

Subject:	Inclusion and Access Working Group		
File No:	CLR/22/60/5		
Document Ref:	D23/18579		
Venue:	MS Teams		
Date:	Wednesday 1 <sup>st</sup> February 2023		
Time:	6:00pm Started: 6.04pm Closed at: 7.26pm		
Chair:	Sean Willenberg – Coordinator Community Development		
Meeting Support (MS):	Kathryn Fleming – Civic Services Support Officer		
Staff Convenor:	Kim Harris – Community Development Officer Social Inclusion		
Circulation:	Working Group members and website		

#### **Committee Role:**

#### Committee Members as per the Terms of Reference

Present	Apology	Name	Position Title	Organisation
х		Joe Bechara	Community Representative	
	х	Aida Yazdani	Community Representative	
Х		Emilie Lemasson	Community Representative	
Х		Jeongmin (Cecilia) Park	Community Representative	
	х	Sarah McFayden	Community Representative	
Х		Kim Roots	Community Representative	
	х	Gaynor Starkey	Community Representative	
х		Rafa Zaim	Community Representative	Zero Barrier

#### City of Ryde Staff

Present	Apology	Name	Position Title	Organisation
х		Sean Willenberg	Coordinator Community Development	City or Ryde
Х		Kim Harris	Community Development Officer – Social Inclusion	City or Ryde
Х		Tania Gamble	Team Leader Community Grants And Direct Services	
х		Kathryn Fleming	Civic Services Officer	City or Ryde

#### Details

Details		
1	Welcome and Apologies Acknowledgment of Country	Noted.
2	Minutes from the last meeting – 2 November 2022 <u>Note</u> : Kim Roots to change wording on her Item from the	Noted. Sean to amend
3	previous Minutes. Actions:	Minutes and redistribute.
	Disability Inclusion Action Plan – ongoing. This was the final report for 2022. Achievements throughout the year were covered and Council is tracking well. The next report will be June 2023. At the next meeting a list of actions that have been achieved will be presented.	Noted.

Subject:	Minutes - Access and Inclusion Working Group – 1 <sup>st</sup> Febr	uary 2023
Details		
	Nick Farmer, who spoke at the previous meeting has put his presentation on the Council website. The Governance Inclusion program morning tea will be	
	<ul> <li>held in December.</li> <li>Junction Works Spark Festival <ul> <li>In 2022, the annual camp has been replaced with social activities due to COVID. Kim has tried to contact the organisation on several occasions;</li> </ul> </li> </ul>	Emilie to engage with Junctions Works and provide feedback at the next meeting and
	<ul> <li>however, a response is yet to be received.</li> <li>Emilie has volunteered to liaise with Junction Works and follow up.</li> <li>Consultation need to be held with local residents to identify activities/interests that focus on social inclusion.</li> <li>The feedback from the disability disco has been very positive.</li> <li>Group homes need 3 months' notice for a planned activity.</li> <li>Emilie advised that previously, participants were given a list of activities and they chose the activities they wanted to do.</li> <li>The harbour cruise for the vivid light festival was a hit.</li> </ul>	provide the model of the program.
4	Guest Speaker – Rafa McNulty, Zero Barriers – Project Coordinator.	
	Zero Barriers is a multicultural network which is a community based organisation.	<u>Note</u> : PowerPoint Presentation to be distributed to the
	<ul> <li>Kim asked Rafa about programs relating to people with intellectual disabilities.</li> <li>Rafa confirmed this can be included as a question with the survey.</li> <li>Kim will send through any ideas she has about including people with intellectual disabilities.</li> <li>Rafa requested any links that may be useful or any</li> </ul>	Committee. Ideas on a venue to be sent through to Rafa.
	<ul> <li>other resources and questions to add to the survey.</li> <li>Currently looking for a venue to host the Business Awards. Members to send through any suggestions of venues that are inclusive and near public transport and hold 200 to 300 people.</li> </ul>	

Subject:	Minutes - Access and Inclusion Working Group – 1 <sup>st</sup> Febr	uary 2023
Details	<ul> <li>Rafa enquired about any Council grants to support the event. It was confirmed that the venue will need to be in Ryde.</li> <li>Kim Harris suggested Hornsby RSL and advised that Hornsby Council offer grants.</li> <li>Rafa confirmed that the organisation had enough money to run the function at a budget but maybe another \$10,000 would be needed for entertainment, awards, speakers etc.</li> </ul>	
5	Zero Barriers Project <u>Note</u> : This Item was dealt with in Item 4.	Noted.
6	<ul> <li>Feedback on recent events:</li> <li><u>Social Inclusion Month</u></li> <li>Inclusive Sports Day <ul> <li>39 children at the RALC. Was well received.</li> </ul> </li> <li>Accessible walk <ul> <li>Limited interest</li> </ul> </li> <li>Local Community Groups <ul> <li>Local Inclusion Month, 9 groups need to promote activities and invite new people along.</li> </ul> </li> <li><u>Mental Health Month</u> <ul> <li>Range of activities – Get out, How to feel good. Get involved.</li> <li>November activities – mini golf, art therapy, Zumba, mind activities.</li> </ul> </li> <li><u>16 days of Activism</u> <ul> <li>Campaign centred around the elimination of violence against women.</li> <li>Male civic and community leaders led the message and signed a pledge to end violence against women.</li> <li>Council worked with the multicultural ambassadors and produced 5 videos, in community languages. This has also been translated into 10 different languages.</li> </ul> </li> </ul>	Noted.

Subject:	Minutes - Access and Inclusion Working Group – 1 <sup>st</sup> Febr	uary 2023
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	<ul> <li><u>Inclusive Business Awards</u></li> <li>Northern District Awards – 300 people attended.</li> <li>Missing Piece Café was the winner, as they employ a range of staff with varying disabilities and multilingual staff.</li> </ul>	
	<ul> <li>International Day of People with Disability</li> <li>Council hosted an all-abilities disco – 70 people attended.</li> <li>Great team of volunteers.</li> <li>Meet your Local Disability Service, 12 people attended. More sessions will be held throughout 2023.</li> <li>Disability support pension information session (Mandarin)- 22 people attended.</li> </ul>	
7	Upcoming Events:	Noted.
	<u>Seniors Festival</u> The festival runs from 1-12 February 2023 and hosts over 40 events. There has been a great response and the program is fully booked. 800 booklets have been printed. All events are listed on Council's website. <u>Neighbour Day</u> An annual celebration of community and aims to build better relationships with the people who live around us. Venue – Lachlan's Line Park.	
	<ul> <li><u>Harmony Day</u></li> <li>Harmony Week will be celebrated on Saturday, 18 March at West Ryde Plaza, West Ryde.</li> <li>City of Ryde will partner with TAFE to provide courses to improve people's ability to connect in the community. This will help improve computer skills as well as reading and written skills.</li> </ul>	
	Moon Festival Details will be provided at the May 2023 meeting.	
	<u>Lunar New Year Festival</u> Lunar New Year is being held this weekend, Saturday, 4 February 2023. Major event held in Eastwood.	
	International Women's Day	

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Details	<ul> <li>International Women's Day is on Wednesday, 8 March 2023.</li> <li>Council is hosting a community workshop on the 07 March 2023 – Negotiate Salary and Job Offers.</li> <li>11 March 2023 – International Women's Day Forum featuring keynote speakers and interactive engaging activities.</li> </ul>	
8	<ul> <li>Multicultural Disability Round Table <ul> <li>The idea of a round table forum is to identify any gaps or issues for CALD community members.</li> <li>The National Disability Insurance Agency NDIA are creating a new action plan and will be hosting information sessions and working with the community to improve the current action plan.</li> <li>Consultation sessions will be held on the 08-09 February 2023.</li> <li>It was suggested that the working groups members provide feedback on the new NDIA action plan when it is released and revisit the need for a round table pending the content of the plan.</li> <li>Celia suggested the action plan should be translated into Korean.</li> </ul> </li> </ul>	Sean to share this information with the committee. Sean to attach the PDF to the Minutes. Noted. Item to be placed on the agenda at a later date.
9	<ul> <li>General Business</li> <li>Kim Roots – Inclusive Governance Project <ul> <li>Research project which aims to understand the experiences of people with intellectual disabilities and identifying policies and procedures to promote the inclusion of people with an intellectual disability.</li> <li>The information on what has been learnt is being shared with people in the local community and beyond.</li> </ul> </li> <li>Advancing Citizen Advocacy Conference <ul> <li>To be held on the 11 &amp; 12 February 2023.</li> <li>Great line-up of speakers and the conference is also available online.</li> </ul> </li> <li>Cecilia Park- Jeongmin Park <ul> <li>Presenting at the "Together We Can" Conference on the 21 &amp; 22 March 2023, which will be held in person and online. The conference will allow</li> </ul> </li> </ul>	Kim to send out flyers via email.

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Details	<ul> <li>people to share, listen, debate and network as well as exchange tips and strategies</li> <li>It will be of interest to people with a disability and others.</li> <li>Joe requested contacts or assistance for helping someone who has a disability when they can't accept their disability.</li> <li>Kim Roots suggested the Blue Knot Foundation and Family Advocacy but said there were lots of other services as well.</li> <li>Kim Harris will investigate home visits and will send through any useful information.</li> <li>Sean – Sydney WorldPride 2023 World Pride has asked local Councils to host events. This year City of Ryde will host several activities over February/March including:</li> </ul>	Kim Harris to send Joe some links with further information on home visits. Sean to send out flyers and links via email.
	<ul> <li>Queer Prom</li> <li>Queer film screening</li> <li>Gayming Meetup</li> <li>Sexual and gender diversity – webinar for parents and carers</li> <li>Authors platform</li> </ul> Emelie asked about a float at WorldPride that was discussed at a previous meeting. Kim Harris said they would look at a float next year.	Noted.
10	Next Meeting: Wednesday 3 May 2023	