

<b>Subject:</b>	Status of Women Advisory Committee – Minutes of Meeting	Page 1 of 7
<b>File No:</b>	CLR/07/8/101/1/11	
<b>Document Ref:</b>	D19/75548	
<b>Venue:</b>	Meeting Room, Level 1A, 1 Pope Street, Ryde	
<b>Date:</b>	Thursday 16 <sup>th</sup> May 2019	
<b>Time:</b>	6.30pm	Started at: 6.40pm      Closed at: 8.15pm
<b>Chair:</b>	Councillor Pedersen	
<b>Meeting Support (MS):</b>	Linda Smith – EA to the Mayor and Councillors	
<b>Staff Convenor:</b>	Jonathan Nanlohy	
<b>Circulation:</b>		

**Committee Role:****The primary role of the Status of Women Advisory Committee is to:**

- Provide advice to Council on improving the ways in which women in the City of Ryde are able to participate and engage actively in all aspects of community and civic life.

**Committee Members as per the Terms of Reference**

Present	Apology	Name	Position Title	Organisation
x		Councillor Pedersen	Chairperson	City of Ryde
		Councillor Clifton	Councillor	City of Ryde
		Rose Torrosian	Community Representative	RESIGNED
	x	Lydia Scuglia	Community Representative	RESIGNED
		Brigid Menev	Community Representative	
x		Belinda Taranto	Community Representative	
		Agnes Shim	Community Representative	
	x	Angelika Hollo	Community Representative	
		Suzanne Marks	Community Representative	
		Maria Kovaleva	Community Representative	
		Roseanna Gallo	Community Representative	
		Candace Lang	Community Representative	RESIGNED
		Rebecca Shin	Community Representative	
	x	Akhila Nagarajan	Community Representative	
		Natalie Hissey	Community Representative	
		Margaret Mayger	Community Representative	
		Karen Nisbet Moulds	Community Representative	
	x	Lisa Smaljev	Community Representative	
x		Jonathan Nanlohy	Community Projects Coordinator	City of Ryde
x		Linda Smith	EA to the Mayor and Councillors	City of Ryde
		Aileen Mountford		Lisa Hahn Foundation
x		Katie Little		Visitor
	x	Angela Jones-Blayney	Director Customer and Community Services	City of Ryde
	x	Lindsay Godfrey	Manager	City of Ryde
x		Sue Verhoek		City of Ryde
x		Katie Dumbrell		Visitor
X		Fiona Lomborn		Visitor

Details	Action
<p>1. <b>Welcome and Apologies</b></p> <p>Clr Pedersen, welcomed all present.</p> <p>Those present and apologies are as above.</p>	As noted.
<p>2. <b>Committee member introductions</b></p> <p>The visitors to the meeting were welcomed and briefly advised their interest in attending the meeting.</p>	As noted.
<p>3. <b>Confirmation of previous meeting minutes</b></p> <p>The minutes from the meeting dated 14<sup>th</sup> February 2019 were confirmed.</p>	The information was noted.
<p>4. <b>Childcare for committees</b></p> <p>At the Council meeting of 30<sup>th</sup> April 2019, a Notice of Motion regarding the provision of childcare for Advisory Committee members was raised by Councillor Pedersen. As a result, Council resolved to provide childcare for all members of Advisory Committees with certain provisos.</p> <p>When discussing Council's decision, this committee commented that it may be possible to access child care from existing providers at Top Ryde such as Lilypad and Monkey Mania.</p> <p>Staff will also follow up with other service providers regarding the provision of child care services on site at Council's premises.</p>	The information was noted.
<p>5. <b>International Women's Day 2019 – debrief and video</b></p> <ul style="list-style-type: none"> <li>- The video made at Council's International Women's Day event was shown to the group</li> <li>- All committee members who attended the event commented positively on the speakers who addressed IWD.</li> <li>- Particular mention was made of Emily Dash and the subject matter she addressed.</li> <li>- The manner in which the event was run was also complimented.</li> <li>- It was noted that Council's event was held on the same day as the IWD march and that this impacted the number of attendees at Council's event.</li> <li>- There was a good cross section of people in attendance however and the speakers were from a broad range of areas also.</li> <li>- It was suggested that next year greater publicity to reach younger people be employed.</li> <li>- It was suggested that direct contact through local school assemblies to encourage attendance by students and their families be trialled.</li> </ul>	<p>The information was noted.</p> <p>The video to be shown again at the next meeting of this committee for the benefit of those not present at this meeting.</p>
<p>6. <b>White Ribbon March 2019</b></p> <ul style="list-style-type: none"> <li>- The Ryde LAC is happy to support a march in support of White Ribbon.</li> <li>- Council is also supportive of the event being held.</li> <li>- Clr Pedersen has approached Macquarie University and gained permission for the march to start on its grounds.</li> <li>- It is hoped the march can then proceed through the Macquarie Park area</li> <li>- The event will commence with speeches at the Uni, then a march through Macquarie Park ending at Wilga Park with the signing of pledges.</li> <li>- United Way is an organisation which holds a similar event in Macquarie Park.</li> <li>- Clr Pedersen will contact the organiser of United Way to see if the groups can work together</li> </ul>	<p>The information was noted.</p> <p>Clr Pedersen to contact United Way.</p> <p>Staff to contact AMP re its possible involvement in the event.</p>

Details	Action
<ul style="list-style-type: none"> <li>- The Uni is keen to involve its students in the White Ribbon march.</li> <li>- It was suggested that AMP - the owners of Macquarie Shopping Centre, be approached to support the White Ribbon event.</li> </ul>	
<p>7. <b>Working Parties</b></p> <p><b><u>Women's Community of Practice – report back</u></b></p> <ul style="list-style-type: none"> <li>- Council has previously hosted events to support women interested in starting up a business or who want to grow an existing business.</li> <li>- Different events have been held which appeal to different groups.</li> <li>- At the conclusion of the funded events, a large number of women expressed interest in continuing the meetings and maintaining the contacts that had been established.</li> <li>- Jan Bouhali has allowed these groups to keep meeting by encouraging a Women's Community of Practice.</li> <li>- Since November 2018, seven meetings have been held.</li> <li>- Funding will be sought to allow the Community of Practice to continue into the future after Council's support concludes</li> </ul> <p><b><u>Safety Walk</u></b></p> <ul style="list-style-type: none"> <li>- Clr Pedersen moved at Council that a safety walk be conducted.</li> <li>- It was intended that as a result of the walk, a list of items to be actioned by Council to increase people's feeling of safety would be created.</li> <li>- The Social Plan will include a chapter on community safety with a broad scale mapping exercise.</li> <li>- The people who have taken part in the social plan research will be asked to nominate areas where they don't feel safe so that the safety walk can target some of the areas where problems have been identified.</li> <li>- A member of staff is to be invited to the next meeting of this committee to explain the preliminary results of the social plan.</li> </ul>	<p>The information was noted.</p> <p>A member of staff is to be invited to the August meeting of this committee to explain the preliminary results of the social plan.</p>
<p>8. <b>Homelessness and women in Ryde</b></p> <ul style="list-style-type: none"> <li>- The issue of homelessness in the wider community and in Ryde was acknowledged as a growing issue, especially amongst women.</li> <li>- A large number of women live in social housing in Ryde</li> <li>- Some feel unsafe due to the action of specific tenants</li> <li>- The providers of social housing are not always following up complaints that are made by tenants.</li> <li>- The social plan will provide more information on this subject.</li> </ul>	<p>The information was noted</p>
<p>9. <b>Key Dates:</b></p> <p><u>Refugee Week</u> – 17<sup>th</sup> June 2019 Christ Church Gladesville will be hosting an event</p> <p>Council is also working on a number of events</p> <p><u>NAIDOC Week</u> – 8<sup>th</sup> July 2019 – performances will be held in Ryde Library and at West Ryde</p> <p><u>South Asian Film and Literature Festival</u> - 21<sup>st</sup> July to 10<sup>th</sup> August 2019</p>	<p>The information was noted</p>
<p>10. <b>General Business</b></p> <p><u>Update on Indian Community</u></p> <p>There has been an increase in the number of arranged marriages and domestic violence occurring in the local Indian Community.</p>	<p>The information was noted.</p>

Details	Action
<p>Relationship Australia is making contact with groups who can assist tackle some of the issues which are arising in the Indian Community.</p> <p><u>Assistance with financial settlements after separation</u></p> <p>From 1<sup>st</sup> July, Relationship Australia will be able to provide assistance with determining financial settlements following separation.</p> <p><u>Growing Respectful Men</u></p> <p>Information was provided about the above program which sets different role modules for boys from a very young age – about 3.</p> <p>As young boys, mums are the major influence and major role models for boys. As they grow older it is fathers who are the primary role models. During teenage years, boys look outside the family for role models.</p> <p>It was noted that in trying to set up comprehensive programs on topics such as this that perhaps a regional approach between neighbouring councils is needed.</p> <p><u>National Conference</u></p> <p>There is a lack of services offered by Council in relation to Cyber bullying</p> <p>WITS – videos and programs for controlling cyber abuse. There are ways to teach people to make their devices safe from trolling etc.</p> <p><u>Women returning to the workforce</u></p> <p>Comment was made regarding the myriad obstacles faced by women wishing to re join the workforce after having children.</p> <p>One of the main obstacles cited was the lack of care available for women with children on school age.</p> <p>There is little focus on the needs of families with children between 5 and 12 where both parents wish to work.</p> <p>The waiting list for places at after school care continues to outstrip supply of places and there are strict criteria which mean it is not possible to expand this service even where demand exists.</p> <p>The matter is to be further discussed at the next meeting of this committee.</p>	<p>The information was noted</p> <p>The information was noted</p> <p>The information was noted</p> <p>The information was noted</p> <p>The information was noted.</p> <p>The matter to be listed for consideration at the next meeting of this committee.</p>
<p>11. <b>Next Meeting:</b></p> <p>The next meeting of the Status of Women Advisory Committee will be held on 15 August 2019</p> <p>Future dates are:</p> <p>Thursday 21<sup>st</sup> November 2019</p>	<p>Noted.</p>