

Subject: 2nd June 2016

Subject:	Status of Women Advisory Committee – Minutes and Outcomes of Meeting	Page 1 of 4
File No:	COR2009/1352	
Document Ref:	D15/75870	
Venue:	Room 1, Level 5, Civic Centre	
Date:	2 nd June 2016	
Time:	Started at: 6.30pm	Closed at: 7.30pm
Chair:	Councillor Denise Pendleton	
Meeting Support (MS):	Linda Smith	
Staff Convenor:	Jonathan Nanlohy	
Circulation:		

Committee Role:**The primary role of the Status of Women Advisory Committee is to:**

- Provide advice to Council on improving the ways in which women in the City of Ryde are able to participate and engage actively in all aspects of community and civic life.

Committee Members as per the Terms of Reference

Present	Apology	Name	Position Title	Organisation
x		Councillor D Pendleton	Chairperson	City of Ryde
		Councillor G Simon	Delegate	City of Ryde
	x	Councillor Jane Stott	Delegate	City of Ryde
x		Ms Margarita Grunberg	Community Representative	
	x	Ms Rose Torossian	Community Representative	
	x	Ms Marg Somerville	Community Representative	
	x	Agnes Shim	Community Representative	
		Ms Victoria Brookman	Community Representative	
		Ms Nora Alexanian	Community Representative	
		Ivy Pang	Community Representative	
		Ms Julie Lowes	Guest	
x		Therese Mackenzie	Guest	
		Dawn Nettheim	Guest	
		Robyn Gaspari	Guest	
		Jynene Helland	Guest	
		Cheryl Kistan	Guest	
	x	Beth Kosnik	Guest	
	x	Penny Pedersen	Guest	
x		Suzanne Marks	Guest	
x		Angelika Hollo	Guest	
		Belinda Mao	Guest	
		Millie Colahan	Guest	
		Susan Varnon	Guest	
		Julianna Yang	Guest	
		Gunjan Tripathi	Acting SUM – Community and Culture	City of Ryde
x		Jonathan Nanlohy	Social Policy and Planning Coordinator	City of Ryde

Additional Attendees

Name	Position Title	Organisation
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Linda Smith	EA to the Mayor and Councillors	City of Ryde
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Details	Action	Responsibility and Date
<p>1. Introductions and Apologies:</p> <p>The attendees and apologies were noted.</p> <p>Council Pendleton provided a brief update on the action being taken by various community groups and Councils to block the mergers proposed by the State Government.</p> <p>Clr Pendleton advised that Hunters Hill and Lane Cove Councils have taken legal action through the Land and Environment Court to try to block the proposed merger of these Councils with COR.</p>	<p>The information was noted.</p>	
<p>2. Minutes and Matters Arising</p> <p>The Minutes of the meeting held on 5th November 2015 were adopted.</p> <p>It was noted that the meeting scheduled to be held on 3rd March 2016 was held in conjunction with the International Womens Day Parity event held on 10th March 2016.</p> <p>Jonathan provided an update on events since the last meeting.</p> <p><u>White Ribbon Activities</u></p> <p>On 19th November a photo shoot was held at the Civic Centre with staff.</p> <p>A workshop was held at Burwood Court and Organised by Council staff and Ryde Local Area Command to explain the workings of the court regarding domestic violence was well attended by 25 front line staff.</p> <p>Council will be nominating this project for an award.</p> <p>The event will be held again this time focussing on the Korean Community.</p> <p>A walk was held in Coogee which was well attended and received media coverage.</p>	<p>The information was noted.</p>	

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<p>3. International Women’s Day Pledge for Parity debrief</p> <p>Pledge for Parity – Careers for Women - “Women’s Pathways to Employment project”</p> <p>Pledge for Parity workshops - prioritising and brainstorming next 2 projects</p> <p>International Womens Day – Parity event held on 10th March 2016.</p> <p>The event was attended by approx. 30 people.</p> <p>Three themes were explored.</p> <p>The topics of careers for women, child care and before and after school care generated a lot of interest.</p> <p>Another topic explored was loneliness and older single women.</p> <p>It was noted that Red Cross make 20,000 calls each day to individuals.</p> <p>It was noted that it is difficult to find the services and events which are available to people who are feeling isolated.</p> <p>It was noted that Council’s website – which has information of this type, is not easy to use and navigate.</p> <p>Older people who lack mobility also find it difficult to access information.</p> <p>It was noted that people of all ages often find in difficult to connect and are not aware of the services that are available.</p> <p>People can also suffer economic isolation.</p> <p>Young people can also find it difficult to connect when they move into a new area.</p> <p><u>Pathway to employment</u></p> <p>Council, TAFE, Ryde Family Support, and the Migrant Resource Centre have received funding which is being used to undertake the pathway to employment program.</p> <p>This program picks up on a number of issues including:</p> <ul style="list-style-type: none"> - Making people jobs ready - Assisting isolated groups - Working with TAFE - Supporting jobs for women - Multicultural assistance for skilled workers who are qualified but can’t find work - It identifies and helps people transfer skills <p>Courses will commence in June/July</p>	<p>The information was noted</p>	

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<p><u>Prioritising next two projects</u></p> <p>The committee considered the next projects to be considered.</p> <p>The next projects will be:</p> <p>Careers for Women – for consideration in June/July Civic Life – for consideration in September</p>		
<p>4. General Business</p> <p><u>Signage – in languages other than English</u></p> <p>A committee member raised the issue of signage in languages other than English which is starting to appear in the community, including Council functions.</p> <p>This committee considers that the predominant language of any signage/communication, especially when produced by Council, should be English.</p> <p>The specific eg provided was of the recent “Pathways to school notice” which appeared in Korean and was displayed in the Ryde Library. There was no English translation on the sign.</p> <p><u>Assertiveness for girls and leadership skills</u></p> <p>This topic covers areas such as community/civic/political/recruitment/youth advisory roles.</p> <p>The emphasis should be to encourage all youth to be assertive, not just girls.</p> <p>There is a good tie in for this project with the Youth Council.</p> <p>The program can target leadership skills in sporting groups, Youth Council and training in governance issues for organisations.</p> <p>A program to provide information on how to set up a social enterprise, deal with conflict management etc will be run in September.</p> <p><u>Work Life Balance</u></p> <p>This topic will be considered in March 2017.</p> <p><u>Women in Art Prize</u></p> <p>This event commences on 15th June 2015 and will be run in conjunction with Hungry for Art.</p>	<p>The information was noted.</p> <p>Information to be passed to Council’s communications team and other sections of Council to ensure that all communication contain information in English in addition to any other languages quoted,.</p> <p>The information was noted.</p> <p>A draft of the program is to be forwarded to Cllr Pendleton.</p> <p>The information was noted.</p> <p>The information was noted.</p>	

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<p>Confirmation of Next Meeting:</p> <p>Future meetings will be scheduled following the Mayoral election in September or following advice re merger arrangements.</p>	<p>Noted</p>	