submissions received for the Draft Flood Study

Adjustments made to the Draft Flood Study based on the feedback

Following a review of the community submissions, changes were implemented in the final Flood Study, in line with the Environmental Planning and Assessment Regulation 2021. To enhance the effectiveness of flood-related development controls, the first adjustment that was implemented for the final Flood Study was a one-meter buffer from the property boundary for all properties. In cases where the property width was less than one meter, the entire property boundary was considered, meaning the filtration did not apply to the property.

This modification is critical as properties were considered tagged even when the flood extent only minimally affected them. Undertaking this process ensures that properties to which flood-related development controls do not apply are removed from a "tagged" status.

To ensure adherence of flood model filtering processes with clause 9(1) and 9(2) of Schedule 2 within the Environmental Planning and Assessment Regulation, the second adjustment is that was implemented was that all properties not subject to flood-related development controls were untagged.

ITEM 9 (continued)

ATTACHMENT 2

ITEM 5 (continued)

For example, during the simulation of flooding in a road corridor, model grid cells may extend into a property by a few centimetres due to their blocky nature. Such properties were untagged as the flooding remains confined within the road corridor and no flood-related development controls are applicable. Examples of such instances are illustrated in Figure 1. The PMF extent is denoted in pink, properties exempted from tagging are identified in green, and those still tagged are depicted in yellow.



Figure 1: Examples of untagged properties in Green

The third adjustment that was undertaken was in relation to PMF tagging. Following the public exhibition, a manual review was conducted for both the 1% Annual Exceedance Probability (AEP) and PMF, which aimed to ensure uniformity in the PMF tagging decision-making process. As a result, instances of isolated ponding or flooding not linked to a continuous flow path were removed from flood tagging. Conversely, properties traversed by a clearly defined flow path were duly tagged.

One such example is shown in Figure 2. This property was previously not tagged in the draft flood study but is now tagged. All the properties in red are now tagged, due to a flow path that traverses these properties. The filtered 1% AEP extent is depicted in blue and the PMF extent, highlighting the continuous flow path, is marked in pink. This flow path warrants tagging and hence has been included.

ITEM 9 (continued)

ATTACHMENT 2

ITEM 5 (continued)



Figure 2: Examples of definite overland flow path

The final adjustment was that properties solely affected by inundation from the Parramatta River were untagged. This decision was informed by the tidal nature of the Parramatta River inundation, primarily impacting the low-lying parts of properties fronting the river. Furthermore, considering the stringent setbacks mandated by the Sydney Harbour Foreshores and Waterways Area Development Control Plan 2005, which prevent development along the foreshore, the likelihood of development in this area is minimal.

Final Numbers

Total number of lots are 28,085.

Section 10.7 Flood Notation	Draft Flood Study (At Public Exhibition)	Final Flood Study (Following public exhibition)	Percentage reduction in tagged lots
Not Tagged	19,993	21,321	4%
Flood Planning Area (FPA)	4,452	3,783	- 2.4%
Probably Maximum Flood (PMF)	8,092	6,764	- 4.7%

Table 2: Number of Lots tagged and untagged

Councillor Information Bulletin, submitted on 4 June 2024.

ITEM 9 (continued)

ATTACHMENT 2

ITEM 5 (continued)

From the adjustments made to the flood study following the community consultation, there has been a further reduction in total not tagged properties by 4%

Next Steps

Following the public exhibition and new adjustments, staff are currently working with the consultant to prepare the Flood Risk Management Plan and Study (FRMP&S). The FRMP&S includes investigating options and remedial actions to minimise the impact of flooding within the floodplain. The FRMP&S develops forward planning through the review of the flood mitigation options and introduction of improvement projects within the flood prone lane.

The final Flood Study, Flood Risk Management Study and Plan are anticipated to be completed by the end of the 2024 calendar year. Subsequently, both these will be tabled to Council for adoption.

Contact:

Name: Charles Mahfoud
Position: Executive Manager City Infrastructure
Contact No: 02 9952 8102

Attachments

- 1 240209_Ryde_Flood_Harmonisation_Study_Flood_Study_Update_FINAL_COMPLETE
- 2 Attachments-Community Engagement Plan

10 COMMUNITY ENGAGEMENT STRATEGY

Report prepared by: Manager - Communications and Engagement
File No.: GRP/24/36 - BP24/854

REPORT SUMMARY

The Community Engagement Strategy (CES) is a statutory document required under the Integrated Planning and Reporting (IP&R) Framework, which outlines the commitment to undertake community engagement for a range of key activities including policy and strategy development and key projects.

The CES confirms the level and response in engagement type that Council commits to undertake for the various Council plans, policies, programs, and key activities - including those relating to IP&R, as well as strategic plans and programs required under other legislation.

The CES has been reviewed internally to contemporise the information and has drawn from best practice in other local Councils. The document has now been completed and is prepared to be tabled for use by Council as the key IP&R documents are prepared in 2025.

In accordance with the provisions of the Local Government Act 1993 and Local Government (General) regulation 2021 pertaining to local government elections, the Community Engagement Strategy (CES) (**ATTACHMENT 1**) is tabled for Council's information.

RECOMMENDATION:

That Council receives and notes the tabling of the City of Ryde's Community Engagement Strategy (CES) as provided in ATTACHMENT 1.

ATTACHMENTS

- 1 Community Engagement Strategy – CIRCULATED UNDER SEPARATE COVER

Report Prepared By:

Liz Bennett
Manager - Communications and Engagement

Report Approved By:

Graham Pares
Executive Manager - People and Business

ITEM 10 (continued)

Discussion

As detailed within the Office of Local Government (OLG) Integrated Planning and Reporting Guidelines for Local Government in NSW, September 2021, in the year of the ordinary election, the Community Engagement Strategy (CES), is required to be prepared and reviewed within three months of the election of the incoming Council.

The CES outlines the guiding principles and approach for ensuring our community has an opportunity to have their say in a meaningful way and participate on the development of key plans and strategies.

Council's CES reflects OLG requirements and best practice, with an approach based on the social justice principles of access, equity, participation and rights, and includes key tenets such as the International Association of Public Participation (IAP2) Public Participation Spectrum, and definitions of levels of impact and engagement methods as well as timeframes as defined by the Act.

The CES guides the development of all council plans, policies, programs, and key activities - including those relating to IP&R, as well as strategic plans and programs required under other legislation.

Ensuring appropriate engagement occurs with residents, our working community businesses, state agencies and non-government organisations support the community involvement in the strategic planning process and the creation of plans that represent the aspirations and diversity of needs of the local community.

As a minimum, the CES must identify relevant stakeholder groups within the community and outline the engagement methods that will be used to ensure that they have the opportunity to contribute to the development of key plans and policies that shape the future of the City.

A comprehensive review has been undertaken through internal consultation and comparative review with 'best practice' examples from local government. Substantial improvement has been built into the new Community Engagement Strategy.

After notation by Council, and as part of the broader review of the Community Strategic Plan (CSP), the document will be placed on public exhibition in early 2025.

Financial Implications

Endorsement of the recommendation will have no financial impact.

11 CRITICAL INFRASTRUCTURE AND OPEN SPACE PROTECTION AND ENHANCEMENT

Report prepared by: Manager - Engineering and Project Delivery; Manager - Parks and Open Spaces
File No.: GRP/24/36 - BP24/933

REPORT SUMMARY

This report has been tabled in response to the Council Resolution “Critical Infrastructure and Open Space Protection and Enhancement (MM37/24),” dated 22 October 2024, which states:

That staff report back to the December 2024 Council meeting, identifying potential project timelines and funding sources to advance the following critical infrastructure and open space projects within this term of Council:

- *Christie Park; Stages 3 and 4*
- *Ryde Aquatic Leisure Centre (RALC); multi-deck car park and tennis courts*
- *ELS Hall expansion – courts and car parking*
- *Putney Park Masterplan; implementation*
- *Ryde Park Masterplan; implementation*
- *Field of Mars Masterplan; implementation*
- *Brush Farm Park – Irrigation and Netball Courts*
- *Shrimpton’s Creek Corridor Masterplan; implementation.*

As of 30 June 2024, the Section 7.11 Contribution Plan has a balance of approximately \$67m in the Open Space and Public Domain reserve. Of these funds, \$327,000 is currently committed in the 2022/26 Four Year Delivery Plan to Putney Park. Subject to appropriate cash flow and infrastructure prioritisation, the full cost of the outstanding stages of Christie Park can be met. RALC, ELS Hall expansion, Ryde Park Masterplan and Shrimptons Creek may be fully apportioned to the Section 7.11 Contribution Plan. The delivery of Putney Park, Field of Mars Masterplan and Brush Farm Park can only be partially funded by the Section 7.11 Contribution Plan and will require an alternate funding source for approximately 80% of total costs.

Based on the initial cost estimates for the above-mentioned projects, which will be subject to change as further investigation is undertaken, it may not be possible to deliver all of these within the funding available. Projects will be proposed in future iterations of the One Year Operational Plan and Four-Year Delivery Program until funding is exhausted. It should be noted that this will leave no funds available for other projects identified within the Developer Contributions Plan until additional funds are collected.

Proposed capital projects for open space are aligned with Council's Asset Management Policy, One-Year Operational Plan, and Four-Year Delivery Plan, which collectively address community needs identified in relevant Council Plans and Strategies. Park Masterplans, developed in consultation with the community, guide the future embellishment of Council's parks.

ITEM 11 (continued)

This report provides a summary of the current status of park masterplans referenced in the resolution dated 22 October 2024. Additionally, it draws on Council's Parks and Open Spaces Strategic Plans, including the "Open Space Future Provisions Strategy", the "Children's Play Implementation Plan", the "Sports Field Action Plan", and the "Integrated Open Space Plan", which provide a data-driven framework to identify infrastructure requirements for meeting future community needs.

These strategies rank project opportunities as High, Medium, or Low priorities, based on factors such as projected population growth, financial and social return on investment, and the goal of equitable infrastructure distribution across the LGA. Considering these strategic documents alongside Council's Asset Management framework is critical for making informed decisions about funding allocation.

Several Park Masterplans identified in the Council resolution have been prepared within the past 10 years or are currently being finalised. Much of the work identified in the Masterplans for Putney Park (2011) and Ryde Park (2009) has been completed with this report identifying a remaining project from each of those plans for implementation. Council has identified in the 2025/26 year to update these Master Plans for these 2 parks.

RECOMMENDATION:

- (a) That Council note the current status of the park masterplans listed under the Council resolution "Critical Infrastructure and Open Space Protection and Enhancement (MM37/24)," dated 22 October 2024, potential project timelines for the delivery of these masterplans, and funding sources identified in the report.
- (b) That Council allocates a budget of \$200,000 from the Section 7.11 Open Space and Public Domain reserve to commence preliminary planning for the following projects:
 - *Christie Park; Stages 3 and 4*
 - *Ryde Aquatic Leisure Centre (RALC); multi-deck car park and tennis courts*
 - *ELS Hall expansion – courts and car parking*
 - *Putney Park Masterplan; implementation*
 - *Ryde Park Masterplan; implementation*
 - *Field of Mars Masterplan; implementation*
 - *Brush Farm Park – Irrigation and Netball Courts*
 - *Shrimpton's Creek Corridor Masterplan; implementation.*
- (c) That a further report is provided to Council by the June 2025 Council meeting with the outcome of the preliminary planning identifying recommended priorities and project deliverables within this term of Council.

ITEM 11 (continued)

ATTACHMENTS

There are no attachments for this report.

Report Prepared By:

Meroeh Suesser
Manager - Engineering and Project Delivery

Scott Wilkie
Manager - Parks and Open Spaces

Report Approved By:

Charles Mahfoud
Executive Manager - City Infrastructure

Steven Harris
Chief Financial Officer

Wayne Rylands
Chief Executive Officer

ITEM 11 (continued)

Discussion

Masterplans: Status, Prioritisation, and Estimated Delivery Timelines

To ensure alignment with Council's existing strategies, such as the "Children's Play Implementation Plan" (2019) and the "Sports Field Action Plan" (2023), prioritised projects are recommended to follow an adopted Masterplan for the relevant site. This ensures that project delivery is guided by a structured framework that considers community needs and long-term sustainability.

Tables are provided below summarising the status, key details, and estimated timelines for the delivery of the projects identified in the park masterplans referred to in the Council Resolution dated 22 October 2024.

The Cost Estimates provided have a high degree of uncertainty and are classified as P10 estimates. As project investigations are further advanced more certainty around the estimated costs will be provided.

Christie Park Master Plan	Status
Masterplan prepared in 2016.	
Stage 1 – Conversion of 2 natural turf fields to synthetic.	Works completed.
Stage 2a – New Central Amenities Building	Works completed – building constructed at end of fields due to constraints.
Stage 2b – Construction of Futsal Courts and Car Park Expansion (there is no Stage 4, but stage 2a & 2b).	Not currently in the Delivery Plan. Due to relocation of building, only 5 Futsal Courts can now be accommodated.
Stage 3 – Construction of additional synthetic surface on suspended slab over car park.	Not currently in the Delivery Plan.
Funding: This item can be 100% funded by the Open Space & Recreation Financial Reserve. Indexed cost estimates taken from the time of preparing the Master Plan for Stage 2b and Stage 3 are \$25.649 million. (P20 estimate \$46 million)	
Potential Estimated Timeline	
Stage 2b and Stage 3:	
<ul style="list-style-type: none"> – Updated Quantity Surveyor Costing, Desktop Study, Planning and Feasibility: 2-4 months. – Request for Tender (RFT) /Request for Quote (RFQ) document preparation, procurement specialist consultants: 2-3 months. – Detailed Site Investigations: 3 months – Concept Design: 1.5 months 	

ITEM 11 (continued)

- Community Consultation: 3 months
- Detailed Design: 5 months
- DA Planning Approvals
 - Owners Consent, Lodgement: 2-3 months
 - Assessment and Determination: 12 months.
- RFT Document preparation and Procurement of Construction Services: 4 months.
- Construction Certificate: 2 months
- Construction: 9-12 months

Total Duration: 34.5–50.5 months

Existing identified projects within Four-Year Delivery Plan 2022-2026

The planned upgrade of floodlights, scheduled for the 2026/27 financial year, should align with Stages 2b and 3 of the Christie Park Masterplan. This alignment minimises disruption, prevents re-establishment costs, and enables the park's ongoing functionality while ensuring a holistic delivery of works.

Ryde Aquatic and Leisure Centre (Olympic Park Masterplan)	Status
Masterplan adopted by Council in 2021 5 Stages identified.	
Stage 1: On Grade Car Park over existing Tennis Courts (4).	Not currently in the Delivery Plan. No funding allocated.
Stage 2: Main Car Park improvements and construction of 4 x Multipurpose Hard Courts	Not currently in the Delivery Plan. No funding allocated.
Funding: This item can be funded 100% from the Open Space & Recreation Financial Reserve. The indexed estimated project cost is in the amount of \$14.669 million and is identified for delivery within the Section 7.11 Developer contributions plan. (P20 \$26 million)	
Comment: This type of project may be suitable for government grant funding due to the scale and nature of the redeveloping of a leisure centre style facility.	
Potential Estimated Timeline: Delivery of Stages 1 and 2 of Olympic Park Masterplan: <ul style="list-style-type: none"> – Quantity Surveyor Cost, Desktop Study, Planning & Feasibility: 2-4 months. – RFQ document preparation, procurement specialist consultants: 3 months. – Detailed Site Investigations: 2-4 months – Procurement for Design Services and specialist consultants: 3 months. – Concept Design: 4 months – Community Consultation: 3 months – Detailed Design (incl. earthworks plan, lighting, DA plans): 8 months. 	

ITEM 11 (continued)

- DA Planning approvals:
 - Owners Consent, Lodgement: 2-3 months
 - Assessment and Determination: 12 months.
- RFT/RFQ Document preparation and Procurement of Construction Services: 4 months.
- Construction certificate: 2-3 months
- Construction: 8 months

Total Duration: 51–60 months

ELS Hall Park Indoor Centre	Status
<p>Planning work for facility expansion undertaken in 2021.</p> <p>Expansion of existing Centre with an additional 3 indoor courts. Elevated over existing car park area.</p>	<p>Not currently in the Delivery Plan. No funding allocated.</p>
<p>Funding This item can be funded 100% from the Section 7.11 Open Space Contributions Reserve. An indexed cost estimate for the project amount of \$31.3 million at the time of preparing the Developer Contributions Plan for delivery of this project.</p>	
<p>Comment: Delivery of this project should consider the Indoor Recreation Needs Study that examines the strategic need for provision of indoor courts as detailed in the analysis undertaken on indoor court provision within the LGA in 2019. Planning work conducted in 2021 for the expansion of the indoor recreation centre proposes the addition of three new indoor courts elevated over the existing car park. This expansion has been identified as a potential for a Voluntary Planning Agreement or government grant funding, with an estimated cost of \$24.6M in 2021.</p>	
<p>Estimated Timeline Delivery of the ELS Hall Park Indoor Centre.</p> <ul style="list-style-type: none"> – Preliminary planning: 2-6 months. – RFQ document preparation, procurement specialist consultants: 3 months. – Concept Design and Approvals: 4 months. – Community Consultation: 5-8 months – Detailed Design: 8 months. – DA Planning approvals: <ul style="list-style-type: none"> – Owners Consent, Lodgement: 2-3 months – Assessment and Determination: 12 months. – RFT/RFQ Document preparation and Procurement of Construction Services: 4 months. – Construction certificate: 2-3 months 	

ITEM 11 (continued)

- Construction: 18 months.
 - Handover and Activation: 4 months.
- Total Duration: 64-73 months.

Putney Park Masterplan	Status
Current Masterplan (adopted in 2011) is included in the Putney Park Plan of Management.	<p>Much of the works identified within the current Master Plan have been delivered.</p> <p>In the current Four-Year Delivery Plan 2022-2026 there is \$177K allocated in 2024/25 financial year for design of renewal works to the Playground. There is also funding allocated in the 2025/26 financial year of \$50K for design and \$100K for the delivery of works in the Northern Section of the park.</p> <p>The amenities building Quantity Surveyor estimate from 2023 is \$5M.</p>
<p>Comment: An updated Masterplan for the Park will be progressed in the 2025/26 year due to the inclusion of a Swim site within the park and several Council resolutions over recent years to consider inclusion of other infrastructure.</p>	
<p>Funding</p> <p>An indexed amount of \$758,170 is identified within the Developer Contributions Plan for delivery of works within this Master Plan. Projects can only be partly funded from the contributions plan and the remaining 81% of project costs will need to be identified from other funding sources.</p>	
<p>Potential Estimated Timeline</p> <p>The estimated timeline for the delivery of the remaining of the masterplan (regional level playground)</p> <ul style="list-style-type: none"> – RFQ document preparation, procurement of specialist consultants: 3 months. – Detailed Site Investigations: 2 months – Concept Design: 3 months – Community Consultation: 3 months – Detailed Design: 5 months. – RFT/RFQ document preparation, procurement for construction: 4 months. – Construction: 6-9 months <p>Total Duration: 26 – 29 months.</p> <p>Limitations and Assumptions: full funding will be available for delivery.</p>	

ITEM 11 (continued)

Ryde Park Masterplan	Status
Current adopted Masterplan was included with the Plan of Management document prepared in 2009.	Much of the works identified within the Master Plan have been delivered. Delivery of works to the upper amenities building was funded to occur in the 2024/25 year. Projects identified for potential delivery include Pathway and Park entry improvements.
Comment: Funding will be proposed in the 2025/26 Operational Plan for the preparation of an updated Master Plan for Ryde Park.	
Funding An indexed amount of \$4,000,857 is identified within the Developer Contributions Plan for delivery of works within Ryde Park.	
Potential Estimated Timeline The estimated timeline for the delivery for the remainder of the Masterplan (pathway upgrades and park entry improvements): <ul style="list-style-type: none"> – RFQ document preparation, procurement of specialist consultants: 3 months – Concept Design: 3 months – Community Consultation: 3 months – Detailed Site Investigations: 2 months – Detailed Design: 6 months. – RFT/RFQ Document preparation and Procurement of Construction Services: 4 months. – Construction: 9 months Total Duration: 30–79 months.	

Field of Mars Masterplan	Status
Masterplan adopted in 2023. Plan includes implementation Plan with aspects identified in priority order. 19 high priority areas/elements for implementation identified in the masterplan.	Walking trail and boardwalk in the current operational and delivery plans. Estimated Total Cost of \$5.22M in 2021. \$2.29M identified for high priority.
Funding An indexed amount of \$505,447 is identified within the Developer Contributions Plan for delivery of works in this Master Plan. Projects can only be partly funded from the contributions plan and the remaining 81% of project costs will need to be identified from other funding sources.	

ITEM 11 (continued)

Potential Estimated Timeline:

Delivery of High Priority items under the Field of Mars Reserve Masterplan:

- Quantity Surveyor Costing, Desktop Study, Planning and Feasibility: 2-4 months.
- RFQ document preparation, procurement of specialist consultants: 2-4 months.
- Concept Design: 1.5 months
- Community Consultation: 3 months
- Detailed Site Investigations: 2 months
- Detailed Design: 3-5 months.
- DA Planning approvals:
 - Owners Consent, Lodgement: 2-3 months
 - Assessment and Determination: 12 months.
- RFT/RFQ Document preparation and Procurement of Construction Services: 4 months.
- Construction certificate: 2-3 months
- Construction: 9-12 months

Total Duration: 42.5–52.5 months

Brush Farm Park Masterplan	Status
<p>Masterplan has recently completed 2nd stage community consultation. ELT report to be submitted in late November 2024 with proposed way forward for the project following the feedback received.</p> <p>Expected to be put to Council for adoption in early 2025.</p>	<p>Costs have not yet been estimated for the proposed works.</p> <p>Contributions Plan only funds 19% of the estimated cost of works to implement the Master Plan. Alternate funding would need to be secured for the remaining 81% of the contribution.</p>
<p>Comment: Works to implement the Masterplan require refinement to align with budget availability and constructability. This will be incorporated as part of considerations to include in the upcoming Four-Year Delivery plan.</p>	
<p>Funding: An indexed amount of \$815,031 is identified within the Developer Contributions Plan for delivery of this project. Projects can only be partly funded from the contributions plan and the remaining 81% of project costs will need to be identified from other funding sources.</p>	

ITEM 11 (continued)

Shrimpton's Creek Corridor (Green links Masterplan)	Status
Masterplan adopted by Council in 2022.	<p>Work has occurred on the implementation of some aspects of the plan. The following projects have been identified for potential delivery:</p> <ol style="list-style-type: none"> 1. Upgrades to park infrastructure in and around Wilga Park (Design delivery in the current 2024/25 Financial Year). 2. Installation of Filtered Water and Bike Repair Stations identified in the plan 3. Installation of pathway lighting identified in high priority areas within the plan.
<p>Comment: Within Council's four-year delivery plan, part of the approved Greenlinks Masterplan includes the construction of shared user paths (SUP). \$1.5 million has been allocated for the delivery of a regional cycle route and is set for completion in late 2025. This SUP connects Macquarie Park to West Ryde and is primarily funded through the Department of Planning & Environment's Accelerated Infrastructure Fund (Round 3).</p>	
<p>Funding: An indexed amount of \$6,001,286 is identified within the Developer Contributions Plan for delivery of this project.</p>	

What are some of the risks for projects being delayed (Limitations and Assumptions)

Detailed Design and Investigations: The completion of detailed designs is a critical step in refining and accurately defining the project's scope, ensuring a reliable understanding of the anticipated costs and deliverables. Investigations include topographical surveys and detailed site investigations, such as geotechnical investigations, utilities identification, and contamination assessments. These activities could potentially impact scope, timelines, and budgets depending on their findings. Examples of such outcomes is the need for remediation of contaminated areas and relocation of utilities services. Moreover, if utilities are identified, this may potentially require external approval processes and specialist services, which will be identified during investigations.

Grant Funding Constraints: Projects may be constrained by grant funding conditions, particularly if specific grant restrictions limit applications for projects already underway. Such limitations could impact both current and future funding opportunities.

Development Approvals: For projects requiring Development Applications (DAs), factors such as extensive earthworks or building extensions can introduce additional uncertainties and potential delays. Approval processes have been factored into delivery timelines where the need for a DA is identified during scope refinement.

ITEM 11 (continued)

If it is determined that the development can proceed under Part 5 of the Environmental Planning and Assessment Act 1979, which applies to certain activities carried out by public authorities, the timeline may be reduced as this process is typically faster than a DA.

Scope Adjustments: Changes to the masterplan and project scope to align with budget constraints often necessitate revisions to detailed designs and may require additional investigations. This iterative process could further delay project delivery.

Stakeholder Consultation: Deviations from original masterplans or strategic goals may require further consultation with stakeholders. These engagements, while necessary, could significantly impact timelines and introduce additional complexities.

Single Procurement: If the procurement of the delivery is staged to align with budget constraints, project durations may be extended due to the need for preparing multiple sets of contract suite of documents for each phase. Moreover, projects can only be procured if funding is secured and available.

Latent Site Conditions: Inclement weather and hidden infrastructure may remain unidentified until construction commences.

While these risks are not uncommon in infrastructure projects, identifying and addressing them early ensures transparency and helps manage expectations around delivery timelines.

Financial Implications

The Section 7.11 Contribution Plan has a balance of approximately \$67M in the Open Space and Public Domain reserve. \$200,000 of this is to be allocated to the current 2024/25 Operational Plan to enable the preliminary planning for the parks listed under the Council Resolution dated 22 October 2024.

12 UPDATE - INTERNATIONAL RELATIONS

Report prepared by: Executive Officer - City Economy
File No.: GRP/24/37 - BP24/930

REPORT SUMMARY

The City of Ryde's *International Relations Policy* (the **Policy**), adopted by Council at its Ordinary Council meeting on 28 February 2024, includes the following policy principle: *"Transparency – Underpinned by best-practice governance protocols, Council will be transparent in its approach to international relations. Best practice includes monitoring, reporting, and evaluating Council's work and keeping the community informed of the efficacy of international relations activities."*

This report provides a transparent update on Council's international relations activities since the adoption of the Policy in February 2023.

RECOMMENDATION:

That Council:

- (a) Acknowledge the economic importance of the Macquarie Park Innovation District and the fact that its economic functions – education, R&D, health services, and knowledge-intensive industries – are global in their outlook.
- (b) Acknowledge the economic centres of Eastwood, West Ryde-Meadowbank, and Gladesville are also economically diverse and growing.
- (c) Acknowledge the City of Ryde's international relations activities play a critical role in:
 - (i) Strengthening local business connections with international markets
 - (ii) Supporting student numbers at Macquarie University, and thus the pipeline of talent feeding into businesses across the City of Ryde
 - (iii) Attracts international investment into new businesses and jobs within the Macquarie Park Innovation District
 - (iv) Attracts international investment into R&D within the Macquarie Park Innovation District
 - (v) Contributes to State and National policy agendas, such as the 'Future Made in Australia' agenda and the NSW Government's \$96 million RNA Research and Pilot Manufacturing Facility in the Macquarie Park Innovation District, and
 - (vi) Improves social outcomes for our City's culturally diverse community.

ITEM 12 (continued)

- (d) Acknowledge the efforts of Council staff in having their International Relations program acknowledged by leading domestic and international academics, peak bodies, and most recently by the Consulate of the Republic of Korea.
- (e) Acknowledge the critical importance of hosting and participating in international delegations to secure international cooperation on investment and trade.
- (f) Approve Council staff working with local businesses, consulates, peak bodies, and Macquarie University to develop cost-effective plans for international delegations to Taiwan, the Republic of Korea, and Japan in 2025.

ATTACHMENTS

There are no attachments for this report.

Report Prepared By:

Daniel Hughes
Executive Officer - City Economy

Report Approved By:

Michael Galderisi
General Manager - City Shaping

ITEM 12 (continued)

DISCUSSION

Background

In late 2022 and early 2023, Council staff facilitated several workshops with Councillors to explore a new approach to Council's economic development activities. At the heart of this new approach included a renewed focus on investment attraction and retention in the Macquarie Park Innovation District (**MPID**).

At its Ordinary Meeting on Tuesday, 28 February 2024, Council adopted a new *International Relations Policy* (the **Policy**), which established the following five key principles (further expanded upon in the Policy):

- 1) Investment attraction
- 2) Strategic outcomes
- 3) Transparency
- 4) Cooperation and collaboration, and
- 5) Deliver benefits.

These principles are reinforced by the establishment of desired policy outcomes across the themes of:

- Encourage international economic cooperation
- Fostering cultural exchange and understanding
- Advancing human rights and democracy
- Addressing global challenges, and
- Promoting international peace and security.

The Policy replaced the *Protocol for International and Australian Friendships* (also known as 'Sister Cities'). In place of Sister City/Friendship Agreements, the Policy specifies the use of a Memorandum of Understanding (**MoU**) to formalise a relationship between the City of Ryde and an international partner. MoU's require an objective merit-based assessment before being approved by the Council (and signed by the Mayor). MoUs are centred on economics and trade, art, culture, and education, and must hold the potential for meaningful and real outcomes of value for our community.

Following the approval of the Policy, Council staff acted immediately on its implementation – building key relationships with local consulates and identifying target markets that, should an MoU be achieved, would likely deliver tangible benefits to the City of Ryde's business community.

ITEM 12 (continued)

KEY ACHIEVEMENTS

Delegation to the Taipei Smart City Summit and Expo (March 2023)

- In March 2023, a Council delegation, in collaboration with Macquarie University, attended the Taipei Smart City Summit and Expo in Taiwan. Between 28 and 30 March 2023, the five-member Council delegation attended formal events and conducted 39 face-to-face meetings with government, academic, and industry representatives in Taiwan. The most consequential of those meetings took place with officials from Hsinchu County and the Hsinchu Science Park Bureau.
 - The Hsinchu Science Park is known as the ‘Silicon Valley of Taiwan’ and house the world’s top two semiconductor companies among its more than 400 high-tech businesses. It has close synergies with Macquarie Park, which is Australia’s original Innovation District.
- The total cost for the City of Ryde’s delegation was **\$5,970.24**, not including sponsorship by the Taipei Economic and Cultural Office, which was reported to Council via pecuniary interest forms.
- An evaluation of the delegation to the Smart City Summit and Expo was tabled at the 26 April 2024 Ordinary Council meeting where the following resolution was passed unanimously:

“That Council:

- (a) Receive the delegation report and note the success of the International Delegation visit to Taiwan Smart City Summit and Expo in March 2023.*
- (b) Pursue the potential benefits that have been identified from this delegation.*
- (c) Develop a Strategy Paper for Smart Cities.*
- (d) Seek opportunities for continued participation in the Taipei Smart City Expo and Net Zero Summit in 2024.*
- (e) Express our gratitude to Council staff for organizing a successful international delegation to Taiwan.*
- (f) Write to the Taipei Economic and Cultural Office (TECO) to express our gratitude for their invitation to the City of Ryde for their invitation to attend the Taipei Smart City Expo and their support and assistance in supporting the City of Ryde Delegation.”*

ITEM 12 (continued)

- Following the delegation, negotiations between Council and the Hsinchu Science Park Bureau commenced, with the aim of establishing a formal MoU that focuses on the advancement of the semiconductor industry, the biomedical industry, and the incubation of startup companies. Council staff saw this MoU as a vital doorway for growth of the semiconductor industry in MPID.
- Staff successfully negotiated an MoU with the Hsinchu Science Park Bureau, which was ready to sign in October 2023. However, signing the MoU was contingent on the City of Ryde returning to the Hsinchu Science Park to participate in a signing ceremony (see below for further information regarding the MoU).
- Notwithstanding the above, staff also progressed a plan to take a Council delegation back to the Taipei Smart City Expo and Net Zero Summit in 2024, which included an option for an official ceremony to sign an MoU with the Hsinchu Science Park Bureau and the involvement of local businesses. However, this delegation did not progress due to a direction given by the elected Council.
 - The matter was subject to a Councillor workshop, with Councillors deciding not to progress international travel due to concerns about the cost of travel, the perception of the delegation activities being ‘junkets’, and concerns regarding politicking in the lead up to the 2024 local government elections.
 - Council staff have always maintained that international delegations pertaining to potential MoUs are not junkets and the costs will always be kept to a minimum.
 - The 2023 delegation to the Taipei Smart City Summit and Expo demonstrates an ability to deliver a high-quality delegation at negligible expense to the rate payer.
 - As a comparison, prior to the establishment of City Economy within the City Shaping portfolio, Council spent \$80,000 over FY20-21 and FY21-22 on the failed implementation of the *Macquarie Park Marketing Plan* – a document Council spent over \$75,000 developing in FY18-19. Instead the MoU with Hsinchu Science Park Bureau has the potential to return significant economic benefits.

Memorandum of Understanding with the Hsinchu Science Park Bureau, Taiwan

- In accordance with a resolution of the Council, Council staff continued to pursue an MoU with the Hsinchu Science Park Bureau.

ITEM 12 (continued)

- While an MoU had been successfully negotiated in late 2023, efforts to secure the MoU were impacted by the preference by the Hsinchu Science Park Bureau for Council to return to Hsinchu to sign the MoU in person for reasons pertaining to culture, respect, and tradition. Engagement continued behind the scenes and an agreement was reached for the MoU to be signed through a virtual signing ceremony.
- On Tuesday, 9 July 2024, the City of Ryde formally entered into an MoU with the Hsinchu Science Park Bureau stating:

“Both parties agree that cooperation will focus on the advancement of the semiconductor industry, biomedical industry, and the incubation of start-up companies through the following initiatives:

- (1) Information sharing and technology collaboration through technology transfer, venture incubation, and investment.*
- (2) Bilateral contacts and partnership development between each corporation’s residents in both regions.*
- (3) Encouragement of knowledge-based industries in both regions through joint ventures and technology cooperation.*
- (4) Assistance and collaboration in expanding other knowledge-based related industry clusters in both regions.*
- (5) Encouragement of the exchange of faculty/staff or science park employees from the respective institutions.”*

While still in its early stages of implementation, the MoU has brought a spotlight on MPID’s semiconductor ecosystem, with domestic and international companies exploring investment opportunities within MPID.

- The City of Ryde’s participation in the Taipei Smart City Summit and Expo and the signing of an MoU with the Hsinchu Science Park Bureau has helped bring global attention to the semiconductor ecosystem in and around MPID. The MoU has contributed to:
 - The hosting of two semiconductor forums over the past 12 months, which has included Australian and Taiwanese industry leaders as well as NSW Minister for Innovation, Science and Technology, the Hon. Anouack Chanthivong MP.

ITEM 12 (continued)

- Engagement with domestic and international semiconductor companies looking to establish a presence in MPID.
 - This includes, in as recent as November 2024, an international firm considering a relocation of their business of 50+ specialist engineers from Shanghai to MPID.
- Engagement with the NSW Semiconductor Sector Services Bureau to improve cooperation and collaboration across the NSW semiconductor sector – not just within MPID.
- Increased investments into the semiconductor ecosystem by Macquarie University (as detailed below).

Benefits derived by Macquarie University

- A representative from Macquarie University joined the City of Ryde delegation to the 2023 Taipei Smart City Summit and Expo. Some of the 39 meetings mentioned earlier in this report included meetings with academic institutions, such as the National Taiwan University in Taipei.
- Council staff understand that the delegation's activities and the MoU between the City of Ryde and the Hsinchu Science Park Bureau has supported their own efforts to improve cooperation on R&D and student exchanges. Council understands that Macquarie University has now established a student exchange program whereby local students studying synthetic biology have the opportunity to travel to Taiwan to learn about the semiconductor industry. We also understand this exchange program is mutual, with students studying engineering in Taiwan travelling to Macquarie University to learn about synthetic biology.
- Macquarie University has also launched a new on-campus *Silicon Platforms Lab* (SiP Lab) in collaboration with Atto Devices, which significantly expands the University's semiconductor research and education capabilities.
 - Atto Devices designs advanced hardware platforms and custom silicon chips/chiplets that have applications in compute, communications and sensing for research, defence, and commercial markets.
 - Atto Devices is founded by industry experts Neile West, Jeremy Hallet, and Mike Boers. Neil West, along with Dave Skellern, will serve as mentors to companies – Neil and Dave are recognised as the creators of WiFi.
 - The creation of the SiP Lab builds on the University's established reputation in semiconductor research, including through the *Macquarie Analog Devices Laboratory*, which is renowned for its expertise in semiconductor modelling and circuit design.

ITEM 12 (continued)

Academic recognition of Ryde's International Relations program as 'leading' and a 'benchmark'

- In November 2024, the City of Ryde's Mayor and the Executive Officer City Economy were asked to participate in a Defence-funded research project being led by the Australian Strategic Policy Institute in partnership with leading academics from the University of Tasmania, Swinburne University, and Macquarie University.
 - The research is exploring the challenges and opportunities associated with international engagement with Taiwan.
- During the interview process, which involved senior officials from State and Federal Government agencies, the City of Ryde's international relations program was acknowledged by the academics and other Government officials present as 'leading' and a 'benchmark' for other Councils across Australia. Ryde was encouraged to continue pursuing international relations activities, with the academics bringing attention to the potential for benefits to be realized over the medium- to long-term.

'Best Program' Award for international relations program

- On Thursday, 5 December 2024, the Korea Local & State Government Office of the Consulate-General of the Republic of Korea, Sydney awarded the City of Ryde the 'Best Program' Award for its work on international relations.
- Council received this award during the 2024 Australia-Korea Local Diplomacy Forum held at NSW Parliament House. This forum is a prestigious event, celebrating its 20th year in 2024.
- Ryde was selected to receive this award based on its engagement with the Republic of Korea, as detailed below.

BROADER INTERNATIONAL ENGAGEMENT

Republic of Korea

- Throughout 2023 and 2024, Council has hosted several delegations from the Republic of Korea.
- Since mid-2023, Council staff have worked to establish formal relations with the Korean Consulate General in Sydney. This work has led to:
 - A donation from the Korean Government for stone from Gapyeong to be used for a Korean War Memorial in Meadowbank.

ITEM 12 (continued)

- Discussions around collaborative opportunities relating to Life Sciences, eSports, support for Korean companies in MPID, and support for cultural exchanges (e.g. Lunar New Year).
 - A planned hosting of the Governor of Gyeonggi Province in November 2023 (which was later cancelled due to unforeseen circumstances).
 - A formal meeting (online) between Mayor Trenton Brown and the Deputy Mayor of Jongno-gu, Mr Kwon Ki, on 12 November 2024 to re-establish relations and discuss future opportunities (reciprocal delegation visits and establishment of an MoU).
 - Council's International Relations program being awarded the 'Best Program' by the Korean State and Local Government Office on 5 December 2024.
- In addition to Council activities, Council staff have supported engagement between the Korean State and Local Government Office with Macquarie University.
 - On 25 July 2024, Macquarie University entered into an MoU with the Governors Association of the Republic of Korea addressing numerous opportunities for collaboration and cooperation.

People's Republic of China (China and Hong Kong)

- In February 2024, Council officials attended the Hong Kong Economic and Cultural Office's Chinese New Year celebration.
- In March 2024, Council's Executive Officer City Economy represented the City of Ryde in an officer-level meeting (online) with Council's Sister City, Dongguan.
 - 2025 will represent the 10-year anniversary of Council's Sister City relationship with Dongguan.
- Throughout 2024, Council received requests to hosts delegations from various Cities in China; however, most of these requests did not progress due to the lack of notice.
- Council representatives attended the Changsha Sydney Technology Innovation Exchange Seminar hosted at the Institute of Applied Technology – Digital (Meadowbank) on Monday, 3 June 2024. During this event, Council's Executive Officer City Economy spoke about Council's *International Relations Policy* and the importance of opening the doors for two-way trade.

ITEM 12 (continued)

Austria

- On 28 August 2023, Council representatives attended a Business Sydney event celebrating 70 years of the Austrian Trade Commission in Sydney. Following this event, Council staff hosted the Austrian Consul and Trade Commissioner, Ms Ulrike Straka, on a tour of MPID and a visit to the Australian Hearing Hub.

Other

Throughout 2023 and 2024, Council staff have held discussions with key stakeholders from countries such as Japan, the United States of America, New Zealand, Finland, Malaysia, Thailand, and India. Discussions have been preliminary in nature; however, there is a growing interest in growing our relationships with the United States of America, India, and Japan (specifically, Fukuoka East).

In addition to engagement with government bodies, the City of Ryde has also engaged with, and been accepted as a member of, WeGo (which is an international organisation of governments working together to promote international exchanges, cooperation, project implementation, and learning).

BARRIERS TO INTERNATIONAL ENGAGEMENT

In keeping with the principle of transparency, Council staff would be remiss if they did not draw attention to several barriers impacting international engagement activities.

These barriers include:

- A lack of understanding regarding the realisation of benefits from an MoU (i.e. they are realised in the medium- to long-term (i.e. 3+ years)).
- Conflicting priorities – Investment attraction through international relations is a policy lever for Council to pull in order to produce enough demand for commercial and innovation spaces in order to avoid them being replaced with Build-to-Rent housing.
- Councillors participating in their own international relations activities, including both hosting delegations locally and participating in sponsored international travel activities, outside of Council's Policy and not involving Council staff.
- Politicking during the lead up to the 2023 NSW State Election and the 2024 Local Government Election whereby mistruths about international relations activities were spread in the media and to local communities, also leading to reputational issues.

ITEM 12 (continued)

These barriers have directly impacted the ability of staff to secure MoUs with Fukuoka East (Japan) and Sejong (Republic of Korea). They have also restricted engagement with countries such as the United States of America, the United Kingdom, and India. These barriers have also impacted the credibility of Council, with key businesses looking to Council's appetite for international relations as a signal of the Council's willingness to support international investment.

REINVIGORATING INTERNATIONAL RELATIONS

Council staff maintain that international relations will play a significant role in improving investment attraction and retention in MPID, as well as help reinvigorate other key town centres such as Eastwood. Councillors will be well aware that MPID has already suffered over 9,000 job losses between 2020 and 2024. MPID will not look after itself and continued inaction may result in further job losses and a stronger business case for commercial and innovation spaces to be replaced with housing – effectively converting MPID from a globally competitive innovation district to a residential dormitory for Greater Sydney.

Council staff are recommending the reprioritisation of international relations activities through the authorisation of international delegations to Taiwan, the Republic of Korea, and Japan. The purpose of this delegation will be to meet with representatives from business, government, and academia to secure new MoUs on matters such as:

- Arts and cultural exchanges
- Educational exchanges
- Collaboration on achieving Net Zero targets
- Local diplomacy, and
- Economic and trade opportunities.

Staff will develop financially prudent plans for international delegations activities, presenting them back to Council for consideration. Adopting the recommendations in this report will provide staff with the in-principle support they need to engage meaningfully with respective consulates, Macquarie University, and local business representatives.

FINANCIAL IMPLICATIONS

Adoption of the recommendation will have no financial impact. Financial impacts associated with future delegation activities will be reported to the Council as a part of any request to approve an international delegation.

**13 REPORT FOR THE INFORMATION OF COUNCIL - INVESTMENT REPORT
AS AT 30 NOVEMBER 2024**

Report prepared by: Team Leader - Financial Reporting
File No.: GRP/24/36 - BP24/958

REPORT SUMMARY

This report details Council's performance of its investment portfolio as at 30 November 2024, and compares it against key benchmarks.

Council's rate of return on investments for the reporting period is 5.02%, which is 0.54% above the benchmark figure of 4.48%.

Income from interest on investments is budgeted at \$9.9m and as at 30 November 2024 funds of \$6.56m have been earned.

ATTACHMENTS

There are no attachments for this report.

Report Prepared By:

Barry Gibb
Team Leader - Financial Reporting

Report Approved By:

Steven Harris
Chief Financial Officer

ITEM 13 (continued)

Background

Council's Responsible Accounting Officer is required to report monthly on Council's Investment Portfolio as per the Local Government (General) Regulation 2021 Section 212 and certify that the Investments are held in accordance with Council's Investment Policy and Section 625 of the *Local Government Act* 1993.

The **preservation of capital is the principal objective** of Council's Cash Investment Policy. Investments are to be placed in a manner that safeguards the investment portfolio and risk tolerances are prescribed to ensure the best financial outcome for residents.

Funds are to be invested at the most favorable interest rate available at the time, whilst having due consideration of the following parameters to mitigate risk:

- **Liquidity:** Investment terms should be sufficient to meet cash flow requirements of Council operations.
- **Legislative Compliance:** Council is guided by both the Local Government Act 1993, Local Government Regulations 2021 and to the most current Ministerial Investment Order that has been issued by the NSW Minister for Local Government.
- **Institutional Limitations:** Council is not permitted to invest in Authorised Deposit taking Institutions (ADI) that is an Australian subsidiary of a foreign bank, all ADI's Council invests with must comply to ratios monitored by Australian Prudential Regulation Authority (APRA).
- **Overall Portfolio Limits:** In order to diversify risk of Council's Investment Portfolio, maximum limits apply based on Standard & Poor (S&P) credit rating. Council is not permitted to invest in any ADI which is BBB- or less.
- **Term to Maturity:** maximum limits apply to term deposit terms that are between 1 - 3 years and greater than 3 years.

Standard & Poor (S&P) Rating Scale:

AAA	An obligor has extremely strong capacity to meet its financial commitments
AA+	An obligor has very strong capacity to meet its financial commitments. It differs from the highest rated obligors only to a small degree
AA	
AA-	
A+	An obligor has strong capacity to meet its financial commitments but is somewhat more susceptible to the adverse effects of changes in circumstances and economic conditions than obligors in higher rated categories
A	
A-	
BBB+	An obligor has adequate capacity to meet its financial commitments. However, adverse economic conditions or changing circumstances are more likely to lead to a weakened capacity for the obligor to meet its financial commitments
BBB	
BBB-	

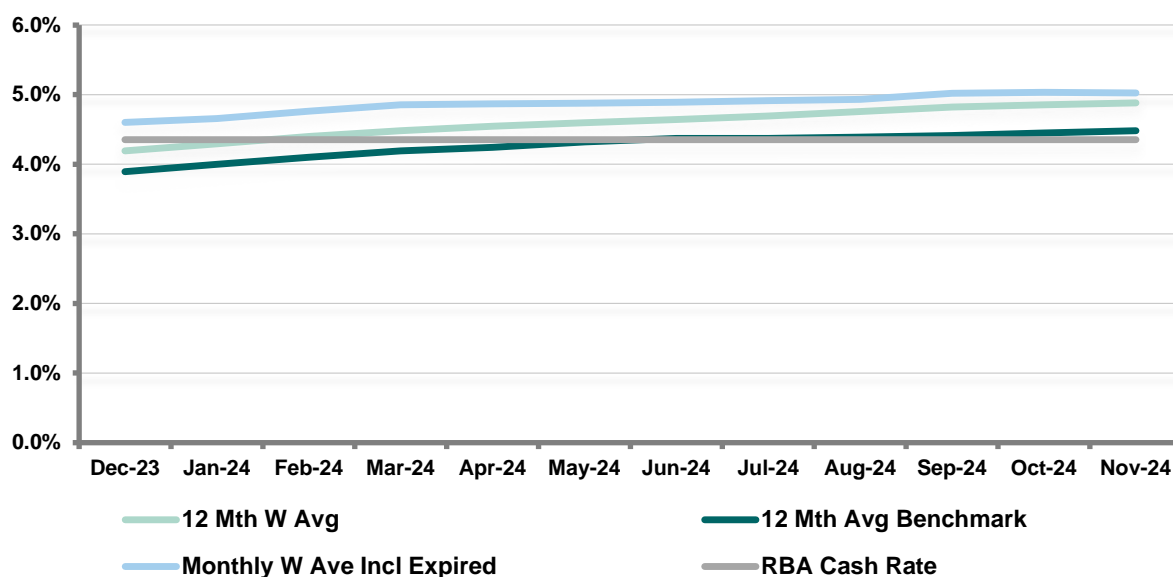
ITEM 13 (continued)

Investment Performance Commentary

Council's performance against the benchmark for returns of its investment portfolio for November 2024 and the past 12 months are as follows:

	November	12 Month	FYTD
Council Return	5.02	4.88	4.97
Benchmark	4.48	4.48	4.49
Variance	0.54	0.40	0.48

Performance - All Investments



Council's investment portfolio as at 30 November 2024 was as follows:

Cash/Term Deposits	\$167.52m	50.78%
Floating Rate Notes	\$103.66m	31.42%
Fixed Bonds	\$58.69m	17.79%
Total Investments	\$329.86m	

Council continues to utilise the Federal Government's current guarantee (\$250k) investing in Term Deposits with a range of Authorised Deposit Taking Institutions (ADI's) on short to medium term investments (Generally 30 days to 365 days maturity) where more competitive rates are available.

Council's income from investments continues to exceed original budgeted expectations, primarily due to Council's cash reserves balances being higher than anticipated and higher interest rates being offered reflective of recent economic conditions.

ITEM 13 (continued)

INVESTMENT SUMMARY AS AT 30 NOVEMBER 2024

Issuer	Investment Name	Investment Rating	Fossil Fuel Free	Invested at 30-Nov-24 \$000's	Annualised Period Return (%)	12 Month Average Return	Return since 01 July 2024	% of Total Invested	Maturity	Tenor
Australia and New Zealand Banking Group	1. Suncorp Covered Bond	AAA	N	3,983	3.57	3.54	3.58	1.21	24/08/2026	1593
Bank of Queensland	2. Bank of Queensland Floating Rate Note	AAA	Y	1,200	5.58	5.55	5.54	0.36	14/05/2025	1826
Bank of Queensland	3. BoQ FRN	AAA	Y	2,000	5.56	5.54	5.53	0.61	14/05/2025	1051
Bendigo and Adelaide Bank	4. Bendigo FRN (Covered)	AAA	Y	4,000	5.46	5.43	5.43	1.21	11/11/2025	1096
Westpac Banking Corporation	5. WBC Covered Bond	AAA	N	3,199	3.73	3.92	3.90	0.97	20/05/2025	1096
Australia and New Zealand Banking Group	6. ANZ Fixed Bond	AA-	N	2,000	1.70	1.69	1.70	0.61	16/01/2025	1827
Australia and New Zealand Banking Group	7. Suncorp-Metway Fixed Bond	AA-	N	3,596	2.58	2.57	2.59	1.09	25/01/2027	1826
Australia and New Zealand Banking Group	8. Suncorp Fixed Bond	AA-	N	3,921	3.60	3.59	3.61	1.19	25/01/2027	1763
Australia and New Zealand Banking Group	9. ANZ Fixed Bond	AA-	N	2,000	4.03	4.09	4.08	0.61	12/05/2025	1096
Australia and New Zealand Banking Group	10. Suncorp Fixed Bond	AA-	N	1,425	5.49	5.48	5.50	0.43	25/01/2027	1683
Australia and New Zealand Banking Group	11. Suncorp-Metway Floating Rate Note	AA-	N	1,200	5.63	5.61	5.67	0.36	24/04/2025	1823
Australia and New Zealand Banking Group	12. Suncorp FRN	AA-	N	2,580	5.72	5.72	5.78	0.78	25/02/2027	1711
Australia and New Zealand Banking Group	13. Suncorp FRN	AA-	N	2,200	5.79	5.73	5.76	0.67	14/12/2027	1826
Australia and New Zealand Banking Group	14. ANZ FRN	AA-	N	1,200	5.41	5.53	5.58	0.36	31/03/2028	1827
Australia and New Zealand Banking Group	15. Suncorp FRN	AA-	N	3,000	5.55	5.52	5.52	0.91	18/05/2026	1096
Australia and New Zealand Banking Group	16. ANZ FRN	AA-	N	2,800	5.47	5.40	5.43	0.85	11/09/2028	1827
Australia and New Zealand Banking Group	17. Suncorp FRN	AA-	N	2,000	5.50	5.47	5.49	0.61	19/03/2029	1826
Commonwealth Bank of Australia	18. CBA Business Online Saver	AA-	N	15,515	4.44	4.43	4.43	4.70		
Commonwealth Bank of Australia	19. CBA Fixed Bond	AA-	N	2,999	4.29	4.27	4.31	0.91	18/08/2025	1096
Commonwealth Bank of Australia	20. CBA Fixed Bond	AA-	N	3,921	5.39	5.36	5.40	1.19	18/08/2027	1756
Commonwealth Bank of Australia	21. CBA FRN	AA-	N	2,400	5.68	5.62	5.70	0.73	13/01/2028	1826
Commonwealth Bank of Australia	22. CBA	AA-	N	2,500	5.45	5.41	5.42	0.76	17/08/2028	1827
National Australia Bank	23. CBA FRN	AA-	N	1,000	5.36	5.35	5.35	0.30	22/08/2029	1826
National Australia Bank	24. NAB Fixed Bond	AA-	N	3,496	2.98	2.96	2.99	1.06	25/02/2027	1826
National Australia Bank	25. NAB FRN	AA-	N	3,000	5.51	5.49	5.49	0.91	12/05/2028	1827
National Australia Bank	26. NAB FRN	AA-	N	3,200	5.54	5.50	5.51	0.97	16/11/2028	1827
National Australia Bank	27. NAB FRN	AA-	N	2,800	5.44	5.39	5.42	0.85	22/03/2029	1826
National Australia Bank	28. NAB Term Deposit	AA-	N	4,000	4.95	5.22	5.14	1.21	21/10/2025	364
National Australia Bank	29. NAB Term Deposit	AA-	N	4,000	5.06	5.05	5.06	1.21	21/01/2025	330
National Australia Bank	30. NAB Term Deposit	AA-	N	4,000	5.06	5.18	5.06	1.21	15/07/2025	342
National Australia Bank	31. NAB Term Deposit	AA-	N	4,000	5.09	5.09	5.09	1.21	10/12/2024	294
National Australia Bank	32. NAB Term Deposit	AA-	N	4,000	5.15	5.17	5.15	1.21	19/06/2025	365
National Australia Bank	33. NAB Term Deposit	AA-	N	4,000	5.37	5.20	5.37	1.21	9/07/2025	363
National Australia Bank	34. NAB Term Deposit	AA-	N	4,000	4.88	5.11	5.00	1.21	23/09/2025	371
National Australia Bank	35. NAB Term Deposit	AA-	N	4,000	5.45	5.45	5.45	1.21	22/04/2025	299
National Australia Bank	36. NAB Term Deposit	AA-	N	4,000	5.02	5.09	5.02	1.21	4/02/2025	301
National Australia Bank	37. NAB Term Deposit	AA-	N	4,000	5.13	5.13	5.13	1.21	6/05/2025	272
National Australia Bank	38. NAB Term Deposit	AA-	N	2,000	5.15	5.15	5.15	0.61	2/04/2025	238
Westpac Banking Corporation	39. Westpac Fixed Bond	AA-	N	2,600	2.76	2.76	2.75	0.79	17/03/2025	1096
Westpac Banking Corporation	40. Westpac FRN	AA-	N	2,600	5.25	5.23	5.23	0.79	10/08/2026	1096
Westpac Banking Corporation	41. WBC FRN	AA-	N	3,500	5.45	5.40	5.43	1.06	19/09/2028	1827
Westpac Banking Corporation	42. Westpac FRN	AA-	N	3,400	5.37	5.37	5.37	1.03	19/09/2029	1826
Westpac Banking Corporation	43. Westpac Term Deposit	AA-	N	4,000	5.03	5.40	5.35	1.21	11/11/2025	371
Westpac Banking Corporation	44. Westpac Term Deposit	AA-	N	4,000	5.00	5.34	5.25	1.21	4/11/2025	371
Westpac Banking Corporation	45. Westpac Term Deposit	AA-	N	4,000	5.10	4.52	5.10	1.21	11/03/2025	386
Westpac Banking Corporation	46. Westpac Term Deposit	AA-	N	4,000	5.43	5.43	5.43	1.21	10/12/2024	406
Westpac Banking Corporation	47. Westpac TD	AA-	N	4,000	5.28	5.28	5.28	1.21	17/12/2024	379
Westpac Banking Corporation	48. Westpac Floating TD	AA-	N	4,000	5.34	5.36	5.36	1.21	11/09/2025	372
Westpac Banking Corporation	49. Westpac Floating TD	AA-	N	4,000	5.27	5.29	5.29	1.21	9/09/2026	735
Westpac Banking Corporation	50. Westpac Floating TD	AA-	N	4,000	5.28	5.26	5.26	1.21	9/09/2027	1100
Macquarie Bank	51. Macquarie Bank Fixed Bond	A+	N	4,000	1.71	1.72	1.72	1.21	12/02/2025	1827

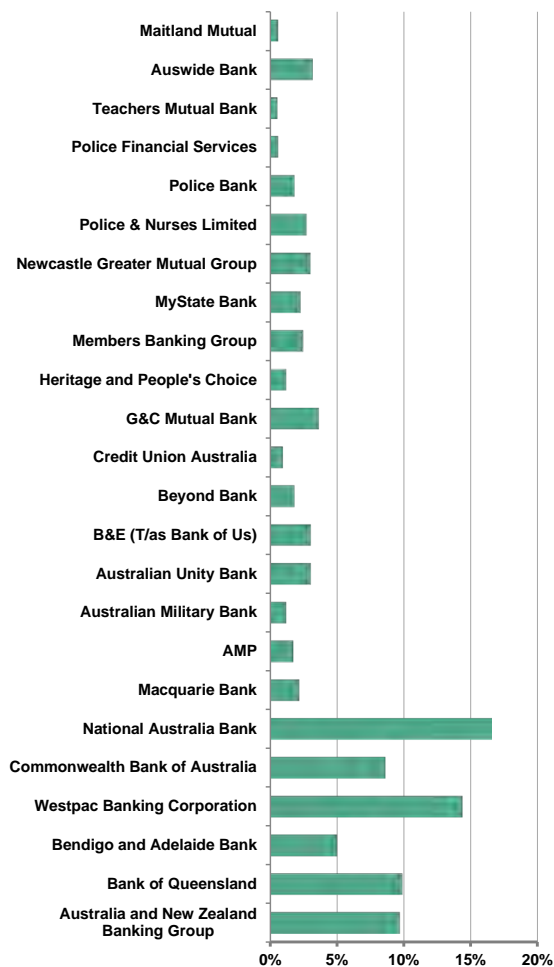
ITEM 13 (continued)

Issuer	Investment Name	Investment Rating	Fossil Fuel Free	Invested at 30-Nov-24 \$000's	Annualised Period Return (%)	12 Month Average Return	Return since 01 July 2024	% of Total Invested	Maturity	Tenor
Macquarie Bank	52. Macquarie Bank FRN	A+	N	3,200	5.37	5.31	5.35	0.97	14/09/2026	1096
Bank of Queensland	53. BoQ Fixed Bond	A-	Y	3,798	2.15	2.13	2.15	1.15	27/10/2026	1826
Bank of Queensland	54. BoQ Fixed Bond	A-	Y	1,936	3.98	4.06	4.04	0.59	6/05/2026	1496
Bank of Queensland	55. BoQ Fixed Bond	A-	Y	761	5.26	5.25	5.27	0.23	27/10/2026	1498
Bank of Queensland	56. BoQ Fixed Bond	A-	Y	485	5.23	5.21	5.23	0.15	27/10/2026	1495
Bank of Queensland	57. BoQ Fixed Bond	A-	Y	2,580	5.06	5.14	5.12	0.78	6/05/2026	1321
Bank of Queensland	58. BoQ Fixed Bond	A-	Y	3,293	5.44	5.40	5.39	1.00	30/04/2029	1826
Bank of Queensland	59. BoQ Fixed Bond	A-	Y	3,947	5.46	5.38	5.38	1.20	27/01/2027	937
Bank of Queensland	60. BoQ FRN	A-	Y	3,519	5.66	5.65	5.65	1.07	30/04/2029	1712
Bank of Queensland	61. Bank of Queensland Term Deposit	A-	Y	3,000	5.04	5.20	5.04	0.91	15/04/2025	364
Bank of Queensland	62. Bank of Queensland Term Deposit	A-	Y	2,000	5.10	3.83	5.10	0.61	13/06/2025	365
Bank of Queensland	63. Bank of Queensland Term Deposit	A-	Y	4,000	5.13	5.23	5.13	1.21	25/03/2025	273
Bendigo and Adelaide Bank	64. Bendigo Fixed Bond	A-	Y	3,749	3.10	3.10	3.09	1.14	17/03/2025	1096
Bendigo and Adelaide Bank	65. Bendigo Bank Fixed Bond	A-	Y	999	3.45	3.44	3.43	0.30	17/03/2025	1088
Bendigo and Adelaide Bank	66. Bendigo Bank FRN	A-	Y	3,500	5.75	5.73	5.72	1.06	15/05/2026	1096
Bendigo and Adelaide Bank	67. Bendigo Bank FRN	A-	Y	1,200	5.46	5.46	5.46	0.36	24/10/2028	1461
Bendigo and Adelaide Bank	68. Bendigo and Adelaide Bank Term Deposit	A-	Y	3,000	4.88	4.98	4.99	0.91	24/07/2025	268
AMP	69. AMP FRN	BBB+	Y	2,000	5.79	6.20	6.31	0.61	29/06/2026	1096
AMP	70. AMP FRN	BBB+	Y	2,700	5.82	5.82	5.82	0.82	13/09/2027	1095
AMP	71. AMP Term Deposit	BBB+	Y	1,000	5.05	5.18	5.09	0.30	4/08/2025	367
Australian Military Bank	72. Australian Military Bank Term Deposit	BBB+	Y	4,000	5.14	5.14	5.14	1.21	14/01/2026	540
Australian Unity Bank	73. Australian Unity Bank Term Deposit	BBB+	Y	4,000	4.98	5.58	5.13	1.21	29/10/2025	365
Australian Unity Bank	74. Australian Unity Bank Term Deposit	BBB+	Y	2,000	4.94	4.89	4.97	0.61	28/01/2025	92
Australian Unity Bank	75. Australian Unity Term Deposit	BBB+	Y	4,000	5.10	5.14	5.10	1.21	14/01/2025	364
B&E (T/as Bank of Us)	76. Bank of us Term Deposit	BBB+	Y	4,000	4.87	5.06	4.99	1.21	15/10/2025	363
B&E (T/as Bank of Us)	77. Bank of us Term Deposit	BBB+	Y	4,000	5.32	5.23	5.32	1.21	29/07/2025	364
B&E (T/as Bank of Us)	78. Bank of us TD	BBB+	Y	2,000	5.07	5.05	5.05	0.61	18/11/2025	370
Beyond Bank	79. Beyond Bank Term Deposit	BBB+	Y	2,000	5.40	5.40	5.40	0.61	17/12/2024	371
Beyond Bank	80. Beyond Bank Term Deposit	BBB+	Y	4,000	5.11	5.11	5.11	1.21	30/04/2025	184
Credit Union Australia	81. Great Southern Bank FRN	BBB+	Y	1,200	6.19	6.16	6.17	0.36	9/02/2027	1461
Credit Union Australia	82. Great Southern Bank FRN	BBB+	Y	1,900	5.55	5.55	5.55	0.58	11/11/2027	1095
G&C Mutual Bank	83. G&C Mutual Bank Term Deposit	BBB+	Y	2,000	5.11	5.11	5.11	0.61	22/07/2025	350
G&C Mutual Bank	84. G&C Mutual Bank Term Deposit	BBB+	Y	4,000	5.35	5.35	5.35	1.21	24/06/2025	364
G&C Mutual Bank	85. G&C Mutual Bank Term Deposit	BBB+	Y	2,000	5.10	5.10	5.10	0.61	6/08/2025	365
G&C Mutual Bank	86. G&C Mutual Bank TD	BBB+	Y	4,000	4.98	4.98	4.98	1.21	12/08/2025	350
Heritage and People's Choice	87. Heritage Bank Term Deposit	BBB+	Y	4,000	5.17	5.51	5.17	1.21	9/01/2025	181
Members Banking Group	88. RACQ FRN	BBB+	Y	2,000	5.74	5.72	5.72	0.61	23/05/2025	1096
Members Banking Group	89. RACQ FRN	BBB+	Y	3,100	5.99	5.98	5.98	0.94	24/02/2026	1096
Members Banking Group	90. RACQ FRN	BBB+	Y	3,000	6.12	6.10	6.11	0.91	5/03/2027	1095
MyState Bank	91. MyState FRN	BBB+	Y	1,500	5.16	5.11	5.14	0.45	16/06/2025	1461
MyState Bank	92. MyState Bank Term Deposit	BBB+	Y	4,000	5.28	5.28	5.28	1.21	10/04/2025	289
MyState Bank	93. MyState Bank Term Deposit	BBB+	Y	2,000	5.15	4.29	5.15	0.61	4/03/2025	365
Newcastle Greater Mutual Group	94. NPBS FRN	BBB+	Y	2,000	5.13	5.09	5.11	0.61	4/03/2026	1826
Newcastle Greater Mutual Group	95. NPBS FRN	BBB+	Y	3,245	5.28	5.24	5.26	0.98	4/03/2026	1458
Newcastle Greater Mutual Group	96. NPBS FRN	BBB+	Y	3,721	5.97	5.95	5.95	1.13	10/02/2027	1720
Newcastle Greater Mutual Group	97. NPBS FRN	BBB+	Y	990	6.10	6.07	6.07	0.30	10/02/2027	1482
Police & Nurses Limited	98. P&N Bank Term Deposit	BBB+	Y	1,000	5.13	5.15	5.13	0.30	7/01/2025	280
Police & Nurses Limited	99. P&N Bank Term Deposit	BBB+	Y	2,000	5.15	4.85	5.15	0.61	30/01/2025	365
Police & Nurses Limited	100. P&N Bank Term Deposit	BBB+	Y	2,000	5.43	5.39	5.43	0.61	7/01/2025	189
Police & Nurses Limited	101. P&N Bank TD	BBB+	Y	4,000	5.08	5.08	5.08	1.21	17/03/2025	181
Police Bank	102. Police Bank FRN	BBB+	Y	2,000	6.02	5.99	6.00	0.61	21/11/2025	1096
Police Bank	103. Police Bank FRN	BBB+	Y	4,000	6.07	6.04	6.04	1.21	17/11/2026	1096
Police Financial Services	104. BankVic Term Deposit	BBB+	Y	2,000	5.27	5.11	5.27	0.61	29/04/2025	363
Teachers Mutual Bank	105. Teachers Mutual Bank FRN	BBB+	Y	1,100	5.20	5.14	5.17	0.33	16/06/2026	1826
Teachers Mutual Bank	106. Teachers Mutual Bank FRN	BBB+	Y	700	5.85	5.84	5.84	0.21	21/06/2027	1095
Auswide Bank	107. Auswide FRN	BBB	Y	3,000	6.05	5.99	6.03	0.91	17/03/2026	1096
Auswide Bank	108. Auswide FRN	BBB	Y	3,500	6.16	6.12	6.14	1.06	22/03/2027	1095
Auswide Bank	109. Auswide FRN	BBB	Y	2,000	5.88	5.88	5.88	0.61	13/09/2027	1095
Auswide Bank	110. Auswide Bank Term Deposit	BBB	Y	2,000	5.22	4.56	5.22	0.61	28/01/2025	358
Maitland Mutual	111. The Mutual FRN	BBB	Y	2,000	6.13	6.12	6.12	0.61	10/05/2027	1095
				329,858	5.02	4.99	5.02	100		

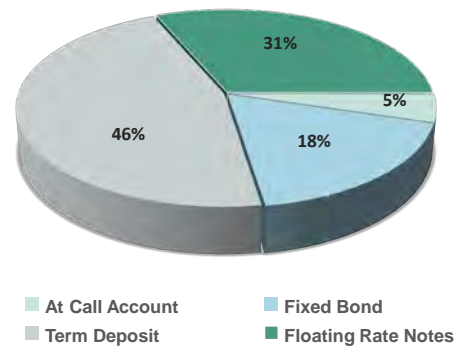
ITEM 13 (continued)

	<365 days	>365 days
Cash/TDs	\$155.5M	\$12.0M
FRNs	\$13.9M	\$89.8M
Fixed Bonds	\$21.5M	\$37.1M
	\$191.0M	\$138.9M

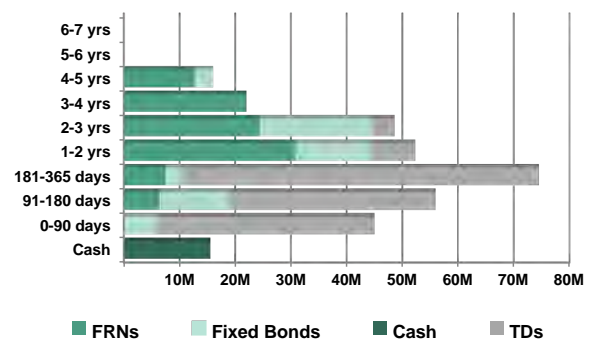
Active Investment by Institution



Summary by Investment Type

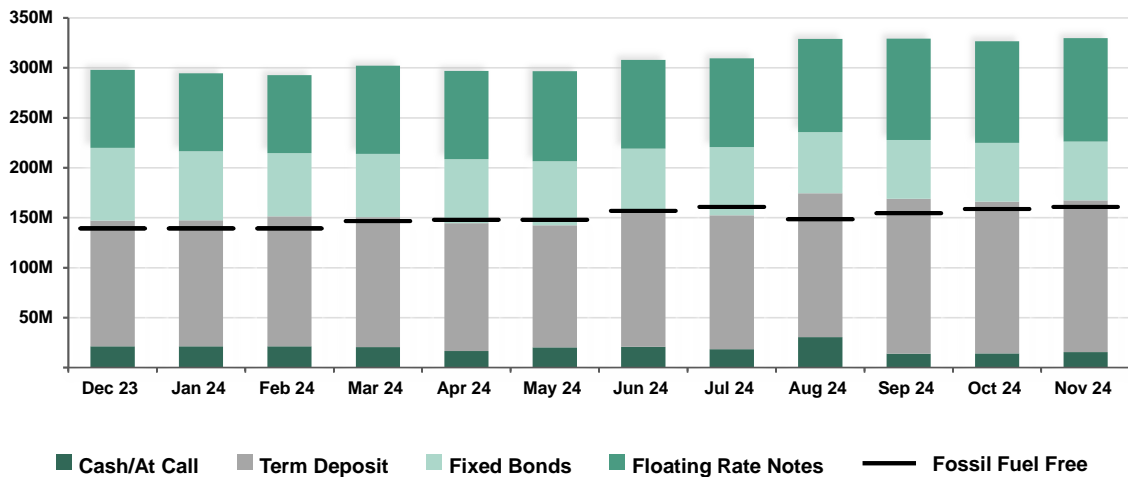


Summary by Duration

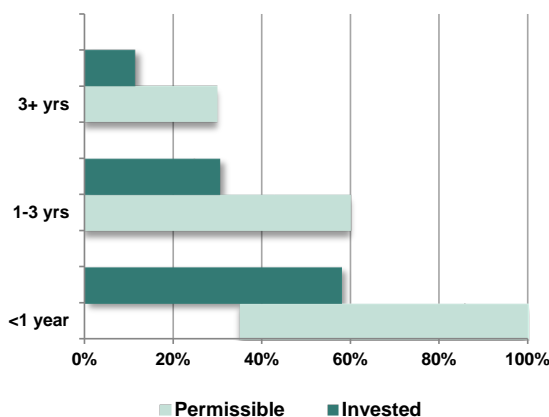


ITEM 13 (continued)

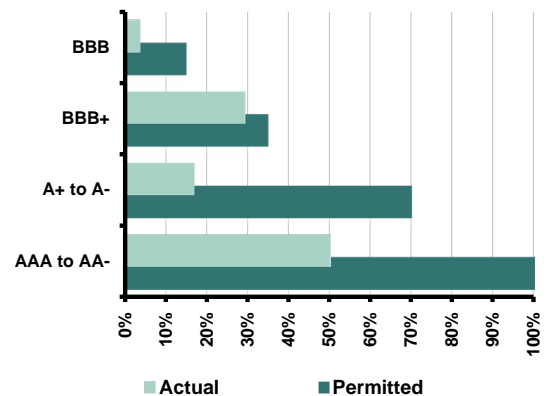
Total Funds Invested



Policy Limits on Maturities



Investment Summary by Rating



Note: Portion of deposits covered by Federal Guarantee are rated 'AAA'

Divestment of Fossil Fuel Aligned Financial Institutions

Council uses the entity Market Forces to validate its classes of investments into either fossil fuel or non-fossil fuel aligned institutions. Market Forces is a publicly available website and is not a contractor that Council has engaged for this information.

As at 30 November 2024, Council has a total amount of \$160.6m invested in non-fossil fuel aligned financial institutions, which is 48.7% of its total investment portfolio.

ITEM 13 (continued)

Whilst Council has a preference for non-fossil fuel aligned institutions, these institutions are often rated at the lower end of the (S&P) rating scale and in order to manage risk, Council's Investment Policy places limits on BBB+ (35%) BBB (15%) and Council cannot risk divesting 100% in these institutions as adverse economic conditions or changing circumstances are more likely to lead to a weakened capacity for the obligor to meet its financial commitments. The Investment Policy ensures that the divestment in these categories are restricted to minimise risk and ensure preservation of capital. Council cannot breach its Policy, and any losses of income experienced as a result of poor investment decisions is ultimately Council's responsibility.

Financial Implications

Council's return for the reporting period is 5.02%, which is 0.54% above the benchmark figure of 4.48%.

The budget for interest income from investments is \$9.9m and as at 30 November 2024 funds of \$6.56m have been earned.

Summary

Council's investment portfolio continues to perform well and is consistent with Section 625 of the *Local Government Act* 1993, which deals with the investment of surplus funds by Councils.

Certificate of the Chief Financial Officer (Responsible Accounting Officer)

I certify that as at the date of this report, the investments listed have been made and are held in compliance with Council's Investment Policy and applicable legislation.

Steven Harris

**Chief Financial Officer
Responsible Accounting Officer**

**14 REPORT FOR THE INFORMATION OF COUNCIL - ANNUAL REPORT ON
CODE OF CONDUCT COMPLAINT STATISTICS FOR THE PERIOD 1
SEPTEMBER 2023 TO 31 AUGUST 2024**

Report prepared by: Senior Business Assurance Officer
File No.: CLM/24/1/1/2 - BP24/774

REPORT SUMMARY

This report provides statistical information about Code of Conduct complaints received between 1 September 2023 and 31 August 2024, in accordance with Part 11 of the City of Ryde Code of Conduct – Complaints Procedure.

ATTACHMENTS

- 1 Code of Conduct Returns - 2024

Report Prepared By:

Sharon Wood
Senior Business Assurance Officer

Report Approved By:

Graham Humphreys
Manager - Business Assurance and Governance

Wayne Rylands
Chief Executive Officer

ITEM 14 (continued)

Discussion

Part 11 of Council's Code of Conduct – Complaints Procedure, requires Council's Complaints Coordinator to submit statistics relating to Code of Conduct complaints about Councillors and the Chief Executive Officer to Council within 3 months of the end of September each year. This information is also to be reported to the Office of Local Government (OLG) by the same date.

This complaints procedure and reporting requirement reflects the Local Government Procedures for the Administration of The Model Code of Conduct for Local Councils in NSW, 2020.

The attached table of statistics follows the prescribed form, as issued by the OLG. Details of the Code of Conduct complaints statistics for the period 1 September 2023 to 31 August 2024 (inclusive) are provided for in **ATTACHMENT 1**.

Financial Implications

The total cost of managing complaints made about Councillors and the Chief Executive Officer received for the period 1 September 2023 to 31 August 2024, as provided in the complaint's statistics report, was \$58,476.

This total was made up of \$47,905 for external conduct review costs, and an estimated \$5300 for (internal) staff costs. An additional \$5,271 was also incurred during this period in finalising complaints received prior to 1 September 2023.

There is sufficient funding available in the Corporate Governance base budget for these costs.

Critical Dates

In accordance with Part 11 of the Code of Conduct Complaints Procedure, these statistics are to be presented to Council and referred to the OLG by 31 December 2024.

ITEM 14 (continued)

ATTACHMENT 1

Page 1 of 4

Model Code of Conduct Complaints Statistics 2023-24 Ryde City Council		
Number of Complaints		
1	The total number of complaints received in the reporting period about councillors and the General Manager (GM) under the code of conduct from the following sources:	
i	Community	2
ii	Other Councillors	4
iii	General Manager	0
iv	Other Council Staff	2
2	The total number of complaints finalised about councillors and the GM under the code of conduct in the following periods:	
i	3 Months	6
ii	6 Months	4
iii	9 Months	1
iv	12 Months	0
v	Over 12 months	0
Overview of Complaints and Cost		
3	a The number of complaints finalised at the outset by alternative means by the GM or Mayor	0
	b The number of complaints referred to the Office of Local Government (OLG) under a special complaints management arrangement	0
	c The number of code of conduct complaints referred to a conduct reviewer	8
	d The number of code of conduct complaints finalised at preliminary assessment by conduct reviewer	3
	e The number of code of conduct complaints referred back to GM or Mayor for resolution after preliminary assessment by conduct reviewer	3
	f The number of finalised code of conduct complaints investigated by a conduct reviewer	5
	g Cost of dealing with code of conduct complaints via preliminary assesment	29,254
	h Progressed to full investigation by a conduct reviewer	5
	i The number of finalised complaints investigated where there was found to be no breach	2
	j The number of finalised complaints investigated where there was found to be a breach	2
	k The number of complaints referred by the GM or Mayor to another agency or body such as the ICAC, the NSW Ombudsman, OLG or the Police	
	i ICAC	0
	ii NSW Ombudsman	0
	iii OLG	1
	iv Police	1

ITEM 14 (continued)

ATTACHMENT 1

Page 2 of 4

v	Other Agency (please specify)	1
	Department Planning, Housing and Infrastructure	
l	The number of complaints being investigated that are not yet finalised	0
m	The total cost of dealing with code of conduct complaints within the period made about councillors and the GM including staff costs	58,476

ITEM 14 (continued)

ATTACHMENT 1

Page 3 of 4

Preliminary Assessment Statistics		
4	The number of complaints determined by the conduct reviewer at the preliminary assessment stage by each of the following actions:	
a	To take no action (clause 6.13(a) of the 2020 Procedures)	<input type="text" value="2"/>
b	To resolve the complaint by alternative and appropriate strategies (clause 6.13(b) of the 2020 Procedures)	<input type="text" value="1"/>
c	To refer the matter back to the GM or the Mayor, for resolution by alternative and appropriate strategies (clause 6.13(c) of the 2020 Procedures)	<input type="text" value="1"/>
d	To refer the matter to another agency or body such as the ICAC, the NSW Ombudsman, OLG or the Police (clause 6.13(d) of the 2020 Procedures)	<input type="text" value="1"/>
e	To investigate the matter (clause 6.13(e) of the 2020 Procedures)	<input type="text" value="6"/>
f	Other action (please specify)	<input type="text" value="0"/>
<input type="text"/>		
Investigation Statistics		
5	The number of investigated complaints resulting in a determination that there was no breach , in which the following recommendations were made:	
a	That the council revise its policies or procedures	<input type="text" value="0"/>
b	That a person or persons undertake training or other education (clause 7.40 of the 2020 Procedures)	<input type="text" value="2"/>
6	The number of investigated complaints resulting in a determination that there was a breach in which the following recommendations were made:	
a	That the council revise any of its policies or procedures (clause 7.39 of the 2020 Procedures)	<input type="text" value="0"/>
b	In the case of a breach by the GM, that action be taken under the GM's contract for the breach (clause 7.37(a) of the 2020 Procedures)	<input type="text" value="0"/>
c	In the case of a breach by a councillor, that the councillor be formally censured for the breach under section 440G of the Local Government Act 1993 (clause 7.37(b) of the 2020 Procedures)	<input type="text" value="1"/>
d	In the case of a breach by a councillor, that the councillor be formally censured for the breach under section 440G of the Local Government Act 1993 and that the matter be referred to OLG for further action (clause 7.37(c) of the 2020 Procedures)	<input type="text" value="0"/>
7	Matter referred or resolved after commencement of an investigation (clause 7.20 of the 2020 Procedures)	<input type="text" value="3"/>

ITEM 14 (continued)

ATTACHMENT 1

Page 4 of 4

Categories of misconduct		
8	The number of investigated complaints resulting in a determination that there was a breach with respect to each of the following categories of conduct:	
a	General conduct (Part 3)	2
b	Non-pecuniary conflict of interest (Part 5)	0
c	Personal benefit (Part 6)	0
d	Relationship between council officials (Part 7)	2
e	Access to information and resources (Part 8)	0
Outcome of determinations		
9	The number of investigated complaints resulting in a determination that there was a breach in which the council:	
a	Adopted the independent conduct reviewers recommendation	4
b	Failed to adopt the independent conduct reviewers recommendation	0
10	The number of investigated complaints resulting in a determination where:	
a	The external conduct reviewers decision was overturned by OLG	0
b	Council's response to the external conduct reviewers recommendation was overturned by OLG	0
11	Date Code of Conduct data was presented to council	10-Dec-24

15 REPORT FOR THE INFORMATION OF COUNCIL - DEFERRAL OF NOTICE OF MOTION

Report prepared by: Chief Executive Officer

File No.: CLM/24/1/1/2 - BP24/948

REPORT

The purpose of this report is to advise Council that the below Notice of Motion was submitted for inclusion on the Agenda:-

That Council:

- (a) Undertakes a major review of the City of Ryde's Children's Play Implementation Plan to:
 - i. Address the impact of increased high-density living and population growth on playground usage demand and accessibility.
 - i. Conduct a comprehensive audit of playground support facilities focusing on but not limited to:
 - 1. Adequate lighting and shade coverage to meet the minimum 50% shade requirement.
 - 2. Adequate amenities such as cafes, food trucks, BBQ areas, and toilets with baby change facilities, to enhance usability and convenience for the growing number of families.
- (b) Allocates appropriate funding and resources to ensure timely completion and community consultation throughout the review process.

Council is advised that the Notice of Motion has been deferred from the Agenda in accordance with Section 3.13(b) of Council's Code of Meeting Practice which reads as follows:-

- 3.13 *A Notice of Motion for the expenditure of funds on works and/or services other than those already provided for in the Council's current adopted operational plan must identify the source of funding for the expenditure that is the subject of the Notice of Motion. If the Notice of Motion does not identify a funding source, the Chief Executive Officer must either:-*
 - (a) *prepare a report on the availability of funds for implementing the Motion if adopted for inclusion in the business papers for the meeting at which the Notice of Motion is to be considered by Council, or*

ITEM 15 (continued)

- (b) *by written notice sent to all Councillors with the business papers for the meeting for which the Notice of Motion has been submitted, defer consideration of the matter by the Council to such a date specified by the notice, pending the preparation of such a report.*

The Notice of Motion has been deferred for Council's consideration to the Council meeting to be held on 25 February 2025, pending the preparation of a report on the availability of funds for implementing the Motion.

ATTACHMENTS

There are no attachments for this report.

Report Prepared and Approved By:

Wayne Rylands
Chief Executive Officer

16 REPORT FOR THE INFORMATION OF COUNCIL - DEFERRAL OF NOTICE OF MOTION

Report prepared by: Chief Executive Officer
File No.: CLM/24/1/1/2 - BP24/950

REPORT

The purpose of this report is to advise Council that the below Notice of Motion was submitted for inclusion on the Agenda:-

That the City of Ryde Council investigate the Installation of a Pedestrian Crossing at 19 Church Street, Ryde:

- (a) Install a pedestrian crossing on Church Street, Ryde, adjacent to the Council car park, to improve safety for pedestrians at this mid-block point.
- (b) Note that shop owners on the opposite side of Church Street have reported instances of cars speeding, with several incidents of pedestrians being struck while attempting to cross.
- (c) Ensure that the crossing is designed to also function as a traffic calming measure, reducing vehicle speeds along this section of Church Street. However, road markings for a crossing at this mid-block point are a priority.
- (d) The attached photo taken on 6 October 2024 shows a potential location for the pedestrian crossing, at existing ramps, without any obstructions or loss to existing street parking space. Existing pedestrian crossings on Church Street at Blaxland Road (to the north) and Victoria Road (to the south) are not close enough for pedestrians crossing from the car park to nearby shops and businesses across the road.
- (e) If a mid-block crossing at this section conflicts with vehicles exiting the carpark or Gowrie Street, the Council should explain the rationale for installing existing ramps that encourage crossing at this location.

Council is advised that the Notice of Motion has been deferred from the Agenda in accordance with Section 3.13(b) of Council's Code of Meeting Practice which reads as follows:-

- 3.13 *A Notice of Motion for the expenditure of funds on works and/or services other than those already provided for in the Council's current adopted operational plan must identify the source of funding for the expenditure that is the subject of the Notice of Motion. If the Notice of Motion does not identify a funding source, the Chief Executive Officer must either:-*

ITEM 16 (continued)

- (a) *prepare a report on the availability of funds for implementing the Motion if adopted for inclusion in the business papers for the meeting at which the Notice of Motion is to be considered by Council, or*
- (b) *by written notice sent to all Councillors with the business papers for the meeting for which the Notice of Motion has been submitted, defer consideration of the matter by the Council to such a date specified by the notice, pending the preparation of such a report.*

The Notice of Motion has been deferred for Council's consideration to the Council meeting to be held on 25 February 2025, pending the preparation of a report on the availability of funds for implementing the Motion.

ATTACHMENTS

There are no attachments for this report.

Report Prepared and Approved By:

Wayne Rylands
Chief Executive Officer

17 REPORT FOR THE INFORMATION OF COUNCIL - DEFERRAL OF NOTICE OF MOTION

Report prepared by: Chief Executive Officer
File No.: CLM/24/1/1/2 - BP24/951

REPORT

The purpose of this report is to advise Council that the below Notice of Motion was submitted for inclusion on the Agenda:-

That the City of Ryde Council consider the Removal of Taxi Zone Signage on Church Street, north of the Council Car Park, Ryde:

- (a) Remove the current taxi zone signage on Church Street near the Council car park, which presently applies Monday to Friday after 6:00pm, Saturday after 12:30pm, and all day Sunday.
- (b) Acknowledge that this area is rarely utilised by taxis during these times, as noted by surrounding business owners, and there is a higher demand for additional parking spaces.
- (c) This request comes from businesses across the road that need extra parking space for their customers.

Council is advised that the Notice of Motion has been deferred from the Agenda in accordance with Section 3.13(b) of Council's Code of Meeting Practice which reads as follows:-

3.13 *A Notice of Motion for the expenditure of funds on works and/or services other than those already provided for in the Council's current adopted operational plan must identify the source of funding for the expenditure that is the subject of the Notice of Motion. If the Notice of Motion does not identify a funding source, the Chief Executive Officer must either:-*

- (a) *prepare a report on the availability of funds for implementing the Motion if adopted for inclusion in the business papers for the meeting at which the Notice of Motion is to be considered by Council, or*
- (b) *by written notice sent to all Councillors with the business papers for the meeting for which the Notice of Motion has been submitted, defer consideration of the matter by the Council to such a date specified by the notice, pending the preparation of such a report.*

ITEM 17 (continued)

The Notice of Motion has been deferred for Council's consideration to the Council meeting to be held on 25 February 2025, pending the preparation of a report on the availability of funds for implementing the Motion.

ATTACHMENTS

There are no attachments for this report.

Report Prepared and Approved By:

Wayne Rylands
Chief Executive Officer

18 REPORT FOR THE INFORMATION OF COUNCIL - DEFERRAL OF NOTICE OF MOTION

Report prepared by: Chief Executive Officer

File No.: CLM/24/1/1/2 - BP24/952

REPORT

The purpose of this report is to advise Council that the below Notice of Motion was submitted for inclusion on the Agenda:-

That City of Ryde applies for the Urban Precincts and Partnerships Program (UPPP) funding of \$5 million for the exclusive use of developing a new Eastwood shopper's carpark.

Council is advised that the Notice of Motion has been deferred from the Agenda in accordance with Section 3.13(b) of Council's Code of Meeting Practice which reads as follows:-

- 3.13 *A Notice of Motion for the expenditure of funds on works and/or services other than those already provided for in the Council's current adopted operational plan must identify the source of funding for the expenditure that is the subject of the Notice of Motion. If the Notice of Motion does not identify a funding source, the Chief Executive Officer must either:-*
- (a) prepare a report on the availability of funds for implementing the Motion if adopted for inclusion in the business papers for the meeting at which the Notice of Motion is to be considered by Council, or*
 - (b) by written notice sent to all Councillors with the business papers for the meeting for which the Notice of Motion has been submitted, defer consideration of the matter by the Council to such a date specified by the notice, pending the preparation of such a report.*

The Notice of Motion has been deferred for Council's consideration to the Council meeting to be held on 25 February 2025, pending the preparation of a report on the availability of funds for implementing the Motion.

ATTACHMENTS

There are no attachments for this report.

Report Prepared and Approved By:

Wayne Rylands
Chief Executive Officer

19 REPORT FOR THE INFORMATION OF COUNCIL - DEFERRAL OF NOTICE OF MOTION

Report prepared by: Chief Executive Officer
File No.: CLM/24/1/1/2 - BP24/963

REPORT

The purpose of this report is to advise Council that the below Notice of Motion was submitted for inclusion on the Agenda:-

- (a) That City of Ryde commits to a comprehensive review of its public spaces and roads to identify areas requiring improvements in accessibility for individuals with disabilities, focusing on both high-traffic areas and those most in need of assistive technology solutions.
- (b) That a consultation process be established to involve members of the local community, including individuals with disabilities, carers and advocacy groups, in identifying specific accessibility barriers and contributing to the development of solutions and priorities for action.
- (c) That Council work with urban planners, transportation experts and disability advocates to develop a long-term plan for the installation of assistive technologies and inclusive infrastructure, such as accessible pedestrian crossings, audio signals, tactile paving, ramps and clear signage.
- (d) That a guide and map be created and made publicly available, clearly indicating the locations of existing accessibility features (e.g. accessible parking, ramps, tactile paths) and assistive technologies across the City of Ryde, to help guide users and improve the ease of navigation.

Council is advised that the Notice of Motion has been deferred from the Agenda in accordance with Section 3.13(b) of Council's Code of Meeting Practice which reads as follows:-

3.13 A Notice of Motion for the expenditure of funds on works and/or services other than those already provided for in the Council's current adopted operational plan must identify the source of funding for the expenditure that is the subject of the Notice of Motion. If the Notice of Motion does not identify a funding source, the Chief Executive Officer must either:-

- (a) prepare a report on the availability of funds for implementing the Motion if adopted for inclusion in the business papers for the meeting at which the Notice of Motion is to be considered by Council, or*

ITEM 19 (continued)

- (b) *by written notice sent to all Councillors with the business papers for the meeting for which the Notice of Motion has been submitted, defer consideration of the matter by the Council to such a date specified by the notice, pending the preparation of such a report.*

The Notice of Motion has been deferred for Council's consideration to the Council meeting to be held on 25 February 2025, pending the preparation of a report on the availability of funds for implementing the Motion.

ATTACHMENTS

There are no attachments for this report.

Report Prepared and Approved By:

Wayne Rylands
Chief Executive Officer

PRECIS OF CORRESPONDENCE

- 1 LETTER TO THE MINISTER FOR PLANNING AND PUBLIC SPACES, THE HON. PAUL SCULLY MP REGARDING MACQUARIE PARK TRANSPORT ORIENTED DEVELOPMENT (TOD) ACCELERATED PRECINCT REZONING**

Report prepared by: Manager - Business Assurance and Governance
File No.: CLM/24/1/1/11 - BP24/964

CORRESPONDENCE:

Submitting correspondence from the Mayor, Councillor Trenton Brown to the Minister for Planning and Public Spaces, the Hon. Paul Scully MP dated 29 November 2024, regarding the Macquarie Park Transport Oriented Development (TOD) Accelerated Precinct Rezoning.

RECOMMENDATION:

That the correspondence be received and noted.

ATTACHMENTS

- 1 Letter from Mayor Trenton Brown to the Hon. Paul Scully MP, Minister for Planning and Public Spaces regarding Macquarie Park Transport Oriented Development (TOD) Accelerated Precinct Rezoning - 29 November 2024**

Report Prepared By:

Graham Humphreys
Manager - Business Assurance and Governance

Report Approved By:

Wayne Rylands
Chief Executive Officer

PRECIS OF CORRESPONDENCE 1 (continued)

ATTACHMENT 1



The Hon. Paul Scully MP
Minister for Planning and Public Spaces
GPO Box 5341
Sydney NSW 2001

29 November 2024

Our Ref: D24/167104

Dear Minister Scully,

Macquarie Park Transport Oriented Development (TOD) Accelerated Precinct Rezoning

I write in response to your letter dated 28 November 2024, your reference MO24-13, pertaining to the rezoning of the Macquarie Park Innovation District (**MPID**) and the inclusion of the TG Millner fields in the Infrastructure Delivery Plan (**IDP**), as contained in the relevant documents published by the NSW Department of Planning, Housing, and Infrastructure (**the Department**).

As you should be aware, as the leading portfolio Minister, the NSW Government's master plan of the MPID proposes several key changes to this critical and important innovation district via amendments to the *Ryde Local Environmental Plan 2014*, including:

- Capacity for 9,600 new Build-to-Sell (**BTS**) homes
- Capacity for 100,000+ jobs*
- Affordable housing mandates between 3% to 10% for key sites
- Banning of data centres in the E2 employment zone, and
- Changes to heights and floor-space ratios.

While there is capacity for 100,000+ jobs, the master plan has a strong focus on Build-to-Rent (BTR**) housing due to various financial incentives offered by the Australian and NSW Governments. The focus on BTR reduces the capacity for 33,813 jobs, replacing this space with 11,271 BTR homes.*

The government's media release, as issued by yourself and the Premier, on Monday 25 November 2024, boldly claims that the masterplan will deliver an additional 9,600 homes and capacity for 100,000 new jobs. This would normally be welcomed by the City of Ryde as it reflects the Council's view of MPID being a globally competitive innovation district that requires a balanced approach to providing housing and jobs. The Department, on the other hand, has issued its master planning documents which

Customer Service Centre
1 Pope Street, Ryde NSW 2112
(Within Top Ryde City shopping centre)

North Ryde Office
Level 1, Building 0, Riverview Business Park,
3 Richardson Place, North Ryde NSW 2113

Phone (02) 9952 8222 Fax (02) 8026 0887
Email cityofryde@ryde.nsw.gov.au
Post Locked Bag 2069, North Ryde NSW 1670
www.ryde.nsw.gov.au
ABN 81 621 292 610

PRECIS OF CORRESPONDENCE 1 (continued)

ATTACHMENT 1

state the NSW Government will deliver 9,300 new Build-to-Sell homes, and prioritise the delivery of 11,271 new Build-to-Rent homes at a cost of 33,813 new jobs. While Council has advocated for striking the right balance between housing, jobs, infrastructure and services, the Department has focussed on delivering housing at all costs.

Some positive outcomes of the new master plan include:

- Greater recognition of the need for new infrastructure in and around MPID
- Protection of innovation spaces, such as laboratories, from residential development
- Banning of data centres from E2 zones, including transitional arrangements for existing data centre proposals currently being assessed, and
- The commitment to expand and embellish TG Millner for recreation use.

These important matters were canvassed during your site visit to MPID on 9 September this year, where your Departmental Secretary and the Department's relevant Executive Director for this area joined Council's Executive team and staff in a considered discussion on critical issues. As this meeting was held during the recent Council election caretaker period, I was not present, however have been extensively briefed by Council staff since my swearing in as the City's popularly-elected Mayor. During this week's Council meeting, held on Tuesday night, I spoke at length in relation to your government's rezoning. However, I will reiterate my areas of concern to you through this correspondence.

I note that the master plan has many flaws, including:

- Inconsistent housing and employment figures
- Insufficient provision of funding for infrastructure
- A reduction in affordable housing contributions from the planned 10-15% to between 3-10%
- A lack of strategic planning for BTR leading to financial stress for the City of Ryde Council and its ratepayers, and
- Undersupply and misalignment in the provision of passive and active public open space and tree canopy.

MPID is already a globally competitive innovation district, contributing \$13.6 billion annually to the NSW economy, representing more than 3% of the Greater Sydney Statistical Area's economic output.

Balancing the need for housing and the need for employment in MPID is of critical importance to the NSW and Australian economies. However, the department's sole focus on housing will effectively diminish the economic importance of MPID unless more is done to protect its innovation ecosystem.

Customer Service Centre
1 Pope Street, Ryde NSW 2112
(Within Top Ryde City shopping centre)

North Ryde Office
Level 1, Building 0, Riverview Business Park,
3 Richardson Place, North Ryde NSW 2113

Phone (02) 9952 8222 Fax (02) 8026 0887
Email cityofryde@ryde.nsw.gov.au
Post Locked Bag 2069, North Ryde NSW 1670
www.ryde.nsw.gov.au
ABN 81 621 292 610

PRECIS OF CORRESPONDENCE 1 (continued)

ATTACHMENT 1

The loss of companies in MPID is already directly affecting employment. At the start of 2020, it was estimated that MPID was home to approximately 72,000 jobs. Analysis in 2024 found that MPID was home to approximately 63,000 jobs – a loss of 9,000 workers in four years since COVID-19. The loss of jobs is devastating to the economy – employees working within MPID generated more than \$7.9 billion of income in 2023 or more than \$125,000 per worker. These 9,000 workers represent a loss of \$1.125 billion in income per annum. Furthermore, the potential loss of R&D completely within MPID is estimated to be over \$4 billion to the Australian economy.

The City of Ryde must accept the decision made by the NSW Government regarding the rezoning of MPID. In making their decision, the Department has loosely claimed that MPID will have the capacity for over 100,000 jobs. In reality, it will be much less due to the proliferation of BTR housing being incentivised by the Australian and NSW Governments.

Increased housing

Council has long maintained the position that MPID, and indeed the entire City of Ryde, can and should accommodate more housing to meet housing demand – alongside proportionate investment in jobs and critical infrastructure and services.

An increase in housing supply will offer better housing choices, which can cater to different demographics – including young people and first-home buyers. We have always punched well above our weight in delivering housing numbers, and will continue to do so.

Increasing density is acceptable, with well-located housing contributing to sustainable urban growth while leveraging the latent capacity of infrastructure assets, such as the Sydney Metro.

Increased housing will also contribute to 18 and 24-hour economies, with MPID's hospitality and retail sectors likely to benefit from an increased presence of people throughout the day (workers) and night (residents). With appropriate investment in the public realm, a balanced mix of workers and residents could see the overall vibrancy of MPID become more attractive to current and future workers and residents.

Council is still committed to working with the NSW Government and the Department to achieve increased housing, however with the right balance of employment and infrastructure, and open space, as outlined in Council's "*Striking the right balance*" report, which allows for up to 38,000 homes across the local government area.

Customer Service Centre
1 Pope Street, Ryde NSW 2112
(Within Top Ryde City shopping centre)

North Ryde Office
Level 1, Building 0, Riverview Business Park,
3 Richardson Place, North Ryde NSW 2113

Phone (02) 9952 8222 Fax (02) 8026 0887
Email cityofryde@ryde.nsw.gov.au
Post Locked Bag 2069, North Ryde NSW 1670
www.ryde.nsw.gov.au
ABN 81 621 292 610

PRECIS OF CORRESPONDENCE 1 (continued)

ATTACHMENT 1

Provision of Open Space and the protection of TG Millner for essential public open space

Council's media release of Monday 25 November 2024 does refer to the support from the NSW Government for the protection of the TG Millner Field site by inclusion of the embellishment and expansion of the site as part of the final Infrastructure Delivery Plan, as enabling infrastructure catering for future growth related to the Macquarie Park Corridor.

As outlined in your letter, dated 28 November 2024, the identification and the listing of the expansion and embellishment of the TG Millner Fields as advocated by Council was included in the final Infrastructure Delivery Plan for the rezoning, with costs for the embellishment and expansion of the site apportioned to the Macquarie Park Corridor. (Macquarie Park Corridor Infrastructure Delivery Plan, p64).

Similar to the open space infrastructure at Marsfield Park and Waterloo Park, included in the final Infrastructure Delivery Plan, **TG Millner has a demonstrated nexus and alignment of required essential open space for the final rezoning of the Macquarie Park Corridor.**

Council considers the inclusion of the TG Millner site within the final Infrastructure Delivery Plan to be in alignment with State and regional infrastructure such as the delivery of the New Ryde Fire Station, which is located outside the Macquarie Park Corridor, completed in late 2023.

The final Infrastructure Delivery Plan identified and lists Area 10 to have at least 28,100 square metres of the site area for a recreation area. The landowner has advised Council that they do not wish to utilise the incentive provisions for uplift in Height of Building (HOB) and Floor Space Ratio (FSR). This is demonstrated in the current State Significant Development application, currently under assessment by the Department. This will result in an undersupply of open space and increases the importance of delivering other open space and recreation areas in and around the precinct.

The acquisition and proposed rezoning of the site, as per the resolution of Council in August 2024, must lead to an essential and urgent meeting with both the Minister for Local Government, the Hon Ron Hoenig MP, and yourself in the very near future, in order to ensure the best possible outcome for the community whom we seek to serve. This is absolutely critical open space which must be protected. Council will deliver significantly more housing than the numbers expected of us by your government, across the LGA, and this will be achieved whilst still being able to do what is right and protect scarce and valuable open space for generations to come.

PRECIS OF CORRESPONDENCE 1 (continued)

ATTACHMENT 1

Data centres – particularly 269 Lane Cove Road

Strategic planning for data centres is of paramount importance to ensure MPID is a vibrant community and that data centres have minimal impact on current and future residents and workers.

Council has been advocating for the banning of data centres from MPID and for the NSW Government to take a leading role in the development of a State-wide strategic plan for data centres. While this hasn't occurred, Council welcomes the decision to ban data centres from the E2 Zone Commercial Centre. This decision however does not deal with a data centre proposed at one of the key sites identified as part of the rezoning proposal.

The key site designation, as identified in the urban design framework document, have been provided corresponding increases to HOB and FSR allowances as well as the selective introduction of flexible land use zoning (MU1 Mixed Use) to permit residential uses.

269 Lane Cove Road, identified as a key site (Area 7) currently has an SSD application (SSD-63168959) for a significant data centre, which contradicts the principles and objectives of the TOD policy. The progression of this application and placement of a data centre in such proximity to the Metro Station will sterilise the site, with a missed opportunity to align with the government's own TOD policy with potential to accommodate over 2,000 dwellings with the proposed incentive increases to the HOB and FSR.

The incentive HOB and FSR provided for the site does not align with how this site will provide any extra housing or infrastructure benefit, instead putting at risk the incentivised delivery of further open space and community infrastructure that is envisaged to be delivered through incentive provisions of key sites.

ATTACHMENT 1



Phone (02) 9952 8222 Fax (02) 8026 0887
Email cityofryde@ryde.nsw.gov.au
Post Locked Bag 2069, North Ryde NSW 1670
www.ryde.nsw.gov.au
ABN 81 621 292 610

PRECIS OF CORRESPONDENCE 1 (continued)

ATTACHMENT 1



Figure 3 - Proposed location of the new data centre at 269 Lane Cove Road

The data centre at 269 Lane Cove Road at full capacity is estimated to consume approximately 3732KL of water per day, which is approximately 1.5 Olympic-size pools each day. The data centre would use the same amount of water as approximately 18,000 people per day.

If this data centre is allowed to go ahead, then it goes against the very spirit of your planning reforms.

Protection of key innovation sites

Council staff have worked closely with Departmental staff and their consultants to educate them on the importance of protecting innovation assets, such as laboratories. This is an ongoing journey, with the Department needing to understand that MPID should not be treated as an A-grade office market (such as the Sydney or Parramatta CBDs) rather it should be treated as a science park where residents and workers live and breathe innovation.

Council acknowledges that the Department has listened to Council staff on the protection of key innovation sites, such as the former CSIRO labs in North Ryde. The protection of these sites is a step in the right direction towards maintaining MPID's global competitiveness.

Council is still calling on the NSW Government to appropriately fund infrastructure and commit to a genuine plan for affordable housing. Additionally, Council is now calling on the Independent Pricing and Regulatory Tribunal to review the rating structure of BTR housing to help the City of Ryde avoid both an inequitable rating structure and financial dismay.

Customer Service Centre
1 Pope Street, Ryde NSW 2112
(Within Top Ryde City shopping centre)

North Ryde Office
Level 1, Building 0, Riverview Business Park,
3 Richardson Place, North Ryde NSW 2113

Phone (02) 9952 8222 Fax (02) 8026 0887
Email cityofryde@ryde.nsw.gov.au
Post Locked Bag 2069, North Ryde NSW 1670
www.ryde.nsw.gov.au
ABN 81 621 292 610

PRECIS OF CORRESPONDENCE 1 (continued)

ATTACHMENT 1

Undersupply of infrastructure and undersupply of infrastructure funding

The *Infrastructure Delivery Plan* does not include BTR, indicating only 9,300 new dwellings. This means infrastructure and open space are not being planned for over 20,000 new residents (assuming 2.1 residents per BTR dwelling).

Council is committed to working with the Department to refine the draft 7.12 contributions plan; however, several key issues require a resolution:

- The draft plan does not account for infrastructure requirements for BTR, meaning there will be gaps in infrastructure provision for over 20,000 new residents.
- The anticipated annual growth rate of 8.7% for MPID is unrealistic for a brownfield precinct. Financial modelling of the projected growth rate and infrastructure delivery timeframes identifies that infrastructure will not be provided commensurate with development. Council will need to either defer works, damaging the liveability of places for residents, or incur debts that would need to be serviced by Ryde's ratepayers.

Financial impact of BTR

Council has long advocated for the protection of MPID from poorly planned BTR housing, with the rezoning proposal representing the key opportunity for striking the right balance in the provision of housing and employment.

The master plan's finalisation document fails to acknowledge that BTR as a product in MPID was directly influenced by the NSW and Australian Government incentives alongside NSW Government rhetoric in the announcement of the Stage 1 rezoning proposal, which had a strong emphasis on the provision of BTR housing. Without incentives, BTR isn't a viable product.

The City of Ryde received three new BTR State Significant Development Applications at the same time as the NSW Government was completing its rezoning studies and exhibiting the Stage 1 rezoning proposal.

As per Section 516 of the *Local Government Act 1993*, BTR properties are rated as residential. While there will be an initial increase in rates due to the increased land value, BTR can only be rated as one assessment.

New modelling suggests that the allowance of 11,721 new BTR will have the following financial impact:

- The change of business to residential BTR will result in a future loss of -\$8,510,504 per annum. This future loss compounds each year, assuming a conservative Rate Peg of 4%, if these BTR properties will amount to a loss of -\$102,178,026 over 10 years.

Customer Service Centre
1 Pope Street, Ryde NSW 2112
(Within Top Ryde City shopping centre)

North Ryde Office
Level 1, Building 0, Riverview Business Park,
3 Richardson Place, North Ryde NSW 2113

Phone (02) 9952 8222 Fax (02) 8026 0887
Email cityofryde@ryde.nsw.gov.au
Post Locked Bag 2069, North Ryde NSW 1670
www.ryde.nsw.gov.au
ABN 81 621 292 610

PRECIS OF CORRESPONDENCE 1 (continued)

ATTACHMENT 1

- This will negatively impact Council's ability to deliver programs and services – not including the additional impact associated with maintaining and replacing infrastructure and delivering services to an increased population.

Minister, as I have clearly conveyed, the City of Ryde Council is most definitely not a NIMBY Council – we have never been opposed to delivering more housing in and around MPID, and indeed across our city. What we have been opposed to is the delivery of housing at the cost of jobs and the delivery of housing without proportionate investment in critical infrastructure and the provision of essential services and open space.

I thought it of the utmost importance to respond to your correspondence in a very timely manner, and in an honest, open, and transparent fashion, taking an evidence-based approach, and I hope that you will show me the same courtesy.

I look forward to your timely, and hopefully positive response, and to working constructively with your office and Department in order to achieve a far better-balanced outcome for the community. Do not hesitate to contact me should you have any further queries.

Yours sincerely



Clr Trenton Brown
Mayor, City of Ryde

NOTICES OF MOTION

1 EXPANDING AND DIVERSIFYING OUR COMMUNITY CENTRES - Councillor Tina Kordrostami

File Number: CLM/24/1/1/6 - BP24/908

BACKGROUND:

I acknowledge that existing community organisations which provide aid to vulnerable individuals in Ryde, are in dire need of additional support through funding and space.

Without a doubt, Council has provided various community based opportunities for locals however this shouldn't mean that we just stop there, there's always room for improvement. Particularly with the population growth and diverse demographic we have in Ryde, there is a demand for more spaces which people can access consistently without having to pay so much or pre-book in advance. Spaces which also aren't tied to an organisation and are frequently distributed around the suburb offering opportunities for events and partnerships to be conducted with surrounding councils and community organisations.

Council should be working towards the strategic acquisition of buildings across Ryde in appropriate locations and so to help us get there, I am suggesting to first identify potential sites for community centres, being internal/external and/or passive/active spaces. The aim of this program of acquisition is to promote community engagement and interaction, offering more opportunities for talent, culture, recreation, education and aid/relief to be expressed and accessed.

The availability and accessibility of spaces designated for the use of our Ryde residents, will help foster a sense of ownership for the community. What this means is a heightened understanding towards taking responsibility for the environment our constituents live and work in every day.

By empowering and strengthening members of our community, we can share responsibilities which are currently only placed upon council. Responsibilities such as: increasing traffic into Ryde, promotion of our POIs, collaboration amongst neighbouring councils, expansion of local businesses and organisations, contributions made to statewide projects etc.

MOTION:

That Council:

- (a) Prioritises the updating of the City of Ryde Halls and Facilities Strategy as part of preparing the 2025/2026 Operational Plan.
- (b) As part of the update of the City of Ryde Halls and Facilities Strategy, undertake community engagement, including with the Mayor and Councillors, to understand the types of halls and facilities required to meet the current and future needs of the community.

- (c) Consider the need to improve and expand our places and spaces that can be used to support our local communities as the Integrated Open Space Plan, Social Plan and Creativity Strategy are finalised.

2 RECOGNISE AND SUPPORT THE IRANIAN COMMUNITY IN THE CITY OF RYDE AND ESTABLISH ANNUAL IRANIAN NEW YEAR CELEBRATIONS - Councillor Tina Kordrostami

File Number: CLM/24/1/1/6 - BP24/945

BACKGROUND:

The City of Ryde is home to a large and vibrant Iranian community that has made significant contributions to the local economy, culture, and social fabric, with Iranian-owned businesses including restaurants, cafes, butchers, pharmacies, disability organisations, real estate agencies, accounting firms, and many others.

Despite the existence of this large number of Iranian residents, workers, and international students who enrich the cultural diversity of our LGA, there has been limited formal representation and recognition of the Iranian community within Ryde.

The very first Iranian New Year (Nowruz) celebration in the City of Ryde was successfully held in 2023 and was attended by over 6,000 people, showcasing the strength and unity of the community while introducing many to what Ryde has to offer.

This festival has the potential to become an annual cultural event that not only fosters a sense of autonomy, pride, and belonging among Iranian residents and workers but also serves to attract visitors and increase foot traffic to the local government area (LGA), benefiting local businesses and the broader community.

MOTION:

That Council:

- (a) Convene a workshop with organisations representing the Iranian Community and other interested individuals to explore opportunities for a community-led Iranian New Year Festival to foster greater cultural understanding and social enrichment in the City of Ryde.
- (b) Provide information at the workshop on Council's Community Grants Program and other State and Federal grant opportunities as well as any suggestions for potential sponsorship opportunities to support future community-led events.
- (c) Provide an update to Council via a Councillor Information Bulletin in February 2025 as to the outcomes of the workshop.

3 COMMUNITY HALLS IN RYDE - Councillor Kathy Tracey

File Number: CLM/24/1/1/6 - BP24/935

BACKGROUND:

Ryde's community facilities/halls play a crucial role in supporting our diverse community groups. A number of community facilities are Licenced to a variety of community organisations and a number are hired for casual and up to 12 months periods to over 200 different community and commercial groups.

There may be instances where organisations are licencing community facilities and/or have booked community halls and meeting rooms, but are not actively utilising them, meaning valuable space is not available to other groups.

Therefore, it is important that there is ongoing strategic review of Councils policies for the management of community facilities both licenced and for hire halls and meeting rooms to optimise the capacity to serve the community effectively. This will ensure that Council continues to enhance:

- Equitable access for our diverse community
- Efficiency in the management of community facilities that are licenced and community halls and meeting rooms that are hired
- High levels of customer satisfaction when using Council's community facilities
- Income opportunities whilst maximising community benefit

MOTION:

That Council:

- (a) Provide an overview of Councils current leased and hired Community Facilities through a Councillor Workshop by March 2025 (noting that staff are currently reviewing the licencing policies for community halls and leased buildings which will come back to Council later in 2025).
- (b) Bring a report back to Council that includes, but is not limited to, the following details:
 - i. A summary of feedback from Councillors
 - ii. A summary of identifiable improvements and amendments to the Councils Policies and Procedure for the Management of Community Facilities.
 - iii. Identification of potential suitable locations for an additional hall in each of the City of Ryde wards.
 - iv. Supporting information to assist in the planning, financing and development of each potential facility for consideration by Council.

4 INVESTIGATION AND POTENTIAL UPGRADE OF SPORTSGROUND LIGHTING AT CHRISTIE PARK FIELDS 1 AND 2 - Councillor Kathy Tracey

File Number: CLM/24/1/1/6 - BP24/936

BACKGROUND:

Christie Park in Ryde is a premier football facility, home to several local clubs at both grassroots Association and National Premier League levels and serves as a key venue for numerous community sports events. Field #1, the main competition field, hosts games year-round at all levels of play and has benefitted from significant Council investment. However, the lighting on Field #1 is not operating at full capacity.

Field #2, primarily used for NPL training and seasonal community Association games, suffers from inadequate lighting. The substandard lighting poses safety concerns for community-based competitions. Upgrading the lighting on Field #2 would allow for more evening matches, particularly during times when other sportsgrounds are closed due to inclement weather, ensuring hundreds of players access to a safe, high-quality field.

Enhancing the lighting systems at Christie Park would elevate this already outstanding facility to a truly state-of-the-art venue. This upgrade would expand its capacity to serve the community effectively and offer potential for increased revenue by hosting additional events and games year-round.

MOTION:

- (a) That Council conduct an investigation into the current performance of sportsground lighting at Christie Park Fields 1 and 2 (CP1 and CP2). That this work be included as part of the investigations and designs when planning for the Stage 2b and Stage 3 MasterPlan implementation works.
- (b) That the investigations include the following:-
 - i. Assess the adequacy of the lighting at Christie Park Fields 1 and 2 to ensure it effectively supports night time games for both grassroots Association matches and National Premier League (NPL) club games. This evaluation should include consideration of an energy-efficient LED lighting upgrade, factoring in both the improved performance and the long-term cost savings associated with reduced energy consumption and maintenance.
 - ii. Ensure that any lighting upgrades at Christie Park Fields 1 and 2 comply with safety standards.

**5 INVESTIGATION INTO SUNLIGHT GLARE AT RYDE COMMUNITY
SPORTS CENTRE - Councillor Lyndal Howison**

File Number: CLM/24/1/1/6 - BP24/902

BACKGROUND:

Residents and staff at the busy and well used Ryde Community Sports Centre have reported that in the mid-afternoon, sunlight glare through the high windows makes half of one court very difficult to use.

This well-loved facility was opened in 2011, having been built by the City of Ryde with part-funding by a Federal Government grant, at a cost of \$6.3 million. It is located in one of Ryde's busiest parks, ELS Hall. The 2,295m² multi-purpose facility includes two indoor sports courts catering for basketball, netball, soccer, badminton and volleyball. It is managed by the YMCA.

MOTION:

- (a) That Council staff work with YMCA staff to investigate the current conditions in relation to sunlight glare on the indoor courts at Ryde Community Sports Centre and assess the feasibility of installing shutters or shade sails, to manage sunlight glare issues.
- (b) That Council staff provide a cost estimate for the proposed infrastructure works and identify suitable funding sources, including grants from state or federal governments.
- (c) That Council staff table a report by the April 2025 Council meeting, detailing the findings of the investigation, cost estimates, timeline and potential funding options.

6 COUNCIL'S CHIPPING AND MULCHING SERVICE - Councillor Lyndal Howison

File Number: CLM/24/1/1/6 - BP24/946

BACKGROUND:

Council runs a free chipping and mulching service for Ryde residents, which encourages garden maintenance while also promoting the use of organic mulch to support the health of local soil and returning organic matter to the soil.

Council delivers this service under a tendered services contract agreement. The tender documentation specifies that all vegetative material that is chipped must be placed into a bag and the contractor must return this to the resident.

It is important that this service, like all others delivered by Council, meets our community's expectations.

This service can only be booked by calling Council's Customer Service desk during business hours.

MOTION:

- (a) That Council staff explore the feasibility and costs of an electronic customer satisfaction survey of future and recent past users of Council's chipping and mulching service to determine their satisfaction with the service level delivered, including the volume of returned mulch.
- (b) That this survey be promoted in appropriate Council communications and users proactively invited to provide feedback.
- (c) That the results of this survey should be included as a consideration when the tender is next reviewed.
- (d) That Council's chipping and mulching service be included in its online booking services to improve take-up, and to improve access to those residents who find it difficult to make personal phone calls during business hours.