

Subject:	Status of Women Advisory Committee – Minutes of Meeting	Page 1 of 7
File No:	CLR/07/8/101/1/11	
Document Ref:	D18/71670	
Venue:	Meeting Room, Level 1A, 1 Pope Street, Ryde	
Date:	Thursday 15th February 2018	
Time:	6.30pm	Started at: 6.30pm Closed at: 8.10pm
Chair:	Councillor Pedersen	
Meeting Support (MS):	Linda Smith – EA to the Mayor and Councillors	
Staff Convenor:	Jonathan Nanlohy	
Circulation:		

Committee Role:**The primary role of the Status of Women Advisory Committee is to:**

- Provide advice to Council on improving the ways in which women in the City of Ryde are able to participate and engage actively in all aspects of community and civic life.

Committee Members as per the Terms of Reference

Present	Apology	Name	Position Title	Organisation
x		Councillor Pedersen	Chairperson	City of Ryde
x		Margarita Grunberg	Community Representative	
	x	Rose Torrosian	Community Representative	
x		Lydia Scuglia	Community Representative	
x		Brigid Meney	Community Representative	
x		Belinda Taranto	Community Representative	
x		Agnes Shim	Community Representative	
x		Angelika Hollo	Community Representative	
x		Suzanne Marks	Community Representative	
	x	Maria Kovaleva	Community Representative	
x	x	Roseanna Gallo	Community Representative	
		Candace Lang	Community Representative	
x		Rebecca Shin	Community Representative	
x		Akhila Nagarajan	Community Representative	
	x	Natalie Hissey	Community Representative	
x		Margaret Mayger	Community Representative	

Present	Apology	Name	Position Title	Organisation
x		Jonathan Nanlohy	Community Projects Coordinator (Sector Development)	City of Ryde
x		Gunjan Tripathi	Senior Coordinator Social Development & Capacity Building	City of Ryde
x		Angela Jones-Blayney	Acting Director - Customer and Community Services	City of Ryde
x		Paul Chidzero	Manager – Community Services	City of Ryde
x		Clr Bernard Purcell	Councillor	City of Ryde
x		Clr Christopher Gordon	Councillor	City of Ryde
x		Clr Peter Kim	Councillor	City of Ryde
x		Linda Smith	EA to the Mayor and Councillors	City of Ryde

Details	Action
<p>1. Welcome and Apologies</p> <p>Clr Pedersen as Chair, welcomed all present.</p> <p>Those present and apologies are as above.</p>	<p>As noted.</p>
<p>2. Statement of Vision:</p> <p>Councillor Pedersen provided her statement of vision which has been circulated with these minutes.</p> <p>In summary she stated:</p> <ul style="list-style-type: none"> - It was encouraging to see the diversity represented in the group - She wants to make Ryde a better place for women and girls. - As Chair, she wants to consider the circumstances of all, ignoring age, religion, ethnicity etc - Wants to consider the opinions of all to deliver as one. - Wants to use technology to reach all - Her primary areas of interest include preventing violence, advocating for womens' economic empowerment and to reduce the number women living unsafely - Wants to advocate for more affordable housing in Ryde - Wants to help people stay in the local community - Advance leadership opportunities for women - Provide information re schools/ job sharing/HR services - Provide childcare so that older people do not have to care for grandchildren - Advocating for improved lighting and access for disabled on tertiary campuses - Provide well-lit dressing sheds - Provide equal opportunity for all and support for migrant women - Investigate advocacy for elder abuse sufferers - Break down stereotypes - Host Supporting And Linking Tradeswomen (SALT) workshops with TAFE - Identify growth sectors for women - Create start-ups in areas such as environmental and renewable energy - Celebrate, recognise and take pride in Ryde women - Advocate for womens' rights through staff and Council. <p>Other Councillors who were present made the following remarks</p> <p>Clr Gordon</p> <ul style="list-style-type: none"> - Supports the issues raised by Clr Pedersen - Stated that human and society issues do not just concern women. <p>Clr Purcell</p> <ul style="list-style-type: none"> - Commented that Council is supporting its advisory committees including this one for the long haul. - Matters raised by this committee will be considered by Council <p>Clr Kim</p> <ul style="list-style-type: none"> - Noted that he wears his white ribbon badge each day and strongly supports the work of this committee 	<p>As noted.</p>
<p>2. Welcome and Introductions</p> <p>The members of the Committee introduced themselves as follows:</p> <p>Agnes Shim:</p> <ul style="list-style-type: none"> • Has been involved with Korean Womens Association for 15 years. In this 	<p>The information was noted.</p>

Details

Action

	<p>role she assists Korean women who feel isolated socially and linguistically.</p> <p>Belinda Taranto</p> <ul style="list-style-type: none"> • Is a family dispute officer and works with CALD community • She has lots of experience in domestic violence counselling and is worried about the way high housing costs force people to leave the areas and connections they have especially after relationship breakdowns. <p>Margaret Mayger</p> <ul style="list-style-type: none"> • Long term resident • Interested in things that can improve the lives of others. <p>Suzanne Marks:</p> <ul style="list-style-type: none"> • Has joined the committee to learn. • She is particularly interested in the needs of elderly single women. <p>Angelica Hollo:</p> <ul style="list-style-type: none"> • Is interested in providing for the needs of the elderly. • Believes carers are largely unpaid and unsung. • Has been a volunteer for Lantern Club op shop and the library. <p>Lydia Scuglia:</p> <ul style="list-style-type: none"> • Business owner who wants to share her experiences and help women achieve more • Is heading a group called “women in business” for the Riverside Business Chamber. <p>Brigid Meney:</p> <ul style="list-style-type: none"> • Is a member of the 25 – 35 year age demographic which are finding it hard to afford to keep living in the local area. • Wants to find ways to keep people in the local area. <p>Akhila Nagarajan:</p> <ul style="list-style-type: none"> • Has seen a great change in the ethnic makeup of Ryde • Wants to see more women in professional jobs. • Wants women to be able to stay in the workforce <p>Candace Lang:</p> <ul style="list-style-type: none"> • Wants Womens’ groups to join together – not act as silos. • Is on the Science, Technology, Engineering & Mathematics (STEM) committee and a gender equality group at Macquarie Uni. 	
4.	<p>Review of Status of Women Advisory Committee’s achievements</p> <p>Jonathan outlined some of the achievements of the committee since its inception in 2009.</p> <p>He stressed that all achievements have been initiatives of the committee – members raise issues and discuss actions that can be taken.</p> <ul style="list-style-type: none"> - Womens health forums on cardiac/mental health and dementia - Engage and connect people to inform them of services - International Womens’ Day Art Prize - White Ribbon events - International Womens’ Day forums - Make it Happen forums - Homelessness/elder abuse/childcare/children with disability talks - Pledge for parity - Pathways to employment – targeting Culturally and linguistically diverse (CALD) community with overseas qualifications – conducted by Northern Centre and TAFE - Fair trading sessions in English and Mandarin - Centrelink talks re pension changes/childcare subsidies 	The information was noted.

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	Details	Action
	<ul style="list-style-type: none"> - Domestic Violence projects such as court visits for different nationalities - Grants for safer communities for women - Feedback on Community Strategic Plan and others - Application for funding (\$17,500 received) to run workshops to empower women - Ran STEM workshops with CSIRO - Ran “how to market yourself” workshops aimed at migrants from overseas - Ran Financial security and independence forum - International Womens Day forum this year will focus on leadership roles - In May this year, a women in small business forum will be held. 	
5.	<p>Adoption of Terms of Reference</p> <p>Jonathan explained the relevant sections of the Terms of Reference unique to this committee.</p> <p>It was noted that this committee can accommodate further members.</p>	The information was noted.
6.	<p>Meeting Schedule for 2018</p> <p>Meetings will be held on the 2nd Thursday of each of the following months February, May, August, November being:</p> <p>15th February 17th May 16th August 15th November</p>	The information was noted.
7.	<p>Working Parties:</p> <ul style="list-style-type: none"> - These groups meet outside the regular meeting cycle to discuss areas of interest eg affordable housing, domestic violence. - This allows progress between meetings. - For the next meeting of this committee, members are asked to nominate their areas of “passion” so future planning can be undertaken. - Partnerships and forums are often used to ensure that items which are discussed in this committee are worked on and actively supported into the future. - An e.g. of this is the assistance now provided to the CALD Community. - A Council grant to the Northern Centre allows support to be provided to this group. - A request was made for a regular report to show that groups are providing the support they state they are when they receive funding from Council. - It was noted that many groups are required to cut back their services when funding from a range of sources is reduced. - It was suggested that updated advice be sought from the Domestic Violence Liaison Officers (DVLO) with the local police command. - The DVLO office can provide relevant contacts which can be passed on. - Information and links should also be provided to this committee re events being held that concern domestic violence. - Many businesses do not have the necessary contacts to help their employees who require assistance with Domestic Violence issues. - Once Council has put together resources, these can be made available to local business people. - A corporate event was suggested to get the word out. - A working party could be established to examine issues related to domestic violence with the aim that information then be provided to other groups in the local area. 	<p>The information was noted.</p> <p>A listing of the activities being undertaken as a result of issues raised in this committee is to be appended to these minutes.</p> <p>A link to relevant ABS data is to be provided with the minutes.</p> <p>Follow up advice to come to this committee showing that community groups which receive funding do carry out the work they obtain funding for.</p> <p>Establishment of working group on domestic violence to be considered.</p> <p>Links and updates on events/forums etc. coming up to be forwarded.</p>
8.	<p>Agenda Items</p> <p>Committee members are encouraged to raise issues for consideration by this</p>	

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Details	Action
<p>Committee with Clr Pedersen.</p> <p>Committee members are invited to raise any issues they would like Council to consider with Clr Pedersen who can bring appropriate matters to Council via relevant motions. .</p>	Noted
<p>9. Key Dates</p> <p>Links are to be forwarded regarding:</p> <ul style="list-style-type: none"> - International Womens Day - Harmony Day - Social Inclusion events etc. <p>Working parties may be developed from suggestions received by Committee members.</p> <p>Members are encouraged to forward their knowledge of groups or events of relevance in the local area to Jonathan.</p>	Ideas from the Committee re groups or events of relevance to this committee to be forwarded to Jonathan.
<p>11. Next Meeting:</p> <p>The next meeting of the Status of Women Advisory Committee will be held on 17th May 2018</p>	Noted.