

| Subject: | Status of Women Advisory Committee – Minutes of Meeting | | | Page 1 of 7 |
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| File No: | CLR/07/8/101/1/11 | | | |
| Document Ref: | D19/21528 | | | |
| Venue: | Meeting Room, Level 1A, 1 Pope Street, Ryde | | | |
| Date: | Thursday 14 th February 2019 | | | |
| Time: | 6.30pm | Started at: 6.30pm | Closed at: 8.10pm | |
| Chair: | Councillor Pedersen | | | |
| Meeting Support (MS): | Linda Smith – EA to the Mayor and Councillors | | | |
| Staff Convenor: | Jonathan Nanlohy | | | |
| Circulation: | | | | |

Committee Role:

The primary role of the Status of Women Advisory Committee is to:

• Provide advice to Council on improving the ways in which women in the City of Ryde are able to participate and engage actively in all aspects of community and civic life.

Committee Members as per the Terms of Reference

| Present | Apology | Name | Position Title | Organisation |
|---------|---------|----------------------|---|----------------------|
| Х | | Councillor Pedersen | Chairperson | City of Ryde |
| | х | Councillor Clifton | Councillor | City of Ryde |
| | | Rose Torrosian | Community Representative | |
| Х | | Lydia Scuglia | Community Representative | |
| | х | Brigid Meney | Community Representative | |
| | | Belinda Taranto | Community Representative | |
| Х | | Agnes Shim | Community Representative | |
| | Х | Angelika Hollo | Community Representative | |
| | Х | Suzanne Marks | Community Representative | |
| | | Maria Kovaleva | Community Representative | |
| | | Roseanna Gallo | Community Representative | |
| | | Candace Lang | Community Representative | RESIGNED |
| | | Rebecca Shin | Community Representative | |
| Х | | Akhila Nagarajan | Community Representative | |
| | Х | Natalie Hissey | Community Representative | |
| | Х | Margaret Mayger | Community Representative | |
| х | | Karen Nisbet Moulds | Community Representative | |
| х | | Lisa Smaljov | Community Representative | |
| х | | Jonathan Nanlohy | Community Projects Coordinator | City of Ryde |
| Х | | Linda Smith | EA to the Mayor and Councillors | City of Ryde |
| Х | | Aileen Mountford | | Lisa Hahn Foundation |
| | | Katie Little | | Visitor |
| | х | Angela Jones-Blayney | Director Customer and Community Services | City of Ryde |
| Х | | Dr Shanti Raman | | Saheli/Seva |
| х | | Shanta Viswanathan | | Saheli/Seva |
| х | | Lindsay Godfrey | Manager | City of Ryde |
| Х | | Sue Verhoek | | City of Ryde |



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| Details | | Action | |
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| 1. | Welcome and Apologies | | |
| | Clr Pedersen as Chair, welcomed all present and provided an acknowledgement of country. | As noted. | |
| | Those present and apologies are as above. | | |
| | Resignation of Candace Lang | The maximum of October 1 and | |
| | CIr Pedersen advised that Candace Lang has tendered her resignation from the Committee. | The resignation of Candace Lang was noted and accepted. A letter to be sent to Candace thanking her for her contribution. | |
| 2. | Committee member introductions | | |
| | The visitors to the meeting were welcomed and all present briefly introduced them. | As noted. | |
| 3. | Confirmation of previous meeting minutes | | |
| | The minutes from the meeting dated 15 th November 2018 were confirmed. | The information was noted. | |
| 4. | Clr Pedersen – 2019 Vision | | |
| | Clr Pedersen outlined her vision for 2019 which includes: | The information was noted. | |
| | The achievement of gender parity An increase in civic representation for women Addressing the issue of domestic violence, and providing a forum for women to speak about subjects such as this through this committee. An encouragement for all women including those who work, are unemployed etc. to participate in this committee A celebration of women in local government. It was noted that this has been a small number over the years. Edna Wilde who is a member of this committee is the only female Mayor in the history of Ryde. The provision of child minding during the time this committee meets to allow more women to attend. The investigation and sharing of cultural sensitivities. The provision of services for elder abuse and an examination of how cultural factors come into play in fields such as this. An expanded consideration of the needs of all cultures in Ryde - not just the traditional ones being Chinese and Korean. A different feel for IWD this year. This is always a good event but Clr Pedersen would like to encourage an event that creates more passion and attracts younger women. | | |
| 5. | Planning for work of Committee – 2019 | | |
| | Planning committees to reconvene in March/ April to look at key projects supported by the group At that meeting – investigate if the key projects put forward link into current projects being undertaken by Council and if so, how can this committee value add. It was noted that this committee will run until September 2019. Members are encouraged to contribute through discussion what they would like to see this committee achieve over the next few months. Often the ideas from this committee align to projects already being considered by Council so they attract funding through regular and other channels eg grants. | The information was noted. | |
| 6. | International Womens Day 2019 – Discussion | The information was noted. | |

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Details Action

- The theme for 2019 is "balance for better" gender equity in general, in the workplace etc.
- The speakers on the day reflect this push for gender equity.
- Main speakers are: Dee Madigan and Jenna Price.
- Local speakers include: Carmen Platt Generous and Grateful, Julie Crane –
 inclusive football for refugees, local police officer, Angela Phippen local
 histories librarian, Edna Wilde maybe, Emily Dash playwright and film
 director amongst other achievements,
- Numerous performers will take part on the day
- Oz Harvest has been approached to provide catering so that anything not used on the day will be provided to people who need it.
- Volunteers from the committee are sought to help with registration, parking assistance, information gathering etc
- Youth Council members will also be approached to provide assistance

Youth Council members will be approached to volunteer their assistance on the day

7. Presentation - Saheli/Seva Dr Shanti Raman

- Saheli is a group that works with women and offers friendship to women and brings various communities together from a number of ethnic backgrounds.
- The group works in the Indian community which is a very fast growing community in Australia and Ryde.
- It addresses the cultural and social needs of the Indian community and empowers women in matters concerning the health of women and children etc.
- It provides gateway to service providers
- The group wants to provide a voice for women of colour and from the subcontinent and to support those facing difficulties
- The group wants to celebrate cultural practice while tacking social issues.
- Family violence is often an issue and domestic violence is a particular focus of the group.
- Has received funding to look at domestic violence in families and then look at solutions such as strengthening parenting
- Domestic violence is a major issue in the Indian community. There was a spike in people presenting to Relationship Australia and it was recognised that there were cultural implications which were not always recognised and understood
- Would be good to conduct a train the trainer session for some of the major cultural groups so that people understand the cultural issues that are involved in domestic violence episodes
- Want to know how better to support women. The group helps women navigate the journey when family issues arise
- Wants to look at menstruation taboos and attitudes to this
- Wants to hold a forum with medical experts, anthropologists etc and talk about this topic
- Would be interested in partnering with Council to run such a forum

The information was noted.

8. Working Parties

Women's Community of Practice

- Was an outcome of the investing in women program held last year.
- 40 women on the mailing list.
- The Community of Practice offers peer support, masterclasses etc.
- The next event will be held at CSIRO Lindfield
- The session will provide information on "pitching your business".

Safety Walk

- The walk will be further considered at the March/April planning session
- The walk will map areas and ask women where they feel safe/unsafe.
- Will examine changing behaviours and other things that can be done to make areas safer.
- The walk would best be undertaken when it is dark

Noted

Jonathan will send details to committee members



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| White Ribbon | |
| The police want to conduct a march to mark this event and include the various cultural groups in the community. Groups could be encouraged to take part and be involved by displaying signs that show who they are representing. Macquarie Park would be a great location to hold this event – ie Waterloo Road is a preferred location – perhaps a lunchtime event The management of Macquarie Centre has been supportive of similar events in the past. Local Macquarie businesses could march and show banners stating the companies they represent. Schools could also take part as could multi-cultural groups Sometimes good to have a "celebrity", sports person involved to attract participants | |
| Ryde Social Plan and Creative Strategy – background and committee nomination | |
| The Social Plan will investigate social needs and the aspirations of people in the Ryde LGA. It will identify key trends and show the types of things that influence peoples quality of life e.g. distance to jobs, transport, community safety etc. | The information was noted |
| The Creativity Strategy will also examine different groups. | |
| It will feature goals, objectives etc. to improve the creative life in the city. | |
| The aim is to map and identify current resources, professions, community organisations, facilities, spaces, natural and cultural heritage, events, places of worship, libraries, stories of Ryde, history and heritage of Ryde. | |
| When this is complete there will be a review of Council's infrastructure funding. This will identify the needs in the COR and will provide framework and evidence which can be cited when matters are raised. | |
| Both documents will be updated regularly. | |
| A forum for members of the various advisory committees will be held on 25 th February and all committee members are invited to attend. | |
| A number of other forums will be held with service providers, multicultural groups, youth etc. | |
| Key Dates: | |
| International Women's Day – Saturday 9 th March 2019 – Civic Hall | The information was noted |
| Community Harmony Day Expo – Thursday 21st March 2019 – Eastwood Plaza | |
| General Business | |
| Riverside Business Chamber – evening with the Premier – 19 th February 2019 | The information was noted. |
| Lunar New Year16th February 2019 – flyer to be distributed | |
| Elder mediation will be carried by Relationships Australian in a number of languages. Details will follow | |
| Next Meeting: | |
| The next meeting of the Status of Women Advisory Committee will be held on 16 th | Noted. |

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| May 2019 | |
| Future dates are: | |
| Thursday 29 th August 2019 Thursday 21 st November 2019 | |

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