

## MEETING RECORD

<b>Subject:</b>	Inclusion and Access Working Group
<b>File No:</b>	CLR/22/60/5
<b>Document Ref:</b>	D23/110970
<b>Venue:</b>	MS Teams
<b>Date:</b>	Wednesday 2 <sup>nd</sup> August 2023
<b>Time:</b>	6:00pm Started: 6.04 pm Closed at: 7.07 pm
<b>Chair:</b>	Sean Willenberg – Coordinator Community Development
<b>Meeting Support (MS):</b>	Linda Smith – EA to the Mayor and Councillors
<b>Staff Convenor:</b>	Kim Harris – Community Development Officer Social Inclusion
<b>Circulation:</b>	Working Group members and website

### Committee Role:

#### Committee Members as per the Terms of Reference

Present	Apology	Name	Position Title	Organisation
x		Clr Sarkis Yedelian OAM	Mayor - COR	
		Clr Pedersen	Councillor - COR	
		Clr Han	Councillor - COR	
		Joe Bechara	Community Representative	
		Aida Yazdani	Community Representative	
	x	Emilie Lemasson	Community Representative	
x		Jeongmin (Cecilia) Park	Community Representative	
x		Sarah McFayden	Community Representative	
		Kim Roots	Community Representative	
	x	Gaynor Starkey	Community Representative	

#### City of Ryde Staff

Present	Apology	Name	Position Title	Organisation
x		Sean Willenberg	Coordinator Community Development	City of Ryde
x		Kim Harris	Community Development Officer – Social Inclusion	City of Ryde
x		Linda Smith	EA to the Mayor and Councillors	City of Ryde
x		Jennie Dang	Community Development Officer Cultural Diversity	City of Ryde

#### Details

1.	<p><b>Welcome and Apologies</b></p> <p><u>Acknowledgment of Country</u></p> <p>Sean Willenberg provided the Acknowledgement of Country.</p>	Noted.
2.	<p><b>Minutes from the last meeting – 3 May 2023</b></p> <p>The minutes from the meeting held on 3<sup>rd</sup> May 2023 were adopted with the following amendments.</p>	Noted.
3.	<p><b>Actions:</b></p>	Noted.

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	<p>Brochures regarding family program to be sent to Kim to distribute to members of the working group</p> <ul style="list-style-type: none"> <li>- The presentation provided by Suzanne Cooke from the Inclusion Agency regarding eligible early childhood education, will be sent out with the final minutes of the May meeting.</li> </ul> <p>Kim to check re progress in relation to a day with Delta dogs. Update: Visits by Delta Dogs are very popular and the group is in demand. Gaynor is also doing a program similar to that run by Delta Dogs.</p> <ul style="list-style-type: none"> <li>- A request has been made to host an event during Mental Health month (October school holidays).</li> <li>- If this isn't possible, an event may be held during Social Inclusion Week at the end of November 2023.</li> <li>- There is a cost involved and the visit will be part of the Paws the pressure program which sees Delta dogs visit schools, workplaces and other settings to help reduce stress and improve morale.</li> </ul>	
<p>4.</p>	<p><b>Guest Speaker – Jennie Dang – Community Development Officer Cultural Diversity at City of Ryde – Supporting inclusive volunteering project</b></p> <ul style="list-style-type: none"> <li>- Jennie works with various multicultural groups in the local area to promote events and a sense of harmony</li> <li>- She runs workshops on a number of topics and in a variety of languages</li> <li>- The inclusive volunteering project she is currently working on, has been made possible through a grant from the Dept of Premier</li> <li>- The project will build resources to help people with a disability to volunteer</li> <li>- As part of the project, a number of events have been scheduled from November to January.</li> <li>- It is hoped there will be an opportunity for people taking part in the project to attend these events</li> </ul>	

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	<ul style="list-style-type: none"> <li>- She is hoping to translate the material produced into other languages and to produce videos which will be put on Council’s website</li> <li>- The project will be undertaken in 5 stages.</li> <li>- To date planning has been undertaken with the 11 members of the group which includes people with a disability and service providers</li> <li>- Building sessions – stage 2 will take part with representatives from a number of multicultural groups and LGBTI groups are on the committee in addition to those representing people with a number of disabling conditions.</li> <li>- For stage 3 – information sessions, Council staff, including library staff will take part.</li> <li>- Part 4 will be when the project is taken to the public for comment– various events will be held with service providers and business and one for people in the community with a disability</li> <li>- Part 5 will occur in February 2024 when the project will be finalised and a report prepared for the Dept</li> <li>- The project aims to create resources in a booklet form detailing what is volunteering, why do it, how to secure a role as a volunteer, challenges for people with a disability, checklist for people to ask employers or organisations when they carry out volunteer work etc.</li> <li>- Links to resources will be provided and the book will be translated to easy Chinese and Korean.</li> <li>- A video will also be created.</li> <li>- Council will use the resources to support the engagement of volunteers with a disability through a range of events in 2023.</li> </ul>	
5.	<p><b>Request for improvement of website information for people with a disability</b></p> <ul style="list-style-type: none"> <li>- Emilie had approached the RALC with a suggestion that a quiet hour be held at the centre twice a week</li> <li>- She also mentioned that a search of google wasn’t clear about the services provided for people with a disability at RALC</li> </ul>	Noted.

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	<ul style="list-style-type: none"> <li>- Enquiries of the RALC indicate that quiet times are not advertised as they are subject to change due to bookings, weather etc.</li> <li>- As a rule, the pool is quiet in the mornings Monday – Friday out of school holidays 7.30-9.00am and 2.30-3.30pm. Out of these times there can be swimming lessons, swimming carnivals, school swimming lessons, swim clubs and water polo booked in.</li> <li>- As a result of the issues raised by Emilie, more information will be placed on the website detailing assistance that is available at the RALC re the hoist, access to the pool for people who need assistance etc</li> <li>- It was noted that the RALC has a DIAP where services will be reviewed and updates placed on the website</li> <li>- Further enquiries will be made and an update provided at the next meeting</li> <li>- Any other omissions on Council's website should be brought to staff attention so the site can be updated and improved.</li> <li>-</li> </ul>	
6	<p><b>Feedback on recent events:</b></p> <p><u>Neighbour Day</u></p> <ul style="list-style-type: none"> <li>- Was held on 17<sup>th</sup> June at Lachlans Line with approx. 450 people in attendance</li> <li>- Local services attended including the SES, police, Ryde library, Styder, Scouts, music performances, Taronga zoo and skateboarding clinics.</li> </ul> <p><u>NAIDCOC Day</u></p> <ul style="list-style-type: none"> <li>- Was held in July</li> <li>- Council worked with Top Ryde Shopping Centre to conduct dance sessions by the Walangari dance troupe</li> <li>- Nowey boat building sessions were held at the library and there were history talks for children and families.</li> <li>- A day for our Elders was held at Helene Park Meadowbank with cultural and musical</li> </ul>	<p>Noted.</p> <p>Noted</p>

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	<p>performances, welcome and smoking ceremony.  A free bbq was also provided</p> <p><u>Refugee Week</u></p> <ul style="list-style-type: none"> <li>- A Community Expo was held on 20<sup>th</sup> June with 22 stall holders and over 200 participants.</li> <li>- Two guest speakers from Armenia and Ukraine shared their personal stories about how they arrived in Australia.</li> <li>- After the event, Armenian food and Afghan yogurt mint drink were served</li> <li>- A Health Talk with Health NSW was also held during the week with a Dance Fit session, Finding Freedom Craft Activity, online session Savings &amp; Rebates with Service NSW and Visa Talk with Department of Home Affairs</li> <li>- Gaynor would have liked more events for Reconciliation and Naidoc Weeks. She would like them on a Saturday and out of work hours. She felt there wasn't a lot she could take part in and that groups like Mandarin and Korean were better catered to.</li> </ul> <p><u>Biggest musical morning tea</u></p> <ul style="list-style-type: none"> <li>- This was held on 8 May with Guitar Shed entertainment</li> <li>- 75 people attended and over \$500 was raised.</li> </ul> <p><u>International Friendship Day</u></p> <ul style="list-style-type: none"> <li>- Was held on 26<sup>th</sup> July with people coming together and trying Yoga and tai Chi and children's Kpop dance moves.</li> <li>- Information talks on NDIS, Family Payments in Korean and Mandarin, savings rebate, Youth payments and a teen disengagement forum were also held.</li> </ul>	<p>Sean will take Gaynors comments re hours and days that events are scheduled into account when events are offered as much as possible.</p> <p>Noted</p> <p>Noted</p>
7	<b>Upcoming Events:</b>	

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	<p><u><i>Inclusive sports day for kids</i></u></p> <ul style="list-style-type: none"> <li>- Will be held on Tuesday 15 August at RALC.</li> <li>- 95 children are enrolled to take part on the day</li> <li>- On 8 December the first adults Inclusive Sports Day will be held as part of International Day of Disability</li> </ul> <p><u><i>Youth creative competition</i></u></p> <ul style="list-style-type: none"> <li>- <i>This competition is being held for the first time</i></li> <li>- Entries are open from July to October with winners announced in November</li> <li>- The competition is open to ages 12-24 who live, work or study in the City of Ryde.</li> <li>- The theme is Hope for the Future, with two categories of Art and writing. Art includes painting, drawing, photography, sculpture, digital artwork, collage. Writing can involve submission of short story, fan fiction or poetry</li> </ul> <p><u><i>Bystander anti racism training</i></u></p> <ul style="list-style-type: none"> <li>- Training will be held in three workshops. Two have been held with the next workshop on 22 August.</li> <li>- The training by Western Sydney University provides information about understanding racism and its impacts</li> <li>-</li> </ul> <p><u><i>Other upcoming events</i></u></p> <ul style="list-style-type: none"> <li>• <b>Grant Workshops</b> – three were held in July both in person and online. Another workshop will be held on 10 August on City of Ryde grants. On 15<sup>th</sup> August there will be workshop on networking and developing partnerships for grants. The next large grants round is opening on 7 August 2023</li> <li>• <b>National Stroke Week</b> with two information session in English and Mandarin</li> <li>• <b>Dying to Know day</b> information session Tuesday 8 August and webinar on Thursday 10 August</li> </ul>	<p>The various events were noted.</p>
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	<ul style="list-style-type: none"> <li>• <b>Series of Youth Wellbeing Workshops in July and August</b> – on topics such of Self-care and respectful relationships</li> <li>• <b>Women’s Health week 4-8 September</b> – the information sessions will focus on important aspects of women's health, including breast cancer awareness, gut health, menopause, and the integration of traditional and modern medicine. - 4 Sept. – Breast Awareness Information, 6 Sept. – Embracing Menopause with traditional Chinese medicine, 8 Sept. – Nourishing the gut for Women –10.30am</li> <li>• <b>Dementia Awareness Week</b> Thursday 21 September, Centre for Healthy Brain Ageing will be presenting on how to reduce your risk of dementia</li> <li>• <b>Carers Week</b> Monday 16 October High tea and information session</li> <li>• <b>Mental Health Month</b> – Information talks on Nutrition and Healthy Ageing, Resilience talk with Relationships Australia and guided walks in Nature.</li> <li>• <b>Granny Smith Festival</b> on Saturday 21 October</li> <li>• <b>Aged Care Employment Expo</b> on Thursday 9 November</li> <li>• <b>Social Inclusion Week</b> - in November with Connect and Join a Social Group event, Music and Magic event for people with disability and International Day of Disability in December with a Disco, information session to meet local disability services and inclusive sports day for adults</li> </ul>	
	<p>With regard to the “dying to know day” – it was noted that this talk would be of interest to many people who would be unable to attend due to the time it is being held. The event is already fully booked. Kim will approach Western Sydney Legal Centre and ask if they could conduct a webinar in the evening in addition to the event already planned.</p>	<p>Kim to approach Western Sydney Legal Centre with regard to conducting a webinar as an evening session for the “dying to know” talk</p>

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	<p>It was noted that webinars are easier for people to attend be they carers, those who work, the elderly etc                  The Webinar could also be held in languages other than English.                  Staff try to provide as many events and webinars in languages other than English as they can                  The use of interpreters was suggested as helping to make webinars accessible to more people.                  Kim tries to use interpreters where possible.                  It was also noted that often talks are given exclusively in a language other than English.                  A question was also raised with regard to the use of Auslan interpreters and any possible need for same.                  Kim advised that the library will be commencing storytime sessions with Auslan.                  A further question was raised with regard to the RALC and the provision of learn to swim classes for adults.                  It was noted that some classes are held for adults, but not many.                  A senior learn to swim class was suggested as a good option to investigate.</p>	
8.	<p><b>DIAP Update</b></p> <ul style="list-style-type: none"> <li>• The Department of Communities and Justice has collated all council 2021 to 2022 reports with the final report to be tabled to parliament soon,</li> <li>• Reporting will be due 1 December 2023.</li> <li>• Internal Council reviews need to be complete by 1 July 2025 but there is no need to report those.</li> <li>• Feedback to date states that Councils should work on their websites and services to provide a universal design which is in easy read.</li> <li>• Before introducing anything new, Councils should take into account how people with a disability will access it or read it.</li> <li>• Information provided should be tested for accuracy by someone with a disability</li> <li>• More Councils are employing people with a disability but the jobs are basic. Want to look at how people can be recruited and then given progression and improvement in their roles.</li> </ul>	<p>Enquires to be made with RALC regarding the provision of a learn to swim class for adults.</p> <p>Noted</p>





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