
MM11/15 CLUB 6 MAX POTENTIAL LEADERSHIP PROGRAM - The Mayor, Councillor Jerome Laxale

File Number: MYR/07/10/7 - BP15/1830

Over the last few years, Council has taken part in the Club 6 sponsorship of the Max Potential Program which provides leadership development for young people in the Ryde area.

The 22 week leadership coaching program pairs people from leadership positions in the local community, with young people - usually drawn from Years 10 and 11 in local high schools and TAFEs. The students and their coaches explore principles of personal leadership which the students, guided by their coaches, then apply in a Community Service Project over the second half of the program.

The program promotes teamwork between schools, Council and community clubs for the benefit of the community and I believe it deserves to be supported.

The cost of sponsorship is \$2,000.00 per coaching position. The cost of sponsorship pays for the training of the coaches, facilitation of the various workshops and administration of the program.

Council took part in the program in 2012, 2013, 2014 and 2015. The staff mentor in 2015 was Gunjan Tripathi who found the program rewarding from a staff development point of view.

The duties expected of a coach require a large commitment by staff in terms of time and work. Given possible obligations on staff time during 2016 as a result of the relocation of Council office, changes required as a result of Fit for the Future outcomes etc, I recommended that Council sponsor only one coach for the 2016 year.

RECOMMENDATION:

- (a) That Council provide the opportunity for a City of Ryde Service Unit Manager to become a coach in the 2016 Max Potential Program
- (b) That Council endorse an additional allocation of funding of \$2,000 from the existing 2015-2016 staff training budget to fund the coach participation fee.

ATTACHMENTS

- 1 Mayoral Minutes regarding Club 6 Max Potential Scheme - 2013, 2014, 2015


MM11/15 (continued)

Report Prepared By:



**Councillor Jerome Laxale
The Mayor**

MM11/15 (continued)

 City of Ryde
Lifestyle and opportunity
@ your doorstep

Mayoral Minute Page 1

MM19/12 CLUB 6 SPONSORSHIP 2013 - The Mayor, Councillor Ivan Petch

File Number: GRP/12/5/5/5 - BP12/1460

The Club 6 group of clubs has invited Council to partner in the sponsoring of the 2013 Max Potential leadership development program for young people in the Ryde area.

The 22 week leadership coaching program pairs people from leadership positions in the local community with young people, usually drawn from Years 10 and 11 in local high schools and TAFEs. The students and their coaches explore principles of personal leadership which the students, guided by their coaches, then apply in a Community Service Project over the second half of the program. The program is facilitated by Future Achievement Australia (FAA) in association with ClubsNSW. Each year, between 15 and 20 such programs are conducted across NSW.

Council participated in the program in 2012 and sponsored two coaching positions which were filled by two senior Council staff members (Angela Jones-Blayney and Tatjana Domazet). Both staff found the program worthwhile from a staff development point of view as well as in terms of community development.

In October, I attended the final Showcase and saw the results of the Community Service Projects that the 11 participants completed. I was impressed with the way the program promotes teamwork between schools, Council and community clubs for the benefit of the community.

The cost of sponsorship is \$1800 per coaching position. This pays for the training of the coaches, facilitation of the various workshops and administration of the program.

RECOMMENDATION:

That:

- (a) Council provide the opportunity for two City of Ryde Service Unit Managers to become coaches in the 2013 Max Potential Program.
- (b) Council endorse an additional allocation of funding of \$3,600 from the existing 2012 – 2013 staff training budget to fund the coach participation fee.
- (c) The additional funding be included as part of the next quarterly review.

ATTACHMENTS

- 1 Club 6 Max Potential - Invite for 2013
- 2 Club 6 Max Potential Final Report 2012

Council, dated 4 December 2012, submitted on 11 December 2012.

Council, dated 11 December 2015, submitted on 15 December 2015.

ITEM 0 (continued)

ATTACHMENT 1

MM1/14 CLUB 6 MAX POTENTIAL LEADERSHIP PROGRAM - The Mayor Roy Maggio

File Number: MYR/07/10/7 - BP14/203

The Club 6 group of clubs has invited Council to partner in the sponsoring of the 2014 Max Potential leadership development program for young people in the Ryde area.

The 22 week leadership coaching program pairs people from leadership positions in the local community with young people, usually drawn from Years 10 and 11 in local high schools and TAFEs. The students and their coaches explore principles of personal leadership which the students, guided by their coaches, then apply in a Community Service Project over the second half of the program. The program is facilitated by Future Achievement Australia (FAA) in association with ClubsNSW. Each year, between 15 and 20 such programs are conducted across NSW.

Council participated in the program in 2012 and again in 2013 sponsoring two coaching positions each year. In 2013 the coaching positions were filled by Natalie Dainer and Simon James. All four staff who been mentors have found the program worthwhile from a staff development point of view as well as in terms of community development.

The program promotes teamwork between schools, Council and community clubs for the benefit of the community and I believe deserves to be supported.

The cost of sponsorship is \$2,000 per coaching position however Council has been offered the opportunity of having two coaches take part for the price of one. The cost of sponsorship pays for the training of the coaches, facilitation of the various workshops and administration of the program.

RECOMMENDATION:

- (a) That Council provide the opportunity for two City of Ryde Service Unit Mangers to become coaches in the 2014 Max Potential Program.
- (b) That Council endorse an additional allocation of funding of \$2,000 from the existing 2013 – 2014 staff training budget to fund the coach participation fee.

ATTACHMENTS

There are no attachments for this report.

Report Prepared By:

Roy Maggio

Council, dated 10 December 2015, submitted on 11 February 2014.

ITEM 0 (continued)

ATTACHMENT 1

**MM37/14 CLUB 6 MAX POTENTIAL LEADERSHIP PROGRAM -
The Mayor, Councillor Bill Pickering**

File Number: MYR/07/10/7 - BP14/1488

Over the last few years, Council has taken part in the Club 6 sponsorship of the Max Potential Program which provides leadership development for young people in the Ryde area.

The 22 week leadership coaching program pairs people from leadership positions in the local community, with young people - usually drawn from Years 10 and 11 in local high schools and TAFEs. The students and their coaches explore principles of personal leadership which the students, guided by their coaches, then apply in a Community Service Project over the second half of the program.

Council took part in the program in 2012, 2013 and 2014. The staff mentors last year were Melissa Attia and Austin Morris who both found the program rewarding from a staff development point of view.

The program promotes teamwork between schools, Council and community clubs for the benefit of the community and I believe it deserves to be supported.

The cost of sponsorship is \$2,000.00 per coaching position. The cost of sponsorship pays for the training of the coaches, facilitation of the various workshops and administration of the program.

To date, the role of coach has been carried out by Service Unit Managers. The duties expected of a coach require a large commitment by staff in terms of time and work. For this reason it is recommended that Council sponsor one coach for the 2015 year.

RECOMMENDATION:

- (a) That Council provide the opportunity for one City of Ryde Service Unit Manager to become a coach in the 2015 Max Potential Program.
- (b) That Council endorse an additional allocation of funding of \$2,000 from the existing 2014 – 2105 staff training budget to fund the coach participation fee.

ATTACHMENTS

- 1 Club 6 Max Potential 2015 seeking Council's Partnership with Max Potential 2015

Report Prepared By:

**Councillor Bill Pickering
The Mayor**

Council, dated 10 December 2015, submitted on 9 December 2014.