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File No:	CLR/07/8/101/1/11			
Document Ref:	D20/			
Venue:	Meeting Room, Level 1A, 1 Pope Street, Ryde			
Date:	Thursday 19 th November 2020			
Time:	6.00pm	Started at: 6.00	Closed at: 7.15 pm	
Chair:	Councillor Pedersen			
Meeting Support (MS):	Linda Smith – EA to the Mayor and Councillors			
Staff Convenor:	Jonathan Nanlohy			
Circulation:				

Committee Role:

The primary role of the Status of Women Advisory Committee is to:

• Provide advice to Council on improving the ways in which women in the City of Ryde are able to participate and engage actively in all aspects of community and civic life.

Committee Members as per the Terms of Reference

Present	Apology	Name	Position Title	Organisation
Х		Councillor Pedersen	Chairperson	City of Ryde
	х	Councillor Clifton	Councillor	City of Ryde
		Rose Torrosian	Community Representative	
		Brigid Meney	Community Representative	
х		Belinda Taranto	Community Representative	
		Agnes Shim	Community Representative	
		Angelika Hollo	Community Representative	
		Roseanna Gallo	Community Representative	
		Rebecca Shin	Community Representative	
Х		Akhila Nagarajan	Community Representative	
		Natalie Hissey	Community Representative	
		Margaret Mayger	Community Representative	
		Karen Nisbet Moulds	Community Representative	
		Lisa Smaljov	Community Representative	
Х		Fiona Lamborn		Visitor
		Jessica Matthews		Visitor
		Wendy Evans		Visitor
		Carmen Platt		Visitor
		Katie Dumbrell		Visitor
		Nasrin Azizi		Visitor
	х	Cate Sinclair		Visitor
Х		Jonathan Nanlohy	Community Projects Coordinator	City of Ryde
		Aileen Mountford		Lisa Hahn Foundation
Х		Sue Verhoek		City of Ryde
Х		Linda Smith	EA to the Mayor and Councillors	City of Ryde



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Details Action 1 **Welcome and Apologies** CIr Pedersen welcomed all present and acknowledged the traditional owners. As noted. Those present and apologies are as above. Confirmation of previous meeting minutes 2. The minutes from the meeting dated 17th February 2020 were noted. The information was noted. 3. COVID 19 - Impacts on women Jonathan gave an update on the various actions taken by Council since the COVID 19 lockdown and also the effects the pandemic has had on women. He advised: The virus resulted in many voluntary redundancies for university staff The information was noted. Lots of funding for studies has decreased and researchers are leaving their university posts. The level of enrolment at universities for women has dropped by 60,000 with many of these women who would have undertaken post graduate studies. Many international students were impacted at Macquarie Uni and other They were not eligible for government support. Council worked with local providers to supply food packages to many of these people Asylum seekers also lost their eligibility to government support. Council provided 100 bags of supplies daily to groups in the community The items in the packs were provided by Harris Farm Community groups and Council staff then packed the bags and distributed them Reg Frog, Northern Centre, CMRC, CAS and MTO all provided a lot of assistance. Council also distributed multi lingual COVID information to people in social housing and nursing homes Information was also distributed through rates notices and included information on domestic violence support Council had to close its community facilities such as hall hire, library and RALC but staff moved to online services and made mobile library deliveries etc. This ensured that Council retained its staff and people didn't lose their jobs. Granny Smith and NAIDOC week were both celebrated online. Covid had a big Impact on school students - particularly HSC and youth suicide was a major issue It was noted that Richard Scenna is running workshops to upskill people, particularly the elderly in technology Recent reporting by Equity Economics reports that: The number of 20 - 24 year olds in NSW experiencing high or very high mental distress will increase by up to 16.8% Covid and the subsequent increase in unemployment will lead to higher rates of domestic violence Over 9,000 people will become homeless - a rise of 24% The number of people experiencing housing stress may increase by more than 88,000 or 24.3% Many children will also become at risk of neglect across NSW due to unemployment.

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Details Action

Make A Stand Against Abuse and 16 days of Action - 25th November to 10th December 2020

- This year Council was unable to use the name No Excuse For Abuse as it was being used by another organisation—so renamed the project - Make a stand against abuse
- To mark the event, the following activities are planned:
- Digital screens are being used to promote the activity in major local shopping centres – Top Ryde and Macquarie
- An electronic mailout from these centres will target 15,000 people
- Smart pole banners will be erected on Victoria Road and in TRIM Place
- Council has worked with Ryde Hunters Hill domestic violence committee and CMRC to create podcasts to show what domestic violence is and how it affects people.
- 16 podcasts have been created which are short and have been created to be accessed via QR code
- They are available in 5 languages
- The multicultural ambassadors may be enlisted to assist with this program
- All activities go live on 25th November 2020.
- Council will be using the information in its training modules too
- On social media people are being asked to take a selfie and post to show support for "make a stand"
- A vigil will also be held similar to that held on Anzac Day.
- It will be held at dusk and people are asked to post online.
- Venture Café will be holding a panel discussion on this topic and will be working with Macquarie Park businesses to see how Council can help these groups
- Innovators might be able to also come up with ways to support improvements for people who are experiencing domestic violence.

Committee members asked to promote information in the community about the Facebook and other promotions being undertaken

5. International Women's Day 2021 #Choosetochallenge

Jonathan and Clr Pedersen provided the following information:-

 Council's 2020 IWD event was the last event before COVID struck Ryde via the church service where 17 people fell ill.

The following feedback on the 2020 day was provided:

- All positive feedback re the format for 2020 as opposed to that used at Eden Gardens previously
- Want to do the same format again next year
- Want to promote young women/students attending with their mums
- It was noted the size and diversity of the event is increasing
- It was good to see men in attendance too
- Clr Pedersen will be on the working party
- Belinda, Akhila, Katie and Fiona will take part in the working party
- Theme is Choose to challenge
- Suggestions for guest speakers Kristina Keneally,
- Someone from legal profession the bar or a judge
- Maybe Rachelle Miller the staffer who was featured on Four Corners Program about the Canberra bubble
- Diverse ages, culture and ability would be good in a guest speaker
- Julia Wilson might be good a comedian
- Chinese comedian
- Athlete in a male dominated field
- The member of the Emeralds that Clr Pedersen knows
- A number of high profile sports people in the area Louise Sauvage
- Maybe the player that Fiona knows who plays for the Saints
- Will compile a list of sports people
- Maybe have a successful female tradie also
- Could also have someone from the SALT workshops
- Wanted to have a repair café at Mac Uni this might be a way of introducing SALT into the local area

The information was noted.



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Details Action

- Max capacity at North Ryde is 86 people
- This is Council's premium hall now that Civic Centre is out of commission
- Projects need to be signed off by Crisis Management Team so this should be done sooner rather than later.
- The event could be held on either 6th or 13th March maybe book the hall for one of those dates.
- Perhaps go for 13th March to avoid Mardi Gras which is on 6th March
- Copy of the group photo to be sent to all members
- Could a live video feed be arranged if large numbers are not allowed on site.
- Could have an International Speaker if that were the case.
- Daisy who works at NRL and Tamina Pitt were suggested
- Amy Perrett first female umpire of AFL or NRL suggested
- Roni Carr Oz Harvest
- Vicki Compton or Annabelle Daniels who received Honours were suggested
- Working Party to meet in December

6. General Business

Women's Safety

- Quite a few people have contacted Clr Pedersen re lighting in parks and public areas.
- Some say lighting encourages people to frequent the area and that maybe you get anti-social behaviour
- Others say they want lighting so that women feel safe using these same areas to jog or walk along paths etc
- Many comments have been made regarding the path along Ryedale Road to Denistone Station, Darvall Park and also the overhead bridge at Eastwood from Chatham Road to Denistone Station
- Other locations mentioned were in Putney where anti-social behaviour occurs
- It was suggested that the safety walk be undertaken
- The improvement to Anzac Park was noted and the increase in the number of people there is great
- At the skate park in Meadowbank, the lights are now turned off as users were taking part in anti-social behaviour at night
- Blenheim Park is another problem area where lighting should be considered as part of its redevelopment
- Need to identify how to move forward with lighting and subsequent safety in parks and on streets
- The Police carry out safety audits in LGA's.
- There is a special unit which carries out these works.
- Should make contact with this group Jonathan
- They are located at Parramatta Head office
- There is also a charter that should be followed up which might help in this area.
- Need community consultation especially with the works due to start in Mac Park

Place naming

- Council is keen to name some local areas and sites after women
- Catherine Hamblin Park will be created at Macquarie Park
- It was suggested that a list be created so that if a request is made in future there are suggestions ready to be put forward
- Maybe an Aboriginal person could be researched and included the list
- The walkway from Coxs Road near the library will be named after the woman who was killed in a car accident last year

The information was noted.



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Det	ails	Action
7.	Upcoming Events Social Inclusion Week - Social Inclusion Week will be celebrated at the same time as 16 days of action. - A link to the program will be provided to members and is also available on Council's website - As part of the activities planned, an all abilities disco will be held - Digital stories etc will be provided - CMRC will be running an event called Art Ground at Henley Community	Noted
7.	Centre on 28 th November – all are encouraged to attend The flags that are flying on Council smart poles are for Art for Mental Health – all have been created by women artists Next Meeting: The next meeting of the Status of Women Advisory Committee will be held in February 2020 on a date to be determined.	Noted.
	A working party meeting may be held in January Meeting closed at 7.15pm	