

## MEETING RECORD

<b>Subject:</b>	Inclusion and Access Working Group
<b>File No:</b>	CLR/22/60/5
<b>Document Ref:</b>	D23/63757
<b>Venue:</b>	MS Teams
<b>Date:</b>	Wednesday 3 <sup>rd</sup> May 2023
<b>Time:</b>	6:00pm Started: 6.03pm Closed at: 7.30 pm
<b>Chair:</b>	Sean Willenberg – Coordinator Community Development
<b>Meeting Support (MS):</b>	Linda Smith – EA to the Mayor and Councillors
<b>Staff Convenor:</b>	Kim Harris – Community Development Officer Social Inclusion
<b>Circulation:</b>	Working Group members and website

### Committee Role:

#### Committee Members as per the Terms of Reference

Present	Apology	Name	Position Title	Organisation
x		Clr Sarkis Yedelian OAM	Mayor - COR	
x		Clr Pedersen	Councillor - COR	
x		Clr Han	Councillor - COR	
x		Joe Bechara	Community Representative	
		Aida Yazdani	Community Representative	
x		Emilie Lemasson	Community Representative	
x		Jeongmin (Cecilia) Park	Community Representative	
x		Sarah McFayden	Community Representative	
x		Kim Roots	Community Representative	
x		Gaynor Starkey	Community Representative	
		Rafa Zaim	Community Representative	Zero Barrier

#### City of Ryde Staff

Present	Apology	Name	Position Title	Organisation
x		Sean Willenberg	Coordinator Community Development	City of Ryde
x		Kim Harris	Community Development Officer – Social Inclusion	City of Ryde
x		Linda Smith	EA to the Mayor and Councillors	City of Ryde

#### Details

1	<p><b>Welcome and Apologies</b></p> <p><u>Acknowledgment of Country</u></p> <p>Sean Willenberg provided the Acknowledgement of Country.</p>	Noted.
2	<p><b>Minutes from the last meeting – 1 February 2023</b></p> <p>The minutes from the meeting held on 1<sup>st</sup> February 2023 were adopted with the following amendments.</p> <ul style="list-style-type: none"> <li>- It was Kim Roots who was to send out flyers re Citizen Advocacy</li> <li>- In item xx Kim Roots was mentioning intellectual not xxxx advocacy – Sean not sure which item Kim was referring to and what she meant.</li> </ul>	Noted.

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3	<p><b>Actions:</b></p> <ul style="list-style-type: none"> <li>- Amendment of minutes from meeting of 2<sup>nd</sup> November 2022 – completed</li> <li>- Update on DIAP progress – a request will be sent to all Council departments asking them to report on their progress re the DIAP. An update will be provided to the next meeting of this working group</li> <li>- Spark Festival – Emilie and Kim Harris had a discussion re this matter. The calendar for Spark Festival showed that most events are outside the local area. Many paid activities are also quite expensive and Council does not have the capacity to support events that cost money. Council events are always free to attend.</li> <li>- Zero barriers powerpoint to be distributed to working group members – done.</li> <li>- 16 days of activism link to be sent to Joe – done</li> <li>- Multicultural round table information shared with working group – Sean went back to NDIS to find out where action plan is up to. The plan will be released in mid to late June. Sean will send to Working Group members when received. The plan will run from 2023 to 2027.</li> <li>- Advancing citizen advocacy conference – Kim Roots to send out flyers via email – done</li> <li>- Links to be sent to Joe on services to support a person struggling with disability - done</li> </ul>	Noted.
4	<p><b>Guest Speaker – <i>Suzanne Cooke NSW/ACT Inclusion Agency</i></b></p> <ul style="list-style-type: none"> <li>- Suzanne provided a second acknowledgement of country</li> <li>- The inclusion support program is a national program funded by the federal government</li> <li>- It provides support for eligible early childhood education</li> </ul>	Brochures on the family program to be sent to Kim to distribute to members of the Working Group

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	<ul style="list-style-type: none"> <li>- The focus of the program is to work within the whole environment, not just with an individual child</li> <li>- Diversity is acknowledged and respected</li> <li>- Children with an intellectual issue are helped to be included in the early childhood group to which they belong</li> <li>- The benefits of inclusion can be seen both in the children with difficulties and their peers, Both groups benefit from interaction with each other.</li> <li>- 100 people are employed in the program currently. 800 early childhood services are available in Sydney</li> <li>- The teams work to help educators make changes to allow all children to be included in activities</li> <li>- The program can also provide access to specialist equipment to support inclusion</li> <li>- All workers are early childhood or primary teachers</li> <li>- Some have additional qualifications.</li> <li>- All are skilled in assisting children with additional needs</li> <li>- On line support can be offered in addition to in person help</li> <li>- Financial support is available at short notice to employ an educator when a child with additional needs attends a centre – could be intellectual disability, newly arrived migrant with no English etc. This support is for when an unexpected situation arises</li> <li>- A subsidy is also available to provide an additional educator when a child is diagnosed as having a particular need.</li> <li>- From July 2016 funding has been available to overcome a barrier through a means other than employing someone</li> <li>- Eg support for children from other cultures – through a bicultural worker who increases the skills of the regular educators</li> <li>- Support is also provided for children with challenging behaviour</li> <li>- If trauma related, a psychologist may be engaged to train the staff with how to interact with the child</li> <li>- Family Day Care top up provides a fee top up to someone who is caring for a child who needs extra assistance.</li> <li>- Normally a family day care provider can take 4 children. If they take a child who needs extra help,</li> </ul>	
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	<p>a top up to the equivalent value is provided if they can only care for 3 children as one needs extra assistance,</p> <ul style="list-style-type: none"> <li>- A specialist equipment library will lend equipment that may be required eg walking frame etc</li> </ul>	
5	<p><b>Planning for Social Inclusion Week</b></p> <ul style="list-style-type: none"> <li>- The week is held at the end of November and start of December 2023</li> <li>- An inclusive sports day for school children will be held in August 2023</li> <li>- This will be held at RALC</li> <li>- A disco will be held on a Friday night</li> <li>- Information session in the library to allow people to meet with disability service providers will be held</li> <li>- Denistone Bowling Club – will be hosting a learn to bowl event</li> <li>- Sydney Archers – will also be working with Council to hold an event</li> <li>- Possibly a putt putt golf day will be held at Birdies</li> <li>- Also asking groups in the community what sort of events they would like to see included</li> <li>- Last week a disco attracted 70 attendees</li> <li>- Biggest musical morning tea will be held on Monday 8<sup>th</sup> May and all have been invited</li> <li>- It is hoped to have more events for people with disabilities included in all activities run by Council</li> <li>- Members of this working group are encouraged to provide any ideas or suggestions they have</li> <li>- Has there been any progress on holding a delta dogs day – Kim will check again but contact was initially made</li> <li>- Gaynor advised that she has the delta dogs attending one of her activities</li> <li>- Gaynor advised that archery was quite expensive when she had trialled it in the past</li> <li>- Gaynor also mentioned weaving as a good activity</li> <li>- Jim Towers has contact with a group of therapy dogs so he might be worth contacting on this matter.</li> <li>- Kim Roots would like to attend the library session as her group participated last year and it was successful</li> </ul>	<p>Noted.</p> <p>Kim to check with progress re holding a day with Delta dogs</p>

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6	<p><b>Feedback on recent events:</b></p> <p><u>Seniors Festival</u></p> <ul style="list-style-type: none"> <li>- Held in February 2023.</li> <li>- Very successful with 40 activities.</li> <li>- 1230 people attended in person and 230 on line</li> <li>- All sessions were fully booked</li> <li>- Council holds accessible exercise classes for seniors – 8 classes each week.</li> <li>- 118 people booked in to attend these weekly</li> <li>- Also hosted an employment expo for myage care sector</li> <li>- Over 100 people registered and it was very successful</li> <li>- 27 providers attended who were looking for staff</li> </ul> <p><u>Moon Festival</u></p> <ul style="list-style-type: none"> <li>- To be held on 28<sup>th</sup> September at Eastwood Plaza</li> <li>- Will be different performances and musical items to celebrate Moon Festival and cultural background of people in the area</li> </ul> <p><u>Harmony Day</u></p> <ul style="list-style-type: none"> <li>- Was held at West Ryde Plaza on 18<sup>th</sup> March 2023</li> <li>- Approx 200 people attended</li> <li>- 12 cultural performances were held and all were well received</li> </ul>	Noted.
7	<p><b>Upcoming Events:</b></p> <p><u>Neighbour Day</u></p> <ul style="list-style-type: none"> <li>- Will be held on 17<sup>th</sup> June at Lachlans Line.</li> <li>- An annual celebration of community and aims to build better relationships with the people who live around us.</li> </ul> <p><u>Biggest musical morning tea</u></p> <ul style="list-style-type: none"> <li>- Will be held on 8<sup>th</sup> May</li> <li>- Guitar Shed will be attending</li> </ul>	Noted.

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Help at home for Korean seniors and their families

- Range of zoom and in person session with Centrelink with details on Family Payment and other payments families can access. This will be in person, on line and in a number of languages

Community Expo

- Will be held on 20<sup>th</sup> June at North Ryde School of Arts
- Health talk with NSW Health re medicare, childrens health services etc
- Zumba dance
- Finding freedom dance
- Savings and rebates talk in June
- Visa talk with Dept of Home Affairs – re student, family and skilled visas

Reconciliation Week

- Will be held in May to June
- Aboriginal history talks will be held in English, Mandarin and Korean on different dates and different locations
- Traditional aboriginal games event on 3<sup>rd</sup> June at Ryde Park
- History and guided tour walk on 4<sup>th</sup> June with 2 sessions talking about bush foods and providing details on the local area
- Events are promoted through internet, webpages, flyers and third party publications where appropriate

NAIDOC week

- Will be held in July
- Will work with Top Ryde Shopping Centre to conduct dance sessions and boat building sessions at the library
- A day for our Elders will be held at Meadowbank with cultural and musical performances, welcome and smoking ceremony and free bbq

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<b>8</b>	<p><b>General Business</b></p> <p>Zero Barriers</p> <ul style="list-style-type: none"> <li>- Since the last meeting of this working group, 17 businesses have joined the program</li> <li>- An inclusive wards night will be held in June at Bankstown</li> <li>- Work is ongoing locally to attract more businesses</li> </ul> <p>Information re Acknowledgement and Welcome to Country</p> <ul style="list-style-type: none"> <li>- A question was asked regarding the possibility of providing information regarding and examples of, the welcome and acknowledgment to country on Council’s website.</li> <li>- It was noted that many people – especially those from other backgrounds, do not know the correct wording of this acknowledgement</li> <li>- This should also be translated for use by other community groups</li> </ul> <p>All abilities event at Anderson Park</p> <ul style="list-style-type: none"> <li>- Clr Pedersen noted the recent great success of the picnic held.</li> <li>- The day was lots of fun and included activities such as outdoor bowling</li> </ul> <p>Coffee van -New Horizons</p> <ul style="list-style-type: none"> <li>- There is a new coffee van at New Horizons</li> <li>- The intention is to train some of the residents as baristas.</li> <li>- Changes are being made at New Horizons – they are moving into care for younger people rather than aged care as it is at present</li> <li>- The difficulty for elderly people who are having to find new places due to changes in govt regulations was noted</li> </ul> <p>Side by Side event</p> <ul style="list-style-type: none"> <li>- Side by side is running a free event for adults with intellectual disability</li> </ul>	<p>Noted</p>
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	<ul style="list-style-type: none"><li>- It is designed to help people build their confidence to speak up for themselves</li><li>- Event will also be held in June in Hornsby.</li><li>- It is run over 2 days</li></ul>	
9	<b>Next Meeting: Wednesday 2 August 2023</b>	Noted